

Chapter : 0702 Ministry of Political and Parliamentary Affairs

Creation : The Ministry of Political and Parliamentary Affairs was established in 2013, following the merger of the two Ministries of Political Development established in (2003) and the Ministry of Parliamentary Affairs established in 2010, and currently operates under the provisions of Administrative Organization Bylaw No. (95) of 2023.

Vision : Active political participation, based on the rule of law and good governance.

Mission : Consolidating the principles of the rule of law and the concepts and practices of the civilian State on the basis of political pluralism, active citizenship and effective and inclusive democracy, organizing cooperation between the executive and legislative authorities , and developing its tools in partnership with all segments of society.

Legal Framework : Administrative Organization Bylaw of the Ministry of Political and Parliamentary Affairs No. (95) of 2023.

Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :

First Priority :

- The relationship between the executive and legislative branches.

Key procedures to achieve the first priority :

- Establishing the relationship between the executive and legislative authorities and maintaining the partnership between them by providing technological and technical support to facilitate understanding between the executive and legislative branches.
- Following-up on draft laws transmitted to the Parliament and following-up on the work of the committees of the Upper House and Lower House and their reports and recommendations.
- Coordinating with relevant government agencies to follow up on the Government's responses to parliamentary oversight tools issued by the Parliament, and ensure that they are implemented and adhered to.
- Organizing periodic workshops between representatives of the two authorities to promote dialogue and cooperation in the implementation of common policies.

First Priority Outcomes :

- A positive relationship between the two authorities within the provisions of the Constitution and the legislation in force in the national interest.
- Enhanced transparency and accountability through improved follow-up to the implementation of parliamentary monitoring tools.

First priority-related program :

- Political development and parliamentary affairs.

Second Priority :

- Promoting political and partisan participation in Jordan.

Key procedures to achieve the second priority :

- Formulating policies and strategies to broaden citizens' political participation, consolidating the values of democracy and developing plans and programs for its implementation.
- Developing communication channels between the Ministry, political parties, institutions, bodies and sectors of society.
- Carrying out awareness-raising and dialogue campaigns involving all segments of society.
- Supervising licensed associations under the Ministry's umbrella and providing administrative and technical support to strengthen their role in political awareness and following up their activities in accordance with the Law on Associations in force.

Second Priority Outcomes :

- Increasing the participation percentage in parliamentary and local council elections.
- Raising citizens' awareness about the role of political parties and the importance of joining them.
- Strengthening cooperation between the Government and political parties to create an interactive and productive political environment.
- Achieving effective and sustainable coordination between the Ministry and civil society institutions to support political participation.
- Activating the role of associations in spreading political awareness among citizens and achieving political development goals.

Second priority-related program :

- Political development and parliament affairs.

Third Priority :

- Strengthening institutional performance and raising the level of job satisfaction by building and developing the capacity of the Ministry's staff.

Key procedures to achieve the third priority :

- Organizing specialized training programmes aimed at developing the technical and administrative skills of the Ministry's staff in accordance with their career and professional needs.
- Encouraging innovation and teamwork through workshops and participatory sessions to enhance the spirit of collaboration among employees and improve the working environment.
- Implementing stimulus and incentive policies that focus on rewarding individual and collective achievements to raise job satisfaction and increase productivity.

Third Priority Outcomes :

- Improving institutional efficiency by increasing staff efficiency and productivity.
- Increasing job satisfaction by providing a stimulating work environment that supports professional and personal development.
- Promoting institutional loyalty by fulfilling employees' professional aspirations and sense of appreciation.
- Enhancing the quality of services provided as a result of improving staff performance and efficiency.

Third priority-related program :

- Administration and Support Services.

Priority of the needs of both genders, youth and persons with disabilities :

- Enhancing the participation of youth, women and persons with disabilities and activating their political role.

Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :

- Raising awareness of the needs of both sexes and increasing the participation of women and youth in political and party work as partners in decision-making processes.
- Inclusion of persons with disabilities in decision-making and political participation.
- Coordinating with civil society institutions concerned with youth and women to encourage them to participate politically through specialized empowerment and training programs.

The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso

- Promoting the political participation of women in decision making.
- Integrating persons with disabilities in decision making and political participation.
- Reinforcing the political participation of youth in decision making and increasing the partisan participation.

Priority-related program of the needs of both genders, youth and persons with disabilities :

- Political development and parliament affairs.

Tasks of the Ministry / Department :

- Institutionalizing the relationship between the executive and legislative authorities and maintaining the partnership between them.
- Training parties in the preparation of partisan programs and strategic plans.
- Raising citizens' awareness of parties and partisan action.
- Developing relationships with civil society institutions concerned with youth, public work, and politics.
- Implementing various educational and awareness-raising campaigns on participation and awareness of human rights in public life and political development in the Kingdom, covering all segments of society, focusing on the concept of active citizenship and the culture and principles of integrity and the rule of law.
- Women's and young people's participation in politics.
- Implementing awareness-raising programmes on the importance of parliamentary, decentralized and municipal elections with a view to increasing citizens' political participation and involving in the decision-making process.
- Conducting studies and research on the nature of the Ministry's work.
- Supervising and monitoring the licensed associations under the umbrella of the Ministry of Political and Parliament Affairs in accordance with the provisions of the Associations Law No. (51) of 2008.
- Following up on the implementation of government plans of ministries and institutions concerned with the implementation of the outputs of the political modernization system.
- Following up on draft laws raised to the Parliament and the discussions on them and coordinateing with the relevant ministries.
- Following up on the sessions of the Parliament and the work of its committees and the results of its work and submitting reports thereon to the relevant authorities.
- Coordinating with relevant government agencies to follow up on the Government's responses to parliamentary monitoring tools issued by the Parliament and ensuring their implementation and commitment to work on them.
- Capacity building of the employees of the Ministry of Political and Parliamentary Affairs.

The National objectives that the Ministry / Department contributes to achieving :

- The rule of law.
- Active citizenship (an effective society based on active citizenship).

The most important issues and challenges facing the Ministry / Department :

- Political parties' underperformance, community spread and advocacy.
- Weak political participation of women, youth and persons with disabilities owing to economic, cultural and financial constraints.
- Difficulty of building effective cooperative relationships with political parties in light of political differences.
- Difficulty in responding to rapid changes in the political and economic context that pose challenges in adapting policies and programmes to current developments.
- Difficulty in conducting studies and research because of insufficient information and the challenges of accurate data collection and analysis.

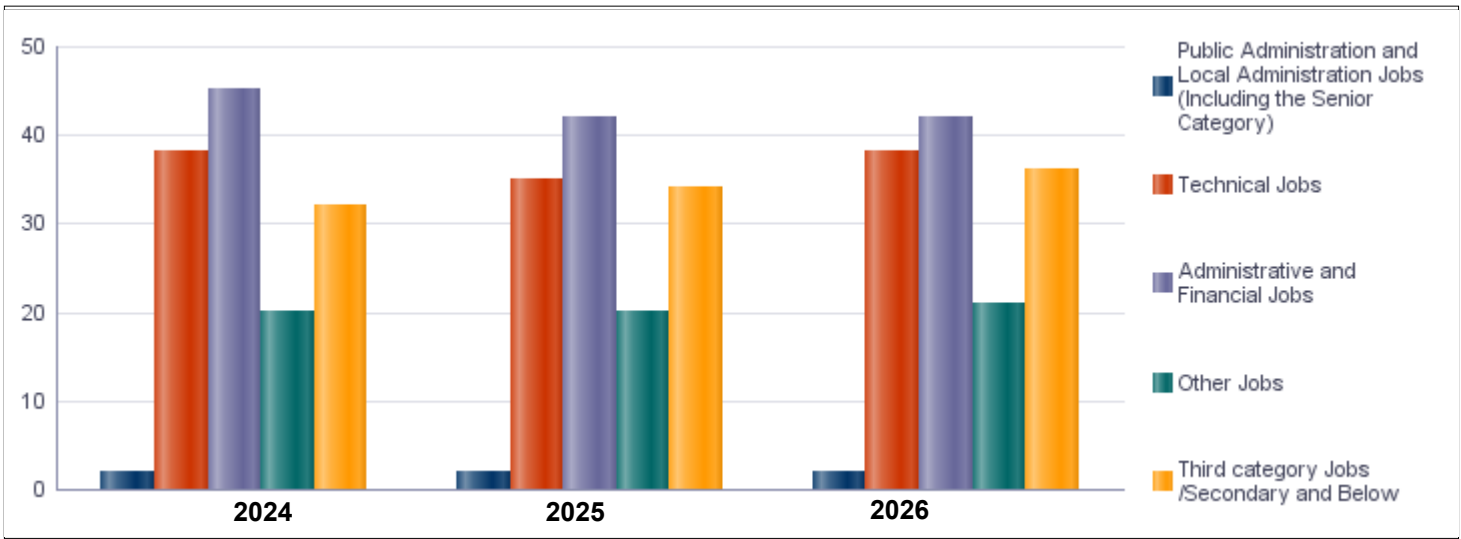
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2024	2025		2025	2026	2027
				1 - Strengthening cooperation between the legislative and executive authorities, based on mutual respect and understanding and promoting coordination and consensus in political decision-making.	1 Percentage of response to parliamentary monitoring tools on time.	2022	%93	%95	%95
2 - Promoting political participation in Jordan to cover all segments of society.	1 Percentage of participation in parliamentary elections as male voters.	2016	%67.75	%67.75	%35.69	%35.69	%35.69	%35.69	%35.69
	2 Percentage of participation in the parliamentary elections as female voters.	2016	%32.75	%32.75	%29.18	%29.18	%29.18	%29.18	%29.18
	3 Percentage of participation in the elections of local administration councils as male voters.	2022	%29.64	%29.64	%29.64	%29.64	%32	%32	%32
	4 Percentage of participation in the elections of local administration councils as female voters.	2022	%14.8	%14.8	%14.8	%14.8	%17	%17	%17
	5 Percentage of participants as male candidates in the parliamentary elections.	2016	%80	%80	%80	%80	%80	%80	%80
	6 Percentage of participants as female candidates in the parliamentary elections.	2016	%20	%18	%18	%18	%25	%25	%25
	7 Percentage of male participants as candidates in the elections of local administration councils.	2022	%82	%82	%82	%82	%82	%82	%82
	8 Percentage of female candidates participating in the local administration councils elections.	2022	%18	%18	%18	%18	%20	%20	%20
3 - Enhancing parties' effectiveness in the political life.	1 Percentage of males registered in the political parties.	2020	%64.7	%59.7	%66	%60	%66	%67	%68
	2 Percentage of females registered in the political parties.	2020	%35.3	%40.3	%45	%40	%45	%47	%47
4 - Enhancing the efficiency and effectiveness performance of the Ministry of Political and Parliamentary Affairs.	1 Percentage of service recipient satisfaction with the Ministry's performance.	2023	%70	%70	%70	%70	%71	%72	%73
	2 The percentage of satisfaction of the Ministry's employees with their performance.	2023	%70	%70	%76	%75	%77	%78	%79
5 - Managing the financial resource efficiently in the Ministry of Political and Parliamentary Affairs to ensure optimal use of financial resources to achieve the Ministry's strategic objectives.	1 The percentage of deviation in spending from the total allocations of the Ministry's budget.	2023	%20	%20	%16	%18	%16	%15	%13
6 - Ensuring sophisticated and diverse communication and access mechanisms that meet the needs of all segments of society, thereby promoting political participation.	1 Percentage of media coverage of the Ministry's activities on various media and social media sites.	2023	%81	%81	%90	%90	%90	%95	%95

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
		Public Administration and Local Administration Jobs	Senior jobs	2	0	2	2	0	2	2
Technical Jobs	Technical jobs	22	16	38	19	16	35	21	17	38
Administrative and Financial Jobs	Administrative and financial	27	18	45	27	15	42	27	15	42
Other Jobs	Other jobs	12	8	20	12	8	20	13	8	21
Third category Jobs /Secondary and Below	Third category	26	6	32	29	5	34	31	5	36
Total		89	48	137	89	44	133	94	45	139
Total Cost of Salaries		967025	446375	1413400	1087346	505654	1593000	1132726	530274	1663000



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(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
1050	601	Administrative and Support Services	1339399	1576000	1511000	1605000	1621000	1638000
		Total of Program	1339399	1576000	1511000	1605000	1621000	1638000
1051	601	Political and parliamentary development	285348	350000	350000	392000	396000	400000
		Total of Program	285348	350000	350000	392000	396000	400000
		Total	1624747	1926000	1861000	1997000	2017000	2038000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
1051	002	Development and political participation	107213	250000	160000	235000	150000	150000
		Total of Program	107213	250000	160000	235000	150000	150000
		Total	107213	250000	160000	235000	150000	150000

Overall Summary of Expenditures for Chapter 0702- Ministry of Political and Parliamentary Affairs
for the Years 2024 - 2028

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re-estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	1,624,747	1,926,000	1,861,000	1,997,000	136,000	2,017,000	2,038,000
Capital Expenditure	107,213	250,000	160,000	235,000	75,000	150,000	150,000
Total current and capital expenditure	1,731,960	2,176,000	2,021,000	2,232,000	211,000	2,167,000	2,188,000

Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

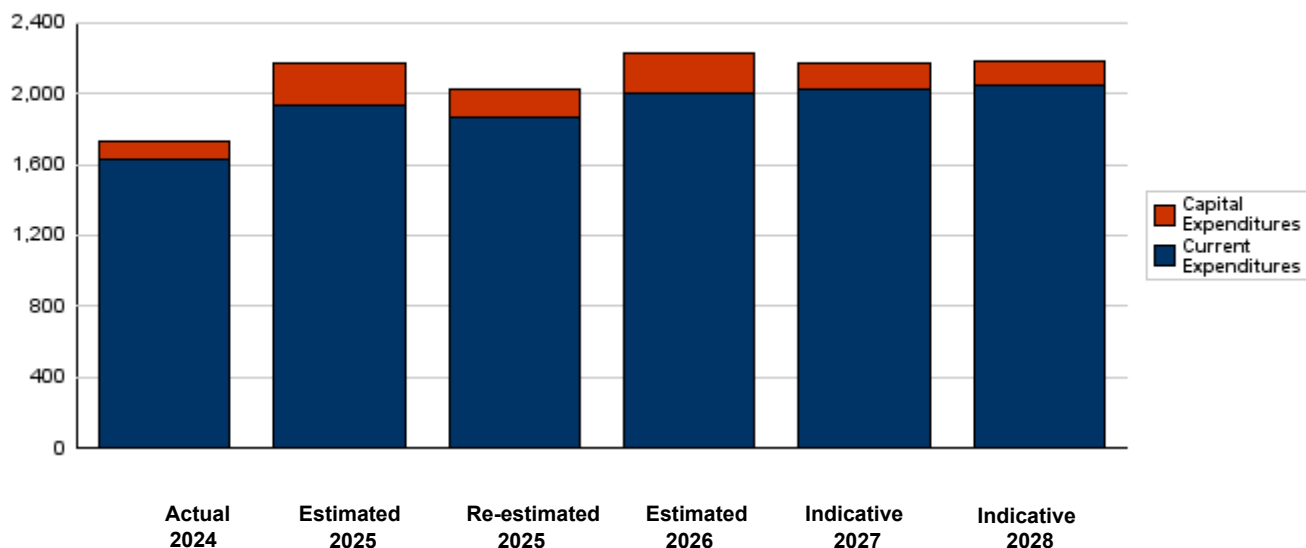
Current expenditure :

- Compensation of employees group increased by (98) thousand JDs, to cover the natural increase in salaries, wages and bonuses, and costs of appointments to a number of vacant and newly created positions.
- Operating expenditures group increased by (33) thousand JDs, as this increase was concentrated in several items, most notably expenses for goods, services, electricity, cleaning and their supplies.
- Other expenditures increased by (5) thousand JDs concentrated in non-employee bonuses.

Capital expenditure :

- Capital expenditure increased by (75) thousand JDs, divided into several items, most notably conferences, celebrations and workshops.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2024 - 2028



Overall Summary of Current Expenditures for the Years 2024 - 2028

Chapter : 0702 Ministry of Political and Parliamentary Affairs

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	5947	6000	6000	7000	6000	6000
	102	Unclassified Employees	273518	282000	282000	272000	276000	280000
	103	Comprehensive Contract Employees	39943	46000	45000	0	0	0
	105	Personal Cost of Living Allowance	185592	195000	192000	196000	196000	196000
	106	Family Cost of Living Allowance	15568	22000	13000	14000	14000	14000
	110	Overtime Allowance	0	40000	40000	40000	40000	40000
	111	Additional Allowance	239214	247000	247000	256000	260000	264000
	113	Transportation Allowance	38760	50000	48000	55000	56000	57000
	114	Transport Allowance	10458	20000	17000	17000	17000	17000
	116	Employees' Bonuses	403839	400000	400000	410000	410000	410000
	120	Contract Employees	48183	55000	52000	64000	65000	66000
	121	Fixed-term Contract Employees	0	58000	58000	155000	161000	167000
		Total	1261022	1421000	1400000	1486000	1501000	1517000
2121		Social Security Contributions						
	301	Social Security	152378	172000	165000	177000	180000	183000
		Total	152378	172000	165000	177000	180000	183000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	9372	12000	11000	12000	12000	12000
	203	Water	4915	6000	5000	7000	7000	7000
	204	Electricity	59619	75000	70000	75000	76000	77000
	205	Fuels	11430	22000	22000	23000	24000	25000
	206	Maintenance of Machines, furniture and acce	5455	8000	8000	10000	10000	10000
	207	Maintenance of vehicles, equipment and acce	2729	8000	6000	8000	8000	8000
	208	Repair and maintenance of buildings and acc	10262	25000	20000	20000	20000	20000
	209	Stationery,Publications and Office Supplies	7669	7000	7000	10000	10000	10000
	210	Substances and raw materials (medicines, cl	2210	4000	4000	4000	4000	4000
	211	Cleaning services and supplies including cle	32237	40000	40000	45000	45000	45000
	212	Insurance	3121	5000	4000	5000	5000	5000
	213	Official Travel Missions	608	3000	3000	3000	3000	3000
	214	Goods and services expenses	35483	60000	56000	67000	67000	67000
		Total	185110	275000	256000	289000	291000	293000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	5291	23000	15000	15000	15000	15000
	305	Non-Employees' Bonuses	20946	35000	25000	30000	30000	30000
		Total	26237	58000	40000	45000	45000	45000
		Total of Chapter	1624747	1926000	1861000	1997000	2017000	2038000

Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 0702 Ministry of Political and Parliamentary Affairs

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	58063	140000	90000	145000	110000	110000
Total			58063	140000	90000	145000	110000	110000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	0	50000	40000	0	0	0
Total			0	50000	40000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	60000	30000	45000	20000	20000
	506	Vehicles and Equipment	49150	0	0	25000	0	0
Total			49150	60000	30000	70000	20000	20000
3113		Other Fixed Assets						
	511	Equipping and furnishing	0	0	0	20000	20000	20000
Total			0	0	0	20000	20000	20000
Total of Chapter			107213	250000	160000	235000	150000	150000

Appropriations directed for females and child according to chapter : 0702 Ministry of Political and Parliamentary Affairs

(In JDs)

Description	2024	2025	2026	2027	2028
Females	446,375	505,654	530,274	535,991	542,007
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	149,723	274,010	267,430	228,420	229,360
Child	114,682	209,880	204,840	174,960	175,680
Total appropriations directed for females	596,098	779,664	797,704	764,411	771,367
Total appropriations directed for Child	114,682	209,880	204,840	174,960	175,680

1050 Program Administration and Support Services

Objective of the program :

Ensuring the availability of financial and operational resources and developing employee capabilities.

The strategic objective related to the program :

- Enhancing the efficiency and effectiveness of the Ministry of Political and Parliamentary Affairs.
- Managing the financial resource efficiently in the Ministry of Political and Parliamentary Affairs to ensure optimal use of financial resources to achieve the Ministry's strategic objectives.

Directorates associated with the program :

- Directorate of Human Resources and Administrative Affairs.
- Directorate of Financial Affairs.
- Internal Control Unit.
- International Cooperation Unit.
- Directorate of Institutional Development and Digital Transformation.
- Media and Communication Unit.

Services provided by the program :

- Enhancing workers' efficiency through the implementation of training and development programmes to enhance the skills and abilities of employees.
- Improving working systems and procedures by updating and developing administrative and operational procedures to ensure the ease and streamlining of work in the Ministry.
- Providing a database and manuals for paper and electronic procedures that serve employees and citizens receiving the service.

Program's main outputs and results during the years (2026 -2028):

- Completing the improvement and maintenance work of the Ministry building in 2026.
- Completing the network expansion and purchasing new computers to keep pace with developments in the Ministry's procedures and workflow steps.
- Developing a training plan for employees to upgrade their capacities and qualify them in cooperation with accredited training institutes.

The Program's challenges :

- Insufficient financial allocations in the Ministry's general budget.
- Lack of additional financial resources to cover the Ministry's emergency expenses and needs.

Actions to address challenges and improve services provided:

- Coordination with the General Budget Department in order to increase financial allocations for the coming years.
- Coordination with the Institute of Public Administration and the Institute of Finance to introduce new training courses that meet staff members' needs and enhance their capacities.
- Coordination with the Ministry of Digital Economy in order to bid for the expansion and improvement of the network and purchase of the required devices after obtaining the necessary approvals.

The needs of both genders:

The program aims to:

- Facilitating women's access to leadership positions by enhancing their participation in policy-making and decision-making.
- Raising the efficiency of female employees by enrolling them in specialized training courses that increase opportunities for improvement and development.
- Female employees shall obtain all their employment rights stipulated in all legislation regulating the Ministry's work.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (84) staff, including (59) males and (25) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	335,730	369,940	378,274	382,440	386,905
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	99,333	156,510	156,980	157,920	158,860
Child	76,085	119,880	120,240	120,960	121,680
Total appropriations directed for females	435,063	526,450	535,254	540,360	545,765
Total appropriations directed for Child	76,085	119,880	120,240	120,960	121,680

Key Performance indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value			
			2024	2025		2025	2026	2027	2028
1 Percentage of service recipients satisfaction of the Ministry's performance.	2023	%70	%70	%70	%70	%71	%72	%73	
2 The percentage of satisfaction of the Ministry's employees with their performance.	2023	%70	%70	%76	%75	%77	%78	%79	

Chapter 0702 - Ministry of Political and Parliamentary Affairs

1050 Program Administration and Support Services

Appropriations 1050 Program Administration and Support Services Per Activities and Projects

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures	1,339,399	1,576,000	1,511,000	1,605,000	1,621,000	1,638,000
601 Administrative and Support Services	1,339,399	1,576,000	1,511,000	1,605,000	1,621,000	1,638,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	1,339,399	1,576,000	1,511,000	1,605,000	1,621,000	1,638,000

Program : 1050 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	5947	6000	6000	7000	6000	6000
	102	Unclassified Employees	249362	250000	250000	239000	243000	247000
	103	Comprehensive Contract Employees	32175	42000	41000	0	0	0
	105	Personal Cost of Living Allowance	162592	167000	164000	167000	167000	167000
	106	Family Cost of Living Allowance	10541	15000	6000	7000	7000	7000
	110	Overtime Allowance	0	28000	28000	28000	28000	28000
	111	Additional Allowance	185281	202000	202000	208000	211000	214000
	113	Transportation Allowance	28061	32000	30000	36000	37000	38000
	114	Transport Allowance	7194	13000	10000	10000	10000	10000
	116	Employees' Bonuses	296534	286000	286000	296000	296000	296000
	120	Contract Employees	36996	39000	36000	39000	40000	41000
	121	Fixed-term Contract Employees	0	46000	46000	113000	117000	121000
		Total	1014683	1126000	1105000	1150000	1162000	1175000
2121		Social Security Contributions						
	301	Social Security	113369	117000	110000	121000	123000	125000
		Total	113369	117000	110000	121000	123000	125000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	9372	12000	11000	12000	12000	12000
	203	Water	4915	6000	5000	7000	7000	7000
	204	Electricity	59619	75000	70000	75000	76000	77000
	205	Fuels	11430	22000	22000	23000	24000	25000
	001	Heating	0	2000	2000	2000	2000	2000
	002	Saloon vehicles	11430	20000	20000	21000	22000	23000
	206	Maintenance of Machines, furniture and accessories	5455	8000	8000	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	2729	8000	6000	8000	8000	8000
	208	Repair and maintenance of buildings and accessories	10262	25000	20000	20000	20000	20000
	209	Stationery, Publications and Office Supplies	7669	7000	7000	10000	10000	10000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	2210	4000	4000	4000	4000	4000
	211	Cleaning services and supplies including cleaning contracts	32237	40000	40000	45000	45000	45000
	212	Insurance	3121	5000	4000	5000	5000	5000
	213	Official Travel Missions	608	3000	3000	3000	3000	3000
	214	Goods and services expenses	35483	60000	56000	67000	67000	67000
	001	Events and hospitality	5026	10000	8000	10000	10000	10000
	013	Services, security and guarding contracts	19112	24000	24000	26000	26000	26000
	047	Awareness and advertisement campaigns	988	10000	10000	13000	13000	13000
	085	Developing the electronic website and computerizing the software	1000	2000	1000	2000	2000	2000
	101	Computerization and Internet expenditures	8000	8000	8000	12000	12000	12000
	121	Administrative expenses	1357	6000	5000	4000	4000	4000
		Total	185110	275000	256000	289000	291000	293000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	5291	23000	15000	15000	15000	15000
	305	Non-Employees' Bonuses	20946	35000	25000	30000	30000	30000
		Total	26237	58000	40000	45000	45000	45000
		Total of Activity	1339399	1576000	1511000	1605000	1621000	1638000
		Total of Program	1339399	1576000	1511000	1605000	1621000	1638000

1051 Program Political Development and Parliamentary Affairs

Objective of the program :

Consolidating the foundations of effective political participation and developing its mechanisms.

The strategic objective related to the program :

- Promoting political participation in Jordan to cover all segments of society.
- Strengthening cooperation between the legislative and executive authorities, based on mutual respect and understanding and promoting coordination and consensus in political decision-making.
- Enhancing parties' effectiveness in the political life.
- Ensuring sophisticated and diverse communication and access mechanisms that meet the needs of all segments of society, thereby promoting political participation.

Directorates associated with the program :

- Directorate of Parliamentary Affairs.
- Directorate of Legal Affairs.
- Directorate of Political Parties' Affairs.
- Directorate of Community Participation and Civil Society Organizations.
- Directorate of Studies and Research.

Services provided by the program :

- Strengthening the level of coordination between the legislative and executive powers.
- Developing the parties' role and raising the level of political participation.
- Raising awareness of legislation governing political action.
- Building women's capacities and empowerment through training and rehabilitation programmes.

Program's main outputs and results during the years (2026 -2028):

- Preparation of programmes and activities for the political upbringing of young women.
- Preparation of programmes and activities for women's empowerment in parties.
- Preparation of awareness-raising workshops on legislation governing political action in the Ministry.

The Program's challenges :

- Lack of staff specializing in women's empowerment.
- Insufficient financial allocations.
- Poor political awareness and culture among members of society.

Actions to address challenges and improve services provided:

- Increasing the number of women's political empowerment workers.
- Increasing allocations for women's political empowerment in the Ministry's budget.
- Developing a training plan for political empowerment workers to improve their digital and technological communication skills.

The needs of both genders:

The program aims to enhance the political participation of women, youth, and persons with disabilities by building their capacity, qualifying them, and raising their awareness through training courses, dialogue sessions, and awareness workshops on the importance of women's empowerment. This is intended to reduce their lack of leadership positions and their insufficient representation in parliament due to the prevailing societal culture, which limits positions to men. The program also aims to encourage youth and persons with disabilities to engage in political and party work and to familiarize them with electoral and party laws by holding awareness workshops, either face-to-face or via digital media, to cover all regions of the Kingdom and reach all segments of society.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (49) staff, including (30) males and (19) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	110,645	135,714	152,000	153,551	155,102
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	50,390	117,500	110,450	70,500	70,500
Child	38,597	90,000	84,600	54,000	54,000
Total appropriations directed for females	161,035	253,214	262,450	224,051	225,602
Total appropriations directed for Child	38,597	90,000	84,600	54,000	54,000

Chapter 0702 - Ministry of Political and Parliamentary Affairs

1051 Program Political Development and Parliamentary Affairs

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Percentage of capital spending out of total capital expenditures allocated in the budget.	2023	%29.3	%30	%32	%10	%33	%35	%36
2 Percentage of winning females of total winners of parliamentary elections.	2016	%15.3	%20	%25	%20	%20	%20	%25
3 Percentage of female voters of total voters in the parliamentary elections.	2016	%48	%48	%29.18	%29	%35	%35	%35
4 Percentage of women candidating for local councils elections.	2022	%18	%18	%25	%18	%20	%20	%20
5 Percentage of winning female of total winners in the local council elections.	2022	%25.4	%25.4	%28	%25.4	%26	%26	%26
6 Percentage of female voters of total voters in the local council elections.	2016	%27	%27	%27	%27	%27	%27	%27

Appropriations 1051 Program Political Development and Parliamentary Affairs Per Activities and Projects

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures	285,348	350,000	350,000	392,000	396,000	400,000
601 Political and parliamentary development	285,348	350,000	350,000	392,000	396,000	400,000
Capital Expenditures	107,213	250,000	160,000	235,000	150,000	150,000
002 Development and political participation	107,213	250,000	160,000	235,000	150,000	150,000
Program / Treasury	107,213	250,000	160,000	235,000	150,000	150,000
Total Program	392,561	600,000	510,000	627,000	546,000	550,000

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 0702 - Ministry of Political and Parliamentary Affairs

(In JDs)

Program : 1051 - Political Development and Parliamentary Affairs								
Activity : 601 - Political and parliamentary development								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	24156	32000	32000	33000	33000	33000
	103	Comprehensive Contract Employees	7768	4000	4000	0	0	0
	105	Personal Cost of Living Allowance	23000	28000	28000	29000	29000	29000
	106	Family Cost of Living Allowance	5027	7000	7000	7000	7000	7000
	110	Overtime Allowance	0	12000	12000	12000	12000	12000
	111	Additional Allowance	53933	45000	45000	48000	49000	50000
	113	Transportation Allowance	10699	18000	18000	19000	19000	19000
	114	Transport Allowance	3264	7000	7000	7000	7000	7000
	116	Employees' Bonuses	107305	114000	114000	114000	114000	114000
	120	Contract Employees	11187	16000	16000	25000	25000	25000
	121	Fixed-term Contract Employees	0	12000	12000	42000	44000	46000
		Total	246339	295000	295000	336000	339000	342000
2121		Social Security Contributions						
	301	Social Security	39009	55000	55000	56000	57000	58000
		Total	39009	55000	55000	56000	57000	58000
		Total of Activity	285348	350000	350000	392000	396000	400000
		Total of Program	285348	350000	350000	392000	396000	400000
		Total of Chapter	1624747	1926000	1861000	1997000	2017000	2038000

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 0702 Ministry of Political and Parliamentary Affairs

(In JDs)

Program 1051 Political Development and Parliamentary Affairs								
Project		002 Development and political participation						
Fund Source		102001 Capital (Treasury)						
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	015	Operating systems and software	0	40000	40000	20000	20000	20000
	032	Conferences, celebrations and workshops	58063	100000	50000	125000	90000	90000
		Total of Item	58063	140000	90000	145000	110000	110000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Buildings additions	0	50000	40000	0	0	0
		Total of Item	0	50000	40000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	50000	20000	25000	20000	20000
	003	Office supplies and equipment	0	10000	10000	20000	0	0
		Total of Item	0	60000	30000	45000	20000	20000
	506	Vehicles and Equipment						
	001	Saloon cars	49150	0	0	25000	0	0
		Total of Item	49150	0	0	25000	0	0
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	0	0	0	20000	20000	20000
		Total of Item	0	0	0	20000	20000	20000
		Total of Project / Treasury	107213	250000	160000	235000	150000	150000
		Total of Program	107213	250000	160000	235000	150000	150000
		Total of Chapter	107213	250000	160000	235000	150000	150000