

Chapter : 8150 Anti-Corruption Commission

Vision : A competent and effective commission in the field of combating corruption, drying its sources and preventing it, enhancing the principles of integrity in society and establishing the trust of people in the national institutions.

Mission : To develop and implement effective policies to fight corruption, and the detection of corruption sources in all forms to reduce its spread in society through activating the anti-corruption community culture, and set out effective action mechanisms and strategies which are capable of detecting corruption as well as coordinating and cooperating local, regional and international authorities to take the necessary procedures to prevent and eliminate it.

Legal Framework: Anti-corruption Commission Law No.(62) for the Year 2006.

Strategic Plan :

Preparation Year : 2008

Time Period Of Plan : 2008-2013

Date Of Last Update Plan : 2011

Strategic Objectives / Performance Indicators										
Strategic Objectives Description	Performance Measurement Indicators	Base Value		Actual Value	Target Value	Initial Internal Evaluation	Target			
		Base Year	Value				2011	2012	2013	2014
		1 - Enhancing the Commission's capacity to in order to reduce the available opportunities to practice corruption and increasing the effectiveness of entities assigned to combate and prevent it through general education, awareness and training, and also enhancing the confidence of citizen in the country's institutions.	1	The Kingdom's order in the field of anti-corruption according to the reports of Global Transparency Organization.	2009	49	56	46	58	57
2	Number of corruption cases dealt with in the Commission.		2009	834	1026	1100	1100	1150	1250	1250
3	Citizens awareness degree in the role played by the Commission in the field of fighting corruption.		2009	-	-	45%	45%	50%	55%	55%
4	Percentage of Commission's classified staff joining training courses inside and outside the Kingdom to total classified employees.		2009	86%	72%	85%	85%	90%	95%	95%
5	Number of seminars, workshops,&programs directed to main partners for the purposes of coordination&unification of efforts in the field of control&anti-corruption&definition of the Commission&its goals		2009	13	19	75	75	83	73	70

Programs / Performance Indicators											
Goal	Programs	Description of Performance Indicators	Base Value		Actual Value	Target Value	Initial Internal Evaluation	Target			
			Base Year	Value				2011	2012	2012	2013
			1	8821 Administration and Support Services	1	Average training hours for classified employees in the Commission.	2009	35	23	30	30
2	Percentage of achievement in the preparation of Information system infrastructure and computerization of Commission's transactions.	2009			50%	50%	90%	90%	100%	-	
8822 Information and Investigation	1	Average period of investigation for each case coming to the Commission/day.		2009	90	90	90	90	90	90	90
	2	Number of cases settled in the Commission during the year.		2009	550	918	800	800	850	950	950
	3	Number of specialized training courses in the field of investigation and information held for the concerned employees.		2009	15	10	20	20	25	30	30
8823 Prevention and Communication	1	Number of institutions' legislations which are more vulnerable to corruption and work procedures which have been reviewed by the Commission.		2009	19	12	12	12	14	16	16
	2	Number of media awareness campaigns regulated by the Commission for raising awareness towards corruption risks.		2009	20	30	51	51	62	52	52
	3	Achievement percentage in forming a database on		2009	20%	0%	30%	30%	60%	70%	70%

Programs / Performance Indicators												
Goal	Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Initial Internal Evaluation	Target		
					Base Year	Value				2011	2012	2012
					1	8823	Prevention and Communication		institutions subject to Commission law to total achievement phases.			
			4	Achievement percentage in implementing business community survey to identify areas of apparent corruption to total implementation phases.	2009	60%	100%	-		-	-	
			5	Develop the integrity indicators	2009	-	-	50%	50%	75%	100%	

Programs Appropriations									
Goal	Programs			Actual	Estimated	Re-estimated	Estimated	indicative	indicative
				2011	2012	2012	2013	2014	2015
1	8821	Administration and Support Services	Current	1086482	1624000	1326000	1466000	1666000	1691000
			Capital	483626	502500	295000	120000	80000	80000
			Total	1570108	2126500	1621000	1586000	1746000	1771000
	8822	Information and Investigation	Current	543717	789000	347500	577000	696000	711000
			Capital	0	0	0	0	0	0
			Total	543717	789000	347500	577000	696000	711000
	8823	Prevention and Communication	Current	268982	477000	395500	285000	325000	350000
			Capital	5793	50000	50000	30000	20000	20000
			Total	274775	527000	445500	315000	345000	370000
			Total of Current	1899181	2890000	2069000	2328000	2687000	2752000
			Total of Capital	489419	552500	345000	150000	100000	100000
			Total of Chapter	2388600	3442500	2414000	2478000	2787000	2852000

Capital Projects Appropriations									
Prog.	Projects			Actual	Estimated	Re-estimated	Estimated	indicative	indicative
				2011	2012	2012	2013	2014	2015
8821	001	Administration project	20559	20000	20000	25000	20000	20000	
	002	The Commission's building	370607	307500	100000	0	0	0	
	003	Establishing integrated IT system	92460	175000	175000	95000	60000	60000	
		Total Of Program	483626	502500	295000	120000	80000	80000	
8823	001	Prevention and Communication Program Administration pro	5793	50000	50000	30000	20000	20000	
		Total Of Program	5793	50000	50000	30000	20000	20000	
		Total	489419	552500	345000	150000	100000	100000	

Budget Summary of Anti-Corruption Commission

(In JDs)

Description	Actual 2011	Estimated 2012	Re-estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
Revenues						
1331	Gov Subsidy (Current)	2432500	2890000	2069000	2328000	2687000
1332	Gov Subsidy (Capital)	674400	552500	345000	150000	100000
Total Revenues		3106900	3442500	2414000	2478000	2787000
Expenditures						
A - Current Expenditures						
211	Salaries, Wages and allowances	1322237	1828500	1514000	1555000	1624000
212	Social Security Contributions	107052	151500	143000	152000	166000
221	Use of Goods and Services	224981	490000	267000	463000	646000
271	Pension and Compensations	0	10000	0	0	0
282	Other miscellaneous expenditures	241278	400000	141000	154000	247000
311	Fixed Assets	3633	10000	4000	4000	4000
Total Current Expenditures		1899181	2890000	2069000	2328000	2687000
B - Capital Expenditures						
202001	Capital - Domestic Funding	0	0	0	0	0
202002	Government Subsidy - Capital	489419	552500	345000	150000	100000
Total Capital Expenditures		489419	552500	345000	150000	100000
Total Expenditures		2388600	3442500	2414000	2478000	2852000
Deficit \ Surplus before Financing		718300	0	0	0	0
FINANCING BUDGET						
A - Uses						
5113001	Repayment of deficit before financing	0	0	0	0	0
5114002	Transferring unspent government support for the Treasury	0	0	718300	0	0
5119007	Reserves for Obligations Repayment	718300	0	0	0	0
Total Uses		718300	0	718300	0	0
B - Sources						
4113001	Budget Surplus before financing	718300	0	0	0	0
4119004	Usage of reserves for liabilities repayment	0	0	718300	0	0
Total Sources		718300	0	718300	0	0
Deficit \ Surplus after Financing		0	0	0	0	0

Revenues

Chapter 8150 Anti-Corruption Commission

(In JDs)

Group No.	Item	Description	Actual 2011	Estimated 2012	Re-estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
1331		Gov Subsidy (Current)						
	022	The Cabinet and Prime Minister's Office						
	000	The Cabinet and Prime Minister's Office	2432500	2890000	2069000	2328000	2687000	2752000
		Total of Item	2432500	2890000	2069000	2328000	2687000	2752000
		Total	2432500	2890000	2069000	2328000	2687000	2752000
1332		Gov Subsidy (Capital)						
	022	The Cabinet and Prime Minister's Office						
	000	The Cabinet and Prime Minister's Office	674400	552500	345000	150000	100000	100000
		Total of Item	674400	552500	345000	150000	100000	100000
		Total	674400	552500	345000	150000	100000	100000
		Total Revenues	3106900	3442500	2414000	2478000	2787000	2852000

Overall Summary of Current Expenditures for the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	614778	800000	545500	0	0	0
	102	Permanent Unclassified Employees' Salaries	44951	70000	70000	300000	314000	323000
	103	Contract Employees' Salaries	272643	400000	400000	300000	300000	300000
	105	Personal Cost of Living Allowance	118426	168000	168000	195000	209000	214000
	106	Family Allowance	791	2000	2000	19000	22000	25000
	107	Basic Allowance	80418	115500	55500	0	0	0
	110	Overtime Allowance	17552	28000	28000	5000	8000	8000
	111	Additional Allowance	0	0	0	218000	237000	242000
	112	Other Allowances	0	0	0	268000	278000	283000
	113	Transportation Allowance	9586	15000	15000	32000	35000	38000
	114	Transport Allowance	23463	30000	30000	18000	21000	21000
	116	Employees' bonuses	139629	200000	200000	200000	200000	200000
Total			1322237	1828500	1514000	1555000	1624000	1654000
2121		Social Security Contributions						
	301	Social Security	107052	151500	143000	152000	166000	174000
Total			107052	151500	143000	152000	166000	174000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	100000	0	0	0	0
	202	Telecommunications Services	18842	33000	20000	30000	40000	40000
	203	Water	3457	8000	4000	5000	11000	12000
	204	Electricity	33964	50000	40000	190000	250000	260000
	205	Fuels	28847	40000	40000	50000	70000	70000
	206	Maintenance of Machines, furniture and equipment	9244	10000	5000	20000	30000	30000
	207	Maintenance of Vehicles, Heavy Duty Motor Vehicles	10796	18000	10000	10000	20000	20000
	208	Repair and maintenance of buildings and other structures	3155	8000	5000	5000	10000	10000
	209	Office Supplies	16817	40000	20000	20000	40000	40000
	210	Raw materials (Medicines, Clothes, Food, etc.)	1058	8000	1000	1000	1000	1000
	211	Cleaning Services and supplies (including cleaning materials)	26284	60000	50000	50000	50000	50000
	212	Insurance	6672	20000	15000	15000	25000	25000
	213	Official Travel Missions	36807	60000	30000	30000	47000	50000
	214	Other goods and services expenses	29038	35000	27000	37000	52000	55000
Total			224981	490000	267000	463000	646000	663000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	10000	0	0	0	0
Total			0	10000	0	0	0	0
28		Other expenditures						
2821		Other miscellaneous expenditures						
	302	Contributions	84695	130000	2000	2000	2000	2000
	303	Scientific Scholarships and Training Courses	5550	20000	9000	13000	21000	24000
	305	Non-Employees' Bonuses	151033	250000	130000	139000	224000	231000
Total			241278	400000	141000	154000	247000	257000
31		Non-financial Assets						
3112		Fixed Assets						
	402	Machinery and Equipment	3505	5000	2000	2000	2000	2000
Total			3505	5000	2000	2000	2000	2000
3113		Fixed Assets						
	401	Furniture	128	5000	2000	2000	2000	2000
Total			128	5000	2000	2000	2000	2000

Overall Summary of Current Expenditures for the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Total of Chapter	1899181	2890000	2069000	2328000	2687000	2752000
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Current Expenditures According to Program For the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Program 8821 Administration and Support Services								
Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	258742	335000	335000	0	0	0
	102	Permanent Unclassified Employees	44951	70000	70000	150000	155000	160000
	103	Contract Employees' Salaries	272643	320000	320000	300000	300000	300000
	105	Personal Cost of Living Allowance	66359	103000	103000	105000	108000	110000
	106	Family Allowance	791	2000	2000	11000	12000	13000
	107	Basic Allowance	43543	60000	0	0	0	0
	110	Overtime Allowance	5868	6000	6000	2000	3000	3000
	111	Additional Allowance	0	0	0	80000	88000	88000
	112	Other Allowances	0	0	0	120000	120000	120000
	113	Transportation Allowance	3695	6000	6000	10000	11000	12000
	114	Transport Allowance	14153	19000	19000	15000	15000	15000
	116	Employees' bonuses	65085	110000	110000	110000	110000	110000
		Total	775830	1031000	971000	903000	922000	931000
2121		Social Security Contributions						
	301	Social Security	56594	80000	80000	85000	90000	95000
		Total	56594	80000	80000	85000	90000	95000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	100000	0	0	0	0
	202	Telecommunications Services	17603	25000	20000	30000	40000	40000
	203	Water	2828	6000	4000	5000	11000	12000
	204	Electricity	33964	40000	40000	190000	250000	260000
	205	Fuels	28847	40000	40000	50000	70000	70000
	206	Maintenance of Machines, furniture	7886	10000	5000	20000	30000	30000
	207	Maintenance of Vehicles, Heavy Du	10796	18000	10000	10000	20000	20000
	208	Repair and maintenance of building	3155	8000	5000	5000	10000	10000
	209	Office Supplies	13885	30000	20000	20000	40000	40000
	210	Raw materials (Medicines, Clothes	1058	5000	1000	1000	1000	1000
	211	Cleaning Services and supplies (in	26284	60000	50000	50000	50000	50000
	212	Insurance	6672	20000	15000	15000	25000	25000
	213	Official Travel Missions	20357	20000	15000	15000	25000	25000
	214	Other goods and services expense	16768	20000	20000	30000	40000	40000
		Total	190103	402000	245000	441000	612000	623000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	6000	0	0	0	0
		Total	0	6000	0	0	0	0
28		Other expenditures						
2821		Other current expenses						
	302	Contributions	40439	65000	1000	1000	1000	1000
	303	Scientific Scholarships and Trainin	4340	10000	5000	5000	7000	7000
	305	Non-Employees' Bonuses	15543	20000	20000	27000	30000	30000
		Total	60322	95000	26000	33000	38000	38000
31		Non-financial Assets						
3112		Machinery and Equipment						
	402	Machinery and Equipment	3505	5000	2000	2000	2000	2000
		Total	3505	5000	2000	2000	2000	2000
3113		Other Fixed Assets						
	401	Furniture	128	5000	2000	2000	2000	2000
		Total	128	5000	2000	2000	2000	2000
		Total of Program	1086482	1624000	1326000	1466000	1666000	1691000

Current Expenditures According to Program For the years 2011 - 2015

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(In JDs)

Program 8822 Information and Investigation								
Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	219761	290000	35500	0	0	0
	102	Permanent Unclassified Employees	0	0	0	100000	107000	110000
	105	Personal Cost of Living Allowance	33471	41000	41000	60000	70000	72000
	106	Family Allowance	0	0	0	6000	7000	8000
	107	Basic Allowance	23237	34000	34000	0	0	0
	110	Overtime Allowance	10559	18000	18000	2000	3000	3000
	111	Additional Allowance	0	0	0	90000	98000	100000
	112	Other Allowances	0	0	0	90000	96000	100000
	113	Transportation Allowance	3083	5000	5000	15000	16000	17000
	114	Transport Allowance	6456	7000	7000	2000	4000	4000
	116	Employees' bonuses	47384	50000	50000	50000	50000	50000
		Total	343951	445000	190500	415000	451000	464000
2121		Social Security Contributions						
	301	Social Security	31447	44000	43000	45000	53000	55000
		Total	31447	44000	43000	45000	53000	55000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	1239	4000	0	0	0	0
	203	Water	629	2000	0	0	0	0
	204	Electricity	0	5000	0	0	0	0
	206	Maintenance of Machines, furniture	697	0	0	0	0	0
	209	Office Supplies	0	5000	0	0	0	0
	210	Raw materials (Medicines, Clothes	0	2000	0	0	0	0
	213	Official Travel Missions	8125	20000	10000	10000	10000	10000
	214	Other goods and services expense	2825	5000	2000	2000	5000	5000
		Total	13515	43000	12000	12000	15000	15000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	2000	0	0	0	0
		Total	0	2000	0	0	0	0
28		Other expenditures						
2821		Other current expenses						
	302	Contributions	27585	40000	0	0	0	0
	303	Scientific Scholarships and Trainin	650	5000	2000	5000	7000	7000
	305	Non-Employees' Bonuses	126569	210000	100000	100000	170000	170000
		Total	154804	255000	102000	105000	177000	177000
		Total of Program	543717	789000	347500	577000	696000	711000

Current Expenditures According to Program For the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Program 8823 Prevention and Communication								
Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	136275	175000	175000	0	0	0
	102	Permanent Unclassified Employees	0	0	0	50000	52000	53000
	103	Contract Employees' Salaries	0	80000	80000	0	0	0
	105	Personal Cost of Living Allowance	18596	24000	24000	30000	31000	32000
	106	Family Allowance	0	0	0	2000	3000	4000
	107	Basic Allowance	13638	21500	21500	0	0	0
	110	Overtime Allowance	1125	4000	4000	1000	2000	2000
	111	Additional Allowance	0	0	0	48000	51000	54000
	112	Other Allowances	0	0	0	58000	62000	63000
	113	Transportation Allowance	2808	4000	4000	7000	8000	9000
	114	Transport Allowance	2854	4000	4000	1000	2000	2000
	116	Employees' bonuses	27160	40000	40000	40000	40000	40000
		Total	202456	352500	352500	237000	251000	259000
2121		Social Security Contributions						
	301	Social Security	19011	27500	20000	22000	23000	24000
		Total	19011	27500	20000	22000	23000	24000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	0	4000	0	0	0	0
	204	Electricity	0	5000	0	0	0	0
	206	Maintenance of Machines, furniture	661	0	0	0	0	0
	209	Office Supplies	2932	5000	0	0	0	0
	210	Raw materials (Medicines, Clothes	0	1000	0	0	0	0
	213	Official Travel Missions	8325	20000	5000	5000	12000	15000
	214	Other goods and services expense	9445	10000	5000	5000	7000	10000
		Total	21363	45000	10000	10000	19000	25000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	2000	0	0	0	0
		Total	0	2000	0	0	0	0
28		Other expenditures						
2821		Other current expenses						
	302	Contributions	16671	25000	1000	1000	1000	1000
	303	Scientific Scholarships and Trainin	560	5000	2000	3000	7000	10000
	305	Non-Employees' Bonuses	8921	20000	10000	12000	24000	31000
		Total	26152	50000	13000	16000	32000	42000
		Total of Program	268982	477000	395500	285000	325000	350000
		Total of Chapter	1899181	2890000	2069000	2328000	2687000	2752000

Overall Summary of Capital Expenditures for the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	2473	15000	15000	10000	5000	5000
	512	Operating and maintenance Expenses	92460	140000	140000	80000	45000	45000
		Total	94933	155000	155000	90000	50000	50000
28		Other expenditures						
2822		Other miscellaneous expenditures						
	504	Studies, Researches and Consultations	5793	50000	50000	30000	20000	20000
		Total	5793	50000	50000	30000	20000	20000
		Fixed Assets						
31		Non-financial Assets						
3111		Fixed Assets						
	508	Works and Constructions	0	307500	100000	0	0	0
		Total	0	307500	100000	0	0	0
3112		Fixed Assets						
	505	Equipments, Machines and Apparatus	18086	40000	40000	30000	30000	30000
		Total	18086	40000	40000	30000	30000	30000
3141		Nonproduced assets						
	507	Lands	370607	0	0	0	0	0
		Total	370607	0	0	0	0	0
		Total of Chapter	489419	552500	345000	150000	100000	100000

Capital Expenditures According to Programs and Projects for the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Program : 8821 Administration and Support Services

Project : 001 Administration project

Fund Source : 202002 Government Subsidy - Capital

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Miscellaneous buildings maintenance	2473	15000	15000	10000	5000	5000
		Total of Item	2473	15000	15000	10000	5000	5000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	999	n.e.c	18086	5000	5000	15000	15000	15000
		Total of Item	18086	5000	5000	15000	15000	15000
		Total of Project	20559	20000	20000	25000	20000	20000

Project : 002 The Commission's building

Fund Source : 202002 Government Subsidy - Capital

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Miscellaneous Buildings Extensions	0	307500	100000	0	0	0
		Total of Item	0	307500	100000	0	0	0
3141		Lands						
	507	Lands						
	002	Purchasing buildings	370607	0	0	0	0	0
		Total of Item	370607	0	0	0	0	0
		Total of Project	370607	307500	100000	0	0	0

Project : 003 Establishing integrated IT system

Fund Source : 202002 Government Subsidy - Capital

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	015	Operating systems and software	92460	140000	140000	80000	45000	45000
		Total of Item	92460	140000	140000	80000	45000	45000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	999	n.e.c	0	35000	35000	15000	15000	15000
		Total of Item	0	35000	35000	15000	15000	15000
		Total of Project	92460	175000	175000	95000	60000	60000
		Total of Program	483626	502500	295000	120000	80000	80000

Capital Expenditures According to Programs and Projects for the years 2011 - 2015

Chapter : 8150 Anti-Corruption Commission

(In JDs)

Program : 8823 Prevention and Communication

Project : 001 Prevention and Communication Program Administration project

Fund Source : 202002 Government Subsidy - Capital

Group	Item	Description	Actual 2011	Estimated 2012	Re-Estimated 2012	Estimated 2013	Indicative 2014	Indicative 2015
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	999	n.e.c	5793	50000	50000	30000	20000	20000
		Total of Item	5793	50000	50000	30000	20000	20000
		Total of Project	5793	50000	50000	30000	20000	20000
		Total of Program	5793	50000	50000	30000	20000	20000
		Total of Chapter	489419	552500	345000	150000	100000	100000