

Chapter : 8154 Jordan Post Company

Vision : To become pioneers in postal services sector at the local and regional level.

Mission : Applying the best quality standards in providing postal, financial and logistical services through an integrated postal window with qualified staff and at competitive prices to realize clients satisfaction.

Legal Framework: Postal Services Law No. (34) for the year 2007

Strategic Objectives for Unit / Key Performance Indicators										
Strategic Objectives Description	Performance Measurement Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
			Base Year	Value				2020	2021	2021
			1 - To improve the staff institutional capacities	1	Degree of customers satisfaction	2018	%67	%75	%83	%80
2 - To improve the quality of services provided to the beneficiaries	1	Number of services provided to clients	2018	23	29	35	31	33	35	37
	2	Number of post offices	2018	277	265	260	261	241	221	201

Programs that achieve the Strategic Objectives / Key Performance Indicators											
Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				Base Year	Value				2020	2021	2021
				8901	Administration and Support Services	1	Percentage of qualified employees.	2018	%71	%73	%75
8902	Postal Services	1	Percentage of coverage in governorates	2018	%91	%88	%91	%87	%80	%72	%69

Programs Appropriations								
Programs			Actual	Estimated	Re-estimated	Estimated	indicative	indicative
			2020	2021	2021	2022	2023	2024
8901	Administration and Support Services	Current	9304734	9414000	7426000	8610000	8753000	8853000
		Capital	0	0	0	0	0	0
		Total	9304734	9414000	7426000	8610000	8753000	8853000
		Total of Current	9304734	9414000	7426000	8610000	8753000	8853000
		Total of Chapter	9304734	9414000	7426000	8610000	8753000	8853000

Revenues

Chapter 8154 Jordan Post Company

(In JDs)

Group No.	Item	Description	Actual 2020	Estimated 2021	Re-estimated 2021	Estimated 2022	Indicative 2023	Indicative 2024
1421		Sales of Market Governmental Units						
	047	Current Revenues for Jordan Post Company						
	001	Postal Stamps and Franking Machines revenues	342759	1186800	1150000	1246100	1308400	1500000
	002	Postal Packages revenues	179500	138000	134500	151800	167000	170000
	003	Postal boxes revenues	441678	483000	450000	507100	532500	540000
	004	Express post revenues	496553	629000	610000	760400	948500	1050000
	006	International settlements revenues	380034	690000	640000	724500	760700	780000
	007	Revenues of correspondences on the postal account and transport	795709	1288000	1100000	1352400	1420000	1550000
	008	Telecom Company revenues	10196	82800	70000	86900	91300	95000
	009	Electricity bills collection revenues	131173	233700	200000	245400	257600	270000
	010	Water invoices collection revenues	18524	49700	30000	52200	54800	58000
	012	Postal Saving Fund services revenues	1424016	1270500	1200000	1000000	900000	900000
	013	Universities acceptance forms revenues	0	15000	15000	15000	15000	15000
	015	Revenues of selling Ministry of Finance stamps	1176	1800	1500	2000	2000	2000
	016	Universal Postal Union revenues	354000	19800	19000	19800	19800	20000
	017	Revenues of the Ministry of Justice agreement	463700	340400	340000	357400	375300	390000
	999	Miscellaneous Revenues	837315	794500	790000	1234000	1386100	1400000
		Total of Item	5876333	7223000	6750000	7755000	8239000	8740000
		Total	5876333	7223000	6750000	7755000	8239000	8740000
		Total Revenues	5876333	7223000	6750000	7755000	8239000	8740000

Overall Summary of Current Expenditures for the Years 2020 - 2024

Chapter : 8154 Jordan Post Company

(In JDs)

Group	Item	Description	Actual 2020	Estimated 2021	Re-estimated 2021	Estimated 2022	Indicative 2023	Indicative 2024
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	115938	55000	45000	45000	40000	35000
	102	Unclassified Employees	298125	315000	210000	300000	310000	320000
	103	Comprehensive Contract Employees	2989045	3100000	2020000	2960000	2970000	2980000
	105	Personal Cost of Living Allowance	1344485	1390000	1033000	1200000	1228000	1260000
	106	Family Cost of Living Allowance	82813	63000	50000	65000	70000	73000
	110	Overtime Allowance	29652	30000	30000	30000	30000	30000
	111	Additional Allowance	109118	321000	200000	220000	240000	260000
	112	Other Allowances	408217	430000	300000	400000	410000	420000
	114	Transport Allowance	23261	30000	30000	30000	30000	30000
	116	Employees' Bonuses	129794	60000	60000	60000	60000	60000
		Total	5530448	5794000	3978000	5310000	5388000	5468000
2121		Social Security Contributions						
	301	Social Security	774077	800000	698000	730000	740000	755000
		Total	774077	800000	698000	730000	740000	755000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	338705	300000	300000	300000	300000	300000
	202	Telecommunications Services	165720	90000	90000	90000	90000	90000
	203	Water	22890	40000	35000	35000	35000	35000
	204	Electricity	65155	70000	70000	75000	75000	75000
	205	Fuels	152484	160000	160000	165000	170000	175000
	206	Maintenance of Machines, furniture and accessories	9409	50000	25000	25000	25000	25000
	207	Maintenance of vehicles, equipment and accessories	41829	45000	45000	45000	45000	45000
	208	Repair and maintenance of buildings and accessories	60923	60000	60000	60000	60000	60000
	209	Stationery, Publications and Office Supplies	18003	290000	290000	40000	40000	40000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	22027	55000	55000	55000	55000	55000
	211	Cleaning services and supplies including cleaning contracts	25064	40000	35000	45000	45000	45000
	212	Insurance	167600	130000	130000	140000	140000	140000
	213	Official Travel Missions	14783	5000	5000	5000	5000	5000
	214	Goods and services expenses	265731	135000	120000	150000	200000	200000
		Total	1370323	1470000	1420000	1230000	1285000	1290000
24		Interests						
2421		Domestic Interests						
	317	Domestic Interests	1018266	650000	650000	650000	650000	650000
		Total	1018266	650000	650000	650000	650000	650000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	66527	0	0	50000	50000	50000
		Total	66527	0	0	50000	50000	50000
28		Other Expenditures						
2821		Other Miscellaneous Expenditures						
	302	Contributions	467763	550000	550000	550000	550000	550000
	303	Scientific scholarships and training courses	3870	5000	5000	5000	5000	5000
	305	Non-Employees' Bonuses	12000	45000	45000	45000	45000	45000
		Total	483633	600000	600000	600000	600000	600000

Overall Summary of Current Expenditures for the Years 2020 - 2024

Chapter : 8154 Jordan Post Company

(In JDs)

Group	Item	Description	Actual 2020	Estimated 2021	Re-estimated 2021	Estimated 2022	Indicative 2023	Indicative 2024
31		Non-financial Assets						
3112		Fixed Assets						
	402	Devices, Machinery and Equipment	61460	100000	80000	40000	40000	40000
		Total	61460	100000	80000	40000	40000	40000
Total of Chapter			9304734	9414000	7426000	8610000	8753000	8853000

Current Expenditures According to Program for the Years 2020 - 2024

Chapter : 8154 Jordan Post Company

(In JDs)

Program 8901 Administration and Support Services								
Group	Item	Description	Actual 2020	Estimated 2021	Re-estimated 2021	Estimated 2022	Indicative 2023	Indicative 2024
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	115938	55000	45000	45000	40000	35000
	102	Unclassified Employees	298125	315000	210000	300000	310000	320000
	103	Comprehensive Contract Employees	2989045	3100000	2020000	2960000	2970000	2980000
	105	Personal Cost of Living Allowance	1344485	1390000	1033000	1200000	1228000	1260000
	106	Family Cost of Living Allowance	82813	63000	50000	65000	70000	73000
	110	Overtime Allowance	29652	30000	30000	30000	30000	30000
	111	Additional Allowance	109118	321000	200000	220000	240000	260000
	112	Other Allowances	408217	430000	300000	400000	410000	420000
	114	Transport Allowance	23261	30000	30000	30000	30000	30000
	116	Employees' Bonuses	129794	60000	60000	60000	60000	60000
		Total	5530448	5794000	3978000	5310000	5388000	5468000
2121		Social Security Contributions						
	301	Social Security	774077	800000	698000	730000	740000	755000
		Total	774077	800000	698000	730000	740000	755000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	338705	300000	300000	300000	300000	300000
	202	Telecommunications Services	165720	90000	90000	90000	90000	90000
	203	Water	22890	40000	35000	35000	35000	35000
	204	Electricity	65155	70000	70000	75000	75000	75000
	205	Fuels	152484	160000	160000	165000	170000	175000
		001 Heating	20000	65000	65000	65000	65000	65000
		002 Saloon vehicles	132484	95000	95000	100000	105000	110000
	206	Maintenance of Machines, furniture and accessories	9409	50000	25000	25000	25000	25000
	207	Maintenance of vehicles, equipment and accessories	41829	45000	45000	45000	45000	45000
	208	Repair and maintenance of buildings and accessories	60923	60000	60000	60000	60000	60000
	209	Stationery, Publications and Office Supplies	18003	290000	290000	40000	40000	40000
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	211	Cleaning services and supplies including cleaning contracts	25064	40000	35000	45000	45000	45000
	212	Insurance	167600	130000	130000	140000	140000	140000
	213	Official Travel Missions	14783	5000	5000	5000	5000	5000
	214	Goods and services expenses	265731	135000	120000	150000	200000	200000
		008 Advertisements and subscriptions	230731	85000	85000	100000	150000	150000
		013 Services, security and guarding contracts	35000	50000	35000	50000	50000	50000
		Total	1370323	1470000	1420000	1230000	1285000	1290000
24		Interests						
2421		Domestic Interests						
	317	Domestic Interests	1018266	650000	650000	650000	650000	650000
		001 Domestic loans interests	1018266	650000	650000	650000	650000	650000
		Total	1018266	650000	650000	650000	650000	650000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	66527	0	0	50000	50000	50000
		Total	66527	0	0	50000	50000	50000

Current Expenditures According to Program for the Years 2020 - 2024

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2821		Other Current Expenditures						
	302	Contributions	467763	550000	550000	550000	550000	550000
	303	Scientific scholarships and training courses	3870	5000	5000	5000	5000	5000
	305	Non-Employees' Bonuses	12000	45000	45000	45000	45000	45000
		Total	483633	600000	600000	600000	600000	600000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	61460	100000	80000	40000	40000	40000
	001	Computers and accessories	61460	100000	80000	40000	40000	40000
		Total	61460	100000	80000	40000	40000	40000
		Total of Program	9304734	9414000	7426000	8610000	8753000	8853000
		Total of Chapter	9304734	9414000	7426000	8610000	8753000	8853000