# Chapter: 2904 Technical and Vocational Skills Development Commission

- Establishment : The Vocational and Technical Skills Development Commission was established pursuant to Article No. (3-A-1) of the Law on Vocational and Technical Skills Development No. (9) for the year 2019 (Previously, Employment and Technical and Vocational Education and Training Fund that was established under Article No. (7) of the Employment and Technical and Vocational Education and Training Council Law No. (46) for the year 2008), in order to support (finance) and enhance training and employment in the vocational and technical sector in Jordan, which suffers from a lack of financial resources which hinders its development and progress.
- Vision : Manpower possessing professional and technical skill and experience that meets the needs of the labour market and is able to participate in pilot projects.
- Mission : To motivate youth to enroll in vocational and technical training and education in the Kingdom, which contributes to creating job opportunities, establishing the concept of entrepreneurship, solving the problems of poverty and unemployment and contributing to economic growth.

Legal Framework: Vocational and Technical Skills Development Law No. (9) of 2019.

## Priorities and targeted results within the determined ceilings for the years 2023 - 2025 :

### **First Priority :**

Provide decent and productive job opportunities for Jordanians

### **First Priority Outcomes :**

\_ Providing training opportunities ending with employment of (6370) trainees and employees

### **Second Priority :**

\_ Organize the vocational and technological training and employment sector

### Second Priority Outcomes :

- \_ Set the criteria for hiring professional trainers and supervisors, their rankings and organizing their professional ranks.
- Set professional standards and bases and conditions of licensing and certification of training providers and registration of their qualifications.
- Licensing and certification of training, vocational and technical education providers in the public and private sectors.
- Prepare and develop vocational and technological training and education programs and curriculum according to sector requirements

Priority of gender, youth and persons with disabilities :

Provide training opportunities ending with employment within the production branches of remote areas with higher female ratios.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

- Female employment rates higher within the productive branches of (87%) out of the number of employees.

Priority of climate change (green economy) :

- The use of electricity-saving systems such as the installation of a solar system.

The following outcomes are expected to be realized for the priority of climate change (green economy) :

**\_** Saving electricity expenses by 90% of total electricity expenses

Tasks of the Ministry / Department :

- Regulate professional work at its levels in accordance with the National Qualifications Framework, licensing the practice of professions, registering qualifications on the National Qualifications Framework, supervising professional tests, and issuing certificates according to the criteria approved by the Council for this purpose.
- Define the criteria for appointing trainers and professional supervisors and their classifications, and regulate their professional ranks according to the regulations and instructions issued for this purpose, and develop the capabilities and skills of teachers, trainers, and professional and technical supervisors.
- Set standards and bases for the formation of sectoral skill councils and any other specialized technical committees in accordance with the criteria approved by the council and building an institutional partnership with the private sector to implement programs, preparing professional standards and licensing and accreditation conditions for vocational and technical training providers and registering their qualifications and examining bodies and professional trainers ratings and fees and charges for professional tests and other matters relating to the Commission under a bylaw issued for this purpose.
- Licensing and accreditation of vocational and technical education and training providers in both public and private sectors, and licensing and accreditation of examining agencies to conduct professional practice tests for professional and technical levels. Preparing bases and standards for equivalence and accreditation of professional and technical qualifications and certificates and documents issued by international accreditation bodies, and preparing and developing programs and curricula for vocational and technical training and curricula as per sector requirements.
- Support employment, training, and vocational and technical education activities, develop skills for employment purposes in the institutions of private sector, enable individuals, families and groups of poor or low-income or those unemployed to engage in work and production in order to contribute to the fight against poverty and unemployment in the Kingdom and evaluate and monitor the performance of vocational and technical education and training programs.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Developing training methods used in professional institutions and companies of the public and private sectors to keep pace with global growth and developments to meet the requirements of the private sector of qualified professional technical employment.
- Supporting vocational and technical education and training activities and developing skills with a view to employment with private sector enterprises and enhance the participation of both sectors in education and training and providing their requirements, in accordance with the financial resources that are provided to them in accordance with the provisions of the law
- Cooperate with the public and private sectors institutions in addressing and reducing poverty and unemployment, identified as one of the major challenges hindering comprehensive and sustainable development process in all its fields, this is done through training and vocational rehabilitation processes associated with quality and perfection based on recent international methods and means and providing job opportunities in the local and regional markets for trainees.
- Prepare Jordanians for permanent learning and motivating them to work in professions that have an increased added value.

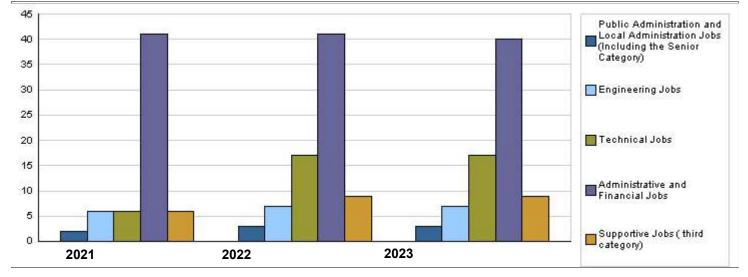
Major Issues and Challenges which face the Ministry / Department :

- Negative perception of vocational work in Jordanian society, the limited financial return for graduates of these programs, and the weak participation of the private sector in supporting vocational and technical training and the employment of these graduates.
- Multiple authorities that manage the employment and vocational and technical training sector, not to mention the absence of a unified authority for the Jordanian human resources management in light of the existence of three councils, which led to poor coordination among them, namely the (Education) and (Higher Education) and (Vocational and Technical Skills Development Commission)
- **\_** Employment the massive flows of manpower from various national education and training programs in light of the limited and increased costs of job creation, is another challenge.
- Migrant workers who have recently invaded Jordan's labour market, whether to fill the special shortage of labour or due to the political conditions experienced by the Middle East region in particular and the region
- Existence of a financial challenge as a result of transferring the budget of the Commission (previously known as the fund) from the government units budget to the general budget, noting that there are obligations on the Commission to finance projects that exceed the value of the cash flow supplied by Ministry of Finance.

# Chapter : 2904 Technical and Vocational Skills Development Commission

Strategic ol	oje	ctives of the Ministry/ Depart	ment/	Unit an	d Perfor	mance	Measure	ement Inc	dicators	
Strategic Objective			Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation		arget Value	
Strategic Objective		Performance Indicator	-		2021	2022	2022	2023	2024	2025
1 - To promote all forms of learning and develop and recognize them within the educational system and the	1	Percentage of employed graduates of training providers in their field of specialization.	2020	40%	35%	87%	44%	50%	51%	52%
labour market, in addition to creating new options for vocational and technical education and training of a high level in line with the	2	Number of training programs obtaining accreditation certificates in proportion to the National Qualifications Framework.	2020	88	185	80	150	320	400	500
national qualifications framework.	3	Number of new entities registered on the National Qualifications Framework	2020	0	13	30	2	14	15	16
2 - To improve the quality of vocational and technical training and education by	1	Percentage of dropouts from training providers in the commission.	2020	1%	24%	5%	30%	20%	19%	18%
development of consistent standards for the appointment and training of trainers in the		Percentage of service recipients satisfaction	2020	82%	35%	91%	70%	80%	82%	84%
sector, alignment of standards and quality assurance among all institutions, and enhance the level of coordination with the private sector.	3	Number of trainees enrolled in vocational training programs at the training providers involved under the commission.	2020	9170	12445	23500	8000	6470	10000	11000
3 - To diversify ways of funding of vocational and technical education and training, including	1	Number of funded vocational and technical employment, training and education projects.	2020	61	57	40	45	29	31	33
encouraging public-private partnerships and strengthening and improving the commission's institutional	2	The volume of funding provided by the authoritys fund annually (in thousands of dinars).	2020	9886	6600	5100	2264	16870	17190	17685
capacity.	3	Number of Sectoral Skills Councils.	2020	2	8	5	3	13	15	17
4 - To promote vocational and technical education and training as a golden opportunity to learn at an early age to ensure a decent standard of living.	1	Number of advertising and media campaigns implemented to promote vocational and technical education and training	2020	1	1	2	3	3	4	5

	Number of Staff in	n the M	inistry/	Departı	ment/ U	Init				
Group	Job	2021 2022					Preliminary 2023			
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jo	Director General, Assistant	2	0	2	2	1	3	2	1	3
Engineering Jobs	Head of Department/Engine	6	0	6	7	0	7	7	0	7
Technical Jobs	Projects manager/ projects	6	0	6	9	8	17	9	8	17
Administrative and Financial Jobs	Accountant, Administrative,	17	24	41	17	24	41	16	24	40
Supportive Jobs ( third category)	Third Category	5	1	6	7	2	9	7	2	9
	Total	36	25	61	42	35	77	41	35	76
	Total Cost of Salaries	325748	271457	597205	474000	395000	869000	528000	440000	968000



	Most notable information about the Ministry/Department/Unit																
		base year	Value	Primary						Es	timate	ec 202	3				
No.	Description	you	Value	2022	Irbid	Mafraq	Jarsh	Ajloun	Amman	Balqa'	Zaraq'	Madaba	Karak	Ma'an	Tafila	Aqaba	Total
-	Number of employees of productive branches	2020	3668	2234	1050	850	150	510	150	350	400	280	1150	700	650	400	6640

# Chapter: 2904 Technical and Vocational Skills Development Commission

Currer	nt Acti	vities Appropriations According to Program						
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2021	2022	2022	2023	2024	2025
6621	601	Administrative and Support Services	907195	1360000	1195000	1449000	1462000	1475000
		Total of Program	907195	1360000	1195000	1449000	1462000	1475000
		Total	907195	1360000	1195000	1449000	1462000	1475000
Capita	l Proje	ects Appropriations According to Program						
			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2021	2022	2022	2023	2024	2025
6621	001	Sectoral Skills Councils	0	6300	6300	150000	150000	150000
		Total of Program	0	6300	6300	150000	150000	150000
6622	005	Development of training curricula, tests and Training of Trainers (TOT)	104573	101700	101700	5150000	150000	150000
	006	Supporting projects of education, training and vocational and technical employment	3029243	3618400	3618400	12000000	7500000	8200000
	007	Sustaining the human resources information system, the labor market and gap studies in the economic sectors	166180	139600	139600	300000	300000	300000
	008	Develop vocational and technological education	0	0	0	1000000	2000000	2000000
		Total of Program	3299996	3859700	3859700	18450000	9950000	10650000
6623	001	A program for providing decent and productive job opportunities for Jordanians (employment support)	3312992	0	0	0	0	0
		Total of Program	3312992	0	0	0	0	0
		Total	6612988	3866000	3866000	18600000	10100000	10800000

# Overall Summary of Expenditures for Chapter 2904- Technical and Vocational Skills Development Commission

# for the Years 2021 - 2025

							(In JDs)
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2023 and re-		cative
	2021	2022	2022	2023	estimated 2022	2024	2025
Current Expenditure	907,195	1,360,000	1,195,000	1,449,000	254,000	1,462,000	1,475,000
Capital Expenditure	6,612,988	3,866,000	3,866,000	18,600,000	14,734,000	10,100,000	10,800,000
Total current and capital expenditure	7,520,183	5,226,000	5,061,000	20,049,000	14,988,000	11,562,000	12,275,000

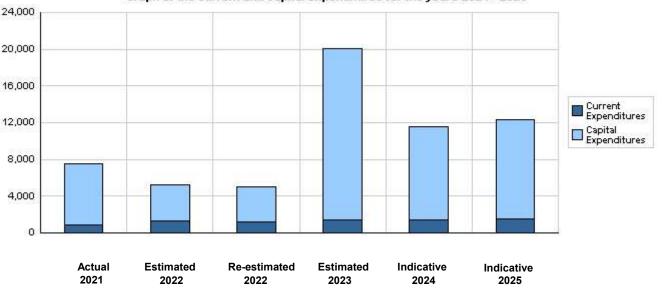
Most notable differences between estimated appropriations for 2023 and re-estimated for 2022

### **Current expenditure :**

- Compensations of Employees group increased by (214) thousand JDs, concentrated in the natural increase of salaries, wages, allowances and the cost of vacancies and new jobs
- Use of goods and services: increased by (24) thousand JDs, concentrated in several items
- Other expenditure: increased by (16) thousand JDs

## Capital expenditure :

- Capital expenditures were increased by (14,734) JDs, including the project to support vocational and technical education, training and employment projects by (8,382) JDs, the training curriculum development project by (5) million JDs, the sectoral skills councils project by (143) JDs and the allocation of (1) million JDs for the project to develop vocational and technical education.



(Thousands of JDs) Graph of the current and capital expenditures for the years 2021 - 2025

# Overall Summary of Current Expenditures for the Years 2021 - 2025

Group	Item	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2021	2022	2022	2023	2024	2025
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	15174	16000		16000	17000	1800
	102	Unclassified Employees	55070	94000		92000	93000	9400
	103	Comprehensive Contract Employees	0	32000		74000	75000	7600
	105	Personal Cost of Living Allowance	67200	107000	81000	110000	111000	11200
	106	Family Cost of Living Allowance	4800	9000	7000	11000	12000	1300
	110	Overtime Allowance	2218	10000	5000	5000	5000	500
	111	Additional Allowance	86520	125000	105000	135000	136000	13700
	112	Other Allowances	35909	45000	39000	45000	46000	4700
	113	Transportation Allowance	4149	7000	6000	7000	7000	700
	114	Transport Allowance	10450	18000	17000	18000	18000	1800
	116	Employees' Bonuses	215615	250000	250000	260000	260000	26000
	120	Contract Employees	39100	59000	59000	82000	84000	8600
		Total	536205	772000	672000	855000	864000	87300
2121		Social Security Contributions						
	301	Social Security	61000	97000	82000	113000	115000	11700
		Total	61000	97000	82000	113000	115000	11700
22		Use of Goods and Services						
2211		Use of Goods and Services						
2211	202	Telecommunications Services	5283	13000	13000	14000	16000	1600
	202	Water	3579	5000		5000	6000	600
	200	Electricity	54487	55000		55000	24000	2500
		Fuels	6981	12000		15000	19000	2000
		Maintenance of Machines, furniture and acces	4093	6000		7000	8000	800
	207	Maintenance of vehicles, equipment and acce	3063	6000		7000	8000	800
	208	Repair and maintenance of buildings and acc	6010	14000		15000	15000	1500
	209	Stationery, Publications and Office Supplies	10162	15000		15000	30000	3000
	211	Cleaning services and supplies including clea	10505	15000		20000	25000	2500
	212	Insurance	2497	4000		4000	5000	500
		Official Travel Missions	3650	6000			6000	600
	214	Goods and services expenses	18823	40000		50000	53000	5300
		Total	129133	191000	189000	213000	215000	21700
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	0	2000	2000	3000	3000	300
	303	Scientific scholarships and training courses	2620	5000	5000	10000	10000	1000
	305	Non-Employees' Bonuses	178237	288000	240000	250000	250000	25000
	306	Refunds from previous years revenues	0	5000	5000	5000	5000	500
	L	Total	180857	300000	252000	268000	268000	26800
		Total of Chapter	907195	1360000	1195000	1449000	1462000	147500

# **Overall Summary of Capital Expenditures for the Years 2021 - 2025**

Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
		Expenditures						
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501	Salaries	485510	471500	471500	600000	600000	600000
		Total	485510	471500	471500	600000	600000	600000
22		Use of Goods and Services						
2211		Use of Goods and Services						+
-	510	Buildings and facilities repair and maintenance	2721	10000	10000	10000	100000	100000
	512	Operating and Sustaining Expenditures	4704180	2814000	2814000	16290000	7290000	7990000
		Total	4706901	2824000	2824000	16300000	7390000	8090000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	166180	139600	139600	370000	370000	370000
		Total	166180	139600	139600	370000	370000	370000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	500661	308200	308200	1000000	1500000	1500000
		Total	500661	308200	308200	1000000	1500000	1500000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	753736	122700	122700	260000	240000	240000
	506	Vehicles and Equipment	0	0	0	70000	0	0
		Total	753736	122700	122700	330000	240000	240000
		Total of Chapter	6612988	3866000	3866000	18600000	10100000	10800000

# Appropriations directed for females and child according to chapter : 2904 Technical and Vocational Skills Development Commission (In JDs)

Description	2021	2022	2023	2024	2025
Females	271,457	395,000	440,000	445,000	450,000
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	3,253,800	2,047,790	8,968,070	4,974,010	5,303,950
Child	2,492,272	1,568,520	6,869,160	3,809,880	4,062,600
Total appropriations directed for females	3,525,257	2,442,790	9,408,070	5,419,010	5,753,950
Total appropriations directed for Child	2,492,272	1,568,520	6,869,160	3,809,880	4,062,600

## 6621 Administration and Support Services Program

#### Objective of the program :

- To increase the efficiency of the commission and its employees and improve its services provided to training providers.

- To provide logistics support.

- To form sectoral skill councils which are the basis of public and private partnership in developing the vocational and

technical education and training system and any other competent committees, in addition to preparing sectoral studies. - To Automate the tasks and systems of the Commission and the compatibility of the new systems with the old ones, in order to serve the tasks and goals of the new Commission.

The strategic objective related to the program :

- To promote all forms of learning, skills development and recognize them within the educational system and the labour market, in addition to creating new options for vocational and technical education and training of a high level in line with the national qualifications framework.

- To diversify ways of funding of vocational and technical education and training, including encouraging public-private partnerships and strengthening and enhancing the commission's institutional capacity.

Directorates associated with the program :

Financial and Administrative Affairs Directorate, Fund Directorate, Internal Control Unit, Accreditation and Quality Control Directorate, Sectoral Skills Councils Directorate

Services provided by the program :

- Composition of sectoral skills councils and any other specialized technical committees according to the criteria approved by the council.

- Organizing vocational work at its levels according to the national qualifications framework and licensing the practice of professions.

- Contributing to covering the cost of sectoral studies.

Staff working in the program :

The program is implemented through a functional staff in 2022 estimated with (77) staff, including (42) males and (35) females .

Appropriations directed for females and child					(In JDs)
Description	2021	2022	2023	2024	2025
Females	271,457	395,000	440,000	445,000	450,000
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	145,695	233,731	296,570	297,510	298,450
Child	111,596	179,028	227,160	227,880	228,600
Total appropriations directed for females	417,152	628,731	736,570	742,510	748,450
Total appropriations directed for Child	111,596	179,028	227,160	227,880	228,600

	Key Perfo	ormance	e Indicato	ors for Pro	gram				
	Performance Measurement	Base Year		Actual value	Target Value	Preliminary Self Evaluation		Farget Va	lue
	Indicator		Value	2021	2022	2022	2023	2024	2025
1	Number of sectoral skills councils	2020	2	8	5	3	13	15	17
3	Number of implemented media and advertisment campagins to promote educational, technological and vocational training and education	2020	1	1	2	3	3	4	5

Appropriations Of Administration and Support Services Program as Per Activities and Projects.

							(In JDs)
		Actual	Estimated	Re-estimated	Estimated	Indi	cative
	Activities and Projects	2021	2022	2022	2023	2024	2025
Curre	ent Expenditures	907,195	1,360,000	1,195,000	1,449,000	1,462,000	1,475,000
601	Administrative and Support Services	907,195	1,360,000	1,195,000	1,449,000	1,462,000	1,475,000
Capi	tal Expenditures	0	6,300	6,300	150,000	150,000	150,000
001	Sectoral Skills Councils	0	6,300	6,300	150,000	150,000	150,000
	Program / Treasury	0	6,300	6,300	150,000	150,000	150,000
	Total Program	907,195	1,366,300	1,201,300	1,599,000	1,612,000	1,625,000

# Current Expenditures According to Program and Activities for the Years 2021 - 2025

Current Expenditures According to Program and Activities to
Chapter : 2904 - Technical and Vocational Skills Development Commission
Program : 6621 - Administration and Support Services

Progra	am :	6621 - Administration and Suppor	t Services					
Activi	ty :	601 - Administrative and Supp	oort Servic	es				
Group	Item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicativ 2025
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	15174	16000	15000	16000	17000	18000
	102		55070				93000	94000
	103	Comprehensive Contract Employees	0	32000	10000		75000	76000
	105	Personal Cost of Living Allowance	67200	107000	81000	110000	111000	112000
	106	Family Cost of Living Allowance	4800		7000		12000	13000
	110		2218				5000	5000
	111	Additional Allowance	86520		105000		136000	137000
	112	Other Allowances	35909	45000			46000	47000
	113	-	4149				7000	7000
	114	Transport Allowance	10450		17000		18000	18000
	116 120		215615 39100				260000 84000	260000 86000
	120		536205				864000	873000
2121		Total Social Security Contributions	536205	112000	072000	00000	004000	073000
	301	,	61000	97000	82000	113000	115000	117000
		Total	61000				115000	117000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	5283	13000	13000	14000	16000	16000
	203	Water	3579				6000	6000
	204		54487				24000	25000
	205	Fuels	6981	12000	12000		19000	20000
		001 Heating	1110		6000		8000	9000
		002 Saloon vehicles	3871	5000	5000	5000	6000	6000
		003 Transport vehicles and heavy equipment	2000	1000			5000	5000
	206	Maintenance of Machines, furniture and accessories	4093	6000			8000	8000
	207	Maintenance of vehicles, equipment and accessories	3063	6000	6000	7000	8000	8000
	208		6010	14000	14000	15000	15000	15000
	209	Stationery, Publications and Office Supplies	10162	15000	15000	15000	30000	30000
	211	Cleaning services and supplies including cleaning contracts	10505	15000			25000	25000
	212	Insurance	2497	4000	4000	4000	5000	5000
	213	Official Travel Missions	3650				6000	6000
	214	Goods and services expenses	18823	40000			53000	53000
		001 Events and hospitality	4652	10000	10000		15000	15000
		008 Advertisements and subscriptions	1119		4000		10000	10000
		013 Services, security and guarding contracts	11386	14000	14000	17000	17000	17000
		028 Professional services expenditures	1100	5000	3000	3000	4000	4000
		108 Cases and fees	0	5000	5000	3000	4000	4000
		121 Administrative expenses	566		2000	2000	3000	3000
	•	Total	129133	191000	189000	213000	215000	217000
28		Other Expenditures						
2821		Other Current Expenditures						
	302		0				3000	3000
	000	-	0				3000	3000
	303	Scientific scholarships and training courses			5000		10000	10000
	305	Non-Employees' Bonuses Refunds from previous years revenues	178237				250000	250000
	306	· · · · · ·	0 180857				5000 268000	5000 268000
			907195				1462000	1475000
			907195				1462000	1475000
		Total of Chapter	907195	1360000	1195000	1449000	1462000	1475000

Chapter: 2904 Technical and Vocational Skills Development Commission

Pro	ogram	6621 Administration and Support Serv	vices					
Pr	oject	001 Sectoral Skills Councils						
Fund	Sourc	e 102001 Capital (Treasury)						
Group	item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	•					
	009	Buildings repair and renovation	0	0	0	10000	100000	100000
		Total of Item	0	0	0	10000	100000	100000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	036	Miscellaneous studies	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000	50000	50000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	6300	6300	0	0	0
	068	Solar cells generating the electric energy	0	0	0	20000	0	0
		Total of Item	0	6300	6300	20000	0	0
	506	Vehicles and Equipment						
	001	Saloon cars	0	0	0	70000	0	0
		Total of Item	0	0	0	70000	0	0
		Total of Project / Treasury	y 0	6300	6300	150000	150000	150000
		Total of Program	0	6300	6300	150000	150000	150000

## 6622 Supporting vocational education and training activities Program

#### Objective of the program :

To support vocational and technological education, employment, and training and develop different training processes in the private and public sector institutions, promote the participation of both sectors in education and training and provide their requirements through their financial resources as per the provisions of law.

The strategic objective related to the program :

- To improve the quality of vocational and technical training and education by development of consistent standards for the appointment and training of trainers in the sector, alignment of standards and quality assurance among all institutions, and enhance the level of coordination with the private sector.

Directorates associated with the program :

Financial and Administrative Affairs Directorate, Fund Directorate, Accreditation and Quality Control Directorate, Certificates & Exams Directorate, Internal Control Unit, Trainers Training Directorate.

#### Services provided by the program :

- Employ females in the remote areas as per agreements with investors in order to establish and operate productive branches - Train trainees as per agreements with training providers represented by the Vocational Training Corporation, the Natuional Company for Employment and Training, Civil Society Institutions in the fields of agriculture, constructions, tourism and engineering in addition to supporting education for students

at institutes and vocational colleges in the field of hotels, tourism, culinary and mosaics art.

- Develop the capacities and skills of vocational and technological trainers and supervisors.

- Identify the standards for recruiting vocational trainers and supervisors and their classifications, arrange their vocational ranks as per instructions and regulations issued for this end.

- Develop the vocational and technological curriculum and education programs as per the requirements of the sector.

#### Staff working in the program :

This program is implemented through the Commisson's staff

#### Appropriations directed for females and child

(In JDs)

Description	2021	2022	2023	2024	2025
Females	0	0	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,550,998	1,814,059	8,671,500	4,676,500	5,005,500
Child	1,187,999	1,389,492	6,642,000	3,582,000	3,834,000
Total appropriations directed for females	1,550,998	1,814,059	8,671,500	4,676,500	5,005,500
Total appropriations directed for Child	1,187,999	1,389,492	6,642,000	3,582,000	3,834,000

#### Key Performance Indicators for Program

	Performance Measurement Indicator		Value	Actual value	Target Value	Evoluction				
			value	2021	2022	2022	2023	2024	2025	
1	Number of trainees and employed persons	2020	9170	12445	23500	8000	6470	10000	11000	
2	2 Percentage of employed persons		40%	35%	87%	44%	50%	51%	52%	

Appropriations Of Supporting vocational education and training activities Program as Per Activities and Projects.

							(In JDs)
		Actual	Estimated	Re-estimated	Estimated	Ind	icative
	Activities and Projects	2021	2022	2022	2023	2024	2025
Curr	ent Expenditures	0	0	0	0	0	0
Сар	ital Expenditures	3,299,996	3,859,700	3,859,700	18,450,000	9,950,000	10,650,000
005	Development of training curricula, tests and Training of Trainers (TOT)	104,573	101,700	101,700	5,150,000	150,000	150,000
006	Supporting projects of education,training and vocational and technical employment	3,029,243	3,618,400	3,618,400	12,000,000	7,500,000	8,200,000
007	Sustaining the human resources information system, the labor market and gap studies in the economic sectors	166,180	139,600	139,600	300,000	300,000	300,000

# 6622 Supporting vocational education and training activities Program

Appropriations Of Supporting vocational education and training activities Program as Per Activities and Projects.

							(In JDs)
		Actual	Estimated	Re-estimated	Estimated	Ind	icative
	Activities and Projects	2021	2022	2022	2023	2024	2025
		•					
008	Develop vocational and technological education	0	0	0	1,000,000	2,000,000	2,000,000
	Program / Treasury	3,299,996	3,859,700	3,859,700	18,450,000	9,950,000	10,650,000
	Total Program	3,299,996	3,859,700	3,859,700	18,450,000	9,950,000	10,650,000

Chapter: 2904 Technical and Vocational Skills Development Commission

	roject		nd training	activities				
Fund	ojec	005 Development of training curricula	, tests and T	raining of Tra	ainers (TOT)			
	Sour	ce102001 Capital (Treasury)						
Group	item	Description	Actual 2021	Estimated 2022	Re-estimated	Estimated 2023	Indicative 2024	Indicative 2025
22	item	Use of Goods and Services	2021	2022	2022	2023	2024	2025
2211		Use of Goods and Services						
2211	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	60000	67000	67000	50000	50000	50000
	015	Operating systems and software	5620	34000	34000	40000	40000	40000
	209	Developing the technological and vocational	0	0	0	5000000	0	0
		training and education Total of Item	65620	101000	101000	5090000	90000	90000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	024	Market studies	0	0	0	20000	20000	20000
		Total of Item	0	0	0	20000	20000	20000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	36200	0	0	20000	20000	20000
	003	Office supplies and equipment	0	700	700	0	0	0
	023	Electrical devices and equipment	2753	0	0	20000	20000	20000
		Total of Item	38953	700	700	40000	40000	40000
		Total of Project / Treasury	104573	101700	101700	5150000	150000	150000
Pr	roject	006 Supporting projects of education,	training and	vocational a	nd technical	employment		
		ce102001 Capital (Treasury)						
		Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Group	item		2021	2022	2022	2023	2024	2025
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501							
		Salaries						
	001	Salaries Salaries	485510	471500	471500	600000	600000	600000
	001	Salaries	485510 485510	471500 471500	471500 471500	600000 600000	600000 600000	600000 600000
22	001	Salaries Salaries Total of Item Use of Goods and Services						
22 2211		Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services						
	510	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance	485510	471500	471500	600000	600000	600000
		Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation	485510	471500	471500	600000 0	600000 0	600000 0
	510 009	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item	485510	471500	471500	600000	600000	600000
	510 009 512	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item Operating and Sustaining Expenditures	485510 2721 2721	471500 10000 10000	471500 10000 10000	600000 0 0	600000 0 0	600000 0 0
	510 009 512 008	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item Operating and Sustaining Expenditures Qualification and training expenses	485510 2721 2721 2721 1824936	471500 10000 10000 2713000	471500 471500 10000 10000 2713000	600000 0 5200000	600000 0 0 5200000	600000 0 0 5900000
	510 009 512	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item Operating and Sustaining Expenditures	485510 2721 2721	471500 10000 10000	471500 10000 10000	600000 0 0	600000 0 0	600000 0 0
	510 009 512 008	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item Operating and Sustaining Expenditures Qualification and training expenses Vocational and technological operation,	485510 2721 2721 2721 1824936	471500 10000 10000 2713000	471500 471500 10000 10000 2713000	600000 0 5200000	600000 0 0 5200000	600000 0 0 5900000
	510 009 512 008	Salaries Salaries Total of Item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance Buildings repair and renovation Total of Item Operating and Sustaining Expenditures Qualification and training expenses Vocational and technological operation, education and training expenses	485510 2721 2721 2721 1824936 0	471500 10000 10000 2713000 0	471500 10000 10000 2713000 0	600000 0 0 5200000 500000	600000 0 0 5200000 0	600000 0 0 5900000 0
2211	510 009 512 008 210	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions	485510 2721 2721 2721 1824936 0	471500 10000 10000 2713000 0	471500 10000 10000 2713000 0	600000 0 0 5200000 500000	600000 0 0 5200000 0	600000 0 0 5900000 0
2211	510 009 512 008 210 508	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions	485510 2721 2721 2721 1824936 0	471500 10000 10000 2713000 0 2713000	471500 471500 10000 10000 2713000 0 2713000 0 2713000	600000 0 0 5200000 5000000 10200000	600000 0 0 5200000 0 5200000	600000 0 0 5900000 0 5900000
2211	510 009 512 008 210	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings	485510 2721 2721 2721 1824936 0	471500 10000 10000 2713000 0	471500 10000 10000 2713000 0	600000 0 0 5200000 500000	600000 0 0 5200000 0	600000 0 0 5900000 0 5900000 1500000
2211 31 3111	510 009 512 008 210 508	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings	485510 2721 2721 2721 1824936 0 1824936	471500 10000 10000 2713000 0 2713000	471500 471500 10000 10000 2713000 0 2713000 0 2713000	600000 0 0 5200000 5000000 10200000	600000 0 0 5200000 0 5200000	600000 0 0 5900000 0 5900000
2211	510 009 512 008 210 508 013	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings         Total of Item	485510 2721 2721 1824936 0 1824936 1824936	471500 471500 10000 10000 2713000 0 2713000 308200	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200	600000 0 0 5200000 5000000 10200000 1000000	600000 0 0 5200000 0 5200000 1500000	600000 0 0 5900000 0 5900000 1500000
2211 31 3111	510 009 512 008 210 508 013 505	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Vocational and technological operation, education and training expenses         Vocational and constructions         Works and Constructions         Works and Constructions         Construction of buildings         Construction of buildings         Devices, Machinery and Equipment         Equipment, Machines and Devices	485510 2721 2721 2721 1824936 0 1824936 500661 500661	471500 471500 10000 10000 2713000 0 2713000 308200	471500 471500 10000 10000 2713000 0 2713000 308200 308200 308200	600000 0 0 5200000 5000000 10200000 1000000 1000000	600000 0 0 5200000 0 5200000 1500000 1500000	600000 600000 0 5900000 0 5900000 1500000 1500000
2211 31 3111	510 009 512 008 210 508 013 505 001	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings         Devices, Machinery and Equipment         Equipment, Machines and Devices         Computers and accessories	485510 2721 2721 1824936 0 1824936 1824936	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000	600000 600000 0 5200000 5200000 10200000 1000000 1000000 0	600000 600000 0 5200000 0 5200000 1500000 1500000 0 0	600000 600000 0 5900000 0 5900000 1500000 1500000 0
2211 31 3111	510 009 512 008 210 508 013 505	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings         Devices, Machinery and Equipment         Equipment, Machines and Devices         Computers and accessories         Educational devices and equipment	485510 2721 2721 2721 1824936 0 1824936 500661 500661 500661 500661 0 215415	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000 67700	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000 67700	600000 600000 0 5200000 5200000 10200000 1000000 1000000 0 200000	600000 600000 0 5200000 0 5200000 1500000 1500000 0 200000	600000 600000 0 5900000 0 5900000 1500000 1500000 1500000 0 200000
2211 31 3111	510 009 512 008 210 508 013 505 001	Salaries         Salaries         Total of Item         Use of Goods and Services         Use of Goods and Services         Buildings and facilities repair and maintenance         Buildings repair and renovation         Total of Item         Operating and Sustaining Expenditures         Qualification and training expenses         Vocational and technological operation, education and training expenses         Total of Item         Non-financial Assets         Buildings and Constructions         Works and Constructions         Construction of buildings         Devices, Machinery and Equipment         Equipment, Machines and Devices         Computers and accessories	485510 2721 2721 2721 1824936 0 1824936 500661 500661 500661 0	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000	471500 471500 10000 10000 2713000 0 2713000 0 2713000 308200 308200 308200 48000	600000 600000 0 5200000 5200000 10200000 1000000 1000000 0	600000 600000 0 5200000 0 5200000 1500000 1500000 0 0	600000 600000 0 5900000 0 5900000 1500000 1500000 0

Chapter: 2904 Technical and Vocational Skills Development Commission

Pro	ogram	6622 Supporting vocational education a	nd training a	ctivities				
Pr	oject	007 Sustaining the human resources in sectors	nformation s	ystem, the la	bor market a	nd gap stud	ies in the ec	onomic
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	009	Statistical surveys studies	166180	139600	139600	300000	300000	300000
		Total of Item	166180	139600	139600	300000	300000	300000
		Total of Project / Treasury	166180	139600	139600	300000	300000	300000
Pr	oject	008 Develop vocational and technolog	ical educatio	n	,	1		
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	0	0	0	500000	1000000	1000000
	015	Operating systems and software	0	0	0	500000	1000000	1000000
		Total of Item	0	0	0	1000000	2000000	2000000
		Total of Project / Treasury	0	0	0	1000000	2000000	2000000
		Total of Program	3299996	3859700	3859700	18450000	9950000	10650000

## 6623 Supporting employment activities Program

Objective of the program :

- To support vocational and technological education, employment, and training and develop different training processes in the private and public sector institutions, promote the participation of both sectors in education and training and provide their requirements

The strategic objective related to the program :

- To promote all forms of learning and develop and recognize them within the educational system and the labour market, in addition to creating new options for vocational and technical education and training of a high level in line with the national qualifications framework.

Directorates associated with the program :

Financial and Administrative Affairs Directorate, Projects and Studies Directorate, Internal Control Unit.

### Services provided by the program :

- Funding necessary training requirements for vocational and technical training and education institutions, or contributing to them, including equipment, raw materials, educational materials and training personnel wages.

-Training Programs Ending In Employment in various fields and sectors, where this project is considered one of the national priorities in order to provide decent and productive work opportunities for Jordanians through Training under agreements with training providers represented by the Vocational Training Corporation and unions in the fields of agriculture, tourism and engineering.

Staff working in the program :

This program is implemented through the Commisson's staff

#### Appropriations directed for females and child

(In JDs)

Description	2021	2022	2023	2024	2025
Females	0	0	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,557,106	0	0	0	0
Child	1,192,677	0	0	0	0
Total appropriations directed for females	1,557,106	0	0	0	0
Total appropriations directed for Child	1,192,677	0	0	0	0

### Key Performance Indicators for Program

	Performance Measurement		Value	Actual value	Target Value	Preliminary Self Evaluation			
	Indicator		value	2021	2022	2022	2023	2024	2025
1	Number of trainees and employed persons	2020	9170	12445	0	0	0	0	0
2	Percentage of employed persons	2020	40	35	0	0	0	0	0
3	Volume of financing provided annually by the Fund	2020	0	0	0	0	0	0	0

Appropriations Of Supporting employment activities Program as Per Activities and Projects.

							(In JDs)
		Actual	Estimated	Re-estimated	Estimated	Indic	ative
	Activities and Projects	2021	2022	2022	2023	2024	2025
Curr	ent Expenditures	0	0	0	0	0	0
Сар	ital Expenditures	3,312,992	0	0	0	0	0
001	A program for providing decent and productive job opportunities for Jordanians (employment support)	3,312,992	0	0	0	0	0
	Program / Treasury	3,312,992	0	0	0	0	0
	Total Program	3,312,992	0	0	0	0	0

Chapter: 2904 Technical and Vocational Skills Development Commission

Pro	ogram	6623 Supporting employment activities						
Pr	roject	001 A program for providing decent ar	nd productive	e job opportu	nities for Jo	rdanians (em	nployment su	upport)
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2021	Estimated 2022	Re-estimated 2022	Estimated 2023	Indicative 2024	Indicative 2025
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualification and training expenses	2813624	0	0	0	0	0
		Total of Item	2813624	0	0	0	0	0
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	499368	0	0	0	0	0
		Total of Item	499368	0	0	0	0	0
		Total of Project / Treasury	3312992	0	0	0	0	0
	<u>.</u>	Total of Program	3312992	0	0	0	0	0
		Total of Chapter	6612988	3866000	3866000	18600000	10100000	10800000