

Chapter : 2904 Technical and Vocational Skills Development Commission

Creation : The Vocational and Technical Skills Development Commission was established pursuant to Article No. (3-A-1) of the Law on Vocational and Technical Skills Development No. (9) for the year 2019 (Previously, Employment and Technical and Vocational Education and Training Fund that was established under Article No. (7) of the Employment and Technical and Vocational Education and Training Council Law No. (46) for the year 2008), in order to support (finance) and enhance training and employment in the vocational and technical sector in Jordan, which suffers from a lack of financial resources which hinders its development and progress.

Vision : Manpower possessing professional and technical skill and experience that meets the needs of the labour market and is able to participate in pilot projects.

Mission : To motivate youth to enroll in vocational and technical training and education in the Kingdom, which contributes to creating job opportunities, establishing the concept of entrepreneurship, solving the problems of poverty and unemployment and contributing to economic growth.

Legal Framework: Vocational and Technical Skills Development Law No. (9) of 2019.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

- _ Governance of the education, vocational and technical training sector.

Key procedures to realize the first priority :

- _ Forming committees to improve legislation, regulations and instructions on vocational and technical education and training.
- _ Preparing institutional listing instructions and assimilating qualifications.
- _ Forming listing committees.
- _ Preparation of the database's general framework.
- _ Preparation of an operational action plan for the National Strategy for Vocational and Technical Education and Training and follow-up, updating and evaluation.
- _ Developing a platform for donors' projects.
- _ Preparing a comprehensive review of the structure of the vocational and technical education and training sector.

First Priority Outcomes :

- _ Providing legislation and regulations governing the work of vocational and technical education and training.
- _ Providing a national framework for recognizing parity between vocational and technical education and training and other academic qualifications.
- _ Developing a unified database of Jordan's national qualifications framework that provides a basis for recognition between vocational and technical education and training and conformity of levels with internationally recognized standards.
- _ Developing an operational plan for the follow-up and evaluation of Jordan's national strategy for vocational and technical education and training.
- _ Creating a comprehensive and integrated platform for funding available to develop the sector and enhance transparency and accountability for expenditure.
- _ Creating optimal mechanisms for the governance of the education, vocational and technical training sector based on the sector's global best practices.

First priority-related program :

- _ Administration and Support Services.

Second Priority :

- **Aligning the outputs of vocational and technical education and training with the requirements of the labour market.**

Key procedures to realize the second priority :

- **Developing professional standards.**
- **Drafting work-based learning standards.**
- **Preparing a draft framework for recognition of prior learning (past experience).**

Second Priority Outcomes :

- **Developing professional standards in partnership with sectoral skills boards to reduce the gap between education and training outputs and labour market requirements.**
- **Increasing the representation of the private sector through the establishment of new sector skills boards and activating their role in bridging the gap between the outcomes of education and vocational and technical training and the requirements of the labour market.**
- **Developing a methodology in which learning takes place within a real environment and conditions resulting in the delivery of concrete services or the production of real goods.**
- **Creating a national framework for the recognition of past experiences and mechanisms for their implementation and follow-up.**

Second priority-related program :

- **Supporting vocational education and training activities.**
- **Administration and Support Services.**

Third Priority :

- **Contributing to sustainable economic and social development.**

Key procedures to realize the third priority :

- **Financing current and new projects.**
- **Following up and monitoring projects.**

Third Priority Outcomes :

- **Providing operational training opportunities.**

Third priority-related program :

- **Supporting vocational education and training activities.**

Priority of gender, youth and persons with disabilities :

- **Providing training opportunities ending with employment within the production branches of remote areas with higher female ratios.**

Key procedures to realize the priority of gender, youth and persons with disabilities :

- **Financing existing and new productive branches.**

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

- Employing the highest percentage of females in the production branches of remote areas.

Priority-related program of gender, youth and persons with disabilities :

- Supporting vocational education and training activities.

Priority of climate change :

- Developing professional standards for the water, energy and agriculture sectors.
- Using renewable energy.

Key procedures to realize climate change-related priority :

- Working to develop professional standards in the water, energy and agriculture sectors by reviewing regulations and laws governing their operation.
- Installing an electrical power generation system through solar cells in the Commission.

The following outcomes are expected to be realized for the priority of climate change :

- Organization of education and vocational and technical training in the water, energy and agriculture sectors.
- Saving the Commission's electricity expenses.

Program of climate change-related priority :

- Administration and Support Services.

Tasks of the Ministry / Department :

- Regulating professional work at its levels in accordance with the National Qualifications Framework, licensing the practice of professions, registering qualifications on the National Qualifications Framework, supervising professional tests, and issuing certificates according to the criteria approved by the Council for this purpose.
- Defining the criteria for appointing trainers and professional supervisors and their classifications, and regulate their professional ranks according to the regulations and instructions issued for this purpose, and develop the capabilities and skills of teachers, trainers, and professional and technical supervisors.
- Setting standards and bases for the formation of sectoral skill councils and any other specialized technical committees in accordance with the criteria approved by the council and building an institutional partnership with the private sector to implement programs, preparing professional standards and licensing and accreditation conditions for vocational and technical training providers and registering their qualifications and examining bodies and professional trainers ratings and fees and charges for professional tests and other matters relating to the Commission under a bylaw issued for this purpose.
- Licensing and accreditation of vocational and technical education and training providers in both public and private sectors, and licensing and accreditation of examining agencies to conduct professional practice tests for professional and technical levels. Preparing bases and standards for equivalence and accreditation of professional and technical qualifications and certificates and documents issued by international accreditation bodies, and preparing and developing programs and curricula for vocational and technical training and curricula as per sector requirements.
- Supporting employment, training, and vocational and technical education activities, develop skills for employment purposes in the institutions of private sector, enable individuals, families and groups of poor or low-income or those unemployed to engage in work and production in order to contribute to the fight against poverty and unemployment in the Kingdom and evaluate and monitor the performance of vocational and technical education and training programs.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Developing training methods used in professional institutions and companies of the public and private sectors to keep pace with global growth and developments to meet the requirements of the private sector of qualified professional technical employment.
- Supporting vocational and technical education and training activities and developing skills with a view to employment with private sector enterprises and enhance the participation of both sectors in education and training and providing their requirements, in accordance with the financial resources that are provided to them in accordance with the provisions of the law.
- Cooperating with the public and private sectors institutions in addressing and reducing poverty and unemployment, identified as one of the major challenges hindering comprehensive and sustainable development process in all its fields, this is done through training and vocational rehabilitation processes associated with quality and perfection based on recent international methods and means and providing job opportunities in the local and regional markets for trainees.
- Preparing Jordanians for permanent learning and motivating them to work in professions that have an increased added value.
- Enhancing the status of vocational and technical education and training and make this sector an attractive opportunity for learning from an early age.

Major Issues and Challenges which face the Ministry / Department :

- Funding for vocational and technical education and training: Funding issues continue to pose significant challenges to Jordan's vocational and technical education and training system. The problem is not limited to the limited amount allocated for training and other purposes, but also extends to the effectiveness of managing and spending these funds. Which is the essence of the sector's financial governance, and currently there are no specific outputs or financial management directed at the results, but the funding continues to flow according to the same allocations until the directors are deemed to be indefinite or even well-content and need more allocations.
- Data problem: Jordan's partners in the education, vocational and technical training sector suffer from difficulties arising from a lack of labour market data, which, if available, could be analysed to stimulate useful and informed strategic discussions.
- The negative perception of Jordanian community's professional work, the limited material return on the graduates of these programs and the weak participation of the private sector in supporting vocational and technical training and the employment of such graduates.
- Skills mismatch: The real dilemma is how education and vocational and technical training relate to the labour market through appropriate content and methods of learning and training to the requirements of the labour market and future jobs. The country also lacks workers who possess the skills and training necessary to increase productivity and who are able to adapt to the advancement of technology and innovation.
- Migrant workers: Recently, the Jordanian labour market has been invaded to meet both the special shortage of labour and the political situation in the Middle East region in particular and the region.
- Quality issues, monitoring and evaluation: The quality of vocational and technical education and training ranges from low to medium on all levels, creating a general bias against vocational and technical education and training.

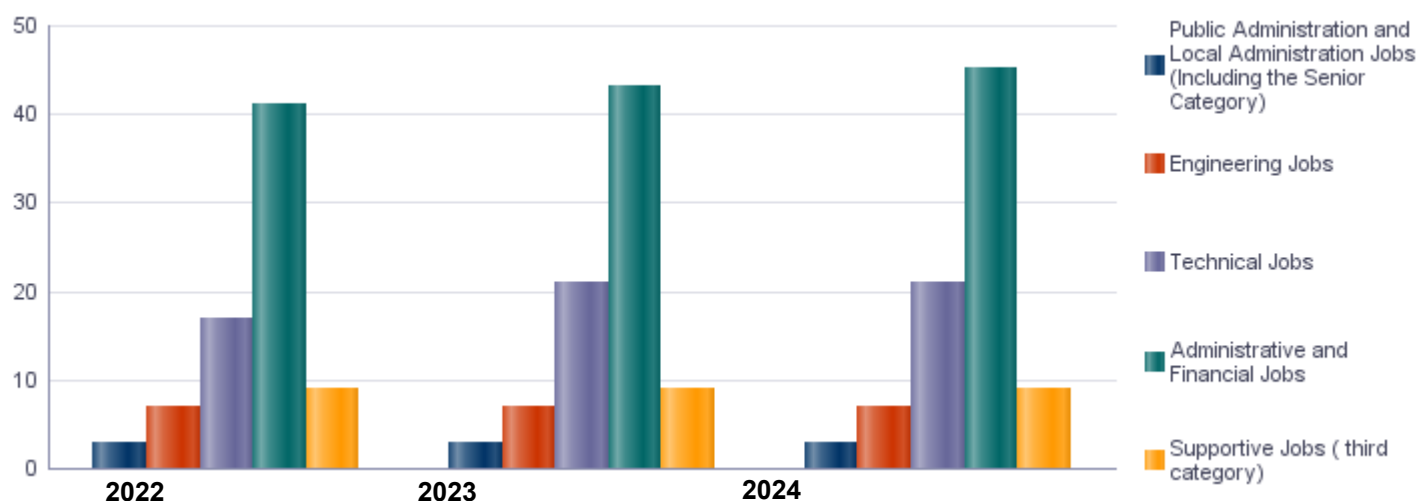
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2022	2023	2023	2024	2025	2026
				1 - Governance of the education, vocational and technical training sector.	1	Number of amended and issued laws, regulations and instructions.	2021	1	3
	2	Number of entities listed on the NQF.	2024	-	-	-	13	14	15
	3	Number of qualifications accommodated on the NQF.	2024	-	-	-	5	5	5
2 - Improving the quality of the outputs of the education, vocational and technical training sector.	1	Number of new professional standards.	2024	-	-	-	110	115	120
	2	Number of technical and vocational education and training programmes reviewed and accredited.	2021	185	188	200	122	200	210
3 - Providing a highly skilled trained workforce commensurate with labour market requirements.	1	Number of sectoral skills councils.	2021	8	15	13	17	19	21
	2	Number of sectoral studies.	2021	2	6	5	6	7	8
	3	Number of females covered in the technical and vocational education and training (productive branches).	2021	5464	4464	2500	4500	5000	5500
4 - Contributing to sustainable economic and social development.	1	Number of employed out of trainees in the projects of the productive branches funded by the Authority.	2021	6746	6470	3000	6244	7000	8000
	2	Number of productive branches funded by the Authority.	2021	24	29	15	15	16	17

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2022			2023			Preliminary 2024		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Director General / Assistant	2	1	3	2	1	3	2	1	3
Engineering Jobs	Head of Department/Engineer	7	0	7	7	0	7	7	0	7
Technical Jobs	Projects manager/ projects	9	8	17	13	8	21	13	8	21
Administrative and Financial Jobs	Accountant, Administrative, etc.	17	24	41	19	24	43	21	24	45
Supportive Jobs (third category)	Supportive jobs	7	2	9	7	2	9	7	2	9
Total		42	35	77	48	35	83	50	35	85
Total Cost of Salaries		409667	298716	708383	559807	408193	968000	636145	463855	1100000



Most notable information about the Ministry/Department/Unit

No.	Description	base year	Value	Primary 2023	Estimatec 2024												
					Irbid	Mafraq	Jarsh	Ajloun	Amman	Balqa'	Zaraq'	Madaba	Karak	Ma'an	Tafila	Aqaba	Total
1	Number of employees of productive branches.	2022	1998	3000	866	950	160	180	983	383	369	318	470	915	250	400	6244

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(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
6621	601	Administrative and Support Services	976295	1449000	1327000	1598000	1620000	1639000
		Total of Program	976295	1449000	1327000	1598000	1620000	1639000
		Total	976295	1449000	1327000	1598000	1620000	1639000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
6621	001	Sectoral Skills Councils	2204	150000	150000	150000	200000	200000
		Total of Program	2204	150000	150000	150000	200000	200000
6622	005	Development of training curricula, tests and Training of Trainers (TOT)	72381	150000	150000	250000	250000	250000
	006	Supporting projects of education, training and vocational and technical employment	2626853	12000000	7000000	7500000	8200000	8500000
	007	Sustaining the human resources information system, the labor market and gap studies in the economic sectors	123789	300000	300000	300000	300000	300000
	008	Develop vocational and technological education	0	896000	896000	900000	900000	900000
		Total of Program	2823023	13346000	8346000	8950000	9650000	9950000
		Total	2825227	13496000	8496000	9100000	9850000	10150000

**Overall Summary of Expenditures for Chapter 2904- Technical and Vocational Skills
Development Commission
for the Years 2022 - 2026**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2024 and re- estimated 2023	Indicative	
	2022	2023	2023	2024		2025	2026
Current Expenditure	976,295	1,449,000	1,327,000	1,598,000	271,000	1,620,000	1,639,000
Capital Expenditure	2,825,227	13,496,000	8,496,000	9,100,000	604,000	9,850,000	10,150,000
Total current and capital expenditure	3,801,522	14,945,000	9,823,000	10,698,000	875,000	11,470,000	11,789,000

Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

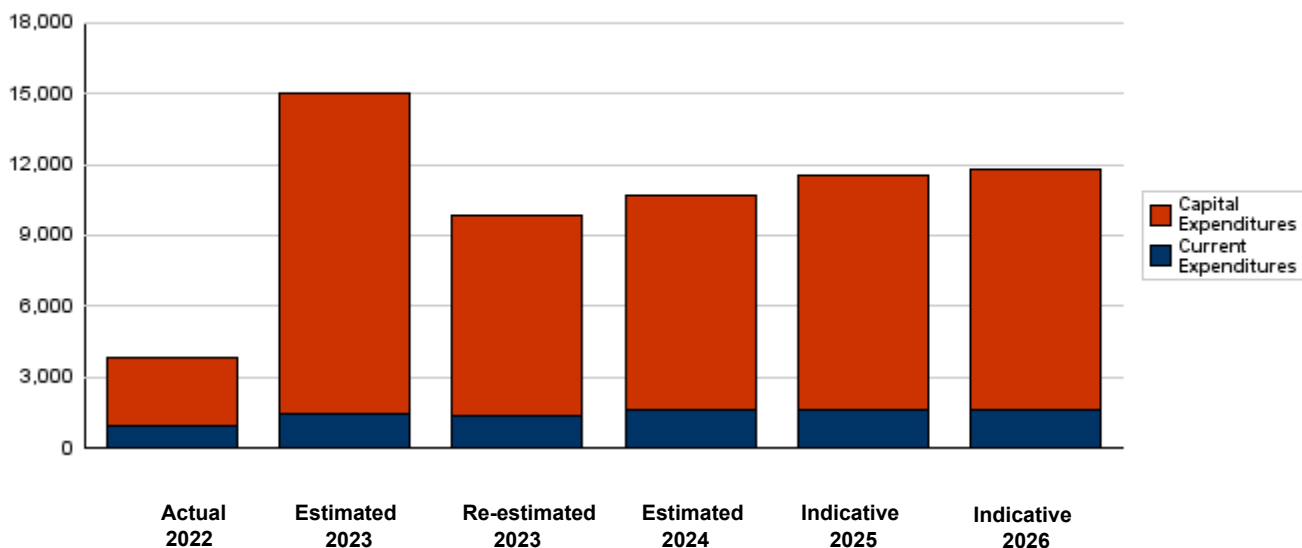
Current expenditure :

- Compensations of employees group increased by (247) thousand JDs, concentrated in the natural increase of salaries, wages, allowances and the cost of vacancies and new jobs
- Use of goods and services: increased by (24) thousand JDs, concentrated in several items.

Capital expenditure :

- Capital expenditures were increased by (604) thousand JDs, most notably, the project to support educational, training, vocational and technical employment projects in the amount of (500) thousand JDs and the project to develop training curricula in the amount of (100) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026



Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapter : 2904 Technical and Vocational Skills Development Commission

(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	11162	16000	16000	17000	18000	19000
	102	Unclassified Employees	70459	92000	88000	92000	94000	95000
	103	Comprehensive Contract Employees	4536	74000	27000	123000	125000	127000
	105	Personal Cost of Living Allowance	80044	110000	97000	127000	129000	130000
	106	Family Cost of Living Allowance	5657	11000	9000	14000	15000	16000
	110	Overtime Allowance	1602	5000	5000	5000	5000	5000
	111	Additional Allowance	100698	135000	130000	171000	173000	175000
	112	Other Allowances	38426	45000	40000	45000	45000	45000
	113	Transportation Allowance	5500	7000	7000	8000	8000	8000
	114	Transport Allowance	13466	18000	18000	20000	21000	22000
	116	Employees' Bonuses	258185	260000	260000	270000	270000	270000
	120	Contract Employees	45396	82000	65000	88000	89000	91000
		Total	635131	855000	762000	980000	992000	1003000
2121		Social Security Contributions						
	301	Social Security	73252	113000	91000	120000	123000	126000
		Total	73252	113000	91000	120000	123000	126000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	11687	14000	14000	18000	18000	18000
	203	Water	3286	5000	5000	5000	5000	5000
	204	Electricity	50989	55000	55000	60000	62000	63000
	205	Fuels	5981	15000	15000	16000	17000	18000
	206	Maintenance of Machines, furniture and acce	5398	7000	7000	7000	7000	7000
	207	Maintenance of vehicles, equipment and acce	2489	7000	6000	7000	8000	9000
	208	Repair and maintenance of buildings and acc	12153	15000	12000	12000	13000	14000
	209	Stationery,Publications and Office Supplies	12909	15000	15000	21000	21000	21000
	211	Cleaning services and supplies including cle	15716	20000	20000	23000	25000	26000
	212	Insurance	1865	4000	4000	4000	4000	4000
	213	Official Travel Missions	5858	6000	6000	7000	7000	7000
	214	Goods and services expenses	26905	50000	47000	50000	50000	50000
		Total	155236	213000	206000	230000	237000	242000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	1521	3000	3000	3000	3000	3000
	303	Scientific scholarships and training courses	5385	10000	10000	10000	10000	10000
	305	Non-Employees' Bonuses	103925	250000	250000	250000	250000	250000
	306	Refunds from previous years revenues	1845	5000	5000	5000	5000	5000
		Total	112676	268000	268000	268000	268000	268000
		Total of Chapter	976295	1449000	1327000	1598000	1620000	1639000

Overall Summary of Capital Expenditures for the Years 2022 - 2026

Chapter : 2904 Technical and Vocational Skills Development Commission

(In JDs)

Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
		Expenditures						
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501	Salaries	471500	600000	600000	600000	600000	600000
Total			471500	600000	600000	600000	600000	600000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	0	10000	10000	60000	100000	100000
	512	Operating and Sustaining Expenditures	2058393	11186000	6986000	7030000	7530000	8030000
Total			2058393	11196000	6996000	7090000	7630000	8130000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	123789	370000	370000	370000	420000	420000
Total			123789	370000	370000	370000	420000	420000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	90595	1000000	200000	700000	600000	400000
Total			90595	1000000	200000	700000	600000	400000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	80950	260000	260000	340000	600000	600000
	506	Vehicles and Equipment	0	70000	70000	0	0	0
Total			80950	330000	330000	340000	600000	600000
Total of Chapter			2825227	13496000	8496000	9100000	9850000	10150000

Appropriations directed for females and child according to chapter : 2904 Technical and Vocational Skills Development Commission

(In JDs)

Description	2022	2023	2024	2025	2026
Females	298,716	408,193	463,855	470,181	476,084
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	1,453,775	6,569,190	4,511,060	4,866,850	5,010,200
Child	1,113,530	5,031,720	3,455,280	3,727,800	3,837,600
Total appropriations directed for females	1,752,491	6,977,383	4,974,915	5,337,031	5,486,284
Total appropriations directed for Child	1,113,530	5,031,720	3,455,280	3,727,800	3,837,600

Chapter 2904 - Technical and Vocational Skills Development Commission

6621 Administration and Support Services Program

Objective of the program :

- Increasing the efficiency of the Commission and its staff and improving its services to training providers.
- Provision of logistical support to the Authority.
- The formation of sectoral skills councils, which are the basis of public-private partnerships in the development of the vocational and technical education and training system and any other specialized committees, in addition to the preparation of sectoral studies.
- Automation of the Commission 's services and operations.

The strategic objective related to the program :

Governance of the education, vocational and technical training sector.

Directorates associated with the program :

Financial and Administrative Affairs Directorate, Internal Control Unit, Accreditation and Quality Control Directorate, Sectoral Skills Councils Directorate, IT Unit, Institutional Performance Development Unit.

Services provided by the program :

- Composition of sectoral skills councils and any other specialized technical committees according to the criteria approved by the council.
- Organizing vocational work at its levels according to the national qualifications framework and licensing the practice of professions.
- Contributing to covering the cost of sectoral studies.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (83) staff, including (48) males and (35) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	298,716	408,193	463,855	470,181	476,084
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	126,955	296,570	304,560	331,350	333,700
Child	97,242	227,160	233,280	253,800	255,600
Total appropriations directed for females	425,671	704,763	768,415	801,531	809,784
Total appropriations directed for Child	97,242	227,160	233,280	253,800	255,600

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2022	2023		2023	2024	2025
1 Number of sectoral skills councils.	2021	8	9	13	13	17	19	21
2 Number of sectoral studies.	2021	2	3	6	5	6	7	8

Appropriations 6621 Of Administration and Support Services Program as Per Activities and Projects.

(In JDs)

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2022	2023	2023	2024	2025	2026
Current Expenditures	976,295	1,449,000	1,327,000	1,598,000	1,620,000	1,639,000
601 Administrative and Support Services	976,295	1,449,000	1,327,000	1,598,000	1,620,000	1,639,000
Capital Expenditures	2,204	150,000	150,000	150,000	200,000	200,000
001 Sectoral Skills Councils	2,204	150,000	150,000	150,000	200,000	200,000
Program / Treasury	2,204	150,000	150,000	150,000	200,000	200,000
Total Program	978,499	1,599,000	1,477,000	1,748,000	1,820,000	1,839,000

Program : 6621 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	11162	16000	16000	17000	18000	19000
	102	Unclassified Employees	70459	92000	88000	92000	94000	95000
	103	Comprehensive Contract Employees	4536	74000	27000	123000	125000	127000
	105	Personal Cost of Living Allowance	80044	110000	97000	127000	129000	130000
	106	Family Cost of Living Allowance	5657	11000	9000	14000	15000	16000
	110	Overtime Allowance	1602	5000	5000	5000	5000	5000
	111	Additional Allowance	100698	135000	130000	171000	173000	175000
	112	Other Allowances	38426	45000	40000	45000	45000	45000
	113	Transportation Allowance	5500	7000	7000	8000	8000	8000
	114	Transport Allowance	13466	18000	18000	20000	21000	22000
	116	Employees' Bonuses	258185	260000	260000	270000	270000	270000
	120	Contract Employees	45396	82000	65000	88000	89000	91000
		Total	635131	855000	762000	980000	992000	1003000
2121		Social Security Contributions						
	301	Social Security	73252	113000	91000	120000	123000	126000
		Total	73252	113000	91000	120000	123000	126000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	11687	14000	14000	18000	18000	18000
	203	Water	3286	5000	5000	5000	5000	5000
	204	Electricity	50989	55000	55000	60000	62000	63000
	205	Fuels	5981	15000	15000	16000	17000	18000
	001	Heating	1147	7000	7000	8000	8000	8000
	002	Saloon vehicles	4834	5000	5000	5000	6000	7000
	003	Transport vehicles and heavy equipment	0	3000	3000	3000	3000	3000
	206	Maintenance of Machines, furniture and accessories	5398	7000	7000	7000	7000	7000
	207	Maintenance of vehicles, equipment and accessories	2489	7000	6000	7000	8000	9000
	208	Repair and maintenance of buildings and accessories	12153	15000	12000	12000	13000	14000
	209	Stationery, Publications and Office Supplies	12909	15000	15000	21000	21000	21000
	211	Cleaning services and supplies including cleaning contracts	15716	20000	20000	23000	25000	26000
	212	Insurance	1865	4000	4000	4000	4000	4000
	213	Official Travel Missions	5858	6000	6000	7000	7000	7000
	214	Goods and services expenses	26905	50000	47000	50000	50000	50000
	001	Events and hospitality	8398	15000	12000	15000	15000	15000
	008	Advertisements and subscriptions	2642	10000	10000	10000	10000	10000
	013	Services, security and guarding contracts	13094	17000	17000	17000	17000	17000
	028	Professional services expenditures	2320	3000	3000	3000	3000	3000
	108	Cases and fees	0	3000	3000	3000	3000	3000
	121	Administrative expenses	451	2000	2000	2000	2000	2000
		Total	155236	213000	206000	230000	237000	242000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	1521	3000	3000	3000	3000	3000
	028	End of Service Compensation	1521	3000	3000	3000	3000	3000
	303	Scientific scholarships and training courses	5385	10000	10000	10000	10000	10000
	305	Non-Employees' Bonuses	103925	250000	250000	250000	250000	250000
	306	Refunds from previous years revenues	1845	5000	5000	5000	5000	5000
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		Total of Activity	976295	1449000	1327000	1598000	1620000	1639000
		Total of Program	976295	1449000	1327000	1598000	1620000	1639000
		Total of Chapter	976295	1449000	1327000	1598000	1620000	1639000

Capital Expenditures According to Program and Projects for the Years 2022 - 2026

Chapter : 2904 Technical and Vocational Skills Development Commission

(In JDs)

Program		6621 Administration and Support Services						
Project		001 Sectoral Skills Councils						
Fund Source		102001 Capital (Treasury)						
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	0	10000	10000	60000	100000	100000
		Total of Item	0	10000	10000	60000	100000	100000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	036	Miscellaneous studies	0	50000	50000	50000	100000	100000
		Total of Item	0	50000	50000	50000	100000	100000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	2204	0	0	0	0	0
	068	Solar cells generating the electric energy	0	20000	20000	40000	0	0
		Total of Item	2204	20000	20000	40000	0	0
	506	Vehicles and Equipment						
	001	Saloon cars	0	70000	70000	0	0	0
		Total of Item	0	70000	70000	0	0	0
		Total of Project / Treasury	2204	150000	150000	150000	200000	200000
		Total of Program	2204	150000	150000	150000	200000	200000

Chapter 2904 - Technical and Vocational Skills Development Commission

6622 Supporting vocational education and training activities Program

Objective of the program :

Supporting the activities of vocational and technical education and training and Developing various training processes in public and private sector institutions, promoting the participation of these sectors in education and training and providing them with financial resources in accordance with the legislation governing them.

The strategic objective related to the program :

Contributing to sustainable economic and social development.

Directorates associated with the program :

Financial and Administrative Affairs Directorate, Fund Directorate, Accreditation and Quality Control Directorate, Certificates & Exams Directorate, Internal Control Unit, Trainers Training Directorate.

Services provided by the program :

- Employing females in the remote areas as per agreements with investors in order to establish and operate productive branches.
- Training trainees as per agreements with training providers represented by the Vocational Training Corporation, the National Company for Employment and Training, Civil Society Institutions in the fields of agriculture, constructions, tourism and engineering in addition to supporting education for students at institutes and vocational colleges in the field of hotels, tourism, culinary and mosaics art.
- Developing the capacities and skills of vocational and technological trainers and supervisors.
- Identifying the standards for recruiting vocational trainers and supervisors and their classifications, arranging their vocational ranks as per instructions and regulations issued for this end.
- Developing the vocational and technological curriculum and education programs as per the requirements of the sector.
- Granting permits for practicing professions to successful candidates in theoretical and practical tests.

Staff working in the program :

This program is implemented through the Commission's staff.

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	0	0	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,326,821	6,272,620	4,206,500	4,535,500	4,676,500
Child	1,016,288	4,804,560	3,222,000	3,474,000	3,582,000
Total appropriations directed for females	1,326,821	6,272,620	4,206,500	4,535,500	4,676,500
Total appropriations directed for Child	1,016,288	4,804,560	3,222,000	3,474,000	3,582,000

Key Performance Indicators for Program

No	Performance Measurement Indicator	Base Year	Value	Actual value		Target Value		Preliminary Self Evaluation		
				2022	2023	2023	2024	2025	2026	
										2023
1	Percentage of employed trained persons in the productive branches projects financed by the Commission.	2021	6746	1998	6470	3000	6244	7000	8000	
2	Number of productive branches funded by the Commission.	2021	24	14	29	15	15	16	17	

Appropriations 6622 Of Supporting vocational education and training activities Program as Per Activities and Projects.

(In JDs)

Activities and Projects		Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative	
						2025	2026
Current Expenditures		0	0	0	0	0	0
Capital Expenditures		2,823,023	13,346,000	8,346,000	8,950,000	9,650,000	9,950,000
005	Development of training curricula, tests and Training of Trainers (TOT)	72,381	150,000	150,000	250,000	250,000	250,000
006	Supporting projects of education, training and vocational and technical employment	2,626,853	12,000,000	7,000,000	7,500,000	8,200,000	8,500,000

Chapter 2904 - Technical and Vocational Skills Development Commission

6622 Supporting vocational education and training activities Program

Appropriations 6622 Of Supporting vocational education and training activities Program as Per Activities and Projects.

(In JDs)

Activities and Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	
		2022	2023	2023	2024	2025	2026
007	Sustaining the human resources information system, the labor market and gap studies in the economic sectors	123,789	300,000	300,000	300,000	300,000	300,000
008	Develop vocational and technological education	0	896,000	896,000	900,000	900,000	900,000
Program / Treasury		2,823,023	13,346,000	8,346,000	8,950,000	9,650,000	9,950,000
Total Program		2,823,023	13,346,000	8,346,000	8,950,000	9,650,000	9,950,000

Capital Expenditures According to Program and Projects for the Years 2022 - 2026

Chapter : 2904 Technical and Vocational Skills Development Commission

(In JDs)

Program 6622 Supporting vocational education and training activities								
Project 005 Development of training curricula, tests and Training of Trainers (TOT)								
Fund Source 102001 Capital (Treasury)								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	46932	50000	50000	50000	50000	50000
	015	Operating systems and software	24780	40000	40000	80000	80000	80000
		Total of Item	71712	90000	90000	130000	130000	130000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	024	Market studies	0	20000	20000	20000	20000	20000
		Total of Item	0	20000	20000	20000	20000	20000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	20000	20000	50000	50000	50000
	003	Office supplies and equipment	669	0	0	0	0	0
	023	Electrical devices and equipment	0	20000	20000	50000	50000	50000
		Total of Item	669	40000	40000	100000	100000	100000
		Total of Project / Treasury	72381	150000	150000	250000	250000	250000
Project 006 Supporting projects of education, training and vocational and technical employment								
Fund Source 102001 Capital (Treasury)								
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501	Salaries						
	001	Salaries	471500	600000	600000	600000	600000	600000
		Total of Item	471500	600000	600000	600000	600000	600000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	1986681	5200000	3000000	3000000	3500000	4000000
	210	Vocational and technological operation, education and training expenses	0	5000000	3000000	3000000	3000000	3000000
		Total of Item	1986681	10200000	6000000	6000000	6500000	7000000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	013	Construction of buildings	90595	1000000	200000	700000	600000	400000
		Total of Item	90595	1000000	200000	700000	600000	400000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	40399	0	0	0	0	0
	004	Educational devices and equipment	37678	200000	200000	200000	500000	500000
		Total of Item	78077	200000	200000	200000	500000	500000
		Total of Project / Treasury	2626853	12000000	7000000	7500000	8200000	8500000

