

## Chapter : 8176 Independent Election Commission

**Creation :** The Independent Election Commission was established in the Hashemite Kingdom of Jordan under the leadership of His Majesty King Abdullah II Ibn Al Hussein, based on the constitutional amendments of 2011, which stipulated the necessity of creating an independent body to manage and supervise the electoral process in a way that ensures its integrity and transparency. In 2022, based on the constitutional amendments, the Commission to consider requests to establish political parties and follow up on their affairs was assigned to the Independent Election Commission . The legislative framework for its work was established pursuant to the Independent Commission for Election Law No. (11) of 2012 and its amendments, which granted it broad powers as an independent body with a legal personality and financial and administrative independence.

Based on the roles assigned to the Independent Election Commission, it carries out institutional responsibilities represented in consolidating the principles of justice and equal opportunities, and enhancing political participation, in addition to its role in community education and awareness, and developing all procedures. This role is pivotal in enhancing citizens' confidence in democratic institutions and consolidating the path of political reform in Jordan.

**Vision :** Effective democracy based on fair elections based on multiparty pluralism, underpinned by the rule of law.

**Mission :** Managing the electoral process and following up on the political parties affairs through regulatory legislation and in accordance with international best practices to ensure the participation of all segments of society in elections and party life and providing distinguished services based on justice, neutrality and the rule of law, based on competent human cadres, integrated infrastructure effective and updated technological means of communication and interaction to increase citizen and partners satisfaction and awareness, respond to their needs and aspirations, and activate the role of women, youth, and people with disabilities in political participation.

**Legal Framework :** Independent Election Commission Law No. (11) for the year 2012 and amendments thereto and Law No.(7) for the year 2022 Political Parties Law and related laws.

**Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :**

**First Priority :**

- Modernizing and developing work procedures, administrative improvement and institutional performance sustainability.

**Key procedures to achieve the first priority :**

- Ensuring the Commission's administrative and technical readiness to carry out the roles assigned to it and to all the various organizational units.
- Following-up work within the approved procedures and use different models and measurement methods.
- Measuring performance indicators for operational programs and projects and analysing results.
- Developing operational plans and operational programs to serve the work of the Commission in general.
- Identifying the requirements of directorates and administrative units and providing support for the sustainability of institutional work to the fullest.
- Instructing employees to participate in training courses, especially specialized courses, in order to increase efficiency and follow up on various developments in their fields of specialization.

### **First Priority Outcomes :**

- Logistics equipment to sustain the Commission's work.
- Specific and approved procedures and models.
- Measuring performance and indicating delivery rates and the deviation in implementation.
- Updating the Commission's organizational structure and defining the tasks, responsibilities, and roles of organizational units and job descriptions for all levels of the Commission's organizational and functional structure.
- A plan to study employees' cadre and training needs, in addition to measuring job satisfaction.
- Automation and archiving of the work of directorates and administrative units (electronic transformation).
- Presence of trained, qualified and specialized cadres.
- Keeping pace with recent developments in cybersecurity technologies, artificial intelligence, and digital risk analysis.

### **First priority-related program :**

- Administration and Support Services Program.
- The program for strengthening the role of parties, youth and women

### **Second Priority :**

- Electoral process and electronic connection system

### **Key procedures to achieve the second priority :**

- Preparing and adopting the executive instructions for the electoral process and publish them in the Official Gazette.
- Updating voter lists by place of residence, as stipulated in the legislation regulating the electoral process.
- Determining the plan for the needs of personnel and logistics related to the electoral process and determine the budget for the electoral process according to the established procedure.
- Developing operational plans and programs for the electoral process according to the electoral calendar and prioritizing the stages of the electoral cycle.
- Assessing polling stations and counting.
- Conducting an outreach, education and media plan with a timetable.
- Holding meetings, consultative sessions and dialogues to cover all partners according to the matrix of partners in the Commission's strategic plan, as well as awareness-raising programs, especially with regard to elections and parties.
- Selecting and attracting human cadres working with the Commission in the elections through a (ready) platform for a group of jobs working in the electoral process.
- Updating the operating systems, servers and network in the mainframe.
- Modernizing servers and upgrading the storage systems of the electoral system and the Commission's systems and providing security and information protection systems.
- Updating electronic systems for the management of the electoral process electronically to mimic new amendments to the Election Law, the Parties Law and executive instructions.
- Sustainability and modernization of work in the electronic connectivity system.
- Conducting evaluation and follow-up of all actions, programs and plans.
- Conducting various studies that help senior management in decision making.
- Studying electronic transformation of election-related processes.

## **Second Priority Outcomes :**

- Publishing executive instructions related to any electoral process in the Official Gazette and preparing procedural guides and forms in accordance with the instructions.
- Updated voter registers disaggregated by actual place of residence in the Civil Status and Passports Department and posted on the Commission's website.
- Needs plan for the upcoming elections based on the legislation regulating them.
- Polling and counting centers equipped and prepared to serve all categories of voters efficiently and effectively.
- Updated mechanisms for information security and protection.
- Implementing operational plans, operational programs, awareness-raising plans, education, training plans, holding sessions, awareness-raising workshops and various meetings, coming up with recommendations and proposals, identifying different priorities for improving performance and developing work.
- Having an advanced and updated electronic environment through (servers, network, operating systems, software and systems, data security and protection, mainframe center infrastructure and alternative).

## **Second priority-related program :**

- Administration and Support Services.
- The program for strengthening the role of parties, youth and women.

## **Third Priority :**

- Following up on political party affairs.

## **Key procedures to achieve the third priority :**

- Organizing and governing work with political parties in a way that enhances transparency, accountability, and sound political participation.
- Updating the party registry and the political parties platform on the Commissions website.
- Activating transparent and balanced institutional oversight mechanisms through supporting statistical reports and studies on the legal obligations of political parties.
- Following up on effective communication channels between the Commission and political parties.
- Holding meetings, consultative and dialogue sessions, and training for political parties in a way that serves the public interest, increases participation, and raises the level of participation.
- Documenting and archiving all procedures, documents and data related to political parties.

## **Third Priority Outcomes :**

- Political parties whose work complies with legislation and regulations are possible and trained.
- Accurate and up-to-date data related to political parties.
- Reports and statistics.

## **Third priority-related program :**

- Administration and Support Services.
- The program for strengthening the role of parties, youth and women

## **Priority of the needs of both genders, youth and persons with disabilities :**

- Raising public awareness of political participation, empowering youth, women, and persons with disabilities to participate in elections and political parties, and coordinating with relevant authorities

**Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :**

- Making the electoral process available to persons with disabilities in coordination with relevant partners.
- Using technology to ensure the safe participation of women, youth and persons with disabilities in the electoral process and creating available mechanisms for reporting complaints.
- Preparing plans, policies, and executive instructions for the electoral process, as well as training and awareness-raising materials that address the inclusion and empowerment of women, youth, and persons with disabilities.
- Preparing studies targeting members of parties of the women's and young people's category with a view to knowing the reality, size and nature of their participation, their needs, the obstacles and problems faced by them and their vision of solving those problems and obstacles.
- Continuing with projects that serve the category of youth (I participate, imprint, camps of Hussein,...).
- Preparing and qualifying youth volunteers for inclusion in the electoral process.

**The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso**

- Readiness of polling and counting stations in all administrative and technical aspects to be suitable for all voters and friendly for persons with disabilities and the elderly.
- Plans and policies responsive to integrate target groups according to objective and measured indicators.
- Existence of qualified volunteers for the elections.
- Presence of modern technology ensures the safe participation of different groups in the electoral process.
- There are mechanisms available for reporting complaints and opening effective channels of communication.
- Increasing the participation rate in the electoral process for youth, women and persons with disabilities.

**Priority-related program of the needs of both genders, youth and persons with disabilities :**

- Administration and Support Services.
- Parties, youth and woman role enhancement program.

**Priority of climate change :**

- Investing in the renewable energy and recycling.

**Key procedures to achieve climate change-related priority :**

- Renewable energy investment.
- Investing the in recycling by agreeing with a private recycling company.
- Studying the electronic transformation and the use of electronic systems for correspondence and memos through electronic forms.
- Providing special chargers to charge electric cars in the Commission's building.

**The following outcomes are expected to be achieved for the priority of climate change :**

- Saving financial costs through the use of solar energy and saving on the state treasury of electricity bill.
- Contributing to reducing the financial costs of stationery by recycling and replacing A4 paper.
- Reducing the use of paper and electronic transformation through systems related to internal correspondence, especially at the horizontal and vertical levels in the organizational structure.

**Program of climate change-related priority :**

- Administration and Support Services.
- The program for strengthening the role of parties, youth and women.

**Tasks of the Ministry / Department :**

- Managing electoral processes (parliamentary and municipal elections and any elections assigned to the Commission) through legislation regulating its work.
- Managing the electoral process, ensuring its integrity and transparency, and enhancing confidence in the electoral process and its outcomes.
- Strengthening confidence in party work and monitoring the functioning of parties within the authority of the Commission.
- Taking advantage of international experience in the electoral process.
- Openness to all partners and cooperation with local and international organizations related to the elections.
- Electoral awareness and education to enhance political participation and raise public awareness among citizens.
- Considering requests to establish political parties in accordance with the provisions of the Parties Law.
- Financing of political parties in accordance with the provisions of the Parties Law and the political parties' financial contribution bylaw.
- Monitoring the affairs of political parties after their establishment and ensuring their compliance with legislation.
- Preparing executive instructions for elections according to their type.
- Developing electronic systems related to voting, counting, and announcing results.

**The National objectives that the Ministry / Department contributes to achieving :**

- A modern electoral legislative system that ensures fairness, justice and electoral transparency, creates the emergence of program blocs and streams capable of legislative and regulatory performance and adheres to the principle of progressiveness in contributing to the national democratic model.
- Efficient public administration that provides the best services to citizens and adopts modern technology to accelerate achievement.
- Political modernization is aimed at broader popular participation in policymaking and decision-making through programmatic parties.
- Empowering women, youth and persons with disabilities to exercise their constitutional rights to elections and party participation.

**The most important issues and challenges facing the Ministry / Department :**

- Maintaining institutional independence and neutrality, and demonstrating that the Commission operates without influence from political, security, or governmental bodies, is essential to maintaining the confidence of voters and partners, a key goal required in every event.
- Accelerated technological developments and high cost of technological advances.
- Inequality in political upbringing and changing the stereotype not only of the electoral process but also of engaging in political participation through the formation or association of parties.
- Global economic crisis, its impact on the Jordanian economy and the Government's decisions to reduce expenditures and the overall reliance on donors for the implementation of some of the Commission's projects. The cost of the electoral process is increased as a result of the continuing impact of the successive global crises and security conditions in the region.
- The technological challenges of protecting voter databases and electronic systems from hacking or manipulation, in addition to the need to combat rumors and fake news on social media, and the need to work on digital awareness by spreading electoral awareness using modern technological means effectively.
- Financial oversight of party funding sources, monitoring them, and ensuring their integrity and transparency.
- Ensuring the commitment of political parties to implementing regulations and instructions without restricting freedom of political action.

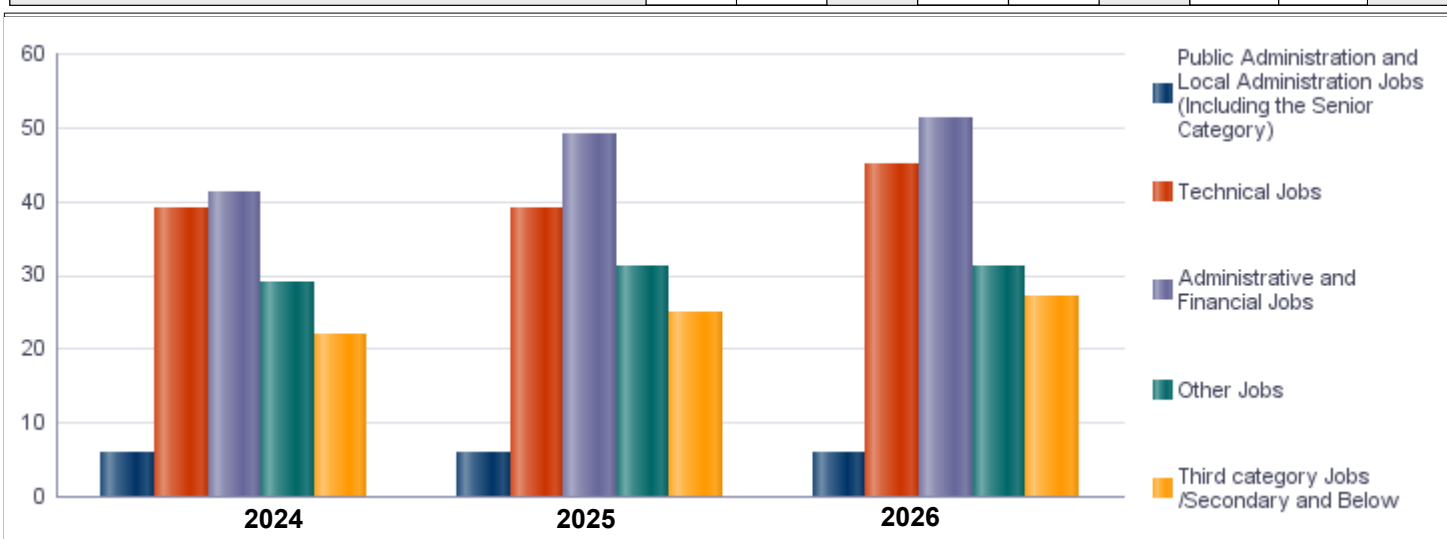
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### Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value			
				2024	2025	2025	2026	2027	2028	
				1 - Raising awareness of the importance of political participation and participation in the electoral process and party life and developing a positive electoral culture among the parties to the electoral process through constructive media policies.	1	Percentage of participation in elections and affiliation to political parties.	2024	%32.25	%32.25	%50
	2	Number of workshops, meetings and awareness sessions.	2024	300	300	100	100	300	120	300
2 - Enhancing the efficiency and effectiveness of the Commission at the institutional and individual levels to achieve its objectives and tasks, applying standards and best practices in its work and keeping abreast of relevant modern technological developments.	1	Percentage of satisfaction of employees and partners of service recipients.	2024	%85	%85	%100	%100	%85	%87	%90
	2	Number of systems and software for business automation.	2024	25	25	20	20	22	24	25
3 - Developing and improving the management of the electoral process at all stages and strengthening the Commission's institutional capacities.	1	Number of studies, procedural guides and procedures developed and approved.	2024	20	20	20	20	-	10	-
4 - A party life based on citizenship, equality of Jordanians, commitment to democracy, respect for political pluralism and the rule of law.	1	Number of workshops, meetings and dialogue sessions.	2024	25	25	100	100	200	100	200
	2	Number of procedures related to forming political parties and following up on their affairs.	2024	6	6	8	8	10	10	10
5 - Promoting the role of women, youth and persons with disabilities in elections and participation in party life.	1	Number of workshops, meetings and executive programmes to enhance the role of youth, women and persons with disabilities.	2024	100	100	100	100	150	100	150
	2	Number of procedures, guides and studies on participation for youth, women and persons with disabilities.	2024	6	6	8	7	10	10	12

### Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
		Public Administration and Local Administration Jobs	Senior Management Jobs	5	1	6	5	1	6	5
Technical Jobs	Technical Jobs	27	12	39	27	12	39	33	12	45
Administrative and Financial Jobs	Administrative and Financial Jobs	29	12	41	33	16	49	34	17	51
Other Jobs	Other Jobs	22	7	29	24	7	31	23	8	31
Third category Jobs /Secondary and Below	Support Jobs	12	10	22	14	11	25	16	11	27
<b>Total</b>		<b>95</b>	<b>42</b>	<b>137</b>	<b>103</b>	<b>47</b>	<b>150</b>	<b>111</b>	<b>49</b>	<b>160</b>
<b>Total Cost of Salaries</b>		<b>1168720</b>	<b>533300</b>	<b>1702020</b>	<b>1382947</b>	<b>631053</b>	<b>2014000</b>	<b>1771600</b>	<b>808400</b>	<b>2580000</b>



**Most notable information about the Ministry/Department/Unit**

No.	Description
1	The Commission is assigned constitutional responsibilities to manage and supervise parliamentary, municipal, and provincial council elections, as well as any general elections, in accordance with the applicable election law. The last elections for the Lower House in 2024 were held in September 2024.
2	Consideration of applications for the establishment of political parties and follow-up on their affairs, in addition to the provision of government support to parties in accordance with the system of financial contribution to political parties within the financial allocations for the programme to strengthen the role of parties, youth and women.
3	Supervising elections for chambers of industry and industrial sectors, as well as elections for chambers of commerce and commercial sectors.
4	During the electoral cycle, the Commission conducts awareness-raising campaigns, educates, meets and projects to raise the political awareness of all sectors of society to participate in political life and publicize the new election laws and parties.
5	Following up the work of projects and operational programmes within the Commission's strategic plan.
6	Upgrading the Commission's readiness to hold elections, including updating voters' registers and distributing them to constituencies by place of residence.
7	Strengthening the role of young people, women and persons with disabilities in political life in both elections and political parties.

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( In JDs )

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
9391	601	Administrative and Support Services	2327258	2706000	2668000	3298000	3335000	3374000
		Total of Program	2327258	2706000	2668000	3298000	3335000	3374000
9393	601	Promoting the role of parties, youth and woman	835323	1878000	1722000	1500000	1500000	1500000
		Total of Program	835323	1878000	1722000	1500000	1500000	1500000
		Total	3162581	4584000	4390000	4798000	4835000	4874000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
9391	001	Institutional capacity-building	13913	400000	330000	450000	350000	350000
		Total of Program	13913	400000	330000	450000	350000	350000
		Total	13913	400000	330000	450000	350000	350000

**Overall Summary of Expenditures for Chapter 8176- Independent Election Commission  
for the Years 2024 - 2028**

( In JDs )

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re- estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	3,162,581	4,584,000	4,390,000	4,798,000	408,000	4,835,000	4,874,000
Capital Expenditure	13,913	400,000	330,000	450,000	120,000	350,000	350,000
<b>Total current and capital expenditure</b>	<b>3,176,494</b>	<b>4,984,000</b>	<b>4,720,000</b>	<b>5,248,000</b>	<b>528,000</b>	<b>5,185,000</b>	<b>5,224,000</b>

**Most notable differences between estimated appropriations for 2026 and re-estimated for 2025**

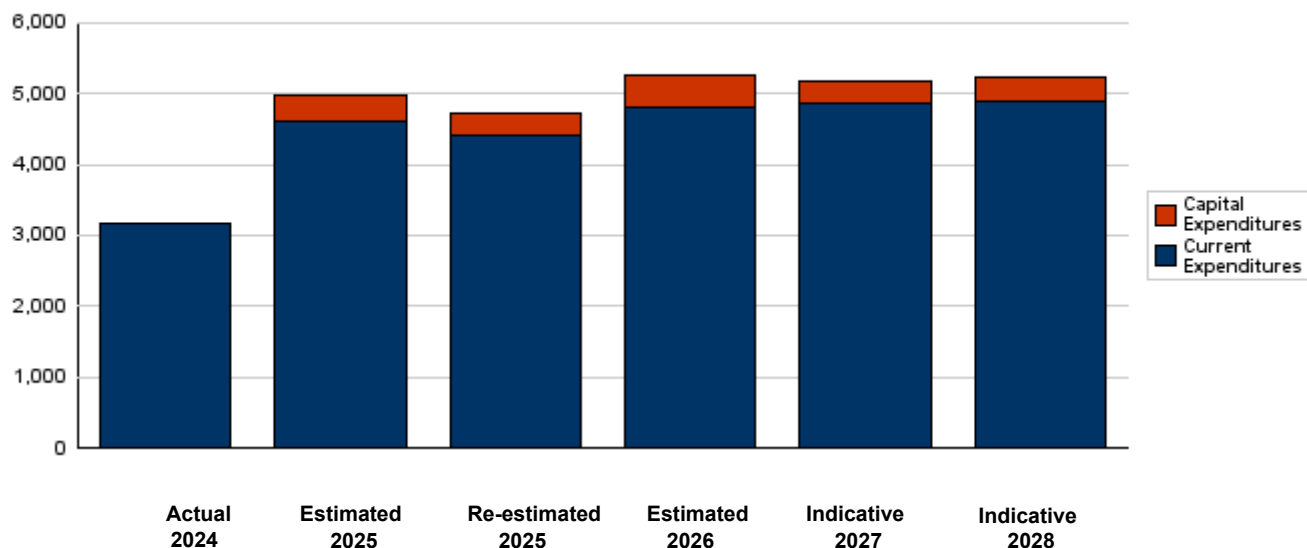
**Current expenditure :**

- Compensation of employees group increased by (348) thousand JDs, in order to cover the natural increase in salaries, wages, bonuses, and the cost of appointing vacancies.
- Use of goods and services group increased by (46) thousand JDs. This increase was concentrated in the item of expenses for goods and services.
- Other expenditure increased by (14) thousand JDs, this increase concentrated on non-employees bonuses.

**Capital expenditure :**

- Capital expenditures increased by (120) thousand JDs, and were the result of the increase in the items of training and qualification expenses by (80) thousand JDs, furnishing and equipping buildings and facilities by (66) thousand JDs, and a decrease in the item of saloon cars by (26) thousand JDs.

( Thousands of JDs )      Graph of the current and capital expenditures for the years 2024 - 2028



## Budget Summary

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(In JDs)

Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028	
<b>Revenues</b>							
1331	Government Subsidy (Current)	4401000	4584000	4390000	4798000	4835000	4874000
1332	Government Subsidy (Capital)	220000	400000	330000	450000	350000	350000
<b>Total Revenues</b>		<b>4621000</b>	<b>4984000</b>	<b>4720000</b>	<b>5248000</b>	<b>5185000</b>	<b>5224000</b>
<b>Expenditures</b>							
<b>A - Current Expenditures</b>							
211	Salaries, Wages and Allowances	1771925	2037000	2017000	2330000	2358000	2388000
212	Social Security Contributions	182363	215000	215000	250000	254000	258000
221	Use of Goods and Services	511714	586000	552000	598000	603000	608000
252	Subsidies to nonfinancial private corporations	583055	1640000	1500000	1500000	1500000	1500000
282	Other Miscellaneous Expenditures	113524	106000	106000	120000	120000	120000
<b>Total Current Expenditures</b>		<b>3162581</b>	<b>4584000</b>	<b>4390000</b>	<b>4798000</b>	<b>4835000</b>	<b>4874000</b>
<b>B - Capital Expenditures</b>							
202002	Capital - Government Subsidy	13913	400000	330000	450000	350000	350000
<b>Total Capital Expenditures</b>		<b>13913</b>	<b>400000</b>	<b>330000</b>	<b>450000</b>	<b>350000</b>	<b>350000</b>
<b>Total Expenditures</b>		<b>3176494</b>	<b>4984000</b>	<b>4720000</b>	<b>5248000</b>	<b>5185000</b>	<b>5224000</b>
<b>Deficit \ Surplus before Financing</b>		<b>1444506</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FINANCING BUDGET</b>							
<b>A - Uses</b>							
5114002	Transferring unspent government subsidy to the Treasury	962548	0	1445000	0	0	0
5119007	Reserves for Liabilities Repayment	1445000	0	0	0	0	0
<b>Total Uses</b>		<b>2407548</b>	<b>0</b>	<b>1445000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>B - Sources</b>							
4113001	Budget Surplus before financing	1444506	0	0	0	0	0
4119004	Usage of reserves for liabilities repayment	963042	0	1445000	0	0	0
<b>Total Sources</b>		<b>2407548</b>	<b>0</b>	<b>1445000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Deficit \ Surplus after Financing</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Revenues

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(In JDs )

Group No.	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
1331		<b>Government Subsidy (Current)</b>						
	001	<b>Ministry of Finance</b>						
	000	Ministry of Finance	4401000	4584000	4390000	4798000	4835000	4874000
		<b>Total of Item</b>	4401000	4584000	4390000	4798000	4835000	4874000
		<b>Total</b>	4401000	4584000	4390000	4798000	4835000	4874000
1332		<b>Government Subsidy (Capital)</b>						
	001	<b>Ministry of Finance</b>						
	000	Ministry of Finance	220000	400000	330000	450000	350000	350000
		<b>Total of Item</b>	220000	400000	330000	450000	350000	350000
		<b>Total</b>	220000	400000	330000	450000	350000	350000
		<b>Total Revenues</b>	4621000	4984000	4720000	5248000	5185000	5224000

## Overall Summary of Current Expenditures for the Years 2024 - 2028

### Chapter : 8176 Independent Election Commission

( In JDs )

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		<b>Salaries, Wages and Allowances</b>						
	102	Unclassified Employees	157406	169000	169000	173000	176000	179000
	103	Comprehensive Contract Employees	685921	761000	758000	305000	305000	305000
	105	Personal Cost of Living Allowance	123255	136000	131000	135000	135000	135000
	106	Family Cost of Living Allowance	18027	20000	16000	17000	17000	17000
	110	Overtime Allowance	0	16000	16000	16000	16000	16000
	111	Additional Allowance	356849	394000	390000	435000	442000	449000
	113	Transportation Allowance	39871	40000	40000	52000	53000	54000
	114	Transport Allowance	11185	21000	17000	15000	15000	15000
	116	Employees' Bonuses	351774	375000	375000	375000	375000	375000
	120	Contract Employees	27637	34000	34000	34000	35000	36000
	121	Fixed-term Contract Employees	0	71000	71000	773000	789000	807000
		<b>Total</b>	<b>1771925</b>	<b>2037000</b>	<b>2017000</b>	<b>2330000</b>	<b>2358000</b>	<b>2388000</b>
<b>2121</b>		<b>Social Security Contributions</b>						
	301	Social Security	182363	215000	215000	250000	254000	258000
		<b>Total</b>	<b>182363</b>	<b>215000</b>	<b>215000</b>	<b>250000</b>	<b>254000</b>	<b>258000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		<b>Use of Goods and Services</b>						
	201	Rents	73800	78000	78000	78000	78000	78000
	202	Telecommunications Services	10372	15000	15000	15000	15000	15000
	203	Water	7860	8000	8000	8000	8000	8000
	204	Electricity	44536	40000	40000	40000	40000	40000
	205	Fuels	60924	75000	75000	75000	80000	85000
	206	Maintenance of Machines, furniture and acce	39508	50000	40000	40000	40000	40000
	207	Maintenance of vehicles, equipment and acce	13995	25000	20000	20000	20000	20000
	208	Repair and maintenance of buildings and acc	5327	10000	8000	8000	8000	8000
	209	Stationery, Publications and Office Supplies	25374	25000	25000	25000	25000	25000
	210	Substances and raw materials (medicines, cl	4962	5000	5000	6000	6000	6000
	211	Cleaning services and supplies including cle	57106	65000	65000	65000	65000	65000
	212	Insurance	6131	10000	8000	8000	8000	8000
	213	Official Travel Missions	7780	20000	20000	20000	20000	20000
	214	Goods and services expenses	154039	160000	145000	190000	190000	190000
		<b>Total</b>	<b>511714</b>	<b>586000</b>	<b>552000</b>	<b>598000</b>	<b>603000</b>	<b>608000</b>
<b>25</b>		<b>Subsidies</b>						
<b>2521</b>		<b>Subsidies to Private Corporations</b>						
	315	Subsidies to non-financial private corporatio	583055	1640000	1500000	1500000	1500000	1500000
		<b>Total</b>	<b>583055</b>	<b>1640000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		<b>Other Current Expenditures</b>						
	303	Scientific scholarships and training courses	390	10000	10000	10000	10000	10000
	305	Non-Employees' Bonuses	113134	96000	96000	110000	110000	110000
		<b>Total</b>	<b>113524</b>	<b>106000</b>	<b>106000</b>	<b>120000</b>	<b>120000</b>	<b>120000</b>
		<b>Total of Chapter</b>	<b>3162581</b>	<b>4584000</b>	<b>4390000</b>	<b>4798000</b>	<b>4835000</b>	<b>4874000</b>

# Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 8176 Independent Election Commission

( In JDs )

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
		<b>Expenditures</b>						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	3430	155000	85000	165000	115000	115000
<b>Total</b>			3430	155000	85000	165000	115000	115000
		<b>Fixed Assets</b>						
31		<b>Non-financial Assets</b>						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	10483	15000	15000	15000	15000	15000
	506	Vehicles and Equipment	0	146000	146000	120000	120000	120000
<b>Total</b>			10483	161000	161000	135000	135000	135000
3113		Other Fixed Assets						
	511	Equipping and furnishing	0	84000	84000	150000	100000	100000
<b>Total</b>			0	84000	84000	150000	100000	100000
<b>Total of Chapter</b>			13913	400000	330000	450000	350000	350000

**Appropriations directed for females and child according to chapter : 8176 Independent Election Commission**

( In JDs )

<b>Description</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
<b>Females</b>	<b>533,300</b>	<b>631,053</b>	<b>808,400</b>	<b>818,427</b>	<b>829,080</b>
<b>Child</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Appropriations distributed according to population index</b>					
<b>Females</b>	<b>574,437</b>	<b>1,284,040</b>	<b>1,253,960</b>	<b>1,209,310</b>	<b>1,211,660</b>
<b>Child</b>	<b>439,994</b>	<b>983,520</b>	<b>960,480</b>	<b>926,280</b>	<b>928,080</b>
<b>Total appropriations directed for females</b>	<b>1,107,737</b>	<b>1,915,093</b>	<b>2,062,360</b>	<b>2,027,737</b>	<b>2,040,740</b>
<b>Total appropriations directed for Child</b>	<b>439,994</b>	<b>983,520</b>	<b>960,480</b>	<b>926,280</b>	<b>928,080</b>

**9391 Program Administration and Support Services**

**Objective of the program :**

- Adopting a participatory approach to decision-making, leadership, and work teams from all directorates and administrative units.
- Providing the Commission with a flexible organizational structure and an organizational climate that encourages learning and opportunities for improvement.
- Developing the skills and experience required in the field of work and their suitability to work requirements, and harmonizing and matching academic qualifications with job descriptions and job occupancy requirements.
- The existence of a modern technological infrastructure, applications and electronic systems that are effectively used to carry out functional tasks to complete the work of the directorates and administrative units within the Commission.
- Increasing cooperation and openness with partners and institutions concerned with political work to achieve completion rates of executive projects and programs according to KPIs.
- Raising awareness of political participation and increasing confidence in the electoral process and party work through awareness and education campaigns according to the plans drawn up before, after and during the elections.
- Developing the capabilities of workers and human cadres in the field of elections and following up on party affairs while preserving institutional memory.
- Raising specialized functional capabilities in various directorates and administrative units, especially technical ones.
- Developing and updating systems and databases related to the electoral process.
- Developing and sustaining institutional performance and development to serve the legislative amendments and the Commission's commitment to working on them.

**The strategic objective related to the program :**

- Raising awareness of the importance of political participation and participation in the electoral process and party life and developing a positive electoral culture among the parties to the electoral process through constructive media policies.
- Enhancing the efficiency and effectiveness of the Commission at the institutional and individual levels to achieve its objectives and tasks, applying standards and best practices in its work and keeping abreast of relevant modern technological developments.
- Developing and improving the management of the electoral process at all stages and strengthening the Commission's institutional capacities

**Directorates associated with the program :**

- Financial Affairs Directorate
- Electoral Processes Directorate
- Media, Communication and Awareness Directorate
- Information Systems Directorate
- Institutional Development Unit
- Legal Affairs Unit
- Internal Control Unit
- Administrative Affairs and HR Directorate
- Project Management and International Cooperation Unit.
- Women's Empowerment Unit.
- Electoral Institute Unit.
- Parties register.

**Services provided by the program :**

- Developing mechanisms and procedures to enhance the staff's efficiency through training courses, programmes and workshops.
- Developing the organizational structure to be a flexible structure that serves adjustments and reflects strategic objectives.
- Follow-up on electronic developments and hold various courses that help to automate the business.
- A high-level awareness-raising, education and coordination plan between the Authority, relevant institutions and partners.
- Systems and databases that serve the Commission in all its administrative work, as well as electronic electoral management systems, an updated and upgraded website that includes a range of additional services provided by the Authority related to the electoral institute, the platform of parties, the empowerment of youth, the empowerment of women, persons with disabilities and others, and various social media sites that are followed up first.
- Preparation of procedural manuals and programmes aimed at developing and enhancing institutional performance.
- Statistics, reports and studies on employment, both in the electoral process and in general.

**Program's main outputs and results during the years (2026 -2028):**

- A fair electoral process at all levels.
- Executive instructions adopted in accordance with the Election Law and the type of elections.
- Operational programmes and projects associated with performance indicators with results analysis and identification of deviations.
- A training and development plan for employees in order to achieve the objectives of the Authority, specifying the target groups, the quality of programmes, workshops and the target number, in addition to the time distribution, especially in the case of an electoral event, performance and evaluation indicators, etc., and linking it to the replacement and succession plan.
- A flexible organizational structure that reflects strategic objectives, including projects and operational programmes.
- Updated systems and databases that reflect all the requirements of directorates and administrative units.
- Procedural and indicative manuals and approved models through which directorates and administrative units operate according to quality management systems.

**The Program's challenges :**

- Holding elections at times outside their legal entitlement.
- Amending legislation that affects the work of the commission (election laws, regulations and instructions issued pursuant thereto), which leads to delays in preparing executive instructions according to the amended legislation.
- Postponing work on certain operational projects or programmes and developing new projects and programmes, especially in the event of an electoral event, and thus inability to comply with performance indicators according to the projects' time distribution.
- Accelerated upgrading of technology both at the level of databases and software used and at the level of equipment in the mainframe and alternative as well as data protection and cybersecurity mechanisms.

**Chapter 8176 - Independent Election Commission**

**9391 Program Administration and Support Services**

**Actions to address challenges and improve services provided:**

- Ensuring continuous coordination between the Commission and partners, including relevant government agencies.
- Working on to facilitate internal communication between different directorates and administrative units and increase their continuous coordination away from the bureaucracy of work.
- Keeping abreast of modern technological updates and increase workers' efficiency.

**The needs of both genders:**

- Cultural and social barriers: social traditions and cultural expectations hinder women's participation in the electoral process and the activities of political parties, especially in rural areas.
- Lack of support and funding: Women have difficulty obtaining the necessary financial support to run election campaigns, thereby limiting their chances of effectively running and competing.
- Limited political awareness: lack of educational programmes targeting women about their electoral and political rights that reduce their participation in elections, whether as candidates or voters.
- Exposure to electoral violence: some women suffer harassment during their participation in electoral campaigns or during their work in the electoral process, thereby discouraging them from participating or continuing.
- Lack of trained women's cadres: more qualified and trained women are needed to work in the areas of electoral management, with some departments experiencing a shortage of specialized women cadres.
- Poor media representation: media coverage of women's role in elections is often limited and insufficient to highlight the importance of their participation and challenges, affecting community support for them.

**Staff working in the program :**

The program is implemented through a functional staff in 2025 estimated with ( 150 ) staff, including ( 103 ) males and ( 47 ) females .

**Appropriations directed for females and child**

**(In JDs)**

Description	2024	2025	2026	2027	2028
<b>Females</b>	<b>533,300</b>	<b>631,053</b>	<b>808,400</b>	<b>818,427</b>	<b>829,080</b>
<b>Child</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Appropriations directed according to population index</b>					
<b>Females</b>	<b>300,401</b>	<b>513,240</b>	<b>548,960</b>	<b>504,310</b>	<b>506,660</b>
<b>Child</b>	<b>230,094</b>	<b>393,120</b>	<b>420,480</b>	<b>386,280</b>	<b>388,080</b>
<b>Total appropriations directed for females</b>	<b>833,701</b>	<b>1,144,293</b>	<b>1,357,360</b>	<b>1,322,737</b>	<b>1,335,740</b>
<b>Total appropriations directed for Child</b>	<b>230,094</b>	<b>393,120</b>	<b>420,480</b>	<b>386,280</b>	<b>388,080</b>

**Key Performance indicators for Program**

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	PreliminarySelf Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Percentage of participation in elections and affiliation with political parties.	2024	32.25%	32.25%	50%	32.25%	50%	50%	60%
2 Number of workshops, meetings and awareness sessions	2024	300	300	100	100	300	120	300
3 Satisfaction rate of employees and partners with service recipients	2024	85%	85%	100%	100%	85%	87%	90%
4 Number of systems and software for business automation	2024	25	25	20	20	22	24	25
5 Number of studies, procedural guides, and procedures developed and approved	2024	20	20	20	20	-	10	-

**Appropriations 9391 Program Administration and Support Services Per Activities and Projects**

**(In JDs)**

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
<b>Current Expenditures</b>	<b>2,327,258</b>	<b>2,706,000</b>	<b>2,668,000</b>	<b>3,298,000</b>	<b>3,335,000</b>	<b>3,374,000</b>
601 Administrative and Support Services	2,327,258	2,706,000	2,668,000	3,298,000	3,335,000	3,374,000
<b>Capital Expenditures</b>	<b>13,913</b>	<b>400,000</b>	<b>330,000</b>	<b>450,000</b>	<b>350,000</b>	<b>350,000</b>
001 Institutional capacity-building	13,913	400,000	330,000	450,000	350,000	350,000
Program	13,913	400,000	330,000	450,000	350,000	350,000
<b>Total Program</b>	<b>2,341,171</b>	<b>3,106,000</b>	<b>2,998,000</b>	<b>3,748,000</b>	<b>3,685,000</b>	<b>3,724,000</b>

Program : 9391 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	102	Unclassified Employees	144000	148000	148000	173000	176000	179000
	103	Comprehensive Contract Employees	636740	707000	707000	305000	305000	305000
	105	Personal Cost of Living Allowance	114628	126000	123000	135000	135000	135000
	106	Family Cost of Living Allowance	16783	16000	15000	17000	17000	17000
	110	Overtime Allowance	0	10000	10000	16000	16000	16000
	111	Additional Allowance	326000	364000	364000	435000	442000	449000
	113	Transportation Allowance	30000	37000	37000	52000	53000	54000
	114	Transport Allowance	10447	12000	12000	15000	15000	15000
	116	Employees' Bonuses	244500	345000	345000	375000	375000	375000
	120	Contract Employees	25922	30000	30000	34000	35000	36000
	121	Fixed-term Contract Employees	0	44000	44000	773000	789000	807000
		<b>Total</b>	<b>1549020</b>	<b>1839000</b>	<b>1835000</b>	<b>2330000</b>	<b>2358000</b>	<b>2388000</b>
<b>2121</b>		Social Security Contributions						
	301	Social Security	153000	175000	175000	250000	254000	258000
		<b>Total</b>	<b>153000</b>	<b>175000</b>	<b>175000</b>	<b>250000</b>	<b>254000</b>	<b>258000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	201	Rents	73800	78000	78000	78000	78000	78000
	202	Telecommunications Services	10372	15000	15000	15000	15000	15000
	203	Water	7860	8000	8000	8000	8000	8000
	204	Electricity	44536	40000	40000	40000	40000	40000
	205	Fuels	60924	75000	75000	75000	80000	85000
		001 Heating	14721	15000	15000	15000	15000	15000
		002 Saloon vehicles	46203	60000	60000	60000	65000	70000
	206	Maintenance of Machines, furniture and accessories	39508	50000	40000	40000	40000	40000
	207	Maintenance of vehicles, equipment and accessories	13995	25000	20000	20000	20000	20000
	208	Repair and maintenance of buildings and accessories	5327	10000	8000	8000	8000	8000
	209	Stationery, Publications and Office Supplies	25374	25000	25000	25000	25000	25000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	4962	5000	5000	6000	6000	6000
	211	Cleaning services and supplies including cleaning contracts	57106	65000	65000	65000	65000	65000
	212	Insurance	6131	10000	8000	8000	8000	8000
	213	Official Travel Missions	7780	20000	20000	20000	20000	20000
	214	Goods and services expenses	154039	160000	145000	190000	190000	190000
		001 Events and hospitality	0	40000	30000	40000	40000	40000
		013 Services, security and guarding contracts	43175	45000	45000	50000	50000	50000
		047 Awareness and advertisement campaigns	4933	10000	5000	10000	10000	10000
		060 Conferences and lectures	0	0	0	10000	10000	10000
		082 Subscriptions	15991	25000	25000	20000	20000	20000
		101 Computerization and Internet expenditures	0	0	0	10000	10000	10000
		121 Administrative expenses	89940	40000	40000	50000	50000	50000
		<b>Total</b>	<b>511714</b>	<b>586000</b>	<b>552000</b>	<b>598000</b>	<b>603000</b>	<b>608000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Current Expenditures						
	303	Scientific scholarships and training courses	390	10000	10000	10000	10000	10000
	305	Non-Employees' Bonuses	113134	96000	96000	110000	110000	110000
		<b>Total</b>	<b>113524</b>	<b>106000</b>	<b>106000</b>	<b>120000</b>	<b>120000</b>	<b>120000</b>
		<b>Total of Activity</b>	<b>2327258</b>	<b>2706000</b>	<b>2668000</b>	<b>3298000</b>	<b>3335000</b>	<b>3374000</b>
		<b>Total of Program</b>	<b>2327258</b>	<b>2706000</b>	<b>2668000</b>	<b>3298000</b>	<b>3335000</b>	<b>3374000</b>

# Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 8176 Independent Election Commission

(In JDs)

Program : 9391 Administration and Support Services

Project : 001 Institutional capacity-building

Source Of Fund : 202002 Capital - Government Subsidy

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		<b>Use of Goods and Services</b>						
2211		<b>Use of Goods and Services</b>						
	512	<b>Operating and Sustaining Expenditures</b>						
	008	Qualification and training expenses	0	70000	20000	100000	50000	50000
	015	Operating systems and software	3430	85000	65000	65000	65000	65000
		<b>Total of Item</b>	<b>3430</b>	<b>155000</b>	<b>85000</b>	<b>165000</b>	<b>115000</b>	<b>115000</b>
31		<b>Non-financial Assets</b>						
3112		<b>Devices, Machinery and Equipment</b>						
	505	<b>Equipment, Machines and Devices</b>						
	001	Computers and accessories	10483	15000	15000	15000	15000	15000
		<b>Total of Item</b>	<b>10483</b>	<b>15000</b>	<b>15000</b>	<b>15000</b>	<b>15000</b>	<b>15000</b>
	506	<b>Vehicles and Equipment</b>						
	001	Saloon cars	0	146000	146000	120000	120000	120000
		<b>Total of Item</b>	<b>0</b>	<b>146000</b>	<b>146000</b>	<b>120000</b>	<b>120000</b>	<b>120000</b>
3113		<b>Other Fixed Assets</b>						
	511	<b>Equipping and furnishing</b>						
	006	Furnishing and equipping the buildings and facilities	0	84000	84000	150000	100000	100000
		<b>Total of Item</b>	<b>0</b>	<b>84000</b>	<b>84000</b>	<b>150000</b>	<b>100000</b>	<b>100000</b>
		<b>Total of Project</b>	<b>13913</b>	<b>400000</b>	<b>330000</b>	<b>450000</b>	<b>350000</b>	<b>350000</b>
		<b>Total of Program</b>	<b>13913</b>	<b>400000</b>	<b>330000</b>	<b>450000</b>	<b>350000</b>	<b>350000</b>
		<b>Total of Chapter</b>	<b>13913</b>	<b>400000</b>	<b>330000</b>	<b>450000</b>	<b>350000</b>	<b>350000</b>

**9393 Program Strengthening the role of parties, youth and women**

**Objective of the program :**

- Raising public awareness in political participation (citizens, women, youth, party cadres).
- Supporting political parties according to the financial contribution system.
- Preparing plans, policies and operational instructions for the electoral process and training and awareness-raising materials that take into account the inclusion and empowering women, youth and persons with disabilities in party work.
- Following up the political parties' affairs, consider requests for the establishment of parties and following up the implementation of legislation and the obligation to enforce it by parties.
- Archiving all documents concerning political parties and obtaining a unified database of political parties.
- Following up the election campaigns of the political parties.
- Building the capacities of political parties and providing them with the necessary knowledge and skills.

**The strategic objective related to the program :**

- A party life based on citizenship, equality of Jordanians, commitment to democracy, respect for political pluralism and the rule of law.
- Promoting the role of women, youth and persons with disabilities in elections and participation in party life.

**Directorates associated with the program :**

Political Parties Unit, the Youth Empowerment Section is primarily part of the Media, Communication and Awareness Directorate, in addition to all directorates and administrative units, based on the Authority's organizational structure and the definition of primary and secondary responsibilities in the Commission's strategic plan.

**Services provided by the program :**

- Specialized training programmes (building of political parties' organizational structures, communication, preparation and management of electoral campaigns, management of dialogue and speech building...).
- Maintaining communication with political parties through organized meetings.
- Financial support to political parties.
- The platform of political parties on the Commission's website.
- Statistics, reports and studies on political parties or in general.
- Study and adopt basic regulations for political parties.
- Archiving documents and data on political parties.

**Program's main outputs and results during the years (2026 -2028):**

- Raising public awareness in political participation.
- Reports of the final accounts after the end of the electoral process submitted by the parties for the purpose of financial disclosure of their electoral campaigns;
- The platform of political parties is continuously updated on the website.
- The set of manuals and models approved at work and in accordance with the requirements of the quality management system.
- Documents, archived data, an updated party database and periodic statistical data available to all.
- The annual budget provided by political parties, which determines their articles and expenditures and is linked to the parties' financial financing requirements.

**The Program's challenges :**

- Limited representation in political parties: Women's representation remains weak within party structures, with many parties lacking women in leadership positions or decision-making positions.
- Lack of supportive party strategies: many parties lack clear strategies to support and empower women within the party, making their participation ineffective or symbolic.

**Actions to address challenges and improve services provided:**

1. Enhancing women's representation in parties through:
  - Encouraging parties to allocate a certain proportion of leadership positions to women.
  - Incentives for parties committed to women's inclusion in decision-making positions.
  - Organizing workshops to strengthen the capacities of women party leaders and training them in strategic planning and campaign management.
2. Encouraging parties to adopt strategies to support women by:
  - Calling on parties to develop specific plans for women's empowerment and support in leadership positions.
  - Regularly assessing parties' performance in terms of support for women and issuing transparent reports highlighting progress.

**Staff working in the program :**

The program is implemented through the staff of the Commission

**Appropriations directed for females and child**

(In JDs)

Description	2024	2025	2026	2027	2028
Females	0	0	0	0	0
Child	0	0	0	0	0
<b>Appropriations directed according to population index</b>					
Females	274,036	770,800	705,000	705,000	705,000
Child	209,900	590,400	540,000	540,000	540,000
<b>Total appropriations directed for females</b>	<b>274,036</b>	<b>770,800</b>	<b>705,000</b>	<b>705,000</b>	<b>705,000</b>
<b>Total appropriations directed for Child</b>	<b>209,900</b>	<b>590,400</b>	<b>540,000</b>	<b>540,000</b>	<b>540,000</b>

Chapter 8176 - Independent Election Commission

**9393 Program Strengthening the role of parties, youth and women**

**Key Performance indicators for Program**

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	PreliminarySelf Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Number of workshops, meetings and dialogue sessions	2024	25	25	100	100	200	100	200
2 Number of procedures related to forming political parties and following up on their affairs.	2024	6	6	8	8	10	10	10
3 Number of workshops, meetings and executive programmes to enhance the role of youth, women and persons with disabilities.	2024	100	100	100	100	150	100	150
4 Number of procedures, guides and studies on participation for youth, women and persons with disabilities.	2024	6	6	8	7	10	10	12

**Appropriations 9393 Program Strengthening the role of parties, youth and women Per Activities and Projects**

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative	
					2027	2028
<b>Current Expenditures</b>	<b>835,323</b>	<b>1,878,000</b>	<b>1,722,000</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,500,000</b>
601 Promoting the role of parties, youth and woman	835,323	1,878,000	1,722,000	1,500,000	1,500,000	1,500,000
<b>Capital Expenditures</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Program</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Program</b>	<b>835,323</b>	<b>1,878,000</b>	<b>1,722,000</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,500,000</b>

**Current Expenditures According to Program and Activities for the Years 2024 - 2028**

Chapter : 8176 - Independent Election Commission

(In JDs)

Program : 9393 - Strengthening the role of parties, youth and women								
Activity : 601 - Promoting the role of parties, youth and woman								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	<b>102</b>	Unclassified Employees	13406	21000	21000	0	0	0
	<b>103</b>	Comprehensive Contract Employees	49181	54000	51000	0	0	0
	<b>105</b>	Personal Cost of Living Allowance	8627	10000	8000	0	0	0
	<b>106</b>	Family Cost of Living Allowance	1244	4000	1000	0	0	0
	<b>110</b>	Overtime Allowance	0	6000	6000	0	0	0
	<b>111</b>	Additional Allowance	30849	30000	26000	0	0	0
	<b>113</b>	Transportation Allowance	9871	3000	3000	0	0	0
	<b>114</b>	Transport Allowance	738	9000	5000	0	0	0
	<b>116</b>	Employees' Bonuses	107274	30000	30000	0	0	0
	<b>120</b>	Contract Employees	1715	4000	4000	0	0	0
	<b>121</b>	Fixed-term Contract Employees	0	27000	27000	0	0	0
		<b>Total</b>	<b>222905</b>	<b>198000</b>	<b>182000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2121</b>		Social Security Contributions						
	<b>301</b>	Social Security	29363	40000	40000	0	0	0
		<b>Total</b>	<b>29363</b>	<b>40000</b>	<b>40000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>25</b>		<b>Subsidies</b>						
<b>2521</b>		Subsidies to Private Corporations						
	<b>315</b>	Subsidies to non-financial private corporations	583055	1640000	1500000	1500000	1500000	1500000
		001 Parties subsidy	583055	1640000	1500000	1500000	1500000	1500000
		<b>Total</b>	<b>583055</b>	<b>1640000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>
		<b>Total of Activity</b>	<b>835323</b>	<b>1878000</b>	<b>1722000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>
		<b>Total of Program</b>	<b>835323</b>	<b>1878000</b>	<b>1722000</b>	<b>1500000</b>	<b>1500000</b>	<b>1500000</b>
		<b>Total of Chapter</b>	<b>3162581</b>	<b>4584000</b>	<b>4390000</b>	<b>4798000</b>	<b>4835000</b>	<b>4874000</b>