

Chapter : 3501 Media Commission

Establishment : The Media Commission was established in application of provisions of Article (5) of the Restructuring of Institutions and Government Departments Law, No. (17) for the year 2014, as the Cabinet issued in its session held on 8/1/2014 its decision No.(2784) stipulated the expiration of Press and Publication Department and modifying the name Audiovisual Commission to Media Commission and considering the Media Commission the legal successor for Press and Publication Department and concerned with applying audiovisual media, press and publication laws and regulations and instructions issued thereof.

Vision : A modern Jordanian media representing the state constants and the interests of its citizens.

Mission : Formulating and executing a national media strategy, developing the media sector, creating an investment environment through media performance development and commitment to providing media services with high efficiency and effectiveness.

Legal Framework: General Commission for Audiovisual Media Law No. (26) for 2015 and Press and Publications Law No. (8) for 1998 and amendments thereto

Priorities and targeted results within the determined ceilings for the years 2023 - 2025 :

First Priority :

- Resolve challenges facing the Media Commission (administratively and financially)

First Priority Outcomes :

- Fixing the flaw in the best possible and available way
- Address emerging challenges and constraints and avoid expected losses.
- Improve the performance of staff through partnership with competent entities
- Provide the right environment to generate innovative ideas through the ideal employee award.
- Control all challenges expected in future

Second Priority :

- Conduct modification and/ or change to the building of the Commission

Second Priority Outcomes :

- Create a comfortable work environment to enable them to perform their work efficiently
- Better service provision for service recipients and less complaints about the poor location and services of the Commission .

Third Priority :

- Electronic transformation

Third Priority Outcomes :

- Satisfy service recipients whereas the provision of electronic services save time, effort and cost
- Improve the level of efficiency in using and employing information techniques
- Speed and accuracy of staff completion of transactions.
- Minimize government costs from using papers

Fourth Priority :

- Develop regulations and instructions governing the work of the Commission

Fourth Priority Outcomes :

- Covering modern broadcasting means not stipulated in the old systems
- Re-examine the value of fees met from regulated enterprises in accordance with the development of the means of communication.

Priority of gender, youth and persons with disabilities :

- Recruit larger percentage of youth with appropriate specializations
- Work to recruit persons with disabilities that their disabilities do not prevent them from working.
- Develop the capabilities of women, youth and persons with disabilities in the field of communication and media

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

- The percentage of women participation reached 50% of workers in the Commission
- Benefiting from ambitions and capacities of the youth and reduce unemployment percentages
- Work to integrate persons with disabilities into the labour market, raise their participation in the Commission and prepare the Commission's building to suit their needs, in partnership with partner institutions, and provide some services that help them.
- Develop the skills of participants in media courses organized by the Commission and provide them with work.

Tasks of the Ministry / Department :

- Develop and regulate the printed, audio, and visual media sector in the kingdom and create an investment environment for it.
- Receiving licence applications: newspapers and magazines, news and specialized websites, radio and television stations, as well as centers of studies and research, measurement of public opinion, publishing, distribution, translation, publicity, advertising, printing and libraries.
- Licensing compilations and granting necessary licenses for their production and their shops of circulations and places of their presentation as per the provision of law
- License the technological tools and equipments used for radio and television broadcasting in coordination with Communication Sector Regulatory Commission
- Establishing criteria for licensing grounds.
- Follow up on the licensees' compliance with the law.
- Prepare national guidance plans and circulate to the licensed entities
- Organize media activities to promote media profession, qualify and train journalists, conduct studies and research, hold seminars, conferences and establish festivals.
- Accreditation of radio and television correspondents' offices.
- The establishment of a competent committee to consider complaints from the public or any other entity relating to media content, broadcast or recorded material for the purposes of the presentation, or the circulation of the public or licensed to another licensee.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Build a highly productive generation capable of innovation and creation

Major Issues and Challenges which face the Ministry / Department :

- _ Lack of understanding of journalists for the role of Commission (Public Opinion Influence)**
- _ Confusion among society categories on the subordination of the social media means to the Commission's legislations**
- _ Unavailability of necessary appropriations for performance development in line with the State's decisions on rationalizing spending**
- _ New innovations and discoveries leading to inability of the Commission to keep up with developments.**
- _ The Commission's powers overlap with government institutions in certain competencies.**
- _ Higher licensing fees for radio and space stations.**

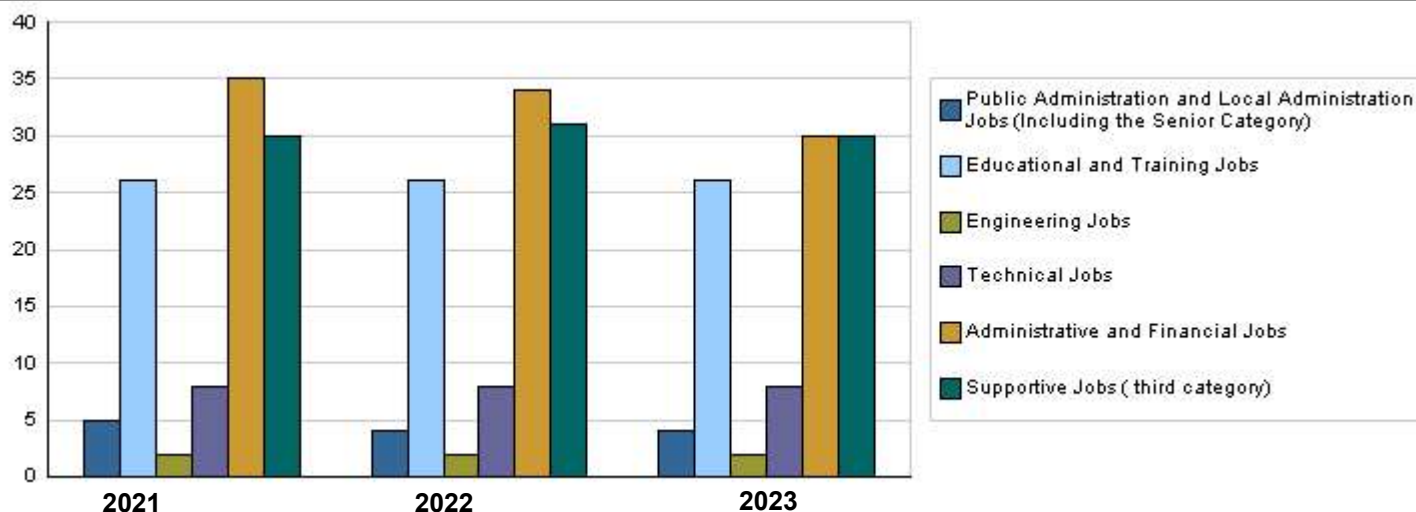
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Strategic objectives of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2021	2022	2022	2023	2024	2025
1 - Promote the institutional capacities and upgrade their efficiency	1 Percentage of qualified employees to total number of employees	2019	%87	%90	%91	%91	%93	%94	%95
2 - Develop media sector and create an attractive investment environment	1 The Commission's annual self-revenues (in thousand JDs)	2019	1491917	1379955	1600000	1600000	1700000	1700000	1800000
	2 Degree of media sector investors satisfaction of the Commission	2019	%91	%86	%96	%91	%96	%97	%98
3 - Regulate the Jordanian media sector	1 Development of the regulations and instructions governing the Commission's work to promote the partnership with entities taking part in service provision	2019	%50	%40	%60	%40	%50	%60	%65
4 - To keep up with the technological and technical development of the media sector	1 Percentage of achieved automation programs	2021	40%	%40	%80	%40	%70	%90	%95
5 - Disseminate the media awareness in society through training	1 Media training courses which have been held	2021	%90	90%	%95	%92	%95	%96	%97
	2 Awareness seminars and workshops on the role of the Commission and governing legislations	2021	%70	70%	%90	%50	%60	%70	%80

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2021			2022			Preliminary 2023		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Leadership Jobs	4	1	5	3	1	4	3	1	4
Educational and Training Jobs	Section Head	11	15	26	11	15	26	11	15	26
Engineering Jobs	Engineer	1	1	2	1	1	2	1	1	2
Technical Jobs	Programmers	4	4	8	4	4	8	4	4	8
Administrative and Financial Jobs	Accountant and Administrat	20	15	35	20	14	34	18	12	30
Supportive Jobs (third category)	Support jobs	25	5	30	27	4	31	26	4	30
Total		65	41	106	66	39	105	63	37	100
Total Cost of Salaries		578322	341736	920058	628571	371429	1000000	640514	378486	1019000



Most notable information about the Ministry/Department/Unit

No.	Description	2019	2020	2021	2022	2023
1	Satellite broadcasting license	3	2	4	5	7
2	Radio broadcasting license	3	3	4	4	5
3	Electronic publication license	27	19	10	11	12

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(In JDs)

Current Activities Appropriations According to Program									
Prog.	Activites			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
				2021	2022	2022	2023	2024	2025
6341	601	Administrative and support services		1032806	1156000	1117000	1186000	1200000	1213000
		Total of Program		1032806	1156000	1117000	1186000	1200000	1213000
		Total		1032806	1156000	1117000	1186000	1200000	1213000

Capital Projects Appropriations According to Program									
Prog.	Projects			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
				2021	2022	2022	2023	2024	2025
6341	001	Media Commission Services Sustainability and Development Project		45907	82000	75000	75000	75000	75000
		Total of Program		45907	82000	75000	75000	75000	75000
		Total		45907	82000	75000	75000	75000	75000

**Overall Summary of Expenditures for Chapter 3501- Media Commission
for the Years 2021 - 2025**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2023 and re- estimated 2022	Indicative	
	2021	2022	2022	2023		2024	2025
Current Expenditure	1,032,806	1,156,000	1,117,000	1,186,000	69,000	1,200,000	1,213,000
Capital Expenditure	45,907	82,000	75,000	75,000	0	75,000	75,000
Total current and capital expenditure	1,078,713	1,238,000	1,192,000	1,261,000	69,000	1,275,000	1,288,000

Most notable differences between estimated appropriations for 2023 and re-estimated for 2022

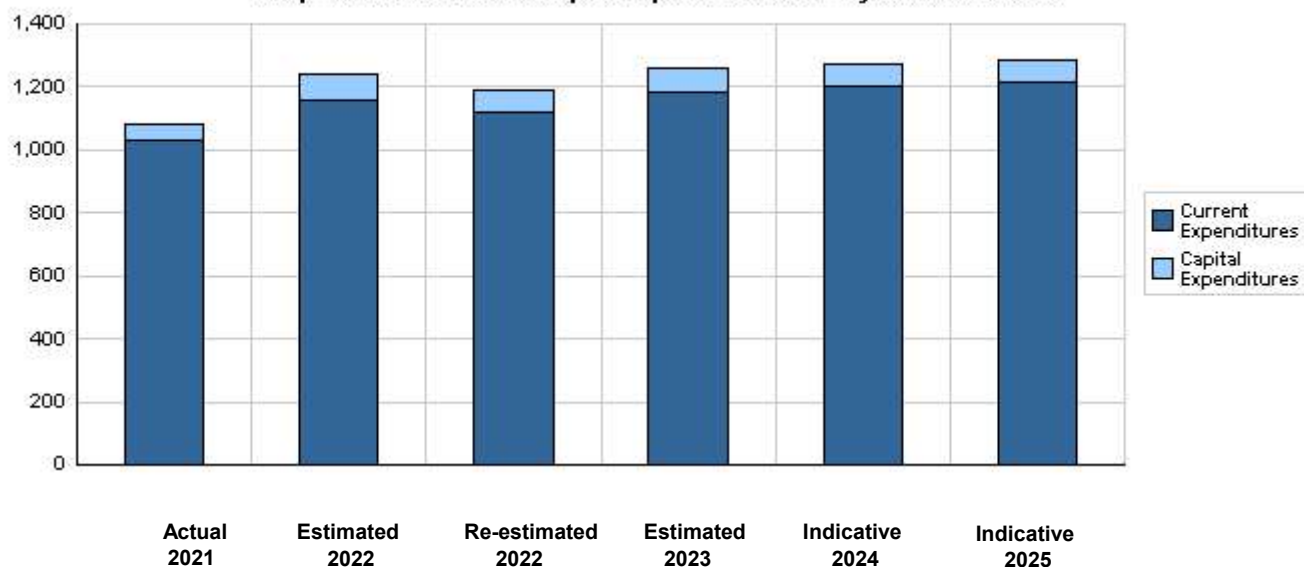
Current expenditure :

- Compensations of Employees group increased by (50) thousand JDs represented in the natural increase and appointments cost
- Goods and services use group increased by (17) thousand JDs
- Other expenditure group increased by (2) thousand JDs

Capital expenditure :

- Appropriations for 2023 have not been increased

(Thousands of JDs) **Graph of the current and capital expenditures for the years 2021 - 2025**



Overall Summary of Current Expenditures for the Years 2021 - 2025

Chapter : **3501 Media Commission**

(In JDs)

Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	5216	15000	15000	3000	3000	3000
	102	Unclassified Employees	205494	190000	190000	205000	207000	209000
	103	Comprehensive Contract Employees	0	20000	5000	5000	5000	5000
	105	Personal Cost of Living Allowance	138741	152000	152000	148000	150000	153000
	106	Family Cost of Living Allowance	11119	18000	13000	12000	14000	15000
	111	Additional Allowance	190276	184000	184000	215000	216000	218000
	112	Other Allowances	13835	19000	14000	14000	15000	16000
	113	Transportation Allowance	27856	30000	30000	32000	32000	32000
	114	Transport Allowance	6481	10000	10000	10000	10000	10000
	116	Employees' Bonuses	209141	220000	220000	220000	220000	220000
	120	Contract Employees	17228	35000	35000	47000	49000	50000
		Total	825387	893000	868000	911000	921000	931000
2121		Social Security Contributions						
	301	Social Security	94671	107000	101000	108000	110000	111000
		Total	94671	107000	101000	108000	110000	111000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	5816	7000	7000	8000	8000	8000
	203	Water	945	2000	2000	3000	2000	2000
	204	Electricity	48037	67000	65000	65000	67000	69000
	205	Fuels	5393	8000	5000	7000	7000	7000
	206	Maintenance of Machines, furniture and acces	211	1000	1000	1000	1000	1000
	207	Maintenance of vehicles, equipment and acce	2182	3200	3200	5000	5000	5000
	208	Repair and maintenance of buildings and acc	263	500	500	1000	1000	1000
	209	Stationery,Publications and Office Supplies	3588	6000	4000	5000	5000	5000
	210	Substances and raw materials (medicines, clo	1994	2000	2000	2000	3000	3000
	211	Cleaning services and supplies including clea	18720	25000	25000	25000	27000	27000
	212	Insurance	3255	3300	3300	4000	4000	4000
	213	Official Travel Missions	0	1000	1000	1000	1000	1000
	214	Goods and services expenses	19109	22000	21000	30000	28000	28000
		Total	109513	148000	140000	157000	159000	161000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1760	3000	3000	5000	5000	5000
	305	Non-Employees' Bonuses	1475	5000	5000	5000	5000	5000
		Total	3235	8000	8000	10000	10000	10000
		Total of Chapter	1032806	1156000	1117000	1186000	1200000	1213000

Overall Summary of Capital Expenditures for the Years 2021 - 2025

Chapter : 3501 Media Commission

(In JDs)

Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	2673	9000	9000	10000	10000	10000
	512	Operating and Sustaining Expenditures	10377	37000	37000	37000	37000	37000
Total			13050	46000	46000	47000	47000	47000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	1000	1000	1000	1000	1000
Total			0	1000	1000	1000	1000	1000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	8057	35000	28000	27000	27000	27000
	506	Vehicles and Equipment	24800	0	0	0	0	0
Total			32857	35000	28000	27000	27000	27000
Total of Chapter			45907	82000	75000	75000	75000	75000

Appropriations directed for females and child according to chapter : 3501 Media Commission

(In JDs)

Description	2021	2022	2023	2024	2025
Females	341,736	371,429	378,486	382,943	387,029
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	74,568	111,860	113,740	114,680	115,620
Child	57,116	85,680	87,120	87,840	88,560
Total appropriations directed for females	416,304	483,289	492,226	497,623	502,649
Total appropriations directed for Child	57,116	85,680	87,120	87,840	88,560

6341 Administration and Support Services Program**Objective of the program :**

This program aims at upgrading employees administrative efficiency and competencies in the Commission's different organizational units and promoting efficiency in work performance especially providing services for investors.

The strategic objective related to the program :

- Promote the institutional capacities and upgrade their efficiency.
- Develop the media sector and create an attractive investment environment.
- Organize the Jordanian media sector
- Keep up with the technological and technical development of the media sector
- Spread the media awareness in society through training

Directorates associated with the program :

Administrative and Financial Affairs Directorate
Licenses Directorate
Follow Up Directorate
Engineering Directorate
Public Relations and Journalists Accreditation Directorate
Legal Affairs Unit
Internal Control Unit

Services provided by the program :

The program provides all required administrative and financial services to implement the program as per the desired strategic objective in terms of providing the financial requirements, the necessary human resources and administrative services to implement projects and provide services in addition to identify the training requirements and set required training plans for qualifying employees.

Staff working in the program :

The program is implemented through a functional staff in 2022 estimated with (105) staff, including (66) males and (39) females .

Appropriations directed for females and child**(In JDs)**

Description	2021	2022	2023	2024	2025
Females	341,736	371,429	378,486	382,943	387,029
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	74,568	111,860	113,740	114,680	115,620
Child	57,116	85,680	87,120	87,840	88,560
Total appropriations directed for females	416,304	483,289	492,226	497,623	502,649
Total appropriations directed for Child	57,116	85,680	87,120	87,840	88,560

Key Performance Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2021	2022		2022	2023	2024
1 Percentage of qualified employees to total employees	2019	%87	%90	%91	%91	%93	%94	%95
2 Number of issued visual media licenses	2019	38	45	30	48	55	57	60
3 Number of issued audio media licenses	2019	45	50	46	58	65	70	75
4 Number of issued publications licenses	2019	2950	3230	3050	3300	3500	3600	3700

Appropriations Of Administration and Support Services Program as Per Activities and Projects.**(In JDs)**

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2021	2022	2022	2023	2024	2025
Current Expenditures	1,032,806	1,156,000	1,117,000	1,186,000	1,200,000	1,213,000
601 Administrative and support services	1,032,806	1,156,000	1,117,000	1,186,000	1,200,000	1,213,000
Capital Expenditures	45,907	82,000	75,000	75,000	75,000	75,000
001 Media Commission Services Sustainability and Development Project	45,907	82,000	75,000	75,000	75,000	75,000
Program / Treasury	45,907	82,000	75,000	75,000	75,000	75,000
Total Program	1,078,713	1,238,000	1,192,000	1,261,000	1,275,000	1,288,000

Current Expenditures According to Program and Activities for the Years 2021 - 2025

Chapter : 3501 - Media Commission

(In JDs)

Program : 6341 - Administration and Support Services								
Activity : 601 - Administrative and support services								
Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	5216	15000	15000	3000	3000	3000
	102	Unclassified Employees	205494	190000	190000	205000	207000	209000
	103	Comprehensive Contract Employees	0	20000	5000	5000	5000	5000
	105	Personal Cost of Living Allowance	138741	152000	152000	148000	150000	153000
	106	Family Cost of Living Allowance	11119	18000	13000	12000	14000	15000
	111	Additional Allowance	190276	184000	184000	215000	216000	218000
	112	Other Allowances	13835	19000	14000	14000	15000	16000
	113	Transportation Allowance	27856	30000	30000	32000	32000	32000
	114	Transport Allowance	6481	10000	10000	10000	10000	10000
	116	Employees' Bonuses	209141	220000	220000	220000	220000	220000
	120	Contract Employees	17228	35000	35000	47000	49000	50000
		Total	825387	893000	868000	911000	921000	931000
2121		Social Security Contributions						
	301	Social Security	94671	107000	101000	108000	110000	111000
		Total	94671	107000	101000	108000	110000	111000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	5816	7000	7000	8000	8000	8000
	203	Water	945	2000	2000	3000	2000	2000
	204	Electricity	48037	67000	65000	65000	67000	69000
	205	Fuels	5393	8000	5000	7000	7000	7000
		001 Heating	0	1000	500	500	1500	1500
		002 Saloon vehicles	5393	7000	4500	6500	5500	5500
	206	Maintenance of Machines, furniture and accessories	211	1000	1000	1000	1000	1000
	207	Maintenance of vehicles, equipment and accessories	2182	3200	3200	5000	5000	5000
	208	Repair and maintenance of buildings and accessories	263	500	500	1000	1000	1000
	209	Stationery, Publications and Office Supplies	3588	6000	4000	5000	5000	5000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	1994	2000	2000	2000	3000	3000
	211	Cleaning services and supplies including cleaning contracts	18720	25000	25000	25000	27000	27000
	212	Insurance	3255	3300	3300	4000	4000	4000
	213	Official Travel Missions	0	1000	1000	1000	1000	1000
	214	Goods and services expenses	19109	22000	21000	30000	28000	28000
		008 Advertisements and subscriptions	180	1500	1000	2000	2000	2000
		013 Services, security and guarding contracts	16320	16500	16000	22000	22000	22000
		121 Administrative expenses	2609	4000	4000	6000	4000	4000
		Total	109513	148000	140000	157000	159000	161000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1760	3000	3000	5000	5000	5000
	305	Non-Employees' Bonuses	1475	5000	5000	5000	5000	5000
		Total	3235	8000	8000	10000	10000	10000
		Total of Activity	1032806	1156000	1117000	1186000	1200000	1213000
		Total of Program	1032806	1156000	1117000	1186000	1200000	1213000
		Total of Chapter	1032806	1156000	1117000	1186000	1200000	1213000

Capital Expenditures According to Program and Projects for the Years 2021 - 2025

Chapter : 3501 Media Commission

(In JDs)

Program 6341 Administration and Support Services								
Project 001 Media Commission Services Sustainability and Development Project								
Fund Source 102001 Capital (Treasury)								
Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	2673	9000	9000	10000	10000	10000
		Total of Item	2673	9000	9000	10000	10000	10000
	512	Operating and Sustaining Expenditures						
	006	Devices, tools and equipment maintenance	3233	15000	15000	15000	15000	15000
	012	Subscriptions, insurances	251	6000	6000	6000	6000	6000
	014	Archiving and documentation	1740	2000	2000	2000	2000	2000
	015	Operating systems and software	2730	6000	6000	5000	5000	5000
	032	Conferences, celebrations and workshops	2043	5000	5000	5000	5000	5000
	036	Computerization and automation operations expenses	0	2000	2000	3000	3000	3000
	037	Issuing documents	380	1000	1000	1000	1000	1000
		Total of Item	10377	37000	37000	37000	37000	37000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	007	Institutional work development studies	0	1000	1000	1000	1000	1000
		Total of Item	0	1000	1000	1000	1000	1000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	4771	15000	8000	8000	8000	8000
	003	Office supplies and equipment	2116	12000	12000	12000	12000	12000
	012	Air Conditioners	1170	2000	2000	3000	3000	3000
	060	Surveillance equipment	0	5000	5000	3000	3000	3000
	068	Solar cells generating the electric energy	0	1000	1000	1000	1000	1000
		Total of Item	8057	35000	28000	27000	27000	27000
	506	Vehicles and Equipment						
	006	Passenger mini-buses	24800	0	0	0	0	0
		Total of Item	24800	0	0	0	0	0
		Total of Project / Treasury	45907	82000	75000	75000	75000	75000
		Total of Program	45907	82000	75000	75000	75000	75000
		Total of Chapter	45907	82000	75000	75000	75000	75000