

Chapter : 8176 Independent Election Commission

Creation : The Commission was established under the Independent Election Commission Law No. (11) for the year 2012 in response to the amendment made to Article (67) paragraph (2) of the Constitution as an independent commission has a legal personality and financial and administrative independence.

Vision : Distinguished electoral management at local and regional levels.

Mission : A comprehensive management of the electoral process and management of political parties affairs through regulatory legislations and international documents and provide distinguished services based on efficient human resources and integrated infrastructure, effective and modern technological communication means to increase the satisfaction and awareness of citizen and partners and response to their needs and perspectives, activate the role of woman and youth in the political participation.

Legal Framework: Independent Election Commission Law No. (11) for the year 2012 and amendments thereto and Law No.(7) for the year 2022 Political Parties Law.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

- Modernizing and developing work procedures, administrative improvement and institutional performance sustainability.

Key procedures to realize the first priority :

- Ensuring the administrative and technical readiness of the Commission to fulfil its mandated roles and to all different directorates and organizational units.
- Following-up work within the approved procedures and use different models and measurement methods.
- Measuring performance indicators for operational programs and projects and analysing results.
- Developing operational plans and operational programs to serve the work of the Commission in general.
- Identifying the requirements of directorates and administrative units and providing support for the sustainability of institutional work to the fullest.
- Instructing employees to participate in training courses, especially specialized courses, in order to increase efficiency and follow up on various developments in their fields of specialization.

First Priority Outcomes :

- Logistics equipment to sustain the Commission's work.
- Specific and approved procedures and models.
- Measuring performance and indicating delivery rates and the deviation in implementation.
- Defining the functional descriptions of all levels of the organizational and functional structure of the Commission .
- Cadre and training needs study plan in addition to Replacement and Succession Plan.
- Automation and archiving of the work of directorates and administrative units (electronic transformation).
- The presence of trained, qualified and specialized cadres.

First priority-related program :

- Administration and Support Services Program.
- Strengthening the role of parties, youth and women.

Second Priority :

- Electoral process and electronic connection system

Key procedures to realize the second priority :

- Preparing and adopting the executive instructions for the electoral process and publish them in the Official Gazette.
- Updating the voters' tables by place of residence as provided for by law (twice a year or as deemed appropriate by the Commission).
- Determining the plan of requirements for the electoral process and determining the balancing of the electoral process according to the procedure followed.
- Developing operational plans and programs for the electoral process according to the electoral calendar and prioritizing the stages of the electoral cycle.
- Assessment of polling stations and counting.

- Conducting an outreach, education and information plan with a timetable.

- Holding meetings, consultative sessions and dialogues to cover all partners according to the matrix of partners in the Commission's strategic plan, as well as awareness-raising programs, especially with regard to elections and parties.
- Selection and attraction of human resources working with the Commission in elections.

- Conducting the training plan for cadres according to their competence within a specific timetable, which includes the number of training materials, the number of trainers and the coordination of training.
- Updating the operating systems, servers and network in the mainframe.

- Modernizing servers and upgrading the storage systems of the electoral system and the Authority's systems and providing security and information protection systems.
- Updating electronic regulations for the management of the electoral process electronically to mimic new amendments to the Election Act, the Parties Act and executive instructions.
- Sustainability and modernization of work in the electronic connectivity system.

- Conducting evaluation and follow-up of all actions, programs and plans.

- Conducting various studies that help senior management in decision making.

Second Priority Outcomes :

- Publication of operational instructions for any electoral process in the Official Gazette and preparation of procedural manuals and forms according to those processes.
- Updated voter registers disaggregated by actual place of residence in the Civil Status and Passports Department and posted on the Authority's website.
- The requirements plan for the twentieth Lower House elections based on constitutional entitlement.

- Polling and counting stations equipped for election purposes and serving all categories of voters.

- Updated mechanisms for information security and protection.

- Implementing operational plans, operational programs, awareness-raising plans, education, training plans, holding sessions, awareness-raising workshops and various meetings, coming up with recommendations and proposals, identifying different priorities for improving performance and developing work.
- Having an advanced and updated electronic environment through (servers, network, operating systems, software and systems, data security and protection, mainframe center infrastructure and alternative).

Second priority-related program :

- Administration and Support Services.
- Parties, youth and woman role enhancement program.

Priority of gender, youth and persons with disabilities :

- Raising the general awareness of political participation, empowering youth and women and facilitating the electoral process for persons with disabilities.

Key procedures to realize the priority of gender, youth and persons with disabilities :

- Raising public awareness of political participation and empowering young people, women and persons with disabilities to participate in elections, parties and coordination with relevant bodies.
- Making the electoral process available to persons with disabilities in coordination with relevant partners.
- Creating an online platform for youth empowerment.
- Preparation of operational plans, policies and instructions for the electoral process and training and awareness-raising materials that take into account the integration and empowerment of women and youth.
- Preparation of studies targeting members of parties of the women's and young people's category with a view to knowing the reality, size and nature of their participation, their needs, the obstacles and problems faced by them and their vision of solving those problems and obstacles.
- Continuing with projects that serve the category of youth (I participate, imprint, camps of Hussein,...).
- Preparing and qualifying youth volunteers for inclusion in the electoral process.
- Using technology to ensure the proper participation of women, young people and persons with disabilities in the electoral process and creating mechanisms available for reporting complaints.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

- Readiness of polling and counting stations in all administrative and technical aspects to be suitable for all voters and friendly for persons with disabilities and the elderly.
- Plans and policies responsive to integrate target groups according to objective and measured indicators.
- The existence of qualified volunteers for the elections.
- The existence of State-of-the-art technology ensures the proper participation of different groups in the electoral process.
- There are mechanisms available for reporting complaints and opening effective channels of communication.
- Increased participation in the electoral process for young people, women and persons with disabilities.

Priority-related program of gender, youth and persons with disabilities :

- Administration and Support Services.
- Parties, youth and woman role enhancement program.

Priority of climate change :

- Investing in the renewable energy and recycling.

Key procedures to realize climate change-related priority :

- Use of solar power system.
- Investing in recycling by agreeing with a private recycling company for the purpose of recycling spent paper to conserve the environment.

The following outcomes are expected to be realized for the priority of climate change :

- Saving financial costs through the use of solar energy and saving on the state treasury of electricity bill.
- Contributing to the reduction of the financial cost in the stationery item (according to the agreement is replaced by ready photographic paper).

Program of climate change-related priority :

- Administration and Support Services.

Tasks of the Ministry / Department :

- Promoting trust in electoral processes and their outcomes.
- Benefiting from the international experiences regarding the electoral process.
- Openness to all partners.
- Implementing awareness campaigns to promote the general awareness of citizens.

Ministry/Department Contribution to the Achievement of the National Objectives :

- A modern electoral legislative system that ensures fairness, justice and electoral transparency, creates the emergence of program blocs and streams capable of legislative and regulatory performance and adheres to the principle of progressiveness in contributing to the national democratic model.
- Efficient management, providing the best services to citizens and adopting modern technology to accelerate achievement.
- Political modernization is aimed at broader popular participation in policymaking and decision-making through programmatic parties.
- Empowering women, youth and persons with disabilities to exercise their constitutional rights to elections and party participation.

Major Issues and Challenges which face the Ministry / Department :

- Economic challenges of the State (unemployment, inflation, economic growth rate, and the overall situation of the budget) and government decisions to reduce expenditures and total dependence on donors for some of the Entity's projects and to increase the financial cost of the electoral process as a result of the continuity of the effects of successive global crises..
- The change in the election and parties law in the face of different social cultures.
- Accelerated technological developments and high cost of technological advances.
- Inequality in political upbringing and the change in the stereotype not only of the electoral process but also of political participation through the formation of parties.

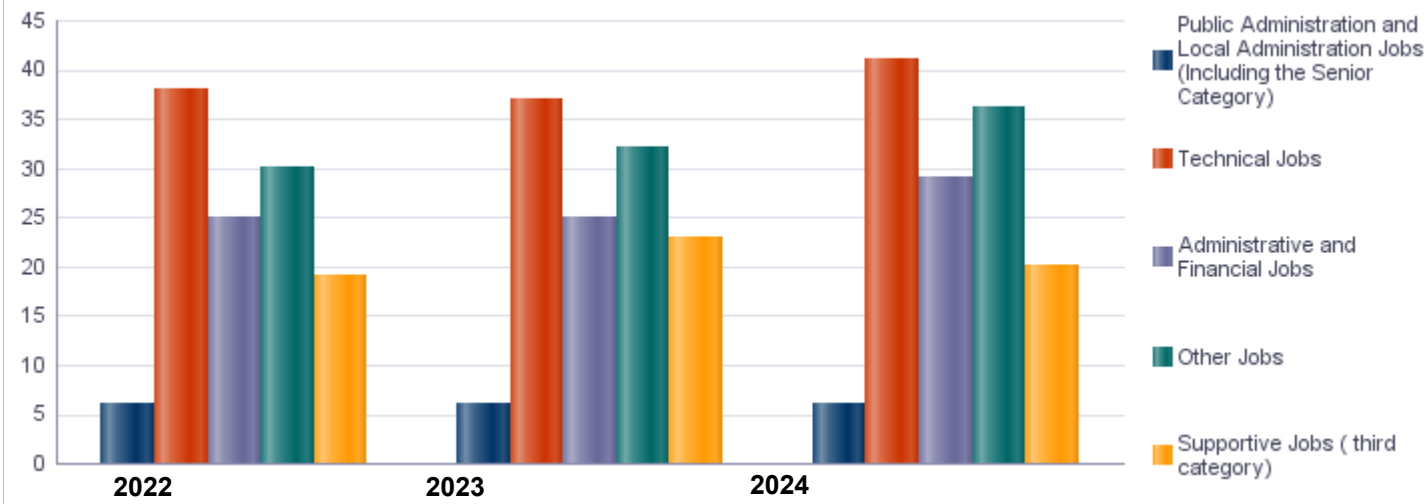
Chapter : 8176 Independent Election Commission

Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2022	2023	2023	2024	2025	2026
1 - Raising awareness of the importance of political participation and participation in the electoral process and party life and developing a positive electoral culture among the parties to the electoral process through constructive media policies.	1 Number of awareness workshops, meetings and sessions.	2023	-	-	80	80	80	30	30
2 - Enhancing the efficiency and effectiveness of the Commission at the institutional and individual levels to achieve its objectives and tasks, applying standards and best practices in its work and keeping abreast of relevant modern technological developments.	1 Number of systems and programs to automate the business.	2023	-	-	30	20	25	3	2
3 - Developing and improving the management of the electoral process at all stages and strengthening the Commission's institutional capacities.	1 Approved executive instructions covering all stages of the electoral process.	2023	-	-	20	20	0	0	0
	2 Advanced and certified studies, procedural evidence and procedures.	2023	-	-	60	50	20	10	10
4 - A party life based on citizenship, equality of Jordanians, commitment to democracy, respect for political pluralism and the rule of law.	1 Number of workshops, meetings and discussion sessions.	2023	-	-	25	25	15	10	10
	2 Number of actions relating to the formation of political parties and the follow-up of their affairs.	2023	-	-	3	3	0	0	0
5 - Promoting the role of women, youth and persons with disabilities in elections and participation in party life.	1 Number of workshops, meetings and operational programmes to enhance the role of target groups.	2023	-	-	70	60	40	20	20
	2 Number of procedures, guides and studies on participation of the target groups.	2023	-	-	20	12	8	0	0

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2022			2023			Preliminary 2024		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Higher Management Jobs	5	1	6	5	1	6	5	1	6
Technical Jobs	Technical Jobs	27	11	38	26	11	37	29	12	41
Administrative and Financial Jobs	Administrative and Financial Jobs	17	8	25	17	8	25	19	10	29
Other Jobs	Other jobs	25	5	30	26	6	32	28	8	36
Supportive Jobs (third category)	Support Jobs	19	0	19	23	0	23	20	0	20
Total		93	25	118	97	26	123	101	31	132
Total Cost of Salaries		1502579	333907	1836486	1603364	389636	1993000	1692485	443515	2136000



Most notable information about the Ministry/Department/Unit

No.	Description
1	The Commission is responsible for administering and supervising parliamentary and municipal elections, provincial councils and any general elections in accordance with the applicable election law. The Commission held 3 general parliamentary elections in addition to 5 supplementary elections for the Prosecutor's Office, supervised municipal elections in 2013 and conducted 2 municipal and provincial council elections and 2 municipal by-elections.
2	Consideration of applications for the establishment of political parties and follow-up on their affairs, in addition to the provision of government support to parties in accordance with the system of financial contribution to political parties within the financial allocations for the programme to strengthen the role of parties, youth and women.
3	Supervision of the elections for chambers of industry and industrial sectors and the elections for chambers of commerce and commercial sectors of (4) elections.
4	During the electoral cycle, the Commission conducts awareness-raising campaigns, educates, meets and projects to raise the political awareness of all sectors of society to participate in political life and publicize the new election laws and parties.
5	Following up the work of projects and operational programmes within the Commission's strategic plan.
6	Upgrading the Commission's readiness to hold elections, including updating voters' registers and distributing them to constituencies by place of residence.

Chapter : 8176 Independent Election Commission

(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
9391	000	Current	2274104	0	0	0	0	0
	601	Administrative and Support Services	0	2402000	2346000	2437000	2463000	2488000
	Total of Program		2274104	2402000	2346000	2437000	2463000	2488000
9393	601	Promote the role of parties, youth and woman	0	1656000	1656000	1964000	1969000	1974000
	Total of Program		0	1656000	1656000	1964000	1969000	1974000
Total			2274104	4058000	4002000	4401000	4432000	4462000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
9391	001	Institutional capacity-building	0	350000	350000	500000	250000	250000
	Total of Program		0	350000	350000	500000	250000	250000
Total			0	350000	350000	500000	250000	250000

**Overall Summary of Expenditures for Chapter 8176- Independent Election Commission
for the Years 2022 - 2026**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2024 and re-estimated 2023	Indicative	
	2022	2023	2023	2024		2025	2026
Current Expenditure	2,274,104	4,058,000	4,002,000	4,401,000	399,000	4,432,000	4,462,000
Capital Expenditure	0	350,000	350,000	500,000	150,000	250,000	250,000
Total current and capital expenditure	2,274,104	4,408,000	4,352,000	4,901,000	549,000	4,682,000	4,712,000

Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

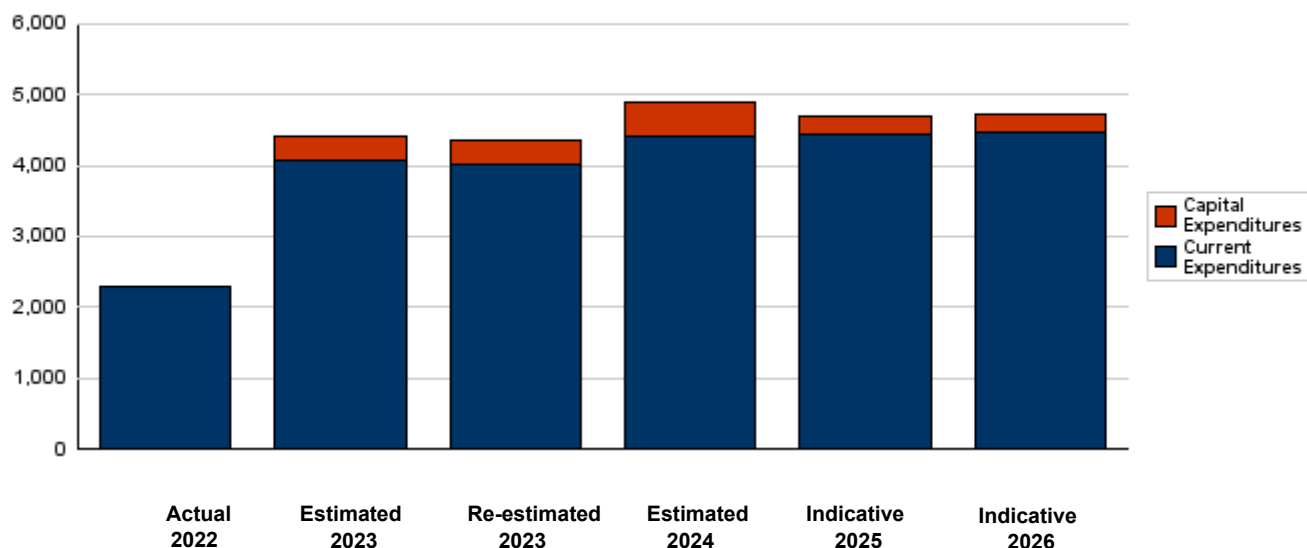
Current expenditure :

- Compensations of employees group increased by (193) thousand JDs to cover the natural increase of salaries, wages and allowances and the cost of filling a number of vacancies and the cost of new jobs
- Operational expenditure group increased by (57) thousand JDs, concentrated in a number of items most notably electricity, fuel and maintenance of machinery, furniture and supplies.
- Other expenditure increased by (149) thousand JDs, concentrated in parties support and bonuses for non-employees items.

Capital expenditure :

- Capital expenditure increased by (150) thousand JDs, Owing to the decrease in cars item by (220) thousand JDs and the increase in the items group (operating systems and software, maintenance and repairs of buildings, computers, training and rehabilitation expenses) by (370) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026



Budget Summary

Chapter : 8176 Independent Election Commission

(In JDs)

Description		Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
Revenues							
1331	Government Subsidy (Current)	2323000	4058000	4000000	4401000	4432000	4462000
1332	Government Subsidy (Capital)	0	350000	350000	500000	250000	250000
145	Miscellaneous Revenues	0	0	2000	0	0	0
Total Revenues		2323000	4408000	4352000	4901000	4682000	4712000
Expenditures							
A - Current Expenditures							
211	Salaries, Wages and Allowances	1636429	1798000	1754000	1933000	1957000	1981000
212	Social Security Contributions	200057	195000	189000	203000	206000	209000
221	Use of Goods and Services	297264	474000	468000	525000	529000	532000
252	Subsidies to Nonfinancial Private Institutions	0	1476000	1476000	1600000	1600000	1600000
282	Other Miscellaneous Expenditures	120672	105000	105000	140000	140000	140000
311	Fixed Assets	19682	10000	10000	0	0	0
Total Current Expenditures		2274104	4058000	4002000	4401000	4432000	4462000
B - Capital Expenditures							
202002	Capital - Government Subsidy	0	350000	350000	500000	250000	250000
Total Capital Expenditures		0	350000	350000	500000	250000	250000
Total Expenditures		2274104	4408000	4352000	4901000	4682000	4712000
Deficit \ Surplus before Financing		48896	0	0	0	0	0
FINANCING BUDGET							
A - Uses							
5114002	Transferring unspent government subsidy to the Treasury	345980	0	272000	0	0	0
5119007	Reserves for Liabilities Repayment	272000	0	0	0	0	0
Total Uses		617980	0	272000	0	0	0
B - Sources							
4113001	Budget Surplus before financing	48896	0	0	0	0	0
4119004	Usage of reserves for liabilities repayment	363000	0	272000	0	0	0
4119007	Trusts and Refunds of Previous Years Expenditures	206084	0	0	0	0	0
Total Sources		617980	0	272000	0	0	0
Deficit \ Surplus after Financing		0	0	0	0	0	0

Revenues

Chapter : 8176 Independent Election Commission

(In JDs)

Group No.	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
1331		Government Subsidy (Current)						
	001	Ministry of Finance						
	000	Ministry of Finance	2323000	4058000	4000000	4401000	4432000	4462000
		Total of Item	2323000	4058000	4000000	4401000	4432000	4462000
		Total	2323000	4058000	4000000	4401000	4432000	4462000
1332		Government Subsidy (Capital)						
	001	Ministry of Finance						
	000	Ministry of Finance	0	350000	350000	500000	250000	250000
		Total of Item	0	350000	350000	500000	250000	250000
		Total	0	350000	350000	500000	250000	250000
1451		Miscellaneous Revenues						
	999	Other Revenues						
	000	Other Revenues	0	0	2000	0	0	0
		Total of Item	0	0	2000	0	0	0
		Total	0	0	2000	0	0	0
		Total Revenues	2323000	4408000	4352000	4901000	4682000	4712000

Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapter : 8176 Independent Election Commission

(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	154355	157000	154000	163000	166000	170000
	103	Comprehensive Contract Employees	633956	750000	727000	792000	804000	815000
	105	Personal Cost of Living Allowance	126360	134000	124000	142000	143000	144000
	106	Family Cost of Living Allowance	16809	20000	18000	22000	22000	22000
	110	Overtime Allowance	0	0	0	20000	20000	20000
	111	Additional Allowance	358752	370000	367000	367000	373000	379000
	113	Transportation Allowance	32222	34000	34000	34000	35000	36000
	114	Transport Allowance	11998	13000	13000	20000	20000	20000
	116	Employees' Bonuses	273093	285000	285000	330000	330000	330000
	120	Contract Employees	28884	35000	32000	43000	44000	45000
		Total	1636429	1798000	1754000	1933000	1957000	1981000
2121		Social Security Contributions						
	301	Social Security	200057	195000	189000	203000	206000	209000
		Total	200057	195000	189000	203000	206000	209000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	62650	80000	80000	77000	77000	77000
	202	Telecommunications Services	9761	13000	13000	15000	15000	15000
	203	Water	4392	6000	6000	8000	6000	6000
	204	Electricity	25318	30000	30000	40000	41000	42000
	205	Fuels	36913	55000	55000	70000	75000	77000
	206	Maintenance of Machines, furniture and acce	7997	34000	34000	40000	40000	40000
	207	Maintenance of vehicles, equipment and acce	7974	15000	15000	15000	15000	15000
	208	Repair and maintenance of buildings and acc	1989	5000	5000	5000	5000	5000
	209	Stationery,Publications and Office Supplies	4836	22000	21000	25000	25000	25000
	210	Substances and raw materials (medicines, cl	0	0	0	5000	5000	5000
	211	Cleaning services and supplies including cle	49996	58000	58000	65000	65000	65000
	212	Insurance	6832	6000	6000	10000	10000	10000
	213	Official Travel Missions	0	10000	10000	10000	10000	10000
	214	Goods and services expenses	78606	140000	135000	140000	140000	140000
		Total	297264	474000	468000	525000	529000	532000
25		Subsidies						
2521		Subsidies to Private Corporations						
	315	Subsidies to non-financial private corporatio	0	1476000	1476000	1600000	1600000	1600000
		Total	0	1476000	1476000	1600000	1600000	1600000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1675	5000	5000	15000	15000	15000
	305	Non-Employees' Bonuses	118997	100000	100000	125000	125000	125000
		Total	120672	105000	105000	140000	140000	140000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	19682	10000	10000	0	0	0
		Total	19682	10000	10000	0	0	0
		Total of Chapter	2274104	4058000	4002000	4401000	4432000	4462000

Overall Summary of Capital Expenditures for the Years 2022 - 2026

Chapter : 8176 Independent Election Commission

(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	0	130000	130000	485000	230000	230000
Total			0	130000	130000	485000	230000	230000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	0	0	15000	20000	20000
	506	Vehicles and Equipment	0	220000	220000	0	0	0
Total			0	220000	220000	15000	20000	20000
Total of Chapter			0	350000	350000	500000	250000	250000

Appropriations directed for females and child according to chapter : 8176 Independent Election Commission

(In JDs)

Description	2022	2023	2024	2025	2026
Females	333,907	389,636	443,515	449,182	454,849
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	205,680	1,135,050	1,299,550	1,183,930	1,185,340
Child	157,542	869,400	995,400	906,840	907,920
Total appropriations directed for females	539,587	1,524,686	1,743,065	1,633,112	1,640,189
Total appropriations directed for Child	157,542	869,400	995,400	906,840	907,920

9391 Administration and Support Services Program**Objective of the program :**

1. Developing the capacity of provisional personnel and personnel in the field of elections.
2. Upgrading of specialized functional capacities in various departments and administrative units, particularly technical ones.
3. Developing the system, mechanisms and procedures for the work of different administrative units and coordinating them.
4. Developing and updating the regulations and databases of the electoral process and automating the business.
5. Development and sustainability of institutional performance.

The strategic objective related to the program :

- Raising awareness of the importance of political participation, participation in the electoral process, party life and the development of a positive electoral culture among the parties to the electoral process through constructive media policies;
- Enhancing the efficiency and effectiveness of the Commission at the institutional and individual levels in order to achieve its objectives and tasks, applying standards and best practices in its work and keeping abreast of relevant modern technological developments.
- Developing and improving the management of the electoral process at all stages and strengthening the Commission's institutional capacities.

Directorates associated with the program :

- Financial Affairs Directorate.
- Electoral Processes Directorate.
- Media, Communication and Awareness Directorate.
- Information Systems Directorate
- Institutional Development Unit.
- Legal Affairs Unit.
- Internal Control Unit.
- Administrative Affairs and HR Directorate.

Services provided by the program :

- Developing the mechanisms and system of work and improving the efficiency of employees through training courses, programmes and workshops.
- A high-level awareness-raising, education and coordination plan between the Commission and the institutions concerned.
- Systems and databases that serve the Commission in all its administrative work as well as electronic electoral management systems and an updated and upgraded website that includes a range of additional services provided by the Commission related to the electoral institute, the platform of parties and others, and various social media sites that are followed up first.
- Procedures, manuals and programs aimed at developing and enhancing institutional performance.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (99) staff, including (81) males and (18) females .

Appropriations directed for females and child**(In JDs)**

Description	2022	2023	2024	2025	2026
Females	333,907	329,636	322,182	326,182	330,182
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	205,680	441,330	547,550	431,930	433,340
Child	157,542	338,040	419,400	330,840	331,920
Total appropriations directed for females	539,587	770,966	869,732	758,112	763,522
Total appropriations directed for Child	157,542	338,040	419,400	330,840	331,920

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value		Preliminary Self Evaluation	Target Value		
			2022	2023		2023	2024	2025
1 Number of workshops, meetings and awareness sessions.	2023	-	-	80	80	80	30	30
2 The number of systems and programs for business automation.	2023	-	-	30	20	25	3	2
3 Approved executive instructions covering all stages of the electoral process.	2023	-	-	20	20	0	0	0
4 Developed and approved studies, procedural manuals and procedures.	2023	-	-	60	50	20	10	10

Chapter 8176 - Independent Election Commission

9391 Administration and Support Services Program

Appropriations 9391 Of Administration and Support Services Program as Per Activities and Projects.

(In JDs)

Activities and Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	
		2022	2023	2023	2024	2025	2026
Current Expenditures		2,274,104	2,402,000	2,346,000	2,437,000	2,463,000	2,488,000
000	Current	2,274,104	0	0	0	0	0
601	Administrative and Support Services	0	2,402,000	2,346,000	2,437,000	2,463,000	2,488,000
Capital Expenditures		0	350,000	350,000	500,000	250,000	250,000
001	Institutional capacity-building	0	350,000	350,000	500,000	250,000	250,000
Program / Treasury		0	350,000	350,000	500,000	250,000	250,000
Total Program		2,274,104	2,752,000	2,696,000	2,937,000	2,713,000	2,738,000

Program : 9391 - Administration and Support Services								
Activity : 000 - Current								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	154355	0	0	0	0	0
	103	Comprehensive Contract Employees	633956	0	0	0	0	0
	105	Personal Cost of Living Allowance	126360	0	0	0	0	0
	106	Family Cost of Living Allowance	16809	0	0	0	0	0
	111	Additional Allowance	358752	0	0	0	0	0
	113	Transportation Allowance	32222	0	0	0	0	0
	114	Transport Allowance	11998	0	0	0	0	0
	116	Employees' Bonuses	273093	0	0	0	0	0
	120	Contract Employees	28884	0	0	0	0	0
		Total	1636429	0	0	0	0	0
2121		Social Security Contributions						
	301	Social Security	200057	0	0	0	0	0
		Total	200057	0	0	0	0	0
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	62650	0	0	0	0	0
	202	Telecommunications Services	9761	0	0	0	0	0
	203	Water	4392	0	0	0	0	0
	204	Electricity	25318	0	0	0	0	0
	205	Fuels	36913	0	0	0	0	0
	001	Heating	8880	0	0	0	0	0
	002	Saloon vehicles	28033	0	0	0	0	0
	206	Maintenance of Machines, furniture and accessories	7997	0	0	0	0	0
	207	Maintenance of vehicles, equipment and accessories	7974	0	0	0	0	0
	208	Repair and maintenance of buildings and accessories	1989	0	0	0	0	0
	209	Stationery, Publications and Office Supplies	4836	0	0	0	0	0
	211	Cleaning services and supplies including cleaning contracts	49996	0	0	0	0	0
	212	Insurance	6832	0	0	0	0	0
	214	Goods and services expenses	78606	0	0	0	0	0
	013	Services, security and guarding contracts	27540	0	0	0	0	0
	082	Subscriptions	7100	0	0	0	0	0
	101	Computerization and Internet expenditures	219	0	0	0	0	0
	121	Administrative expenses	43747	0	0	0	0	0
		Total	297264	0	0	0	0	0
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1675	0	0	0	0	0
	305	Non-Employees' Bonuses	118997	0	0	0	0	0
		Total	120672	0	0	0	0	0
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	19682	0	0	0	0	0
		Total	19682	0	0	0	0	0
		Total of Activity	2274104	0	0	0	0	0

Program : 9391 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	140000	137000	144000	146000	148000
	103	Comprehensive Contract Employees	0	700000	677000	693000	703000	713000
	105	Personal Cost of Living Allowance	0	120000	110000	123000	124000	125000
	106	Family Cost of Living Allowance	0	18000	16000	19000	19000	19000
	110	Overtime Allowance	0	0	0	14000	14000	14000
	111	Additional Allowance	0	330000	327000	326000	331000	336000
	113	Transportation Allowance	0	30000	30000	24000	25000	26000
	114	Transport Allowance	0	10000	10000	11000	11000	11000
	116	Employees' Bonuses	0	260000	260000	230000	230000	230000
	120	Contract Employees	0	30000	27000	35000	36000	37000
		Total	0	1638000	1594000	1619000	1639000	1659000
2121		Social Security Contributions						
	301	Social Security	0	175000	169000	153000	155000	157000
		Total	0	175000	169000	153000	155000	157000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	80000	80000	77000	77000	77000
	202	Telecommunications Services	0	13000	13000	15000	15000	15000
	203	Water	0	6000	6000	8000	6000	6000
	204	Electricity	0	30000	30000	40000	41000	42000
	205	Fuels	0	55000	55000	70000	75000	77000
	001	Heating	0	15000	15000	15000	15000	15000
	002	Saloon vehicles	0	40000	40000	55000	60000	62000
	206	Maintenance of Machines, furniture and accessories	0	34000	34000	40000	40000	40000
	207	Maintenance of vehicles, equipment and accessories	0	15000	15000	15000	15000	15000
	208	Repair and maintenance of buildings and accessories	0	5000	5000	5000	5000	5000
	209	Stationery, Publications and Office Supplies	0	22000	21000	25000	25000	25000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	0	0	0	5000	5000	5000
	211	Cleaning services and supplies including cleaning contracts	0	58000	58000	65000	65000	65000
	212	Insurance	0	6000	6000	10000	10000	10000
	213	Official Travel Missions	0	10000	10000	10000	10000	10000
	214	Goods and services expenses	0	140000	135000	140000	140000	140000
	013	Services, security and guarding contracts	0	37000	37000	40000	40000	40000
	047	Awareness and advertisement campaigns	0	10000	5000	10000	10000	10000
	082	Subscriptions	0	17000	17000	20000	20000	20000
	101	Computerization and Internet expenditures	0	10000	10000	0	0	0
	121	Administrative expenses	0	66000	66000	70000	70000	70000
		Total	0	474000	468000	525000	529000	532000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	0	5000	5000	15000	15000	15000
	305	Non-Employees' Bonuses	0	100000	100000	125000	125000	125000
		Total	0	105000	105000	140000	140000	140000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	0	10000	10000	0	0	0
		Total	0	10000	10000	0	0	0
		Total of Activity	0	2402000	2346000	2437000	2463000	2488000
		Total of Program	2274104	2402000	2346000	2437000	2463000	2488000

Capital Expenditures According to Program and Projects for the Years 2022 - 2026

Chapter : 8176 Independent Election Commission

(In JDs)

Program : 9391 Administration and Support Services

Project : 001 Institutional capacity-building

Fund Source : 202002 Capital - Government Subsidy

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	0	0	0	385000	0	0
	015	Operating systems and software	0	130000	130000	100000	230000	230000
		Total of Item	0	130000	130000	485000	230000	230000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	0	0	15000	20000	20000
		Total of Item	0	0	0	15000	20000	20000
	506	Vehicles and Equipment						
	001	Saloon cars	0	220000	220000	0	0	0
		Total of Item	0	220000	220000	0	0	0
		Total of Project	0	350000	350000	500000	250000	250000
		Total of Program	0	350000	350000	500000	250000	250000

9393 Enhancing the role of parties, youth and woman Program**Objective of the program :**

- 1- Raising public awareness in political participation (citizen, woman, youth, party cadres).
- 2- Supporting political parties according to the financial contribution system.
- 3- Preparation of plans, policies and operational instructions for the electoral process and training and awareness-raising materials that take into account the integration and empowerment of women and young people.

The strategic objective related to the program :

- A party life based on citizenship, equality of Jordanians, commitment to democracy and respect for political pluralism and the rule of law.
- Promoting the role of women, youth and persons with disabilities in elections and participation in party life.

Directorates associated with the program :

- Political Parties Unit.

Services provided by the program :

- Raising the public awareness in the political participation.
- Providing financial support for the political parties.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (24) staff, including (16) males and (8) females .

Appropriations directed for females and child**(In JDs)**

Description	2022	2023	2024	2025	2026
Females	0	60,000	121,333	123,000	124,667
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	0	693,720	752,000	752,000	752,000
Child	0	531,360	576,000	576,000	576,000
Total appropriations directed for females	0	753,720	873,333	875,000	876,667
Total appropriations directed for Child	0	531,360	576,000	576,000	576,000

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2022	2023		2023	2024	2025
1 Number of workshops, meetings and dialogue sessions.	2023	-	-	25	25	15	10	10
2 Number of actions relating to the formation of political parties and the follow-up of their affairs.	2023	-	-	3	3	0	0	0
3 Number of workshops, meetings and executive programs to enhance the role of youth, women and persons with disabilities.	2023	-	-	70	60	40	20	20
4 Number of procedures, guides and studies on participation for youth, women and persons with disabilities.	2023	-	-	20	12	8	0	0

Appropriations 9393 Of Enhancing the role of parties, youth and woman Program as Per Activities and Projects.**(In JDs)**

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2022	2023	2023	2024	2025	2026
Current Expenditures	0	1,656,000	1,656,000	1,964,000	1,969,000	1,974,000
601 Promote the role of parties, youth and woman	0	1,656,000	1,656,000	1,964,000	1,969,000	1,974,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	0	1,656,000	1,656,000	1,964,000	1,969,000	1,974,000

Current Expenditures According to Program and Activities for the Years 2022 - 2026

Chapter : 8176 - Independent Election Commission

(In JDs)

Program : 9393 - Enhancing the role of parties, youth and woman								
Activity : 601 - Promote the role of parties, youth and woman								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	17000	17000	19000	20000	22000
	103	Comprehensive Contract Employees	0	50000	50000	99000	101000	102000
	105	Personal Cost of Living Allowance	0	14000	14000	19000	19000	19000
	106	Family Cost of Living Allowance	0	2000	2000	3000	3000	3000
	110	Overtime Allowance	0	0	0	6000	6000	6000
	111	Additional Allowance	0	40000	40000	41000	42000	43000
	113	Transportation Allowance	0	4000	4000	10000	10000	10000
	114	Transport Allowance	0	3000	3000	9000	9000	9000
	116	Employees' Bonuses	0	25000	25000	100000	100000	100000
	120	Contract Employees	0	5000	5000	8000	8000	8000
		Total	0	160000	160000	314000	318000	322000
2121		Social Security Contributions						
	301	Social Security	0	20000	20000	50000	51000	52000
		Total	0	20000	20000	50000	51000	52000
25		Subsidies						
2521		Subsidies to Private Corporations						
	315	Subsidies to non-financial private corporations	0	1476000	1476000	1600000	1600000	1600000
		001 Parties subsidy	0	1476000	1476000	1600000	1600000	1600000
		Total	0	1476000	1476000	1600000	1600000	1600000
		Total of Activity	0	1656000	1656000	1964000	1969000	1974000
		Total of Program	0	1656000	1656000	1964000	1969000	1974000
		Total of Chapter	2274104	4058000	4002000	4401000	4432000	4462000