

Chapter : 8122 Development and Employment Fund

Vision : Pioneering in financing the small and medium enterprises for the poor and unemployed of both genders to become the most capable institution of achieving the highest percentage of participation in alleviating the phenomena of unemployment and poverty, enhancement of sustainable development at the national level and continuation to provide excellent services to these categories.

Mission : Making free work one of the most available means to reduce the numbers of the poor and unemployed segments from both genders through providing easy funding and technical and administrative assistance to enable them to establish small and medium enterprises that provide them with sustainable job opportunities

Legal Framework: Development and Employment Fund Law No. (33) for the year 1992

Strategic Objectives for Unit / Performance Indicators

Strategic Objectives Description	Performance Measurement Indicators	Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
		Base Year	Value				2017	2018	2019
1 - To enhance and upgrade the Fund's institutional capacity	1 Percentage of Fund clients' satisfaction	2009	89%	93%	94%	94%	94.5%	95%	96%
2 - To provide the required financing for small and medium enterprises and qualify the beneficiaries to polish their skills and improve their performance	1 Number of projects financed annually	2009	2581	8375	10930	10930	12112	12600	13000
	2 Number of job opportunities available in the projects funded by the Fund	2009	4013	11228	14211	14211	15748	16600	17500

Programs that achieve the Strategic Objectives / Performance Indicators

Programs	Description of Performance Indicators	Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
		Base Year	Value				2017	2018	2019
8361 Administration and Supportive Services	1 Number of training courses held for the Fund's employees annually	2009	19	60	25	25	25	25	25
8362 Financing	1 Value of financing provided by the Fund annually (in thousand JDs)	2009	11000	30000	39000	39000	41000	43000	45000
	2 Number of training courses held by the Fund for the beneficiaries annually	2009	23	60	30	30	30	30	30
	3 Number of field studies and surveys conducted by the Fund annually	2009	5	1	1	1	1	1	1

Programs Appropriations

Programs		Actual	Estimated	Re-estimated	Estimated	indicative	indicative
		2017	2018	2018	2019	2020	2021
8361 Administration and Supportive Services	Current	793198	924600	714700	781000	799000	808000
	Capital	0	0	0	0	0	0
	Total	793198	924600	714700	781000	799000	808000
8362 Financing	Current	1696257	1716400	1580000	1504000	1408000	1314000
	Capital	0	0	0	0	0	0
	Total	1696257	1716400	1580000	1504000	1408000	1314000
	Total of Current	2489455	2641000	2294700	2285000	2207000	2122000
	Total of Chapter	2489455	2641000	2294700	2285000	2207000	2122000

Budget Summary of Development and Employment Fund

(In JDs)

Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
Revenues						
141	Property Income Revenues	6187580	5958000	6001000	6318000	6710000
142	Revenues of Selling Goods and Services	22575	32000	20000	25000	30000
Total Revenues		6210155	5990000	6021000	6343000	6740000
Expenditures						
A - Current Expenditures						
211	Salaries, Wages and Allowances	1271389	1356000	1230700	1305000	1340000
212	Social Security Contributions	143460	155000	139000	148000	152000
221	Use of Goods and Services	338905	295000	260000	273000	270000
241	External Interests	538772	595000	595000	499000	395000
282	Other Miscellaneous Expenditures	75487	100000	50000	50000	50000
311	Fixed Assets	121442	140000	20000	10000	20000
Total Current Expenditures		2489455	2641000	2294700	2285000	2122000
B - Capital Expenditures						
Total Capital Expenditures		0	0	0	0	0
Total Expenditures		2489455	2641000	2294700	2285000	2122000
Deficit \ Surplus before Financing		3720700	3349000	3726300	4058000	4618000
FINANCING BUDGET						
A - Uses						
5111002	Repayment of Due Foreign Loans Installments	2840000	3313000	3313000	4263000	4263000
5119007	Reserves for Obligations Repayment	8216700	3762000	8630000	8425000	8848000
Total Uses		11056700	7075000	11943000	12688000	13111000
B - Sources						
4113001	Budget Surplus before financing	3720700	3349000	3726300	4058000	4618000
4119004	Usage of reserves for obligations repayment	3688852	3726000	8216700	8425000	8493000
4119007	Trusts and Refunds of Previous Years Expenditures	3647148	0	0	0	0
Total Sources		11056700	7075000	11943000	12688000	13111000
Deficit \ Surplus after Financing		0	0	0	0	0

Revenues

Chapter 8122 Development and Employment Fund

(In JDs)

Group No.	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
1411		Interests						
	901	Interests received by government units						
	002	Bank interests	27656	27000	27000	29000	30000	35000
	004	Financing loans interests	6159924	5931000	5974000	6289000	6481000	6675000
		Total of Item	6187580	5958000	6001000	6318000	6511000	6710000
		Total	6187580	5958000	6001000	6318000	6511000	6710000
1421		Sales of Market Governmental Units						
	019	Current Revenues for Development and Employment Fund						
	999	Miscellaneous Revenues	22575	32000	20000	25000	27000	30000
		Total of Item	22575	32000	20000	25000	27000	30000
		Total	22575	32000	20000	25000	27000	30000
		Total Revenues	6210155	5990000	6021000	6343000	6538000	6740000

Overall Summary of Current Expenditures for the Years 2017 - 2021

Chapter : 8122 Development and Employment Fund

(In JDs)

Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	0	0	19000	20000	21000
	102	Unclassified Employees	248800	245000	229000	191000	194000	196000
	103	Comprehensive Contract Employees	104269	100000	90000	89000	91000	93000
	105	Personal Cost of Living Allowance	164302	176000	161000	185000	187000	189000
	106	Family Cost of Living Allowance	20938	24000	18000	23000	25000	27000
	110	Overtime Allowance	896	0	0	0	0	0
	111	Additional Allowance	115038	124000	115000	131000	133000	137000
	112	Other Allowances	398196	432000	390600	416000	416000	419000
	113	Transportation Allowance	41142	53000	42100	44000	44000	45000
	114	Transport Allowance	5262	12000	6000	7000	7000	7000
	116	Employees' Bonuses	123891	130000	130000	130000	130000	130000
	120	Contract Employees	48655	60000	49000	70000	75000	76000
		Total	1271389	1356000	1230700	1305000	1322000	1340000
2121		Social Security Contributions						
	301	Social Security	143460	155000	139000	148000	150000	152000
		Total	143460	155000	139000	148000	150000	152000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	76504	77000	77000	83000	83000	83000
	202	Telecommunications Services	22957	15000	12000	12000	12000	12000
	203	Water	2336	4000	2000	2000	2000	2000
	204	Electricity	45036	43000	42000	43000	43000	43000
	205	Fuels	16522	18000	14000	14000	14000	14000
	206	Maintenance of Machines, furniture and accessories	17240	17000	15000	17000	15000	13000
	207	Maintenance of vehicles, equipment and accessories	6903	7000	7000	7000	7000	7000
	208	Repair and maintenance of buildings and accessories	6995	5000	5000	5000	5000	5000
	209	Stationery, Publications and Office Supplies	14746	25000	18000	19000	19000	19000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	0	1000	0	0	0	0
	211	Cleaning services and supplies including cleaning contracts	19758	25000	20000	21000	20000	20000
	212	Insurance	24987	20000	17000	17000	17000	17000
	213	Official Travel Missions	2767	3000	3000	3000	3000	3000
	214	Goods and services expenses	82154	35000	28000	30000	30000	32000
		Total	338905	295000	260000	273000	270000	270000
24		Interests						
2411		External Interests						
	307	Foreign Interests	538772	595000	595000	499000	395000	290000
		Total	538772	595000	595000	499000	395000	290000
28		Other Expenditures						
2821		Other Miscellaneous Expenditures						
	302	Contributions	14667	20000	15000	15000	15000	15000
	303	Scientific scholarships and training courses	7314	40000	10000	10000	10000	10000
	305	Non-Employees' Bonuses	53506	40000	25000	25000	25000	25000
		Total	75487	100000	50000	50000	50000	50000
31		Non-financial Assets						
3112		Fixed Assets						
	402	Devices, Machinery and Equipment	121442	140000	20000	10000	20000	20000
		Total	121442	140000	20000	10000	20000	20000
Total of Chapter			2489455	2641000	2294700	2285000	2207000	2122000

Current Expenditures According to Program for the Years 2017 - 2021

Chapter : 8122 Development and Employment Fund

(In JDs)

Program 8361 Administration and Supportive Services								
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	0	0	19000	20000	21000
	102	Unclassified Employees	99520	101000	100000	77000	79000	80000
	103	Comprehensive Contract Employees	41708	46000	41000	38000	39000	40000
	105	Personal Cost of Living Allowance	65710	72000	64000	76000	77000	78000
	106	Family Cost of Living Allowance	8375	9600	8000	11000	12000	13000
	110	Overtime Allowance	896	0	0	0	0	0
	111	Additional Allowance	46015	52000	45000	56000	57000	58000
	112	Other Allowances	159278	172800	158400	180000	180000	180000
	113	Transportation Allowance	16457	21200	16300	18000	18000	19000
	114	Transport Allowance	2105	4800	2800	3000	3000	3000
	116	Employees' Bonuses	47556	52000	52000	52000	52000	52000
	120	Contract Employees	19462	24000	19000	30000	32000	33000
		Total	507082	555400	506500	560000	569000	577000
2121		Social Security Contributions						
	301	Social Security	57384	62000	56000	59000	60000	61000
		Total	57384	62000	56000	59000	60000	61000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	45000	50000	50000	45000	45000	45000
	202	Telecommunications Services	9183	6000	6000	4000	4000	4000
	203	Water	934	1600	1000	1000	1000	1000
	204	Electricity	18014	17200	17200	18000	18000	18000
	205	Fuels	6609	7200	3200	5000	5000	5000
	001	Heating	2109	2800	1200	2000	2000	2000
	002	Saloon vehicles	3300	3000	2000	2000	2000	2000
	003	Transport vehicles and heavy equipment	1200	1400	0	1000	1000	1000
	206	Maintenance of Machines, furniture and accessories	6896	6800	4800	7000	5000	3000
	207	Maintenance of vehicles, equipment and accessories	2761	2800	2800	3000	3000	3000
	208	Repair and maintenance of buildings and accessories	2798	2000	2000	2000	2000	2000
	209	Stationery, Publications and Office Supplies	5898	10000	7000	7000	7000	7000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	0	400	0	0	0	0
	211	Cleaning services and supplies including cleaning contracts	7903	10000	7000	8000	7000	7000
	212	Insurance	9995	8000	5000	8000	8000	8000
	213	Official Travel Missions	1107	1200	1200	1000	1000	1000
	214	Goods and services expenses	32862	6000	4000	10000	10000	12000
	000	Goods and services expenses	32862	6000	4000	0	0	0
	013	Services, security and guarding contracts	0	0	0	10000	10000	12000
		Total	149960	129200	111200	119000	116000	116000

Current Expenditures According to Program for the Years 2017 - 2021

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(In JDs)

Program 8361 Administration and Supportive Services								
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	5867	8000	6000	6000	6000	6000
	303	Scientific scholarships and training courses	2926	10000	2000	6000	6000	6000
	305	Non-Employees' Bonuses	21402	20000	13000	21000	22000	22000
Total			30195	38000	21000	33000	34000	34000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	48577	140000	20000	10000	20000	20000
	001	Computers and accessories	48577	130000	15000	10000	15000	15000
	003	Devices and office equipment	0	10000	5000	0	5000	5000
Total			48577	140000	20000	10000	20000	20000
Total of Program			793198	924600	714700	781000	799000	808000

Current Expenditures According to Program for the Years 2017 - 2021

Chapter : 8122 Development and Employment Fund

(In JDs)

Program 8362 Financing								
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	149280	144000	129000	114000	115000	116000
	103	Comprehensive Contract Employees	62561	54000	49000	51000	52000	53000
	105	Personal Cost of Living Allowance	98592	104000	97000	109000	110000	111000
	106	Family Cost of Living Allowance	12563	14400	10000	12000	13000	14000
	111	Additional Allowance	69023	72000	70000	75000	76000	79000
	112	Other Allowances	238918	259200	232200	236000	236000	239000
	113	Transportation Allowance	24685	31800	25800	26000	26000	26000
	114	Transport Allowance	3157	7200	3200	4000	4000	4000
	116	Employees' Bonuses	76335	78000	78000	78000	78000	78000
	120	Contract Employees	29193	36000	30000	40000	43000	43000
Total			764307	800600	724200	745000	753000	763000
2121		Social Security Contributions						
	301	Social Security	86076	93000	83000	89000	90000	91000
Total			86076	93000	83000	89000	90000	91000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	31504	27000	27000	38000	38000	38000
	202	Telecommunications Services	13774	9000	6000	8000	8000	8000
	203	Water	1402	2400	1000	1000	1000	1000
	204	Electricity	27022	25800	24800	25000	25000	25000
	205	Fuels	9913	10800	10800	9000	9000	9000
	002	Saloon vehicles	8200	10800	10800	9000	9000	9000
	003	Transport vehicles and heavy equipment	1713	0	0	0	0	0
	206	Maintenance of Machines, furniture and accessories	10344	10200	10200	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	4142	4200	4200	4000	4000	4000
	208	Repair and maintenance of buildings and accessories	4197	3000	3000	3000	3000	3000
	209	Stationery, Publications and Office Supplies	8848	15000	11000	12000	12000	12000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	0	600	0	0	0	0
	211	Cleaning services and supplies including cleaning contracts	11855	15000	13000	13000	13000	13000
	212	Insurance	14992	12000	12000	9000	9000	9000
	213	Official Travel Missions	1660	1800	1800	2000	2000	2000
	214	Goods and services expenses	49292	29000	24000	20000	20000	20000
	000	Goods and services expenses	49292	29000	24000	0	0	0
	008	Advertisements and subscriptions	0	0	0	20000	20000	20000
Total			188945	165800	148800	154000	154000	154000
24		Interests						
2411		External Interests						
	307	Foreign Interests	538772	595000	595000	499000	395000	290000
	001	External loans interests	538772	595000	595000	499000	395000	290000
Total			538772	595000	595000	499000	395000	290000

Current Expenditures According to Program for the Years 2017 - 2021

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(In JDs)

Program 8362 Financing								
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	8800	12000	9000	9000	9000	9000
	303	Scientific scholarships and training courses	4388	30000	8000	4000	4000	4000
	305	Non-Employees' Bonuses	32104	20000	12000	4000	3000	3000
Total			45292	62000	29000	17000	16000	16000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	72865	0	0	0	0	0
	001	Computers and accessories	72865	0	0	0	0	0
Total			72865	0	0	0	0	0
Total of Program			1696257	1716400	1580000	1504000	1408000	1314000
Total of Chapter			2489455	2641000	2294700	2285000	2207000	2122000