

Chapter : 3501 Media Commission

Creation : The Media Commission was established in the application of provisions of Article (5) of the Restructuring of Institutions and Government Departments Law, No. (17) for the year 2014, as the Cabinet issued in its session held on 8/1/2014 its decision No.(2784) stipulated the expiration of Press and Publication Department and modifying the name Audiovisual Commission to Media Commission and considering the Media Commission the legal successor for Press and Publication Department and concerned with applying audiovisual media, press and publication laws and regulations and instructions issued thereof.

Vision : Modern Jordanian media represents the state constants and the interests of its citizens.

Mission : Formulating and executing a national media strategy, developing the media sector, creating an investment environment through media performance development and commitment to providing media services with high efficiency and effectiveness.

Legal Framework: General Commission for Audiovisual Media Law No. (26) for 2015 and Press and Publications Law No. (8) for 1998 and amendments thereto.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

- Resolving challenges facing the Media Commission (administratively and financially).

Key procedures to realize the first priority :

- Issuing a modified system for the administrative organization of the Media Authority No. 64 of 2023 to develop the Directorate of Digital Media and two sections of the Internal Control Unit and modify the Internal Control Unit from the level of a department to the level of a directorate.
- Establishing a risk management committee and developing a risk management plan that is likely to occur.
- Engaging employees in specialized training courses applying succession and career replacement in the Authority.
- Instructions for the Ideal Staff Award are issued and the staff member's moral incentive is restricted to material insufficiency of financial allocations.

First Priority Outcomes :

- Fixing the flaw in the best possible and available way.
- Addressing emerging challenges and constraints and avoiding expected losses.
- Improving the performance of staff through partnership with competent entities
- Providing the right environment to generate innovative ideas through the ideal employee award.
- Controlling all expected challenges in the future.

First priority-related program :

- Administration and Support Services Program.

Second Priority :

- Conducting modification and/or change to the building of the Commission.

Key procedures to realize the second priority :

- The purchase of air conditioning devices due to the high maintenance costs on the machines in the Authority and they have become obsolete to contribute to a suitable working environment for the employee.
- Working to provide electronic services if they are issued.

Second Priority Outcomes :

- **Creating a comfortable work environment to enable them to perform their work efficiently.**
- **Better service provision for service recipients and less complaints about the poor location and services of the Commission.**

Second priority-related program :

- **Administration and Support Services Program.**

Priority of gender, youth and persons with disabilities :

- **Recruiting a larger percentage of youth with appropriate specializations.**
- **Working to recruit persons with disabilities that their disabilities do not prevent them from working.**
- **Developing the capabilities of women, youth and persons with disabilities in the field of communication and media**

Key procedures to realize the priority of gender, youth and persons with disabilities :

- **Recruitment of persons with disabilities and youth groups.**
- **Appointments of (38) females, the majority of whom are women in supervisory positions.**

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

- **The percentage of woman participation reaching 50% of workers in the Commission.**
- **Benefiting from the ambitions and capacities of the youth and reducing unemployment percentages.**
- **Working to integrate persons with disabilities into the labour market, raising their participation in the Commission and preparing the Commission's building to suit their needs, in partnership with partner institutions, and providing some services that help them.**
- **Developing the skills of participants in media courses organized by the Commission and providing them with work.**

Priority-related program of gender, youth and persons with disabilities :

- **Administration and Support Services Program.**

Priority of climate change :

- **Working to exploit renewable energy.**

Key procedures to realize climate change-related priority :

- **Following up on renewable energy accelerator and any updates thereon.**
- **Naming a meteorological liaison officer.**
- **Establishment of the Crisis Management Committee.**

The following outcomes are expected to be realized for the priority of climate change :

- **Following up with the weather service through the liaison officer.**
- **Implementation of the renewable energy project.**

Program of climate change-related priority :

- Administration and Support Services Program.

Tasks of the Ministry / Department :

- Developing and organizing the printed, audio, and visual media sector in the kingdom and create an investment environment for it.
- Receiving license applications: newspapers and magazines, news and specialized websites, radio and television stations, as well as centers of studies and research, measurement of public opinion, publishing, distribution, translation, publicity, advertising, printing and libraries.
- Licensing compilations and granting necessary licenses for their production and their shops of circulations and places of their presentation as per the provision of the law.
- Licensing the technological tools and equipment used for radio and television broadcasting in coordination with the Communication Sector Regulatory Commission.
- Establishing criteria for licensing grounds.
- Following up on the licensees' compliance with the law.
- Preparing national guidance plans and circulating them to the licensed entities.
- Organizing media activities to promote the media profession, qualify and train journalists, conduct studies and research, hold seminars, conferences and establish festivals.
- Accreditation of radio and television correspondents' offices.
- The establishment of a competent committee to consider complaints from the public or any other entity relating to media content, broadcast or recorded material for the purposes of the presentation, or the circulation of the public or licensed to another licensee.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Building a highly productive generation capable of innovation and creation.

Major Issues and Challenges which face the Ministry / Department :

- Lack of understanding of journalists for the role of the Commission (Public Opinion Influence).
- Confusion among society categories on the subordination of social media means to the Commission's legislations.
- Unavailability of necessary appropriations for performance development in line with the State's decisions on rationalizing spending
- New innovations and discoveries led to an inability of the Commission to keep up with developments.
- The Commission's powers overlap with government institutions in certain competencies.
- Higher licensing fees for radio and space stations.

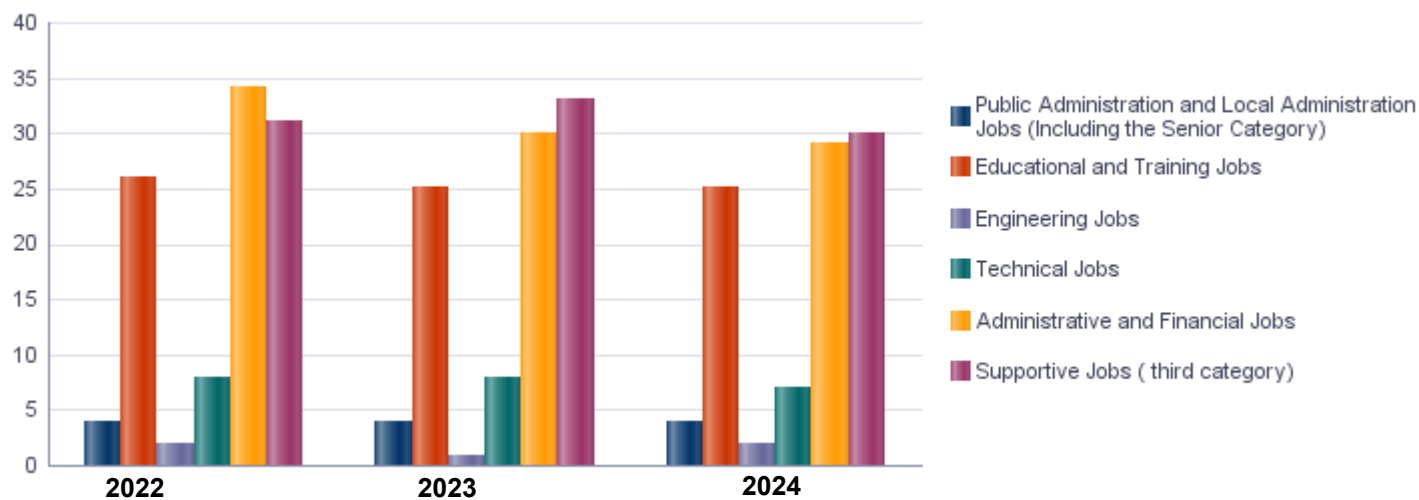
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2022	2023	2023	2024	2025	2026
1 - Strengthening institutional capacities and enhancing their efficiency.	1 Percentage of qualified employees to total number of employees.	2019	87%	91%	93%	91%	94%	95%	96%
2 - Developing the media sector and working to create an attractive investment environment.	1 The Commission's annual self-revenues (in thousand JDs).	2019	1491917	1151638	1700000	1700000	1700000	1800000	1800000
	2 Percentage of media sector investors satisfaction with the Commission.	2019	91%	85%	96%	91%	97%	98%	98%
3 - Organization of the Jordanian Media sector.	1 Percentage of the development of the regulations and instructions governing the Commission's work to promote the partnership with entities taking part in service provision.	2019	50%	60%	50%	50%	60%	65%	70%
4 - Keeping up with the technical and technological development of the media sector.	1 Percentage of achieved automation programs.	2021	40%	40%	70%	70%	90%	95%	95%
5 - Disseminating media awareness in the community through training.	1 Percentage of media training courses which have been held.	2021	90%	100%	95%	95%	96%	97%	97%
	2 Percentage of awareness seminars and workshops on the role of the Commission and governing legislations	2021	70%	50%	60%	60%	70%	80%	80%

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2022			2023			Preliminary 2024		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Leadership Jobs	3	1	4	3	1	4	3	1	4
Educational and Training Jobs	Section Head	11	15	26	11	14	25	11	14	25
Engineering Jobs	Engineer	1	1	2	1	0	1	1	1	2
Technical Jobs	Programmers	4	4	8	4	4	8	4	3	7
Administrative and Financial Jobs	Accountant and Administra	20	14	34	18	12	30	18	11	29
Supportive Jobs (third category)	Support jobs	27	4	31	29	4	33	26	4	30
Total		66	39	105	66	35	101	63	34	97
Total Cost of Salaries		628642	333371	962013	665881	353119	1019000	733842	389158	1123000



Most notable information about the Ministry/Department/Unit

No.	Description	2020	2021	2022	2023	2024
1	Satellite broadcasting license.	2	4	5	7	5
2	Radio broadcasting license.	3	4	4	5	5
3	Electronic publication license.	19	10	11	12	10

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(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
6341	601	Administrative and support services	1081581	1186000	1160000	1313000	1326000	1340000
		Total of Program	1081581	1186000	1160000	1313000	1326000	1340000
		Total	1081581	1186000	1160000	1313000	1326000	1340000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
6341	001	Media Commission Services Sustainability and Development Project	50462	75000	75000	125000	100000	75000
		Total of Program	50462	75000	75000	125000	100000	75000
		Total	50462	75000	75000	125000	100000	75000

**Overall Summary of Expenditures for Chapter 3501- Media Commission
for the Years 2022 - 2026**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2024 and re- estimated 2023	Indicative	
	2022	2023	2023	2024		2025	2026
Current Expenditure	1,081,581	1,186,000	1,160,000	1,313,000	153,000	1,326,000	1,340,000
Capital Expenditure	50,462	75,000	75,000	125,000	50,000	100,000	75,000
Total current and capital expenditure	1,132,043	1,261,000	1,235,000	1,438,000	203,000	1,426,000	1,415,000

Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

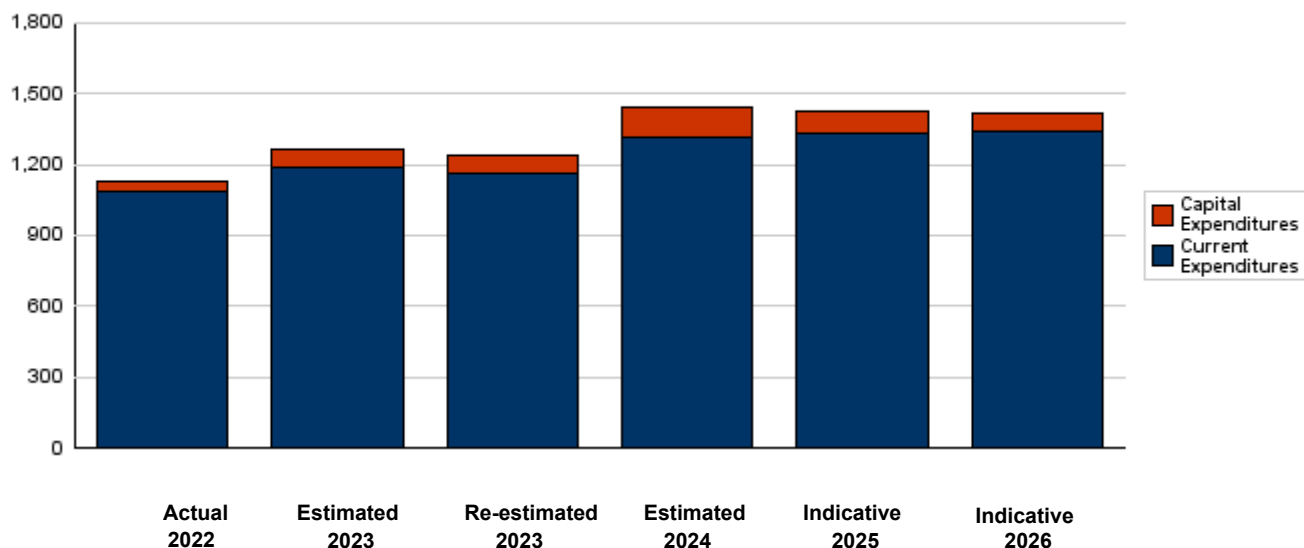
Current expenditure :

- Compensations of employees group increased by (130) thousand JDs represented in the natural increase and appointments cost
- Operationa expenditures group increased by (20) thousand JDs distributed in several items.
- Other expenditure group increased by (3) thousand JDs.

Capital expenditure :

- Allocations for capital projects were increased to (50) thousand JDs, consisting of a project to sustain and develop the Authority's services.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026



Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapter : 3501 Media Commission

(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	3000	3000	3000	3000	3000
	102	Unclassified Employees	208833	205000	200000	220000	224000	228000
	103	Comprehensive Contract Employees	0	5000	4000	5000	5000	5000
	105	Personal Cost of Living Allowance	143769	148000	144000	155000	158000	161000
	106	Family Cost of Living Allowance	11334	12000	11000	13000	13000	13000
	110	Overtime Allowance	0	0	0	15000	15000	15000
	111	Additional Allowance	198408	215000	208000	230000	231000	232000
	112	Other Allowances	13409	14000	14000	16000	17000	18000
	113	Transportation Allowance	31772	32000	32000	40000	40000	40000
	114	Transport Allowance	5946	10000	10000	10000	10000	10000
	116	Employees' Bonuses	221170	220000	220000	250000	250000	250000
	120	Contract Employees	27140	47000	43000	51000	52000	54000
		Total	861781	911000	889000	1008000	1018000	1029000
2121		Social Security Contributions						
	301	Social Security	100232	108000	104000	115000	117000	119000
		Total	100232	108000	104000	115000	117000	119000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	6254	8000	8000	7000	7000	7000
	203	Water	1345	3000	3000	4000	4000	4000
	204	Electricity	45414	65000	65000	70000	71000	72000
	205	Fuels	7284	7000	7000	10000	10000	10000
	206	Maintenance of Machines, furniture and acce	272	1000	1000	1000	1000	1000
	207	Maintenance of vehicles, equipment and acce	3621	7000	7000	9000	9000	9000
	208	Repair and maintenance of buildings and acc	108	1000	1000	1000	1000	1000
	209	Stationery,Publications and Office Supplies	2667	4000	4000	6000	6000	6000
	210	Substances and raw materials (medicines, cl	1860	2000	2000	2000	2000	2000
	211	Cleaning services and supplies including cle	21645	25000	25000	27000	27000	27000
	212	Insurance	2312	4000	4000	4000	4000	4000
	213	Official Travel Missions	0	1000	1000	1000	1000	1000
	214	Goods and services expenses	22856	30000	30000	35000	35000	35000
		Total	115638	158000	158000	177000	178000	179000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	2730	5000	5000	8000	8000	8000
	305	Non-Employees' Bonuses	1200	4000	4000	5000	5000	5000
		Total	3930	9000	9000	13000	13000	13000
		Total of Chapter	1081581	1186000	1160000	1313000	1326000	1340000

Overall Summary of Capital Expenditures for the Years 2022 - 2026

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(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	13843	15000	15000	15000	15000	15000
	512	Operating and Sustaining Expenditures	23641	32000	32000	29000	32000	32000
Total			37484	47000	47000	44000	47000	47000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	1000	1000	1000	1000	1000
Total			0	1000	1000	1000	1000	1000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	12978	27000	27000	40000	52000	27000
	506	Vehicles and Equipment	0	0	0	40000	0	0
Total			12978	27000	27000	80000	52000	27000
Total of Chapter			50462	75000	75000	125000	100000	75000

Appropriations directed for females and child according to chapter : 3501 Media Commission

(In JDs)

Description	2022	2023	2024	2025	2026
Females	333,371	353,119	389,158	393,317	397,822
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	79,914	113,740	148,050	136,770	125,490
Child	61,211	87,120	113,400	104,760	96,120
Total appropriations directed for females	413,285	466,859	537,208	530,087	523,312
Total appropriations directed for Child	61,211	87,120	113,400	104,760	96,120

6341 Administration and Support Services Program**Objective of the program :**

This program aims at upgrading employees administrative efficiency and competencies in the Commission's different organizational units and promoting efficiency in work performance especially providing services for investors.

The strategic objective related to the program :

- Strengthening institutional capacities and enhancing their efficiency.
- Developing the media sector and creating an attractive investment environment.
- Organization of the Jordanian media sector.
- Keeping abreast of the technical and technical development of the media sector.
- Disseminating media awareness in society through training.

Directorates associated with the program :

Administrative and Financial Affairs Directorate
Licenses Directorate
Follow Up Directorate
Engineering Directorate
Public Relations and Journalists Accreditation Directorate
Legal Affairs Unit
Internal Control Unit

Services provided by the program :

The program provides all required administrative and financial services to implement the program as per the desired strategic objective in terms of providing the financial requirements, the necessary human resources and administrative services to implement projects and provide services in addition to identifying the training requirements and setting required training plans for qualifying employees.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (101) staff, including (66) males and (35) females .

Appropriations directed for females and child**(In JDs)**

Description	2022	2023	2024	2025	2026
Females	333,371	353,119	389,158	393,317	397,822
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	79,914	113,740	148,050	136,770	125,490
Child	61,211	87,120	113,400	104,760	96,120
Total appropriations directed for females	413,285	466,859	537,208	530,087	523,312
Total appropriations directed for Child	61,211	87,120	113,400	104,760	96,120

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2022	2023		2023	2024	2025
1 Percentage of qualified employees to total employees	2019	87%	91%	93%	91%	94%	95%	96%
2 Number of issued visual media licenses	2019	38	48	55	50	57	60	63
3 Number of issued audio media licenses.	2019	45	58	65	60	70	75	80
4 Number of issued publications licenses	2019	2950	3268	3500	3500	3600	3700	3750

Appropriations 6341 Of Administration and Support Services Program as Per Activities and Projects.**(In JDs)**

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2022	2023	2023	2024	2025	2026
Current Expenditures	1,081,581	1,186,000	1,160,000	1,313,000	1,326,000	1,340,000
601 Administrative and support services	1,081,581	1,186,000	1,160,000	1,313,000	1,326,000	1,340,000
Capital Expenditures	50,462	75,000	75,000	125,000	100,000	75,000
001 Media Commission Services Sustainability and Development Project	50,462	75,000	75,000	125,000	100,000	75,000
Program / Treasury	50,462	75,000	75,000	125,000	100,000	75,000
Total Program	1,132,043	1,261,000	1,235,000	1,438,000	1,426,000	1,415,000

Current Expenditures According to Program and Activities for the Years 2022 - 2026

Chapter : 3501 - Media Commission

(In JDs)

Program : 6341 - Administration and Support Services								
Activity : 601 - Administrative and support services								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	3000	3000	3000	3000	3000
	102	Unclassified Employees	208833	205000	200000	220000	224000	228000
	103	Comprehensive Contract Employees	0	5000	4000	5000	5000	5000
	105	Personal Cost of Living Allowance	143769	148000	144000	155000	158000	161000
	106	Family Cost of Living Allowance	11334	12000	11000	13000	13000	13000
	110	Overtime Allowance	0	0	0	15000	15000	15000
	111	Additional Allowance	198408	215000	208000	230000	231000	232000
	112	Other Allowances	13409	14000	14000	16000	17000	18000
	113	Transportation Allowance	31772	32000	32000	40000	40000	40000
	114	Transport Allowance	5946	10000	10000	10000	10000	10000
	116	Employees' Bonuses	221170	220000	220000	250000	250000	250000
	120	Contract Employees	27140	47000	43000	51000	52000	54000
		Total	861781	911000	889000	1008000	1018000	1029000
2121		Social Security Contributions						
	301	Social Security	100232	108000	104000	115000	117000	119000
		Total	100232	108000	104000	115000	117000	119000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	6254	8000	8000	7000	7000	7000
	203	Water	1345	3000	3000	4000	4000	4000
	204	Electricity	45414	65000	65000	70000	71000	72000
	205	Fuels	7284	7000	7000	10000	10000	10000
		001 Heating	317	500	500	1000	1000	1000
		002 Saloon vehicles	6967	6500	6500	9000	9000	9000
	206	Maintenance of Machines, furniture and accessories	272	1000	1000	1000	1000	1000
	207	Maintenance of vehicles, equipment and accessories	3621	7000	7000	9000	9000	9000
	208	Repair and maintenance of buildings and accessories	108	1000	1000	1000	1000	1000
	209	Stationery, Publications and Office Supplies	2667	4000	4000	6000	6000	6000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	1860	2000	2000	2000	2000	2000
	211	Cleaning services and supplies including cleaning contracts	21645	25000	25000	27000	27000	27000
	212	Insurance	2312	4000	4000	4000	4000	4000
	213	Official Travel Missions	0	1000	1000	1000	1000	1000
	214	Goods and services expenses	22856	30000	30000	35000	35000	35000
		008 Advertisements and subscriptions	256	2000	2000	3000	3000	3000
		013 Services, security and guarding contracts	19206	22000	22000	25000	25000	25000
		121 Administrative expenses	3394	6000	6000	7000	7000	7000
		Total	115638	158000	158000	177000	178000	179000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	2730	5000	5000	8000	8000	8000
	305	Non-Employees' Bonuses	1200	4000	4000	5000	5000	5000
		Total	3930	9000	9000	13000	13000	13000
		Total of Activity	1081581	1186000	1160000	1313000	1326000	1340000
		Total of Program	1081581	1186000	1160000	1313000	1326000	1340000
		Total of Chapter	1081581	1186000	1160000	1313000	1326000	1340000

Capital Expenditures According to Program and Projects for the Years 2022 - 2026

Chapter : 3501 Media Commission

(In JDs)

Program 6341 Administration and Support Services								
Project 001 Media Commission Services Sustainability and Development Project								
Fund Source 102001 Capital (Treasury)								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	13843	15000	15000	15000	15000	15000
		Total of Item	13843	15000	15000	15000	15000	15000
	512	Operating and Sustaining Expenditures						
	006	Devices, tools and equipment maintenance	7632	10000	10000	10000	10000	10000
	012	Subscriptions, insurances	4880	6000	6000	6000	6000	6000
	014	Archiving and documentation	1500	2000	2000	2000	2000	2000
	015	Operating systems and software	5501	5000	5000	5000	5000	5000
	032	Conferences, celebrations and workshops	3147	5000	5000	3000	5000	5000
	036	Computerization and automation operations expenses	812	3000	3000	2000	3000	3000
	037	Issuing documents	169	1000	1000	1000	1000	1000
		Total of Item	23641	32000	32000	29000	32000	32000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	007	Institutional work development studies	0	1000	1000	1000	1000	1000
		Total of Item	0	1000	1000	1000	1000	1000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	9174	8000	8000	4000	8000	8000
	003	Office supplies and equipment	1674	12000	12000	4000	12000	12000
	012	Air Conditioners	1780	3000	3000	30000	28000	3000
	060	Surveillance equipment	350	3000	3000	1000	3000	3000
	068	Solar cells generating the electric energy	0	1000	1000	1000	1000	1000
		Total of Item	12978	27000	27000	40000	52000	27000
	506	Vehicles and Equipment						
	001	Saloon cars	0	0	0	40000	0	0
		Total of Item	0	0	0	40000	0	0
		Total of Project / Treasury	50462	75000	75000	125000	100000	75000
		Total of Program	50462	75000	75000	125000	100000	75000
		Total of Chapter	50462	75000	75000	125000	100000	75000