

## Chapter : 3105 Civil Aviation Regulatory Commission

**Creation :** Civil Aviation Regulatory Commission was established on 1/8/2007 under the Civil Aviation Law No. (41) for the year 2007 as legal and realistic successor for the Civil Aviation Authority. It has become an independent regulatory body for the regulation and control of the civil aviation and air transport sector in all its components.

**Vision :** Safe airts for all operators.

**Mission :** Promoting the application of safety, security and environmental standards in the field of civil aviation and developing a liberalized aviation transport sector based on sound economic foundations.

**Legal Framework :** Civil Aviation Law No. (41) for the year 2007 and amendments thereto.

**Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :**

**First Priority :**

- Developing regional connectivity of the transportation sector.

**Key procedures to achieve the first priority :**

- Signing or amending agreements to further link the Kingdom with the countries of the world.

**First Priority Outcomes :**

- Liberalizing the environment with the target States on a mutual basis.

**First priority-related program :**

- Administration and Support Services.
- Air navigation services.

**Second Priority :**

- Developing environment regulations and policies.

**Key procedures to achieve the second priority :**

- Developing environmental legislations in order to commit to preserving the environment from emissions and noise..

**Second Priority Outcomes :**

- Keeping abreast of global legislation and reflecting it on domestic legislation.

**Second priority-related program :**

- Administration and Support Services
- Air navigation services.

**Priority of the needs of both genders, youth and persons with disabilities :**

- Keeping up with the local legislations regarding persons with disabilities.

**Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :**

- Approving civil aviation instructions Part (211) Rights of travellers with disabilities.

**The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso**

- Harmonizing legislations.

**Priority-related program of the needs of both genders, youth and persons with disabilities :**

- Administration and Support Services
- Air navigation services.

**Priority of climate change :**

- Developing environment regulations and policies.

**Key procedures to achieve climate change-related priority :**

- Amending the aviation environment instructions Part (301) in line with the latest developments and relevant international best practices.

**The following outcomes are expected to be achieved for the priority of climate change :**

- Harmonizing environment instructions with the international developments.

**Program of climate change-related priority :**

- Administration and Support Services
- Air navigation services.

## **Tasks of the Ministry / Department :**

- The provisions of Article (7) of the Civil Aviation Law No. (41) of 2007 defines and highlights the Commission's tasks and responsibilities as follows:
- Regulating all matters relating to civil aviation, including the regulation and economic and environmental regulation of aviation safety and security.
- Concluding contracts with investors and licensing the operators in the civil aviation sector as per the identified provisions and terms of this law.
- Implementing the policy prepared by the Ministry and approved by the Cabinet in the civil aviation sector.
  
- Executing the obligations of the Kingdom arising from international agreements and treaties relating to civil aviation and representing the Kingdom in the countries which are parties to these treaties and conventions and in the international organizations.
- Implementing environment protection policy relating to the level of noise and exhaust emissions from airplanes engines and using lands inside airports and neighbouring areas.
- Implementing the national program for aviation security prepared by the Ministry and approved by the Cabinet.
- Developing the civil aviation technically and economically to ensure the safety, security, efficiency and regularity of civil aviation and conducting studies and research to achieve this.
- Improving civil aviation services to the best level to meet beneficiaries' requirements and providing qualified human competencies and technical means to perform these services.
- Setting standard regulations to facilitate air navigation as per international requirements and national priorities.
- Supervising the commercial air transport in the Kingdom, monitoring the activities of air transporters to verify their adherence to licensing terms, and preserving the rights of beneficiaries.
- Encouraging the private sector to invest in civil aviation services in line with market needs and creating incentives for individuals and companies to invest in this area while taking the necessary measures to ensure and protect investors' rights and interests in providing such services.
- Monitoring the performance of licensed investors, air carriers and operators, supervising their activities and complying with the provisions of the law, regulations, instructions and orders issued by the Authority and the applicable rules in this area and the terms of the license contract.
- Achieving positive competition among all investors in the provision of civil aviation services, preventing any practices that are contrary thereto and taking the necessary action to prevent monopoly in accordance with the provisions of the laws in force.
- Providing advisory services, technical expertise and opinion to any entity inside and outside the Kingdom in a civil aviation order in accordance with instructions issued by the Council for this purpose.
- Establishing standards and conditions for the qualification of aircraft and granting a certificate to each aircraft proving its qualification and air worthiness in accordance with those standards and conditions.
- Supervising civil aviation institutes, approving and monitoring educational and training programs applied in these institutes, including licensing and supervising civil aviation providers.
- Taking all necessary measures to implement the provisions of this Law and Regulations and issuing the necessary instructions for the performance of the Commission's organizational tasks in civil aviation matters including inspection of buildings, installations and aircraft, authorization or prohibition of aircraft flying and seizure of any documents.
- Accreditation of meteorological service providers provided for civil aviation in accordance with the conditions established by the Council.
- Conducting studies, consultations and negotiations to prepare and amend international treaties and conventions in the field of civil aviation, including air services and air transport agreements, and prepare for their conclusion and ratification in accordance with the provisions of the Constitution and applicable laws.
- Advising the Ministry on matters relating to the follow-up and implementation of the Kingdom's obligations arising from international civil aviation conventions and treaties.
- Establishment of technical and scientific requirements for the qualification of pilots, cabin crew members and all personnel in aviation facilities associated with aviation security and safety, certification of their qualifications and licensing.
- Licensing civil airports and granting their operators operation licenses.
  
- Licensing air navigation service providers provided for civil aviation in accordance with the conditions established by the Council.
- Supervising the implementation of the State's program for safety and coordinating with specialized authorities.

## **The National objectives that the Ministry / Department contributes to achieving :**

- Creating an attractive investment environment capable of attracting foreign capitals and encouraging local investments.

**The most important issues and challenges facing the Ministry / Department :**

- Existence of foreign markets for attractive job opportunities which leads to brain-drain.
- Limited Jordanian airports competitiveness to attract tourism compared with the neighbouring airports.
- High regional competitiveness in the field of air transportation and limited capacity of national companies.
- Communicable and infectious diseases.

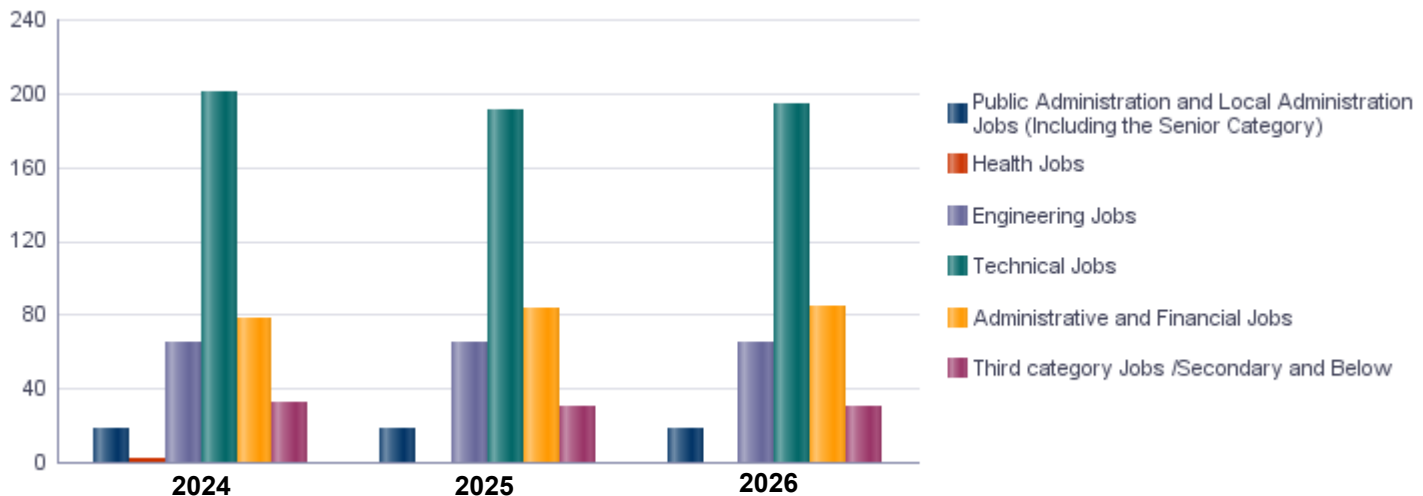
## Chapter : 3105 Civil Aviation Regulatory Commission

### Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2024	2025	2025	2026	2027	2028
1 - Enhancing the safety and security of civil aviation in accordance with international requirements.	1 Percentage of aerial safety standard coverage.	2023	100%	100%	100%	100%	100%	100%	100%
2 - Raising the level of institutional capabilities.	1 Number of delegated experts to make the Commission an experienced house.	2023	3	3	3	3	3	3	3

### Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Administrative Jobs ( mana	17	1	18	17	1	18	17	1	18
Health Jobs	Physicians Jobs Group	2	0	2	1	0	1	1	0	1
Engineering Jobs	Engineering Jobs	46	19	65	46	19	65	46	19	65
Technical Jobs	Technical Jobs	174	26	200	168	22	190	172	22	194
Administrative and Financial Jobs	Administrative and Financia	43	35	78	48	35	83	49	35	84
Third category Jobs /Secondary and Below	Support Jobs ( Office Boy,	24	9	33	23	7	30	23	7	30
<b>Total</b>		<b>306</b>	<b>90</b>	<b>396</b>	<b>303</b>	<b>84</b>	<b>387</b>	<b>308</b>	<b>84</b>	<b>392</b>
<b>Total Cost of Salaries</b>		4206506	1151182	5357688	4931873	1356127	6288000	4862373	1335627	6198000



### Most notable information about the Ministry/Department/Unit

No.	Description	2022	2023	2024	2025	2026
1	Number of signed open skies agreements.	56	59	61	64	67
2	Numbers of arriving and departing passengers at Jordanian airports	4689999	8089136	9520726	9000000	9500000
3	Number of planes crossing the Jordanian airspaces.	49764	70076	85353	90000	91500

## Chapter : 3105 Civil Aviation Regulatory Commission

( In JDs )

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
6501	601	Administrative and support services	2469533	3112000	2593000	3130000	3214000	3279000
	Total of Program		2469533	3112000	2593000	3130000	3214000	3279000
6503	601	Development of air transportation system	4096218	4576000	4154000	4544000	4574000	4624000
	Total of Program		4096218	4576000	4154000	4544000	4574000	4624000
<b>Total</b>			<b>6565751</b>	<b>7688000</b>	<b>6747000</b>	<b>7674000</b>	<b>7788000</b>	<b>7903000</b>

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
6503	001	Air Navigation Services Program Administration Project	2454010	2430000	2430000	2420000	2500000	2600000
	002	Modernizing air navigation devices	2320466	3245000	3245000	3450000	3500000	3500000
	003	Speed of response when aircraft accidents occur	0	100000	100000	100000	100000	100000
	004	Safety and security inspection.	0	125000	100000	100000	100000	100000
	005	Cyber security	0	0	0	75000	300000	300000
	Total of Program		4774476	5900000	5875000	6145000	6500000	6600000
<b>Total</b>			<b>4774476</b>	<b>5900000</b>	<b>5875000</b>	<b>6145000</b>	<b>6500000</b>	<b>6600000</b>

## Overall Summary of Expenditures for Chapter 3105- Civil Aviation Regulatory Commission for the Years 2024 - 2028

( In JDs )

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re-estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	6,565,751	7,688,000	6,747,000	7,674,000	927,000	7,788,000	7,903,000
Capital Expenditure	4,774,476	5,900,000	5,875,000	6,145,000	270,000	6,500,000	6,600,000
<b>Total current and capital expenditure</b>	<b>11,340,227</b>	<b>13,588,000</b>	<b>12,622,000</b>	<b>13,819,000</b>	<b>1,197,000</b>	<b>14,288,000</b>	<b>14,503,000</b>

### Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

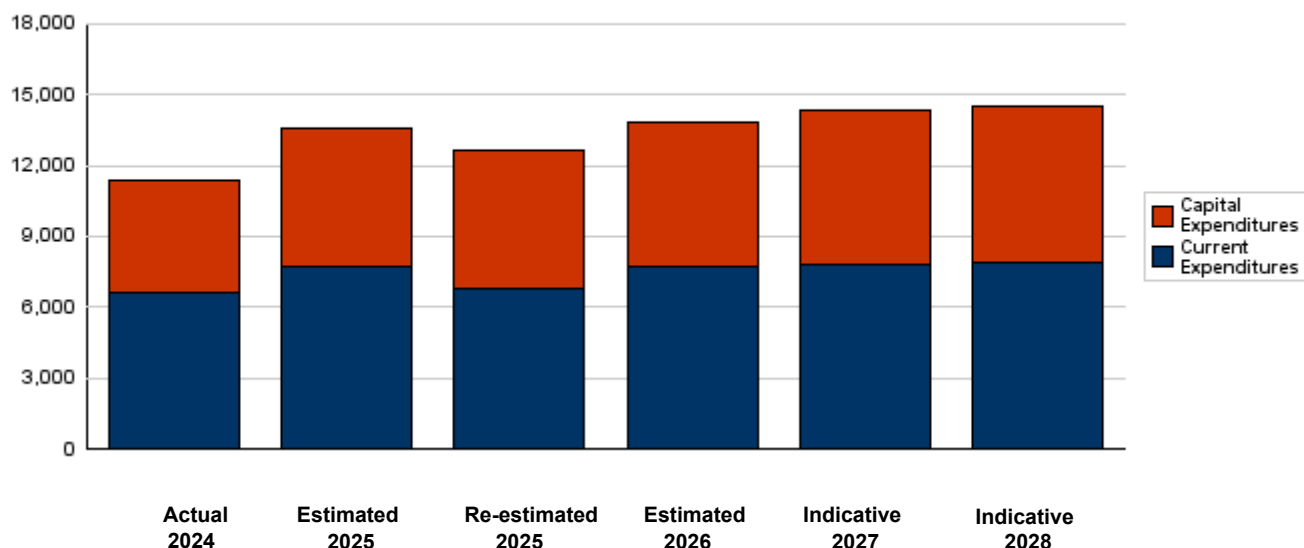
#### Current expenditure :

- Current expenditure allocations increased by (927) thousand JDs higher than 2025 re-estimation, concentrated as follows:-
- Compensation of employees group increased by (836) thousand JDs higher than the 2025 re-estimation as a result of the natural increase in employees' salaries and the allocation of necessary funds to cover the costs of vacant positions remaining from previous years.
- Use of goods and services group (operating expenditures) increased by (75) thousand JDs higher than the 2025 re-estimation, the most prominent of which are: electricity, fuel, and communications services items.
- Other current expenditure increased by of (16) thousand JDs.

#### Capital expenditure :

- Capital expenditure allocations increased by (270) thousand JDs higher than the 2025 re-estimation as a result of the following:
- Allocations of Air Navigation Services Program Management Project decreased by (10) thousand JDs.
- Allocations of Air navigation equipment modernization project increased by approximately (205) thousand JDs.
- Allocating appropriations for the cybersecurity project in the amount of (75) thousand JDs.

( Thousands of JDs )      Graph of the current and capital expenditures for the years 2024 - 2028



**Overall Summary of Current Expenditures for the Years 2024 - 2028**

**Chapter : 3105 Civil Aviation Regulatory Commission**

( In JDs )

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		<b>Salaries, Wages and Allowances</b>						
	101	Classified Employees	28936	43000	17000	20000	22000	25000
	102	Unclassified Employees	428776	444000	430000	440000	438000	436000
	103	Comprehensive Contract Employees	231368	400000	240000	0	0	0
	105	Personal Cost of Living Allowance	424811	464000	430000	440000	435000	430000
	106	Family Cost of Living Allowance	37962	46000	35000	37000	36000	35000
	110	Overtime Allowance	94480	110000	110000	130000	130000	130000
	111	Additional Allowance	1986223	1950000	1890000	1930000	1925000	1920000
	112	Other Allowances	1070522	1040000	950000	970000	965000	960000
	113	Transportation Allowance	84779	137000	119000	135000	137000	138000
	114	Transport Allowance	18379	31000	31000	33000	34000	35000
	116	Employees' Bonuses	221762	215000	215000	240000	240000	240000
	120	Contract Employees	215482	320000	270000	323000	330000	338000
	121	Fixed-term Contract Employees	0	494000	110000	900000	985000	1070000
		<b>Total</b>	<b>4843480</b>	<b>5694000</b>	<b>4847000</b>	<b>5598000</b>	<b>5677000</b>	<b>5757000</b>
<b>2121</b>		<b>Social Security Contributions</b>						
	301	Social Security	514208	594000	515000	600000	609000	618000
		<b>Total</b>	<b>514208</b>	<b>594000</b>	<b>515000</b>	<b>600000</b>	<b>609000</b>	<b>618000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		<b>Use of Goods and Services</b>						
	201	Rents	150000	150000	150000	150000	150000	150000
	202	Telecommunications Services	67385	68000	68000	75000	77000	79000
	203	Water	8204	12000	12000	14000	15000	16000
	204	Electricity	298752	305000	305000	310000	312000	314000
	205	Fuels	33484	42000	42000	44000	46000	48000
	206	Maintenance of Machines, furniture and acce	15316	18000	18000	20000	20000	20000
	207	Maintenance of vehicles, equipment and acce	5846	14000	14000	15000	15000	15000
	208	Repair and maintenance of buildings and acc	46282	24000	24000	26000	28000	30000
	209	Stationery,Publications and Office Supplies	34813	33000	33000	34000	35000	36000
	210	Substances and raw materials (medicines, cl	39681	37000	37000	40000	42000	44000
	211	Cleaning services and supplies including cle	110225	125000	125000	129000	129000	129000
	212	Insurance	4000	4000	4000	5000	5000	5000
	213	Official Travel Missions	40513	110000	110000	120000	120000	120000
	214	Goods and services expenses	81262	110000	95000	130000	131000	132000
		<b>Total</b>	<b>935763</b>	<b>1052000</b>	<b>1037000</b>	<b>1112000</b>	<b>1125000</b>	<b>1138000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		<b>Other Current Expenditures</b>						
	302	Contributions	43475	54000	54000	56000	58000	60000
	303	Scientific scholarships and training courses	0	2000	2000	3000	4000	5000
	305	Non-Employees' Bonuses	228825	287000	287000	300000	310000	320000
	306	Refunds from previous years revenues	0	5000	5000	5000	5000	5000
		<b>Total</b>	<b>272300</b>	<b>348000</b>	<b>348000</b>	<b>364000</b>	<b>377000</b>	<b>390000</b>
		<b>Total of Chapter</b>	<b>6565751</b>	<b>7688000</b>	<b>6747000</b>	<b>7674000</b>	<b>7788000</b>	<b>7903000</b>

# Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 3105 Civil Aviation Regulatory Commission

( In JDs )

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
		<b>Expenditures</b>						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	58140	50000	50000	50000	50000	50000
	512	Operating and Sustaining Expenditures	2132258	2030000	2005000	1995000	2385000	2385000
<b>Total</b>			<b>2190398</b>	<b>2080000</b>	<b>2055000</b>	<b>2045000</b>	<b>2435000</b>	<b>2435000</b>
28		<b>Other Expenditures</b>						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	134840	220000	220000	245000	320000	320000
<b>Total</b>			<b>134840</b>	<b>220000</b>	<b>220000</b>	<b>245000</b>	<b>320000</b>	<b>320000</b>
		<b>Fixed Assets</b>						
31		<b>Non-financial Assets</b>						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	2199955	2760000	2760000	2980000	3130000	3180000
	506	Vehicles and Equipment	90000	140000	140000	160000	0	0
<b>Total</b>			<b>2289955</b>	<b>2900000</b>	<b>2900000</b>	<b>3140000</b>	<b>3130000</b>	<b>3180000</b>
3113		Other Fixed Assets						
	511	Equipping and furnishing	5545	50000	50000	50000	50000	50000
<b>Total</b>			<b>5545</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>
3122		Inventories						
	503	Materials and supplies	137153	585000	585000	595000	495000	445000
<b>Total</b>			<b>137153</b>	<b>585000</b>	<b>585000</b>	<b>595000</b>	<b>495000</b>	<b>445000</b>
3141		Lands						
	507	Lands	16585	65000	65000	70000	70000	170000
<b>Total</b>			<b>16585</b>	<b>65000</b>	<b>65000</b>	<b>70000</b>	<b>70000</b>	<b>170000</b>
<b>Total of Chapter</b>			<b>4774476</b>	<b>5900000</b>	<b>5875000</b>	<b>6145000</b>	<b>6500000</b>	<b>6600000</b>

**Appropriations directed for females and child according to chapter : 3105 Civil Aviation  
Regulatory Commission**

( In JDs )

<b>Description</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
<b>Females</b>	<b>1,151,182</b>	<b>1,356,127</b>	<b>1,335,627</b>	<b>1,354,712</b>	<b>1,374,035</b>
<b>Child</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Appropriations distributed according to population index</b>					
<b>Females</b>	<b>2,811,793</b>	<b>3,431,000</b>	<b>3,581,870</b>	<b>3,760,940</b>	<b>3,820,160</b>
<b>Child</b>	<b>2,153,714</b>	<b>2,628,000</b>	<b>2,743,560</b>	<b>2,880,720</b>	<b>2,926,080</b>
<b>Total appropriations directed for females</b>	<b>3,962,975</b>	<b>4,787,127</b>	<b>4,917,497</b>	<b>5,115,652</b>	<b>5,194,195</b>
<b>Total appropriations directed for Child</b>	<b>2,153,714</b>	<b>2,628,000</b>	<b>2,743,560</b>	<b>2,880,720</b>	<b>2,926,080</b>

**6501 Program Administration and Support Services**

**Objective of the program :**

The program aims to raise institutional capacities and deepening the culture of excellence and electronic transformation as well as service automation for increasing efficiency and effectiveness.

**The strategic objective related to the program :**

Raising the level of institutional capabilities.

**Directorates associated with the program :**

- Legal Affairs Directorate
- Strategic Planning Directorate
- Finance Directorate
- Human Resources Unit
- Information Technology Unit
- Supplies and Procurement Unit
- Administrative Services Unit
- Quality Assurance and Internal Audit Directorate
- Airplanes Accidents investigation Directorate
- Leaves Unit
- Air Transport and International Relations Directorate
- Economic Organization Directorate
- Air Navigation Safety and Standards Directorate
- Air Operations Standards Directorate
- Airplanes Serviceability Standards Directorate
- Civil Aviation Facilitations and Security Directorate
- Aviation Instructions Directorate
- Internal Control Unit

**Services provided by the program :**

- Providing financial and administrative support to implement the Commission's projects and activities.

**Program's main outputs and results during the years (2026 -2028):**

Providing the Commission with financial and administrative support to enable it to carry out its mandated tasks of regulating and controlling the civil aviation market and air transport in the Kingdom and increasing the Kingdom's connectivity with the countries of the world.

**The Program's challenges :**

The cost of specialized training and its availability in foreign markets only.

**Actions to address challenges and improve services provided:**

Attracting events, workshops and training to hold them at the headquarters of the Commission and taking advantage of the Kingdom's relations and position with other countries.

**The needs of both genders:**

Activating women's participation in the training courses.

**Staff working in the program :**

The program is implemented through a functional staff in 2025 estimated with ( 169 ) staff, including ( 129 ) males and ( 40 ) females .

**Appropriations directed for females and child**

(In JDs)

Description	2024	2025	2026	2027	2028
Females	474,126	590,769	574,911	583,905	593,136
Child	0	0	0	0	0
<b>Appropriations directed according to population index</b>					
Females	219,185	289,520	329,470	351,090	363,310
Child	167,887	221,760	252,360	268,920	278,280
<b>Total appropriations directed for females</b>	<b>693,311</b>	<b>880,289</b>	<b>904,381</b>	<b>934,995</b>	<b>956,446</b>
<b>Total appropriations directed for Child</b>	<b>167,887</b>	<b>221,760</b>	<b>252,360</b>	<b>268,920</b>	<b>278,280</b>

**Key Performance indicators for Program**

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Number of trained employees	2021	210	184	2200	220	220	220	220

**Chapter 3105 - Civil Aviation Regulatory Commission**

**6501 Program Administration and Support Services**

**Appropriations 6501 Program Administration and Support Services Per Activities and Projects**

**(In JDs)**

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>Current Expenditures</b>	2,469,533	3,112,000	2,593,000	3,130,000	3,214,000	3,279,000
601   Administrative and support services	2,469,533	3,112,000	2,593,000	3,130,000	3,214,000	3,279,000
<b>Capital Expenditures</b>	0	0	0	0	0	0
<b>Program / Treasury</b>	0	0	0	0	0	0
<b>Total Program</b>	2,469,533	3,112,000	2,593,000	3,130,000	3,214,000	3,279,000

**Current Expenditures According to Program and Activities for the Years 2024 - 2028**

Chapter : 3105 - Civil Aviation Regulatory Commission

(In JDs)

Program : 6501 - Administration and Support Services								
Activity : 601 - Administrative and support services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	101	Classified Employees	3327	12000	4000	5000	6000	7000
	102	Unclassified Employees	124793	133000	120000	125000	123000	121000
	103	Comprehensive Contract Employees	121566	220000	130000	0	0	0
	105	Personal Cost of Living Allowance	86259	130000	100000	105000	100000	95000
	106	Family Cost of Living Allowance	8185	15000	9000	10000	9000	8000
	110	Overtime Allowance	30578	45000	45000	45000	45000	45000
	111	Additional Allowance	829414	785000	725000	765000	760000	755000
	112	Other Allowances	463669	440000	350000	370000	365000	360000
	113	Transportation Allowance	36819	61000	53000	59000	60000	61000
	114	Transport Allowance	8382	11000	11000	12000	13000	14000
	116	Employees' Bonuses	89902	110000	110000	135000	135000	135000
	120	Contract Employees	48182	130000	90000	130000	132000	135000
	121	Fixed-term Contract Employees	0	204000	30000	470000	520000	570000
		<b>Total</b>	<b>1851076</b>	<b>2296000</b>	<b>1777000</b>	<b>2231000</b>	<b>2268000</b>	<b>2306000</b>
<b>2121</b>		Social Security Contributions						
	301	Social Security	152105	200000	200000	198000	199000	200000
		<b>Total</b>	<b>152105</b>	<b>200000</b>	<b>200000</b>	<b>198000</b>	<b>199000</b>	<b>200000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	201	Rents	150000	150000	150000	150000	150000	150000
	202	Telecommunications Services	27853	28000	28000	35000	37000	39000
	203	Water	2696	3000	3000	5000	6000	7000
	204	Electricity	49371	50000	50000	55000	57000	59000
	205	Fuels	9295	14000	14000	15000	17000	19000
	002	Saloon vehicles	4343	7000	7000	9000	10000	12000
	003	Transport vehicles and heavy equipment	4952	7000	7000	6000	7000	7000
	206	Maintenance of Machines, furniture and accessories	7975	8000	8000	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	4387	6500	6500	7500	7500	7500
	208	Repair and maintenance of buildings and accessories	30452	12000	12000	14000	16000	18000
	209	Stationery, Publications and Office Supplies	15490	16500	16500	17500	18500	19500
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	25883	16000	16000	19000	21000	23000
	211	Cleaning services and supplies including cleaning contracts	55900	60000	60000	64000	64000	64000
	212	Insurance	2000	2000	2000	3000	3000	3000
	213	Official Travel Missions	14888	91000	91000	101000	101000	101000
	214	Goods and services expenses	40382	50000	50000	80000	101000	102000
	001	Events and hospitality	20464	21000	21000	21000	21000	22000
	121	Administrative expenses	19918	6000	6000	6000	6000	6000
	153	Accommodation alternatives	0	23000	23000	53000	74000	74000
		<b>Total</b>	<b>436572</b>	<b>507000</b>	<b>507000</b>	<b>576000</b>	<b>609000</b>	<b>622000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Current Expenditures						
	302	Contributions	18782	19000	19000	21000	23000	25000
	014	Saving Fund contribution	18782	19000	19000	21000	23000	25000
	303	Scientific scholarships and training courses	0	1000	1000	2000	3000	4000
	305	Non-Employees' Bonuses	10998	84000	84000	97000	107000	117000
	306	Refunds from previous years revenues	0	5000	5000	5000	5000	5000
		<b>Total</b>	<b>29780</b>	<b>109000</b>	<b>109000</b>	<b>125000</b>	<b>138000</b>	<b>151000</b>
		<b>Total of Activity</b>	<b>2469533</b>	<b>3112000</b>	<b>2593000</b>	<b>3130000</b>	<b>3214000</b>	<b>3279000</b>
		<b>Total of Program</b>	<b>2469533</b>	<b>3112000</b>	<b>2593000</b>	<b>3130000</b>	<b>3214000</b>	<b>3279000</b>

**6503 Program Air Navigation Services**

**Objective of the program :**

Creating an economically effective integrated transport system that preserves the environment to make Jordan a trading centre.

**The strategic objective related to the program :**

Enhancing the safety and security of civil aviation in accordance with international requirements.

**Directorates associated with the program :**

- Technical Support Directorate.
- Planning and Studies Directorate.
- Air Navigation Safety and Quality Unit.
- Air Traffic Administration.
- Air Navigation Directorate/ Queen Alia International Airport.
- Air Navigation Directorate / Amman International Airport.
- Air Navigation Directorate / King Hussein International Airport.

**Services provided by the program :**

- Licensing aerial operator in terms of technical and economical aspect.
- Issuing the Airplane Validity Sustainability Institution certificate.
- Issuing airplane registration certificate.
- Issuing airplane validity certificate.
- Licensing airline.
- Licensing pilots and workers in civil aviation fields.
- Issuing airplane maintenance station licensing certificate.
- Aerial licenses.
- Licensing a public commercial airport.
- Issuing airplane type acceptance certificate.
- Licensing aviation academies and simulation aviation training centers.
- Aviation training institute / center licensing certificate.
- Studying the impact of navigation hindrances in the kingdom and issue related necessary decisions.

**Program's main outputs and results during the years (2026 -2028):**

Providing financial and administrative support to the Commission to enable it to carry out the tasks entrusted to air traffic management, facilitate the flow of air transit traffic and increase the competitiveness of Jordanian airspace, thereby contributing to the attraction of more air traffic.

**The Program's challenges :**

- The cost of specialized training and its availability in foreign markets only.
- Cost of navigational systems and devices.

**Actions to address challenges and improve services provided:**

Attracting events, workshops and training to hold them at the headquarters of the Commission and to join specialized international organizations thereby reducing the cost to the Kingdom and the easy flow of air traffic.

**The needs of both genders:**

Activating the participation of both males and females in the training courses.

**Staff working in the program :**

The program is implemented through a functional staff in 2025 estimated with ( 218 ) staff, including ( 174 ) males and ( 44 ) females .

**Appropriations directed for females and child**

(In JDs)

Description	2024	2025	2026	2027	2028
Females	677,056	765,358	760,716	770,807	780,899
Child	0	0	0	0	0
<b>Appropriations directed according to population index</b>					
Females	2,592,608	3,141,480	3,252,400	3,409,850	3,456,850
Child	1,985,827	2,406,240	2,491,200	2,611,800	2,647,800
<b>Total appropriations directed for females</b>	<b>3,269,664</b>	<b>3,906,838</b>	<b>4,013,116</b>	<b>4,180,657</b>	<b>4,237,749</b>
<b>Total appropriations directed for Child</b>	<b>1,985,827</b>	<b>2,406,240</b>	<b>2,491,200</b>	<b>2,611,800</b>	<b>2,647,800</b>

**Key Performance indicators for Program**

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Number of airplanes crossing the Jordanian airspaces.	2021	49764	85353	91500	93000	93500	94000	95000

**Chapter 3105 - Civil Aviation Regulatory Commission**

**6503 Program Air Navigation Services**

**Appropriations 6503 Program Air Navigation Services Per Activities and Projects**

**(In JDs)**

<b>Activities and Projects</b>		<b>Actual 2024</b>	<b>Estimated 2025</b>	<b>Re-estimated 2025</b>	<b>Estimated 2026</b>	<b>Indicative 2027 2028</b>	
<b>Current Expenditures</b>		<b>4,096,218</b>	<b>4,576,000</b>	<b>4,154,000</b>	<b>4,544,000</b>	<b>4,574,000</b>	<b>4,624,000</b>
<b>601</b>	<b>Development of air transportation system</b>	<b>4,096,218</b>	<b>4,576,000</b>	<b>4,154,000</b>	<b>4,544,000</b>	<b>4,574,000</b>	<b>4,624,000</b>
<b>Capital Expenditures</b>		<b>4,774,476</b>	<b>5,900,000</b>	<b>5,875,000</b>	<b>6,145,000</b>	<b>6,500,000</b>	<b>6,600,000</b>
<b>001</b>	<b>Air Navigation Services Program Administration Project</b>	<b>2,454,010</b>	<b>2,430,000</b>	<b>2,430,000</b>	<b>2,420,000</b>	<b>2,500,000</b>	<b>2,600,000</b>
<b>002</b>	<b>Modernizing air navigation devices</b>	<b>2,320,466</b>	<b>3,245,000</b>	<b>3,245,000</b>	<b>3,450,000</b>	<b>3,500,000</b>	<b>3,500,000</b>
<b>003</b>	<b>Speed of response when aircraft accidents occur</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
<b>004</b>	<b>Safety and security inspection.</b>	<b>0</b>	<b>125,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
<b>005</b>	<b>Cyber security</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75,000</b>	<b>300,000</b>	<b>300,000</b>
<b>Program / Treasury</b>		<b>4,774,476</b>	<b>5,900,000</b>	<b>5,875,000</b>	<b>6,145,000</b>	<b>6,500,000</b>	<b>6,600,000</b>
<b>Total Program</b>		<b>8,870,694</b>	<b>10,476,000</b>	<b>10,029,000</b>	<b>10,689,000</b>	<b>11,074,000</b>	<b>11,224,000</b>

**Current Expenditures According to Program and Activities for the Years 2024 - 2028**

Chapter : 3105 - Civil Aviation Regulatory Commission

(In JDs)

Program : 6503 - Air Navigation Services								
Activity : 601 - Development of air transportation system								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	101	Classified Employees	25609	31000	13000	15000	16000	18000
	102	Unclassified Employees	303983	311000	310000	315000	315000	315000
	103	Comprehensive Contract Employees	109802	180000	110000	0	0	0
	105	Personal Cost of Living Allowance	338552	334000	330000	335000	335000	335000
	106	Family Cost of Living Allowance	29777	31000	26000	27000	27000	27000
	110	Overtime Allowance	63902	65000	65000	85000	85000	85000
	111	Additional Allowance	1156809	1165000	1165000	1165000	1165000	1165000
	112	Other Allowances	606853	600000	600000	600000	600000	600000
	113	Transportation Allowance	47960	76000	66000	76000	77000	77000
	114	Transport Allowance	9997	20000	20000	21000	21000	21000
	116	Employees' Bonuses	131860	105000	105000	105000	105000	105000
	120	Contract Employees	167300	190000	180000	193000	198000	203000
	121	Fixed-term Contract Employees	0	290000	80000	430000	465000	500000
		<b>Total</b>	<b>2992404</b>	<b>3398000</b>	<b>3070000</b>	<b>3367000</b>	<b>3409000</b>	<b>3451000</b>
<b>2121</b>		Social Security Contributions						
	301	Social Security	362103	394000	315000	402000	410000	418000
		<b>Total</b>	<b>362103</b>	<b>394000</b>	<b>315000</b>	<b>402000</b>	<b>410000</b>	<b>418000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	202	Telecommunications Services	39532	40000	40000	40000	40000	40000
	203	Water	5508	9000	9000	9000	9000	9000
	204	Electricity	249381	255000	255000	255000	255000	255000
	205	Fuels	24189	28000	28000	29000	29000	29000
	001	Heating	12630	14000	14000	15000	15000	15000
	002	Saloon vehicles	5062	6000	6000	6000	6000	6000
	003	Transport vehicles and heavy equipment	6497	8000	8000	8000	8000	8000
	206	Maintenance of Machines, furniture and accessories	7341	10000	10000	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	1459	7500	7500	7500	7500	7500
	208	Repair and maintenance of buildings and accessories	15830	12000	12000	12000	12000	12000
	209	Stationery, Publications and Office Supplies	19323	16500	16500	16500	16500	16500
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	13798	21000	21000	21000	21000	21000
	211	Cleaning services and supplies including cleaning contracts	54325	65000	65000	65000	65000	65000
	212	Insurance	2000	2000	2000	2000	2000	2000
	213	Official Travel Missions	25625	19000	19000	19000	19000	19000
	214	Goods and services expenses	40880	60000	45000	50000	30000	30000
	001	Events and hospitality	8875	9000	9000	14000	9000	9000
	121	Administrative expenses	32005	51000	36000	36000	21000	21000
		<b>Total</b>	<b>499191</b>	<b>545000</b>	<b>530000</b>	<b>536000</b>	<b>516000</b>	<b>516000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Current Expenditures						
	302	Contributions	24693	35000	35000	35000	35000	35000
	014	Saving Fund contribution	24693	35000	35000	35000	35000	35000
	303	Scientific scholarships and training courses	0	1000	1000	1000	1000	1000
	305	Non-Employees' Bonuses	217827	203000	203000	203000	203000	203000
		<b>Total</b>	<b>242520</b>	<b>239000</b>	<b>239000</b>	<b>239000</b>	<b>239000</b>	<b>239000</b>
		<b>Total of Activity</b>	<b>4096218</b>	<b>4576000</b>	<b>4154000</b>	<b>4544000</b>	<b>4574000</b>	<b>4624000</b>
		<b>Total of Program</b>	<b>4096218</b>	<b>4576000</b>	<b>4154000</b>	<b>4544000</b>	<b>4574000</b>	<b>4624000</b>
		<b>Total of Chapter</b>	<b>6565751</b>	<b>7688000</b>	<b>6747000</b>	<b>7674000</b>	<b>7788000</b>	<b>7903000</b>

# Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 3105 Civil Aviation Regulatory Commission

( In JDs )

Program 6503 Air Navigation Services								
Project		001 Air Navigation Services Program Administration Project						
Fund Source		102001 Capital (Treasury)						
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	58140	50000	50000	50000	50000	50000
		<b>Total of Item</b>	<b>58140</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	365361	300000	300000	400000	300000	300000
	012	Subscriptions, insurances	892318	920000	920000	1010000	1250000	1250000
	015	Operating systems and software	89984	150000	150000	150000	150000	150000
	043	Leasing transport means	108595	125000	125000	125000	125000	125000
	118	Repayment of due claims	676000	350000	350000	100000	200000	200000
		<b>Total of Item</b>	<b>2132258</b>	<b>1845000</b>	<b>1845000</b>	<b>1785000</b>	<b>2025000</b>	<b>2025000</b>
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	015	Studies, consultations and engineering diagrams	134840	200000	200000	200000	200000	200000
		<b>Total of Item</b>	<b>134840</b>	<b>200000</b>	<b>200000</b>	<b>200000</b>	<b>200000</b>	<b>200000</b>
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	023	Electrical devices and equipment	16642	30000	30000	30000	30000	30000
	068	Solar cells generating the electric energy	0	0	0	25000	25000	25000
		<b>Total of Item</b>	<b>16642</b>	<b>30000</b>	<b>30000</b>	<b>55000</b>	<b>55000</b>	<b>55000</b>
	506	Vehicles and Equipment						
	003	Pick-up vehicles	90000	140000	140000	160000	0	0
		<b>Total of Item</b>	<b>90000</b>	<b>140000</b>	<b>140000</b>	<b>160000</b>	<b>0</b>	<b>0</b>
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	5545	50000	50000	50000	50000	50000
		<b>Total of Item</b>	<b>5545</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>
3122		Inventories						
	503	Materials and supplies						
	003	Agricultural supplies	0	50000	50000	50000	50000	50000
		<b>Total of Item</b>	<b>0</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>	<b>50000</b>
3141		Lands						
	507	Lands						
	001	Lands expropriation and purchase	16585	65000	65000	70000	70000	170000
		<b>Total of Item</b>	<b>16585</b>	<b>65000</b>	<b>65000</b>	<b>70000</b>	<b>70000</b>	<b>170000</b>
		<b>Total of Project / Treasury</b>	<b>2454010</b>	<b>2430000</b>	<b>2430000</b>	<b>2420000</b>	<b>2500000</b>	<b>2600000</b>

# Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 3105 Civil Aviation Regulatory Commission

( In JDs )

Program 6503 Air Navigation Services								
Project		002 Modernizing air navigation devices						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	053	Air navigation equipment	2183313	2710000	2710000	2905000	3055000	3105000
		<b>Total of Item</b>	<b>2183313</b>	<b>2710000</b>	<b>2710000</b>	<b>2905000</b>	<b>3055000</b>	<b>3105000</b>
<b>3122</b>		Inventories						
	503	Materials and supplies						
	019	Spare parts supplies	137153	535000	535000	545000	445000	395000
		<b>Total of Item</b>	<b>137153</b>	<b>535000</b>	<b>535000</b>	<b>545000</b>	<b>445000</b>	<b>395000</b>
		<b>Total of Project / Treasury</b>	<b>2320466</b>	<b>3245000</b>	<b>3245000</b>	<b>3450000</b>	<b>3500000</b>	<b>3500000</b>
Project		003 Speed of response when aircraft accidents occur						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	071	Relief and emergency	0	20000	20000	20000	20000	20000
	247	Expenses of the investigation of the grave incident.	0	40000	40000	40000	40000	40000
		<b>Total of Item</b>	<b>0</b>	<b>60000</b>	<b>60000</b>	<b>60000</b>	<b>60000</b>	<b>60000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2822</b>		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	027	Purchasing consultation services	0	20000	20000	20000	20000	20000
		<b>Total of Item</b>	<b>0</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	023	Electrical devices and equipment	0	20000	20000	20000	20000	20000
		<b>Total of Item</b>	<b>0</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>	<b>20000</b>
		<b>Total of Project / Treasury</b>	<b>0</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>
Project		004 Safety and security inspection.						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	0	100000	75000	75000	75000	75000
	015	Operating systems and software	0	25000	25000	25000	25000	25000
		<b>Total of Item</b>	<b>0</b>	<b>125000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>
		<b>Total of Project / Treasury</b>	<b>0</b>	<b>125000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>	<b>100000</b>

# Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 3105 Civil Aviation Regulatory Commission

( In JDs )

Program		6503 Air Navigation Services						
Project		005 Cyber security						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	015	Operating systems and software	0	0	0	50000	200000	200000
		<b>Total of Item</b>	0	0	0	50000	200000	200000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	052	Studies, researches and consultations	0	0	0	25000	100000	100000
		<b>Total of Item</b>	0	0	0	25000	100000	100000
		<b>Total of Project / Treasury</b>	0	0	0	75000	300000	300000
		<b>Total of Program</b>	4774476	5900000	5875000	6145000	6500000	6600000
		<b>Total of Chapter</b>	4774476	5900000	5875000	6145000	6500000	6600000