

Chapter : 2702 High Health Council

Creation : The High Health Council was established under Bylaw No. (21) for the year 1965 and amendments thereto, until the issuance of amended law no. (13) for the year 2017 High Health Council Law which is the last phase for previous efforts in order to find an umbrella for the sectors and different health efforts to establish the outlines of the national health policies and follow up the implementation of these policies at the national level. The General Secretariat of the Council was established in 2002 and provided with qualified technical and administrative personnel.

Vision : An effective health system with a humanitarian and economic dimension ensures that all residents have access to quality, lifelong health care and achieves a distinguished position for the Kingdom.

Mission : Contributing to the formulation of integrated health policies with the participation of all health sectors operating in the Kingdom to ensure comprehensive and sustainable health services for the entire population within a healthy economy that enhances Jordan's leadership position in the field of health care.

Legal Framework : Under Higher Health Council Law No. (9) for 1999 as amended as per Law No. (13) for 2017.

Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :

First Priority :

- Participation in the formulation of public policies for the Kingdom's health sector.

Key procedures to achieve the first priority :

- Establishing national health sector policy committees.
- Conducting and participating in national studies on the health sector.

First Priority Outcomes :

- Number of national committees formed in the Higher Health Council for continuing professional development and the Medical and Health Liability Mistakes Insurance Fund.
- Number of studies undertaken by the Council or participated in with relevant institutions (Ministry of Health, Royal Medical Services, Official Universities, Private Sector,...).
- Decisions based on evidence within scientific bases that contribute to the formulation of national health policies.
- Periodic reports related to health human resources (National Observatory for Health Human Resources).

First priority-related program :

- Policies and Coordination.

Second Priority :

- Raising the efficiency of health workers.

Key procedures to achieve the second priority :

- Issuing legislations to improve the quality of health services provided in the public and private sectors.
- Developing the skills and knowledge of health professionals through the adoption of electronic activities and platforms for the purposes of continuous professional development.
- Guaranteeing damages resulting from medical errors by collecting contributions to the Medical and Health Liability Errors Insurance Fund.

Second Priority Outcomes :

- Number of regulatory legislations.
- Number of approved electronic activities and platforms.
- Amounts collected from subscribers of the Medical and Health Liability Insurance Fund.
- Number of entities participating in the Medical and Health Liability Errors Insurance Fund.

Second priority-related program :

- Policies and Coordination

Priority of the needs of both genders, youth and persons with disabilities :

- Promoting the integration of gender, youth and persons with disabilities into the nature of the Council's work, including policies and procedures.

Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :

- Including the item on both sexes, youth, and persons with disabilities in the list of continuing professional development activities.
- Conducting awareness-raising campaigns on the importance of mainstreaming the concept of gender in continuing professional development activities.
- Addressing the institutions concerned by the number of health professionals classified by gender and including it in the National Health Personnel Observatory.

The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso

- Number of awareness campaigns regarding the continuing professional development system, taking into account the needs of both genders, youth, and persons with disabilities.
- Number of institutions addressed to provide the number of health professionals by gender for inclusion in the National Health Personnel Observatory.

Priority-related program of the needs of both genders, youth and persons with disabilities :

- Policies and Coordination
- Administration and Support Services

Priority of climate change :

- Participation in workshops and studies on climate change with relevant institutions.

Key procedures to achieve climate change-related priority :

- Attending workshops and conducting climate change studies with relevant institutions.

The following outcomes are expected to be achieved for the priority of climate change :

- Number of conferences, workshops, climate change studies with relevant institutions.

Program of climate change-related priority :

- Policies and coordination
- Administration and Support Services

Tasks of the Ministry / Department :

- Conducting studies that contribute to the formulation and evaluation of health policies, including issues facing the health sector periodically, and making the necessary adjustments in the light of the results of their implementation.
- Raising the efficiency of health sector workers by implementing the Continuing Professional Development (CPD) system and the Medical and Health Liability Mistakes Insurance Fund.
- Establishing the bases and criteria for the adoption of continuous professional development (CPD) activities.
- Adoption, documentation and certification of CPD programmes, and then follow-up and evaluation.
- Ensuring damages resulting from medical errors issued by a final judiciary decision of the competent court or arbitration for the practice of the aggrieved provider or his heirs covered by these Regulations.
- Strengthening cooperation between international organizations and local health institutions in the public and private sectors to improve the health sector.
- Issuance of decisions and recommendations emanating from the governing legislation.
- Approving the Council's annual budget and submitting it to the Cabinet for approval.
- Any other matters or tasks which the President considers to be submitted to the Council relating to the health sector.

The National objectives that the Ministry / Department contributes to achieving :

- Improving the quality of health care by raising the efficiency of health sector workers.
- Formulating public policies for the Kingdom's health sector and develop a strategy to achieve them.
- Strengthening public-private partnerships to improve health service delivery.

The most important issues and challenges facing the Ministry / Department :

- Lack of staff working in the General Secretariat of the Council, whether technical, financial or administrative.
- Absence of an electronic system for the medical and health liability insurance fund.
- The current location of the Council is not compatible with the nature of the tasks assigned to the Council.
- Lack of an electronic system for the continuing professional development system.

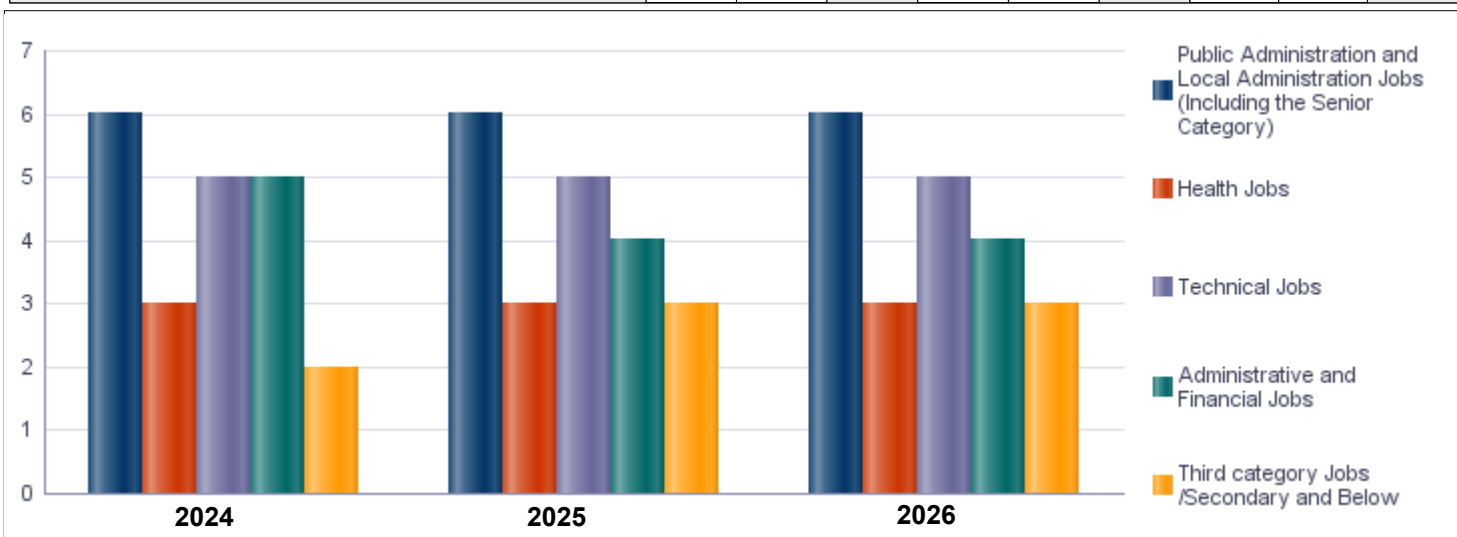
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2024	2025		2025	2026	2027
1 - Strengthening the institutional and administrative capacities of the Council's secretariat.	1 Number of courses and training programs for the High Health Council employees.	2026	-	-	-	-	10	12	14
2 - Improving the quality of health services provided to the health sector through working systems.	1 Number of activities approved for continuous vocational development (CPD).	2025	-	-	2000	1000	2500	3000	3500
	2 Amounts collected in the Medical Error Fund (in 1000 dinars).	2025	-	-	1500	800	2000	2000	2000

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Supervisory and Leadership	3	3	6	3	3	6	3	3	6
Health Jobs	Pharmacist - Physician	2	1	3	1	2	3	1	2	3
Technical Jobs	Various Technical Jobs	2	3	5	2	3	5	2	3	5
Administrative and Financial Jobs	Administrative and Financial	3	2	5	2	2	4	2	2	4
Third category Jobs /Secondary and Below	Supportive Employee	1	1	2	1	2	3	1	2	3
Total		11	10	21	9	12	21	9	12	21
Total Cost of Salaries		81074	116872	197946	109866	166134	276000	129200	194800	324000



Most notable information about the Ministry/Department/Unit

No.	Description
1	Periodically issuing the reports of the National Health Human Resources Observatory project through the National Health Human Resources Forum group.
2	Providing necessary evidences and proofs for national health policies formulation.
3	Approval, monitoring and evaluation of professional development activities (CPD) and the foundations and standards issued under the Bylaw for licensing workers in health institutions.
4	Providing financial protection to the subscribers of the Insurance Fund against medical and health liability errors and ensuring compensation for damages caused by medical errors.

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(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
6221	601	Administrative and Support Services	121559	160000	151500	187000	189000	193000
		Total of Program	121559	160000	151500	187000	189000	193000
6222	601	Policies and strategies	87117	148000	125500	171000	173000	176000
		Total of Program	87117	148000	125500	171000	173000	176000
		Total	208676	308000	277000	358000	362000	369000

**Overall Summary of Expenditures for Chapter 2702- High Health Council
for the Years 2024 - 2028**

(In JDs)

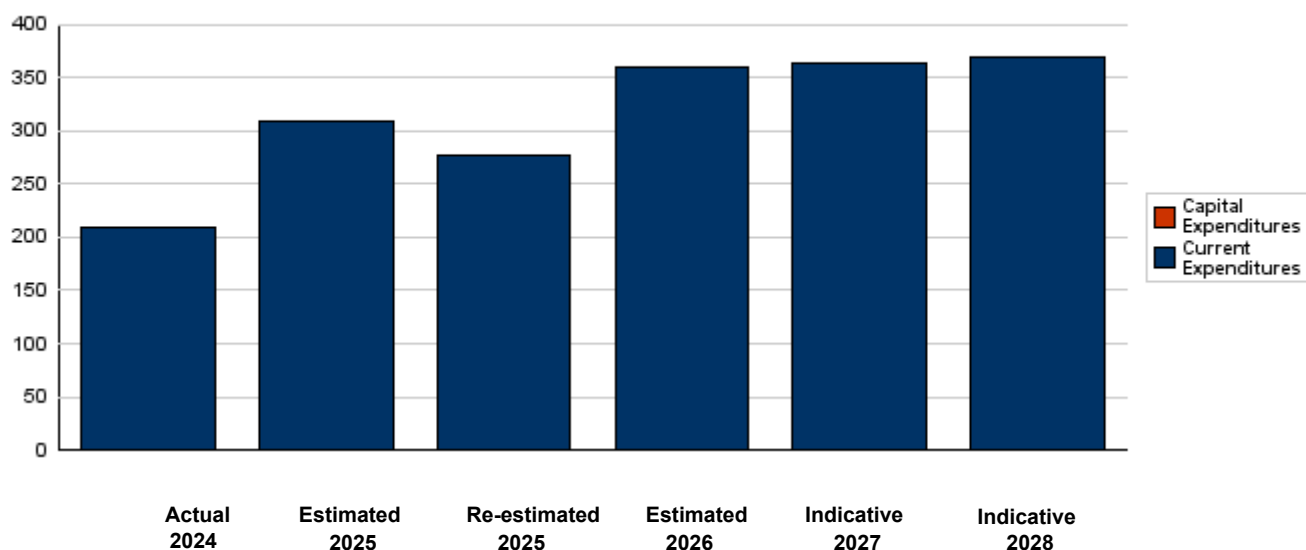
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re- estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	208,676	308,000	277,000	358,000	81,000	362,000	369,000
Capital Expenditure	0	0	0	0	0	0	0
Total current and capital expenditure	208,676	308,000	277,000	358,000	81,000	362,000	369,000

Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

Current expenditure :

- Compensation of employees group increased by (77) thousand JDs, concentrated on the natural increase in employees' salaries and vacant position appointments.
- Allocations of the operating expenditures increased by (3) thousand JDs.
- Allocations for equipment increased by (1) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2024 - 2028



Overall Summary of Current Expenditures for the Years 2024 - 2028

Chapter : 2702 High Health Council

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	34056	28000	28000	27000	26000	25000
	103	Comprehensive Contract Employees	0	20000	0	0	0	0
	105	Personal Cost of Living Allowance	20385	21000	21000	22000	22000	22000
	106	Family Cost of Living Allowance	1200	2000	2000	3000	3000	3000
	110	Overtime Allowance	1390	4000	4000	4000	4000	4000
	111	Additional Allowance	38323	37000	37000	39000	38000	37000
	113	Transportation Allowance	4200	7000	7000	7000	7000	7000
	114	Transport Allowance	960	1000	1000	1000	1000	1000
	116	Employees' Bonuses	74880	100000	100000	100000	100000	100000
	120	Contract Employees	0	10000	9000	12000	13000	14000
	121	Fixed-term Contract Employees	0	17000	14000	71000	74000	78000
Total			175394	247000	223000	286000	288000	291000
2121		Social Security Contributions						
	301	Social Security	22552	29000	24000	38000	39000	42000
Total			22552	29000	24000	38000	39000	42000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	0	1000	1000	1000	1000	1000
	203	Water	0	1000	500	1000	1000	1000
	204	Electricity	0	1000	1000	1000	1000	1000
	205	Fuels	2426	3000	2500	3000	4000	5000
	206	Maintenance of Machines, furniture and acces	0	800	800	1000	1000	1000
	207	Maintenance of vehicles, equipment and acces	269	1000	1000	1000	1000	1000
	208	Repair and maintenance of buildings and acce	164	2200	2200	1000	1000	1000
	209	Stationery,Publications and Office Supplies	991	2000	2000	2000	2000	2000
	211	Cleaning services and supplies including clea	0	4000	3000	6000	6000	6000
	212	Insurance	453	1000	1000	1000	1000	1000
	213	Official Travel Missions	0	1000	1000	1000	1000	1000
	214	Goods and services expenses	400	1000	1000	1000	1000	1000
Total			4703	19000	17000	20000	21000	22000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	140	2000	2000	2000	2000	2000
	305	Non-Employees' Bonuses	4900	10000	10000	10000	10000	10000
Total			5040	12000	12000	12000	12000	12000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	987	1000	1000	2000	2000	2000
Total			987	1000	1000	2000	2000	2000
Total of Chapter			208676	308000	277000	358000	362000	369000

Appropriations directed for females and child according to chapter : 2702 High Health Council

(In JDs)

Description	2024	2025	2026	2027	2028
Females	116,872	166,134	194,800	196,534	200,000
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	5,043	15,040	15,980	16,450	16,920
Child	3,863	11,520	12,240	12,600	12,960
Total appropriations directed for females	121,915	181,174	210,780	212,984	216,920
Total appropriations directed for Child	3,863	11,520	12,240	12,600	12,960

Chapter 2702 - High Health Council

6221 Program Administration and Support Services

Objective of the program :

Supervising the financial and administrative works of the Council's General Secretariate.

The strategic objective related to the program :

Strengthening the institutional and administrative capacities of the Council's secretariat.

Directorates associated with the program :

- Financial and Administrative Affairs Directorate.
- Medical and Health Liability Errors Insurance Fund.

Services provided by the program :

- Performing the administrative and financial tasks of the Council's General secretariat through the administrative and financial affairs directorate.
- Following up the collection of contributions to the Insurance Fund against Medical and Health Liability Errors.

Program's main outputs and results during the years (2026 -2028):

- Increasing the number of the Council's staff qualified to improve their capacity to complete the work.

The Program's challenges :

- Lack of financial resources.
- Lack of human resources.

Actions to address challenges and improve services provided:

- Appointing human cadres.
- Increasing the financial allocations.
- Increasing the number of courses and workshops.

The needs of both genders:

- Increasing the number of training programs for female council workers.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (15) staff, including (7) males and (8) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	60,371	71,467	84,800	85,867	88,000
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	3,931	12,220	13,160	13,160	13,160
Child	3,011	9,360	10,080	10,080	10,080
Total appropriations directed for females	64,302	83,687	97,960	99,027	101,160
Total appropriations directed for Child	3,011	9,360	10,080	10,080	10,080

Key Performance indicators for Program

	Performance Measurement Indicator	Base Year	Value	Actual value	Target value	PreliminaySelf Evaluation	Target Value		
				2024	2025		2025	2026	2027
1	Number of courses and training programs for High Health Council employees	2026	-	-	-	-	10	12	14

Appropriations 6221 Program Administration and Support Services Per Activities and Projects

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative	
					2027	2028
Current Expenditures	121,559	160,000	151,500	187,000	189,000	193,000
601 Administrative and Support Services	121,559	160,000	151,500	187,000	189,000	193,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	121,559	160,000	151,500	187,000	189,000	193,000

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 2702 - High Health Council

(In JDs)

Program : 6221 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	21056	14000	14000	14000	13000	12000
	105	Personal Cost of Living Allowance	13635	14000	14000	15000	15000	15000
	106	Family Cost of Living Allowance	980	1000	1000	2000	2000	2000
	110	Overtime Allowance	1390	4000	4000	4000	4000	4000
	111	Additional Allowance	18381	17000	17000	13000	12000	11000
	113	Transportation Allowance	2460	3000	3000	3000	3000	3000
	114	Transport Allowance	960	1000	1000	1000	1000	1000
	116	Employees' Bonuses	40419	50000	50000	50000	50000	50000
	120	Contract Employees	0	10000	9000	12000	13000	14000
	121	Fixed-term Contract Employees	0	6000	5000	29000	31000	34000
		Total	99281	120000	118000	143000	144000	146000
2121		Social Security Contributions						
	301	Social Security	13914	14000	9000	16000	17000	19000
		Total	13914	14000	9000	16000	17000	19000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	0	1000	1000	1000	1000	1000
	203	Water	0	1000	500	1000	1000	1000
	204	Electricity	0	1000	1000	1000	1000	1000
	205	Fuels	469	0	0	0	0	0
		002 Saloon vehicles	469	0	0	0	0	0
	206	Maintenance of Machines, furniture and accessories	0	800	800	1000	1000	1000
	207	Maintenance of vehicles, equipment and accessories	0	500	500	1000	1000	1000
	208	Repair and maintenance of buildings and accessories	164	2200	2200	1000	1000	1000
	209	Stationery, Publications and Office Supplies	991	2000	2000	2000	2000	2000
	211	Cleaning services and supplies including cleaning contracts	0	4000	3000	6000	6000	6000
	212	Insurance	453	1000	1000	1000	1000	1000
	213	Official Travel Missions	0	500	500	0	0	0
	214	Goods and services expenses	400	1000	1000	1000	1000	1000
		001 Events and hospitality	400	1000	1000	1000	1000	1000
		Total	2477	15000	13500	16000	16000	16000
28		Other Expenditures						
2821		Other Current Expenditures						
	305	Non-Employees' Bonuses	4900	10000	10000	10000	10000	10000
		Total	4900	10000	10000	10000	10000	10000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	987	1000	1000	2000	2000	2000
		Total	987	1000	1000	2000	2000	2000
		Total of Activity	121559	160000	151500	187000	189000	193000
		Total of Program	121559	160000	151500	187000	189000	193000

6222 Program Policies and Coordination

Objective of the program :

- Contributing to the formulation and implementation of health policies through the Council's health committees.
- Raising the efficiency of health workers.

The strategic objective related to the program :

- Improving the quality of health services provided to the health sector through working systems.

Directorates associated with the program :

- Technical Affairs, Studies and Research Directorate.
- Continuous Professional Development Unit (CPD).
- Medical and Health Liability Errors Insurance Fund.

Services provided by the program :

- Carrying out technical work through the General Secretariat of the Council and the Technical Affairs, Studies and Research Directorate. .
- Following up and evaluating continuing professional development (CPD) programs through the Continuing Professional Development Directorate.
- Following up on the collection of contributions to the Insurance Fund against Medical and Health Liability Errors.

Program's main outputs and results during the years (2026 -2028):

- Involving more medical and health providers in the Medical and Health Liability Insurance Fund.
- Issuance of certificates of completion with medical laboratory practitioners and supporting medical professions;
- Automation of the Continuous Professional Development System (CPD) and the Medical and Health Liability Insurance Fund.

The Program's challenges :

- Lack of financial resources.
- Lack of human resources.
- Inadequate current residence.

Actions to address challenges and improve services provided:

- Increasing the financial allocations.
- Appointing human resources.
- Finding a suitable place for the Council (such as renting a building).

The needs of both genders:

- The needs of both sexes are implemented in this program through a number of females holding administrative and supervisory positions.
- Participation in courses and programs that discuss topics related to both genders, youth, and persons with disabilities.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (6) staff, including (2) males and (4) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	56,501	94,667	110,000	110,667	112,000
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,112	2,820	2,820	3,290	3,760
Child	852	2,160	2,160	2,520	2,880
Total appropriations directed for females	57,613	97,487	112,820	113,957	115,760
Total appropriations directed for Child	852	2,160	2,160	2,520	2,880

Key Performance indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value			
			2024	2025		2025	2026	2027	2028
1 Percentage of completion of the National Observatory for Health Human Resources report.	2024	75%	75%	75%	90%	100%	100%	100%	100%
2 Number of field oversight and awareness visits to the Council's oversight committees.	2024	100	100	100	80	50	50	50	50
3 Number of approved local electronic platforms	2026	-	-	-	-	20	25	30	

Chapter 2702 - High Health Council

6222 Program Policies and Coordination

Appropriations 6222 Program Policies and Coordination Per Activities and Projects						
(In JDs)						
Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures	87,117	148,000	125,500	171,000	173,000	176,000
601 Policies and strategies	87,117	148,000	125,500	171,000	173,000	176,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	87,117	148,000	125,500	171,000	173,000	176,000

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 2702 - High Health Council

(In JDs)

Program : 6222 - Policies and Coordination								
Activity : 601 - Policies and strategies								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	13000	14000	14000	13000	13000	13000
	103	Comprehensive Contract Employees	0	20000	0	0	0	0
	105	Personal Cost of Living Allowance	6750	7000	7000	7000	7000	7000
	106	Family Cost of Living Allowance	220	1000	1000	1000	1000	1000
	111	Additional Allowance	19942	20000	20000	26000	26000	26000
	113	Transportation Allowance	1740	4000	4000	4000	4000	4000
	116	Employees' Bonuses	34461	50000	50000	50000	50000	50000
	121	Fixed-term Contract Employees	0	11000	9000	42000	43000	44000
		Total	76113	127000	105000	143000	144000	145000
2121		Social Security Contributions						
	301	Social Security	8638	15000	15000	22000	22000	23000
		Total	8638	15000	15000	22000	22000	23000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	205	Fuels	1957	3000	2500	3000	4000	5000
		001 Heating	0	1000	1000	1000	1000	1000
		002 Saloon vehicles	1957	2000	1500	2000	3000	4000
	207	Maintenance of vehicles, equipment and accessories	269	500	500	0	0	0
	213	Official Travel Missions	0	500	500	1000	1000	1000
		Total	2226	4000	3500	4000	5000	6000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	140	2000	2000	2000	2000	2000
		Total	140	2000	2000	2000	2000	2000
		Total of Activity	87117	148000	125500	171000	173000	176000
		Total of Program	87117	148000	125500	171000	173000	176000
		Total of Chapter	208676	308000	277000	358000	362000	369000