

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

Creation : The Legislation and Opinion Bureau was established under Bylaw No. (83) for the year 1974. This Bylaw was repealed under Bylaw No. (1) of 1993. The Legislation and Opinion Bureau assumes the tasks of studying, formulating and developing draft legislation and giving opinion on the legal consultations received, to achieve the Bureau's vision and mission for which it was established through commissions formed for this purpose.

Vision : Ensuring consistency, stability and harmony of legislative system in the Kingdom with State policy in various sectors.

Mission : Studying and proposing draft legislations for endorsement according to the constitutional channels, as well developing them to keep pace with internal and external variables, and expressing opinions on legal consultations, in partnership with the relevant entities, in order to reach a distinguished level of performance that achieves the Bureau's vision.

Legal Framework : Legislation and Opinion Bureau Bylaw No.(1) for the year 1993, and amendments thereto and Administrative Organization Bylaw for Legislation and Opinion Bureau No. (16) for the year 2020.

Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :

First Priority :

- Finding integrated legislative system with participation of partners and audience.

Key procedures to achieve the first priority :

- Activating the essential role of achieving the corporate vision.
- Communicating with the media, the public, and partners and clarify the institutional role.
- Preparing, measuring and disseminating performance and achievement indicators.

First Priority Outcomes :

- Improving the quality of legislation and enhancing legislative stability.
- Increasing transparency and accountability.
- Improving relations with relevant authorities.

First priority-related program :

- Legislation.
- Administration and Support Services.

Second Priority :

- Developing the technological infrastructure of the Bureau and the necessary institutional capacity building

Key procedures to achieve the second priority :

- Developing the organizational structure and human resources management in line with applicable legislation, institutional role, and strategic directions.
- Developing human resources by enrolling employees in training and qualification programs.
- Improving the quality of services and infrastructure and strengthening technology systems and digital infrastructure.

Second Priority Outcomes :

- Strengthening human resources capabilities.
- Updated infrastructure to serve the institutional role.
- More flexible institutional performance that is responsive to changes and emerging requirements.

Second priority-related program :

- Administration and Support Services.

Priority of the needs of both genders, youth and persons with disabilities :

- Verifying that legislation referred to the Bureau does not include any texts that may have an impact on both sexes, youth, and persons with disabilities, and activating their participation in the legislative process and leadership positions, and promoting sexes equality.

Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :

- A legal team has been formed from the Ministerial Committee for the Empowerment of Women to review legislation concerning women before it is submitted to the Legal Committee and the Council of Ministers to ensure that it is aligned with the list of demands of the Jordanian National Committee for Women and the Ministerial Committee for the Empowerment of Women.
- The Legislative Drafting Manual Training Program includes specialized training on the Women-Friendly Drafting Manual, and the training targets officers of both sexes and legal affairs officials.

The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso

- Institutionalizing the process of taking into account both sexes, youth, and persons with disabilities in the work of the Bureau and considering them key elements in the Bureau's strategies and work mechanisms.
- Revising national legislations and eliminate items which discriminate against woman.

Priority-related program of the needs of both genders, youth and persons with disabilities :

- Administration and Support Services.
- Legislation

Priority of climate change :

- Establishing a culture of environmental sustainability within the corporate work environment.

Key procedures to achieve climate change-related priority :

- Replacing traditional lighting lamps with energy-efficient lamps (LEDs) in all Diwan facilities to achieve greater consumption efficiency and reduce environmental impact.
- A comprehensive application of paper recycling in all departments of the Bureau.
- The trend towards using digital systems and a little paper printing in internal correspondence and reports.
- Spreading environmental awareness among employees through information posters and awareness campaigns on the importance of environmental sustainability and reducing waste within the work environment.

The following outcomes are expected to be achieved for the priority of climate change :

- Increasing energy efficiency and reduce dependence on the public grid.
- Reducing the carbon footprint resulting from administrative processes.
- Appearing as a leading institution in implementing environmental principles within the Jordanian government apparatus.

Program of climate change-related priority :

- Administration and support services.

Tasks of the Ministry / Department :

- Studying, verifying and expressing opinion on the legislation draft submitted to the Bureau, amending its provisions, and reformulating it.
- Studying the status of any draft mandated by the President and the Bureau to propose any draft or propose amendments to any existing legislation.
- Contributing to updating and developing the legislations in the Kingdom, preparing research and studies and holding seminars and lectures.
- Expressing an opinion on the legal consultations that are submitted to Prime Minister or to the Bureau directly from ministries, government departments, public official institutions and local authorities, in the cases presented to them during the performing of their duties or in the differences in viewpoints and jurisprudence in matters related to its tasks and powers, and the difference in the application of legal provisions.
- Drafting organizational decisions and instructions with public nature issued by the Cabinet and placing them in the appropriate legal framework upon the request of the Prime Minister.
- Any other tasks submitted to the Bureau related to legislation or issues with legal nature.

The National objectives that the Ministry / Department contributes to achieving :

- Reviewing mechanisms and procedures of rationalizing and controlling public expenditures through reviewing financial legislation to achieve more financial control.
- Strengthening legislation governing public administration and providing a supportive legislative environment for public sector development.
- Development of legislation governing local administration and proposed legislation relating to the empowerment of youth and women.
- Facilitating legislation, regulations and processes to expand to new markets and to achieve efficient movement in the transport sector.
- Accelerating the development of frameworks and legislations for new technology in the telecommunications and information technology sector.
- Developing legislation and regulations to be more flexible and responsive to rapid growth in the financial technologies sector.
- Finalizing the necessary legislative amendments to encourage the private sector to enter into partnership agreements with the public sector to implement major development projects in key sectors.
- Reviewing environmental legislations and developing legislations governing the water sector.
- Raising the institutional efficiency of institutions working in the environmental sector by completing the enactment of legislation in accordance with the necessary environmental specifications and reducing duplication and overlapping roles.
- Improving the quality of Jordanian products in global markets by reviewing legislation related to quality, inspection certificates, and laboratories, and reducing gaps between current legislation and export requirements related to quality and inspection certificates.
- Updating Jordanian architectural legislation to establish clear standards and develop engineering services for export to new architectural and engineering companies in Jordan.

The most important issues and challenges facing the Ministry / Department :

- Lack of financial resources and allocations for development and rehabilitation of the bureau's cadres, especially the legal ones, which contributes to accelerate the completion of the tasks required from Bureau and raising its level.
- Providing mechanisms to activate coordination and cooperation between the various parties related to the legislative process.

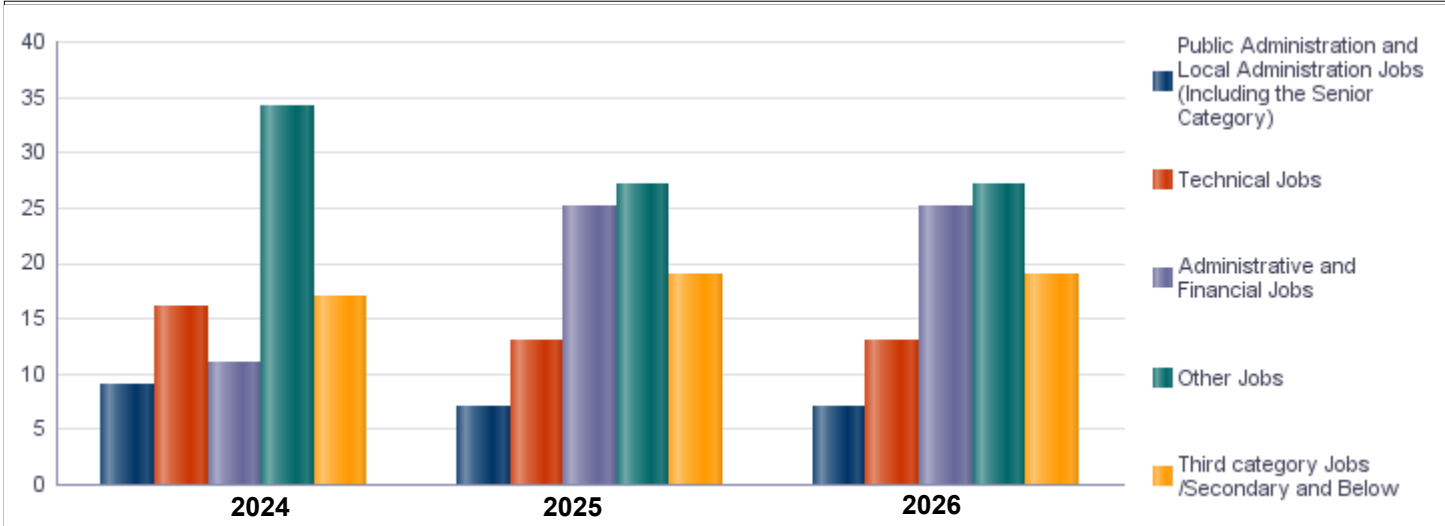
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2024	2025	2025	2026	2027	2028
1 - Strengthening the contribution of the Legislation and Opinion Bureau and its role in the preparation, development and stability of legislations.	1 The percentage of new and amended legislation accomplished out of what was submitted to the Bureau	2023	%88	%88	%100	%96	%100	%100	%100
	2 Percentage of completed consultations and give opinions to the received to the Bureau.	2023	%100	%100	%100	%100	%100	%100	%100
2 - Developing institutional capabilities.	1 Number of employees holding specialized vocational certificates.	2023	0	0	2	0	2	2	2
	2 Achievement percentage in developing a knowledge transfer platform.	2025	-	-	%100	%50	%60	%80	%100
3 - Activating communication with partners and the public.	1 Number of annually implemented communication activities with media and partners.	2023	62	62	50	7	75	75	75

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs		7	2	9	5	2	7	5	2	7
Technical Jobs		6	10	16	5	8	13	5	8	13
Administrative and Financial Jobs		4	7	11	7	18	25	7	18	25
Other Jobs	Legislation Secretary	2	5	7	2	1	3	2	1	3
	Assistant Legislation Secretary	1	2	3	1	0	1	1	0	1
	Assistant Consultant	3	1	4	3	3	6	3	3	6
	Assistant Researcher	2	2	4	2	1	3	2	1	3
	Researcher	2	1	3	3	1	4	3	1	4
	Head of Section	3	6	9	3	1	4	3	1	4
	Expert Advisor	2	0	2	1	3	4	1	3	4
	Assistant Auditor	1	0	1	1	1	2	1	1	2
Lead Legislative Researcher	1	0	1	0	0	0	0	0	0	
Third category Jobs /Secondary and Below		16	1	17	18	1	19	18	1	19
Total		50	37	87	51	40	91	51	40	91
Total Cost of Salaries		456547	356390	812937	590029	459971	1050000	699441	546559	1246000



Most notable information about the Ministry/Department/Unit

No.	Description	2022	2023	2024	2025	2026
1	Number of new legislations achieved by the Bureau.	104	116	165	85	140
2	Number of completed consultations.	284	278	327	70	340
3	Number of legislations published on the Legislation and Opinion Bureau's website.	100	229	229	65	150

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(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
0405	602	Development of legislations	334116	446000	395000	499000	507000	516000
		Total of Program	334116	446000	395000	499000	507000	516000
0401	601	Administrative and Support Services	627688	779000	761000	933000	951000	968000
		Total of Program	627688	779000	761000	933000	951000	968000
		Total	961804	1225000	1156000	1432000	1458000	1484000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
0405	001	Strengthening the institutional capacities of the Legislative and Opinion Bureau	70000	150000	150000	110000	0	0
		Total of Program	70000	150000	150000	110000	0	0
		Total	70000	150000	150000	110000	0	0

**Overall Summary of Expenditures for Chapter 0302- Prime Ministry / Legislation and Opinion Bureau
for the Years 2024 - 2028**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re-estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	961,804	1,225,000	1,156,000	1,432,000	276,000	1,458,000	1,484,000
Capital Expenditure	70,000	150,000	150,000	110,000	-40,000	0	0
Total current and capital expenditure	1,031,804	1,375,000	1,306,000	1,542,000	236,000	1,458,000	1,484,000

Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

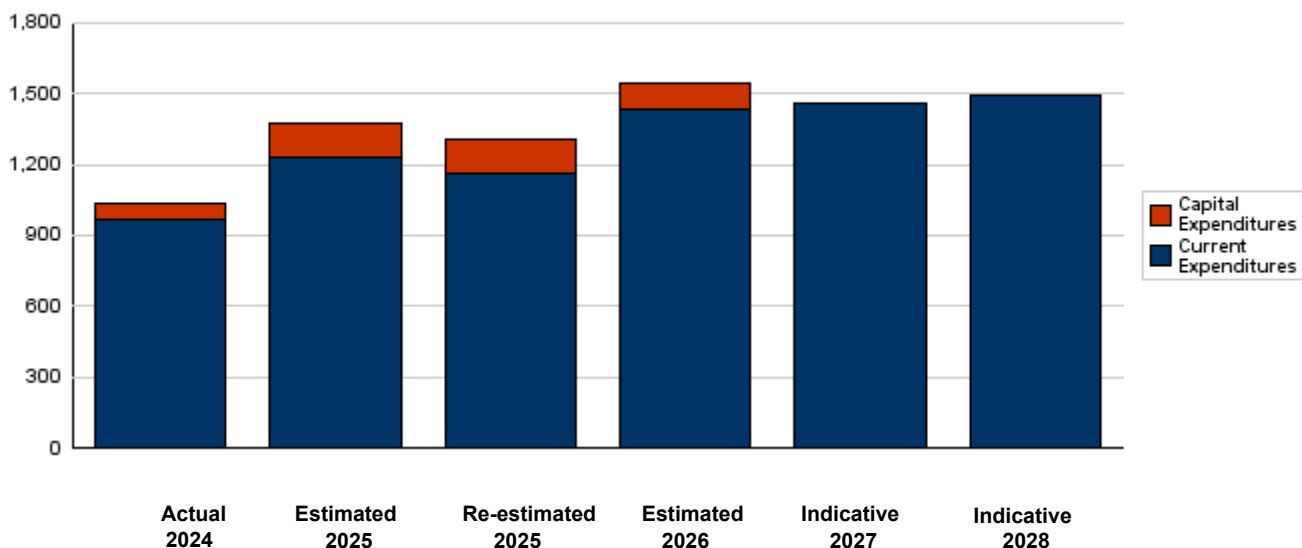
Current expenditure :

- Compensation of employees group increased by (262) thousand JDs in order to cover the natural increase in salaries, appointment to vacancies, and the return of some licensed employees without salary.
- Use of goods and services group increased by (20) thousand JDs, as this increase was concentrated in the items of electricity and travel for official missions.
- Other expenditures group appropriations decreased by (6) thousand JDs.

Capital expenditure :

- Allocations for the project to strengthen the institutional capacities of the Legislation and Opinion Bureau decreased by (40) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2024 - 2028



Overall Summary of Current Expenditures for the Years 2024 - 2028

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	39898	41000	41000	56000	56000	56000
	102	Unclassified Employees	101376	121000	99000	89000	89000	89000
	103	Comprehensive Contract Employees	144021	168000	168000	0	0	0
	105	Personal Cost of Living Allowance	77849	85000	72000	79000	79000	79000
	106	Family Cost of Living Allowance	7001	7000	7000	10000	12000	14000
	111	Additional Allowance	102597	118000	100000	110000	112000	114000
	112	Other Allowances	46311	47000	45000	51000	51000	51000
	113	Transportation Allowance	15401	17000	17000	19000	20000	21000
	114	Transport Allowance	5694	7000	7000	8000	8000	8000
	116	Employees' Bonuses	163860	190000	190000	210000	210000	210000
	120	Contract Employees	28866	44000	40000	46000	48000	50000
	121	Fixed-term Contract Employees	0	101000	101000	439000	446000	454000
Total			732874	946000	887000	1117000	1131000	1146000
2121		Social Security Contributions						
	301	Social Security	80063	104000	97000	129000	131000	133000
Total			80063	104000	97000	129000	131000	133000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	10581	12000	12000	14000	14000	14000
	203	Water	5554	6000	6000	8000	9000	10000
	204	Electricity	30200	42000	40000	43000	44000	45000
	205	Fuels	25450	27000	27000	28000	29000	30000
	206	Maintenance of Machines, furniture and acce	3497	5000	5000	5000	6000	7000
	207	Maintenance of vehicles, equipment and acce	4713	7000	7000	8000	9000	10000
	208	Repair and maintenance of buildings and acc	5598	6000	6000	6000	7000	8000
	209	Stationery, Publications and Office Supplies	6733	7000	7000	9000	10000	11000
	210	Substances and raw materials (medicines, cl	3994	4000	4000	5000	6000	7000
	211	Cleaning services and supplies including cle	16088	22000	22000	23000	23000	23000
	212	Insurance	4954	9000	8000	9000	9000	9000
	213	Official Travel Missions	0	0	0	5000	5000	5000
	214	Goods and services expenses	7901	5000	5000	6000	8000	9000
Total			125263	152000	149000	169000	179000	188000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	3365	3000	3000	5000	5000	5000
	305	Non-Employees' Bonuses	7865	10000	10000	12000	12000	12000
Total			11230	13000	13000	17000	17000	17000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	12374	10000	10000	0	0	0
Total			12374	10000	10000	0	0	0
Total of Chapter			961804	1225000	1156000	1432000	1458000	1484000

Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	70000	100000	100000	0	0	0
		Total	70000	100000	100000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	0	0	10000	0	0
	506	Vehicles and Equipment	0	50000	50000	50000	0	0
		Total	0	50000	50000	60000	0	0
3113		Other Fixed Assets						
	511	Equipping and furnishing	0	0	0	50000	0	0
		Total	0	0	0	50000	0	0
		Total of Chapter	70000	150000	150000	110000	0	0

**Appropriations directed for females and child according to chapter : 0302 Prime Ministry /
Legislation and Opinion Bureau**

(In JDs)

Description	2024	2025	2026	2027	2028
Females	356,390	459,971	546,559	553,539	560,943
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	102,867	152,750	139,120	92,120	96,350
Child	78,792	117,000	106,560	70,560	73,800
Total appropriations directed for females	459,257	612,721	685,679	645,659	657,293
Total appropriations directed for Child	78,792	117,000	106,560	70,560	73,800

0401 Program Administration and Support Services

Objective of the program :

Preparing work requirements through the administrative efforts and providing support related to regulatory, financial, technical and support services aspects.

The strategic objective related to the program :

- Developing institutional capabilities.
- Activating communication with partners and the public.

Directorates associated with the program :

- Support Services Directorate.
- Institutional Performance Development & Human Resources Unit.
- IT Directorate.

Services provided by the program :

Administrative, financial and computer services and the provision of the requirements of the physical working environment in its various components, in addition to the preparation of human cadres optimal preparation to enable him to carry out the tasks entrusted to them.

Program's main outputs and results during the years (2026 -2028):

- An effective and sophisticated working environment as the programme contributes to a modern working environment including infrastructure, technological equipment and technical support needed to increase productivity.
- Developing staff's skills and competencies through training and performance development, which will improve the quality of legislation and develop capacities in various fields.
- The programme will contribute to enhancing job satisfaction and increasing institutional membership.
- Improving internal and external communication through the operationalization of sophisticated technological systems to facilitate communication with stakeholders, thereby enhancing transparency and entrenching society's confidence in the Diwan.
- Optimizing the use of financial and human resources and ensuring the sustainability of supporting services, thereby contributing to the efficient achievement of the goals.

The Program's challenges :

- Difficulty in providing the necessary budget to efficiently implement all infrastructure development and support services requirements.
- Difficulty in attracting some advanced IT skills.
- Continuous shifts in technology require periodic updating of systems and skills, which can create a high cost.
- Difficulties in activating the communication systems tailored to the needs of all partners and ensuring effective access.

Actions to address challenges and improve services provided:

- Strengthening funding strategies by seeking partnerships with the public and private sectors and seeking to increase the programme's financial allocations.
- The development of sustainable training programmes through the design of dedicated training programmes to develop the technical skills of current staff in the field of information technology, human resources management and institutional performance, and the development of attractive professional pathways to attract skills.
- Improving internal and external communication channels by developing multiple digital platforms that facilitate internal communication, and allocate follow-up teams to ensure effective response to partners and the public and facilitate their access to information.

The needs of both genders:

- Equal opportunities in recruitment, promotion and training, thereby enhancing the representation of females and males at various administrative and professional levels.
- Implementing policies that support work-family balance, such as flexible leave for both sexes and flexible working hours policies.
- Providing a work environment that takes into account both of sexes needs, including work environment equipment and support services that facilitate employees' work.
- Equal training and career development for all male and female employees.
- Creating an inclusive working environment that respects diversity, promotes integration and equal opportunities for all, thereby contributing to increased productivity and improved institutional performance.
- Ensuring the safety of all employees regardless of gender, through policies and procedures that protect employees from accidents and provide health and psychological support.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (58) staff, including (32) males and (26) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	214,644	270,759	334,862	338,448	342,034
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	69,967	82,250	87,420	92,120	96,350
Child	53,592	63,000	66,960	70,560	73,800
Total appropriations directed for females	284,611	353,009	422,282	430,568	438,384
Total appropriations directed for Child	53,592	63,000	66,960	70,560	73,800

0401 Program Administration and Support Services

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2026	2027	2028
1 Percentage of what have been achieved in the digital transformation process of services provided by the Bureau.	2024	%80	%80	%100	%96	%97	%99	%100
2 Percentage of technical readiness for business continuity (backups, servers).	2024	%60	%60	%70	%68	%90	%95	%100
3 Percentage of female representation in the IT team.	2024	%83	%83	%85	%85	%85	%85	%85

Appropriations 0401 Program Administration and Support Services Per Activities and Projects

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures	627,688	779,000	761,000	933,000	951,000	968,000
601 Administrative and Support Services	627,688	779,000	761,000	933,000	951,000	968,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	627,688	779,000	761,000	933,000	951,000	968,000

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 0302 - Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program : 0401 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	68090	71000	71000	74000	74000	74000
	103	Comprehensive Contract Employees	58055	47000	47000	0	0	0
	105	Personal Cost of Living Allowance	59714	63000	60000	63000	63000	63000
	106	Family Cost of Living Allowance	5131	5000	5000	6000	7000	8000
	111	Additional Allowance	64334	71000	70000	76000	77000	78000
	112	Other Allowances	42202	44000	42000	44000	44000	44000
	113	Transportation Allowance	10446	11000	11000	12000	13000	14000
	114	Transport Allowance	3941	5000	5000	6000	6000	6000
	116	Employees' Bonuses	98994	113000	113000	124000	124000	124000
	120	Contract Employees	18307	36000	33000	36000	37000	38000
	121	Fixed-term Contract Employees	0	73000	73000	226000	229000	232000
		Total	429214	539000	530000	667000	674000	681000
2121		Social Security Contributions						
	301	Social Security	49607	65000	59000	80000	81000	82000
		Total	49607	65000	59000	80000	81000	82000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	10581	12000	12000	14000	14000	14000
	203	Water	5554	6000	6000	8000	9000	10000
	204	Electricity	30200	42000	40000	43000	44000	45000
	205	Fuels	25450	27000	27000	28000	29000	30000
		001 Heating	9490	9000	9000	9000	9000	9000
		002 Saloon vehicles	15960	18000	18000	19000	20000	21000
	206	Maintenance of Machines, furniture and accessories	3497	5000	5000	5000	6000	7000
	207	Maintenance of vehicles, equipment and accessories	4713	7000	7000	8000	9000	10000
	208	Repair and maintenance of buildings and accessories	5598	6000	6000	6000	7000	8000
	209	Stationery, Publications and Office Supplies	6733	7000	7000	9000	10000	11000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	3994	4000	4000	5000	6000	7000
	211	Cleaning services and supplies including cleaning contracts	16088	22000	22000	23000	23000	23000
	212	Insurance	4954	9000	8000	9000	9000	9000
	213	Official Travel Missions	0	0	0	5000	5000	5000
	214	Goods and services expenses	7901	5000	5000	6000	8000	9000
		001 Events and hospitality	1997	1000	1000	2000	4000	5000
		121 Administrative expenses	5904	4000	4000	4000	4000	4000
		Total	125263	152000	149000	169000	179000	188000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	3365	3000	3000	5000	5000	5000
	305	Non-Employees' Bonuses	7865	10000	10000	12000	12000	12000
		Total	11230	13000	13000	17000	17000	17000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	12374	10000	10000	0	0	0
		Total	12374	10000	10000	0	0	0
		Total of Activity	627688	779000	761000	933000	951000	968000
		Total of Program	627688	779000	761000	933000	951000	968000

0405 Program Legislation

Objective of the program :

Improving the level of legislation system assimilation of development and modernization requirements in various fields.

The strategic objective related to the program :

- Strengthening the contribution of the Legislation and Opinion Bureau and its role in the preparation, development and stability of legislations.

Directorates associated with the program :

- Legislations Directorate.
- Consultations Directorate.
- Legislations Modernization & Development Directorate.

Services provided by the program :

- Studying draft legislation, auditing it, expressing opinions on it, amending and reformulating its provisions.
- Contributing to the modernization and development of the Kingdom's legislation.
- Expression of opinion in legal consultations.

Program's main outputs and results during the years (2026 -2028):

- Improving the quality and stability of legislation, thereby enhancing the efficiency of the Kingdom's legislative framework;
- The programme's focus on the modernization and development of laws enhances the capacity of the legislative system to adapt to socio-economic variables.
- Raising the level of legal support to government agencies through the provision of legal advice.
- Auditing and drafting of draft legislation, thus achieving a high level of clarity and precision in legal texts.
- Increasing the satisfaction of partners and society.

The Program's challenges :

- Rapid change in the economic and social spheres, which requires a continuous update of legislation.
- Limited qualified human resources that may affect the programme's ability to provide in-depth advisory services.

Actions to address challenges and improve services provided:

- Strengthening coordination with the legal directorates in various entities.
- Developing legal competencies through the implementation of sustainable training programs for legal cadres to enhance their skills in new areas such as artificial intelligence and digital economy.
- Activating awareness-raising campaigns and liaise continuously with partners to explain the importance of amended legislation and highlight its role in improving the legal system.

The needs of both genders:

- The Programme reviews legislations and laws to ensure that the principle of gender equality is achieved.
- The programme addresses legislations that contributes to the promotion of women's participation in public life.
- The programme contributes to legal protection against gender-based violence.
- The programme addresses legislations that contributes to balancing working and family life for both sexes.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (33) staff, including (19) males and (14) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	141,746	189,212	211,697	215,091	218,909
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	32,900	70,500	51,700	0	0
Child	25,200	54,000	39,600	0	0
Total appropriations directed for females	174,646	259,712	263,397	215,091	218,909
Total appropriations directed for Child	25,200	54,000	39,600	0	0

Key Performance indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Percentage of draft legislations published electronically out of the total drafts referred to the Bureau.	2024	%88	%88	%90	%90	%95	%98	%100

Chapter 0302 - Prime Ministry / Legislation and Opinion Bureau

0405 Program Legislation

Appropriations 0405 Program Legislation Per Activities and Projects

(In JDs)

Activities and Projects		Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative	
						2027	2028
Current Expenditures		334,116	446,000	395,000	499,000	507,000	516,000
602	Development of legislations	334,116	446,000	395,000	499,000	507,000	516,000
Capital Expenditures		70,000	150,000	150,000	110,000	0	0
001	Strengthening the institutional capacities of the Legislative and Opinion Bureau	70,000	150,000	150,000	110,000	0	0
Program / Treasury		70,000	150,000	150,000	110,000	0	0
Total Program		404,116	596,000	545,000	609,000	507,000	516,000

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 0302 - Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program : 0405 - Legislation								
Activity : 602 - Development of legislations								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	39898	41000	41000	56000	56000	56000
	102	Unclassified Employees	33286	50000	28000	15000	15000	15000
	103	Comprehensive Contract Employees	85966	121000	121000	0	0	0
	105	Personal Cost of Living Allowance	18135	22000	12000	16000	16000	16000
	106	Family Cost of Living Allowance	1870	2000	2000	4000	5000	6000
	111	Additional Allowance	38263	47000	30000	34000	35000	36000
	112	Other Allowances	4109	3000	3000	7000	7000	7000
	113	Transportation Allowance	4955	6000	6000	7000	7000	7000
	114	Transport Allowance	1753	2000	2000	2000	2000	2000
	116	Employees' Bonuses	64866	77000	77000	86000	86000	86000
	120	Contract Employees	10559	8000	7000	10000	11000	12000
	121	Fixed-term Contract Employees	0	28000	28000	213000	217000	222000
		Total	303660	407000	357000	450000	457000	465000
2121		Social Security Contributions						
	301	Social Security	30456	39000	38000	49000	50000	51000
		Total	30456	39000	38000	49000	50000	51000
		Total of Activity	334116	446000	395000	499000	507000	516000
		Total of Program	334116	446000	395000	499000	507000	516000
		Total of Chapter	961804	1225000	1156000	1432000	1458000	1484000

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program		0405 Legislation						
Project		001 Strengthening the institutional capacities of the Legislative and Opinion Bureau						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Buildings additions	70000	100000	100000	0	0	0
		Total of Item	70000	100000	100000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	0	0	10000	0	0
		Total of Item	0	0	0	10000	0	0
	506	Vehicles and Equipment						
	001	Saloon cars	0	50000	50000	50000	0	0
		Total of Item	0	50000	50000	50000	0	0
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	0	0	0	50000	0	0
		Total of Item	0	0	0	50000	0	0
		Total of Project / Treasury	70000	150000	150000	110000	0	0
		Total of Program	70000	150000	150000	110000	0	0
		Total of Chapter	70000	150000	150000	110000	0	0