Chapter: 3203 Telecommunications Regulatory Commission

Creation: The Telecommunications Regulatory Commission was established under the Telecommunications

Law No. (13) for the year 1995 as an independent Government institution concerned with regulating

Telecommunications and IT sectors.

Vision: Excellence in making communications, IT and post sectors the most supportive sectors for growth

on the national level and the best performance in organization on the regional level.

Mission: An autonomous government commission to regulate the performance of both IT and

telecommunications sector and the Postal sector, stimulate competition, protect the interests of their beneficiaries, and monitor the application of service quality standards and their provision at appropriate prices to realize the sustainable growth in performing these sectors within an institutional framework with the partners and depending on specialized and distinguished human

roccurrocc

resources.

Legal Framework: Telecommunications law no. (13) for the year 1995 and amendments, Postal Services Law No.

(34) for the year 2007, and Electronic Transactions Law for the year 2015.

Tasks of the Ministry / Department:

- Regulate the Telecommunication, IT and Post sector services and encourage self-regulation.

- Protect beneficiaries interests
- _ Stimulate competitiveness in sectors
- Manage and regulate the radio spectrum and maintain the national record excluding military uses.
- _ Set standards and conditions for granting licenses
- Organize the access to networks and linkage among them
- Set standards and foundations to connect wire and wireless communications equipment
- _ Grant qualitative approvals and regulate the access of machines.
- Collect and disseminate information related to Communications and IT sectors and prepare media programs to raise awareness
- _ Modify the level of organization according to reality
- Grant and renew local and international post licenses and control performance as per the performance of accredited indicators and control the performance of public operator (Jordan Post Company)
- Prepare regulatory framework for electronic documentation services
- Other tasks related to applicable laws

Ministry/Department Contribution to the Achievement of the National Objectives:

- _ Ensure the fair and appropriate competitive environment to protect investments
- Increase in the contribution of the sector in the GDP and development and improvment of exports which reflect largely in attracting investments for other sectors
- Disseminate and deepen the usage of IT applications to contribute to economic and social development
- _ Improve the level of services
- Develop the legal environment to facilitate the adoption and usage of new technology
- _ Implement the public sector reform program approved by the cabinet in 2004 to realize an efficient economic administration for the regulatory and financial resources in the public sector

Major Issues and Challenges which face the Ministry / Department:

- Rapid technological development in both communication and IT sectors
- Increasing integration between IT sector and Communication sector which affects organizing the content in addition to integration with audio and visiual media

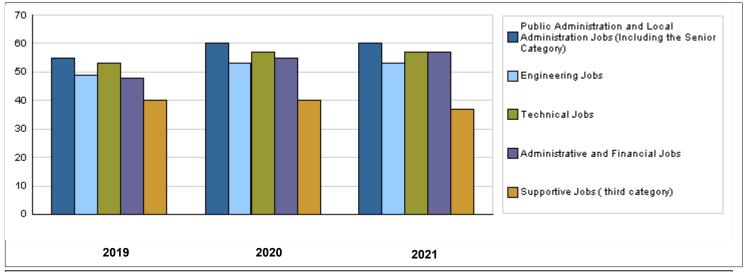
Major Issues and Challenges which face the Ministry / Department:

- _ Provide advanced communications and IT services widely
- **_** Lack of specialized judicial room and giving excuses for limited cases.
- _ Limit the capability of the Commission to attract competences however no additional costs are posed on the treasury
- **Existence of financial constraints.**

CHAPTER: 3203 Telecommunications Regulatory Commission

Strate	gic	Objectives and Performa	nce Ir	dicato	rs of th	e Minis	stry / De	partme	nt	
00.00			Base	Value	Actual Value	Target Value	Preliminary Self Evaluation	Ta	arget Valu	е
Strategic Objective		Performance Indicator	year	Value	2019	2020	2020	2021	2022	2023
1 - Realize the optimal regulatory effectiveness	1	Groupe Speciale Mobile Association (GSMA Mobile Connectivity Index)	2015	57.7	-	60.9	60	61.5	62.1	62.7
in both Communication, IT and Postal Sector	2		2015	4.67	-	6.75	7	6.81	6.9	6.9
2 - Ensure effective competitiveness and find incentive investment	1	Penetration rate for fixed-line telephones	2015	%4	%3	%3	%3	%3	%3	%3
environment in Communication, IT and Postal sectors.		Penetration rate for broadband internet services using fibre optics	2015	%0.51	%6.06	%6.12	%6.14	%8.13	%10.81	%10.95
	3	Penetration rate for mobile communications services	2015	%145	%73	%85	%74	%75	%75	%75
		Penetration rate for fixed broadband communications services	2015	%16	%22.2	%20	%21	%21	%22	%23
		Volume of postal correspondence in circulation (in million)	2015	8.813	14.782	37	15	17	19	21
		Number of operators providing creative services	2017	5	5	12	12	12	13	13
		Volume of investment in Telecommunications sector (in million)	2015	290	178	140	256	130	121	112
		Percentage of the three sectors contribution in the GDP	2015	%3.8	%3.8	%4.15	%3.8	%3.8	%3.85	%3.9
		Number of workers in Telecommunications sectors (individual)	2015	4159	4224	4558	4200	4640	4724	4809
		Number of workers in the Postal sector (individual)	2015	2116	5321	2350	6000	8000	10000	12000
		Revenues of Telecommunications sector (in millions/ JDs)	2015	982	999	790	987	751	713	677
	12	Postal sector revenues (in millions/ JDs)	2015	22.7	-	33	-	35	36	-
3 - Enhance the Commission's effectiveness in protecting the interests of		Percentage of beneficiaries complaints dealt with by the Commission	2015	%49.50	%96	%99	%83	%99	%99	%99
beneficiaries of Communication, IT and Postal sectors	2	Percentage of technically verified complaints towards service quality compared to total number of complaints towards service quality recorded at the Beneficiaries Affairs Division.	2015	%60	%98	%98	%90	%98	%98	%98
	3	Number of employed regulations and procedures by operators to protect networks	2015	10	17	25	21	25	28	35
4 - Develop the	1		2015	%69	%85	%85	%85	%85	%85	%85
institutional capacities of the Commission and job capacities of its		Average job rotation for efficient employees	2015	%1.71	%0.45	%1.66	%0.39	%1.49	%1.34	%0.30
employees		Percentage of documented work procedures and available for employees	2015	%98	%87	%100	%91	%95	%98	%98
	4	Average results of individual performance evaluation	2015	%86.90	%88.32	%89.38	%88.32	%89.73	%89.98	%89.00

Number of Staff of the Ministry / Department													
Group	Job						2020 Male Female Total			Total			
Public Administration and Local	Leading Positions	16	1	17	16	1	17	16	1	17			
Administration Jobs (Including the Senior Category)	Section Head	29	9	38	29	14	43	29	14	43			
Engineering Jobs	Engineer	32	17	49	35	18	53	35	18	53			
Technical Jobs	Programmer / Auditor	26	27	53	27	30	57	27	30	57			
Administrative and Financial Jobs	Accountant and Administrative	27	21	48	26	29	55	29	28	57			
Supportive Jobs (third category)	Support jobs	34	6	40	34	6	40	31	6	37			
	Total	164	81	245	167	98	265	167	97	264			
	Total Cost of Salaries	2080592	1027610	3108202	2121845	1245155	3367000	2301943	1337057	3639000			



	Key Information of the Ministry / Department							
No.	Description							
1	Enable the Commission technically through increasing its technical capacities to promote the quality level of services provided in the sector, and equipping the best quality services center in the Arab Region and systems for controlling radio spectrum							
2	Establish permanent offices in Airport customs and Aqaba customs to facilitate and simplify work procedures							
3	Implement the best operator award where companies worked hard due to this competitive dimension							
4	Release fixed communications sector through approving dismantling circuits of fixed communications LLU							
5	Increase public awareness of communication, IT and post services beneficiaries through launching awareness campagins with serveral subjects for various media means users							
6	Noticeable improvement in political and regulatory environment for the year 2016 at 20 points due to the shift in Jordan's rank from 65 in 2015 to 45 in 2016 internationally							

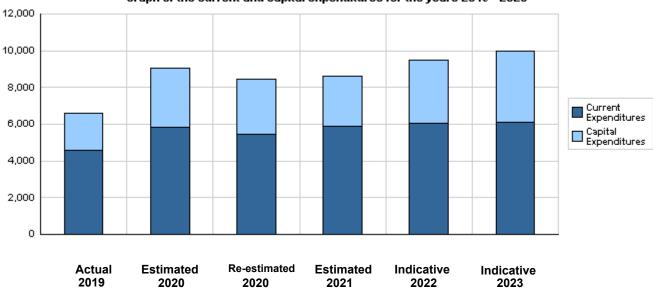
Overall Summary of Expenditures for Chapter 3203- Telecommunications Regulatory Commission for the Years 2019 - 2023

(In JDs)

		Actual	Estimated	Re-estimated	Estimated	Indicative	
	Description	2019	2020	2020	2021	2022	2023
Group		Current E	Expenditures				
2111	Salaries, Wages and Allowances	2,810,468	3,095,000	3,043,000	3,266,000	3,305,000	3,345,000
2121	Social Security Contributions	297,734	324,000	324,000	373,000	381,000	389,000
2211	Use of Goods and Services	760,568	1,741,000	1,466,000	1,517,000	1,678,000	1,673,000
2821	Other Current Expenditures	694,630	662,000	630,000	715,000	715,000	715,000
	Total current expenditures	4,563,400	5,822,000	5,463,000	5,871,000	6,079,000	6,122,000
		Capital E	xpenditures				
2211	Use of Goods and Services	295,091	1,421,906	1,194,000	1,086,000	1,834,000	2,134,000
2822	Other Capital Expenditures	0	141,094	141,000	105,000	205,000	405,000
3111	Buildings and Constructions	1,527,688	1,500,000	1,500,000	1,480,000	1,328,000	1,244,000
3112	Devices, Machinery and Equipment	206,801	172,000	171,000	61,000	61,000	61,000
3113	Other Fixed Assets	3,625	0	0	0	0	0
	Total capital expenditures	2,033,205	3,235,000	3,006,000	2,732,000	3,428,000	3,844,000
	Treasury	2,033,205	3,235,000	3,006,000	2,732,000	3,428,000	3,844,000
	Total current and capital expenditures	6,596,605	9,057,000	8,469,000	8,603,000	9,507,000	9,966,000

(Thousands of JDs)

Graph of the current and capital expenditures for the years 2019 - 2023

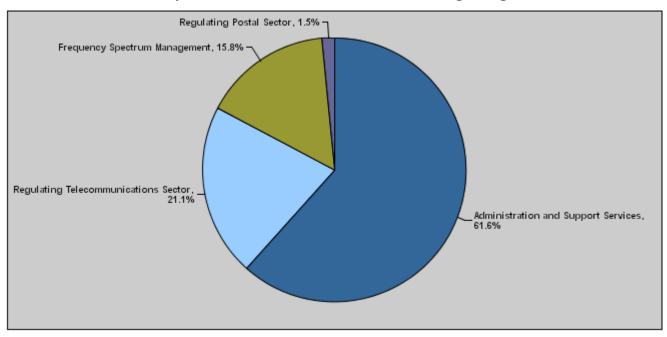


Budget of Chapter 3203 - Telecommunications Regulatory Commission For the Year 2021 Distributed According to Program

(In JDs)

Prog.	Description	Current	Capital	Total
_	•	Expenditures	Expenditures	Expenditures
6401	Administration and Support Services	3,609,000	1,691,000	5,300,000
6402	Regulating Telecommunications Sector	1,191,000	621,000	1,812,000
6403	Frequency Spectrum Management	939,000	420,000	1,359,000
6404	Regulating Postal Sector	132,000	0	132,000
	Total	5,871,000	2,732,000	8,603,000

Total Expenditures for the Year 2021 Distributed According to Programs



Estimated Allocations for Females distributed according to Programs for the Years 2019 - 2023

	Program	2019	2020	2021	2022	2023
6401	Administration and Support Services	1652987	1860000	1961000	1925000	1898000
6402	Regulating Telecommunications Sector	512935	789000	797000	1226000	1458000
6403	Frequency Spectrum Management	198423	349000	326000	336000	336000
6404	Regulating Postal Sector	28166	36000	37000	37000	37000
	Total	2392511	3034000	3121000	3524000	3729000

Budget Chapter 3203 - Telecommunications Regulatory Commission Distributed According to the Program

6401 Administration and Support Services Program

Objective of the program:

Develop the Commission's institutional capacities and job capacities and enable the Commission with technical capacities of systems and technological programs to make it a distinguished regional regulatory and technical center.

The strategic objective related to the program :

Develop the institutional capacities of the Commission and job capacities of its employees

Directorates associated with the program:

- Resouces Management Directorate
- Institutional Planning and Development Directorate
- Financial Affairs Directorate
- International Relations Unit

Services provided by the program:

- Activate the impact of supportive processes in improving the results of main processes.
- Develop the functional practices supporting the main and supportive processes.
- Enable the Commission with technical potentials of technical systems and software.
- Develop the functional competences related to main and supportive processes.
- Making of the Commission a distictive technical and regional centre

Staff working in the program:

The program is implemented through a functional staff in 2020 estimated with (139) staff, including (87) males and (52) females.

	Key Performance Indicators for Program											
Performance Measurement Indicator		Base	Value	Actual value	Target Value	Preliminary Self Evaluation		Target Va	lue			
		Year		2019	2020	2020	2021	2022	2023			
1	Average job satisfaction	2015	%69	%85	%85	%85	%85	%85	%85			
2	Average job rotation for efficient employees	2015	%1.71	%0.45	%1.66	%0.39	%1.49	%1.34	%0.30			
3	Percentage of documented and available work procedures for employees	2015	%98	%87	%100	%91	%95	%98	%98			
4	Average results of individual performance evaluation	2015	%86.9	%88.32	%89.38	%88.32	%89.73	%89.98	%89.00			

	Appropriations Of Administration and Support Services Program as Per Activities and Projects. (In JE										
	Activities and Duciests	Actual	Estimated	Re-estimated	Estimated	Ind	icative				
	Activities and Projects	2019	2020	2020	2021	2022	2023				
Current Expenditures		2,809,228	3,488,000	3,297,000	3,609,000	3,674,000	3,687,000				
601	Administrative and Support Services	2,809,228	3,488,000	3,297,000	3,609,000	3,674,000	3,687,000				
Capital I	Expenditures	1,658,307	1,731,319	1,731,000	1,691,000	1,528,000	1,444,000				
001	The Commission's Institutional Capacities Enhancement Project	158,307	231,319	231,000	211,000	200,000	200,000				
002	The Commission's new building	1,500,000	1,500,000	1,500,000	1,480,000	1,328,000	1,244,000				
	Program / Treasury	1,658,307	1,731,319	1,731,000	1,691,000	1,528,000	1,444,000				
	Total Program	4,467,535	5,219,319	5,028,000	5,300,000	5,202,000	5,131,000				

6402 Regulating Telecommunications Sector Program

Objective of the program:

Regulate Information Technology and Communication, and as per communication law, the Commission is responsible for regulating communication and IT services in the Kingdom as per the approved public policy to ensure providing communication and IT services for beneficiaries at high level and reasonable prices in order to realize the optimal performance of Information Technology and Communication sectors.

The strategic objective related to the program :

- 1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.
- 2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.
- 3- Enhance the Commission's effectiveness in protecting the interests of beneficiaries of Communication, IT and Postal sectors.

Directorates associated with the program:

- Economic Affairs Directorate
- Telecommunication Networks and Services Regulation Directorate
- Beneficiaries and Licensors Affairs Directorate
- Telecommunications Equipment Specifications and Approvals Directorate
- Legal Affairs Directorate
- Media and Communication Directorate

Services provided by the program:

- Develop regulatory frameworks as per requirements and updates of the teleommunications and IT sectors.
- Develop main processes as per quality and level of agreed regulatory interventions.
- Reduce dominance and obstacles to market entry.
- Raise the level of operators 'commitment to the legislation and regulatory frameworks for the telecommunications and IT sectors.
- Encourage the operators to introduce modern innovative services in the telecommunications and IT sectors.
- Develop the commission's effectiveness and efficiency in managing scarce resources.
- Increase the awareness of the beneficiaries with telecommunication, IT and electronic authentication services.
- Raise the level of measures to protect the beneficiaries' interests of services of the telecommunications and IT sectors.
- Develop the commission's effectiveness and efficiency in monitoring the quality of services provided in the telecommunications and IT sectors and overseeing the work of electronic authentication bodies.
- Ensure the adequacy and appropriateness of the security and diversity of the communications and IT systems in the Kingdom and its ability to adapt to the continuity of service in related infrastructure.

Staff working in the program:

The program is implemented through a functional staff in 2020 estimated with (80) staff, including (45) males and (35) females.

	Key Perfo	rmanc	e Indica	tors for P	rogram				
	Performance Measurement Indicator		Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
				2019	2020	2020	2021	2022	2023
1	Penetration rate for fixed-line telephones	2015	%4	%3	%3	%3	%3	%3	%3
2	Penetration rate for broadband internet services using fibre optics	2015	%0.51	%6.06	%6.12	%6.14	%8.13	%10.81	%10.95
3	Penetration rate for mobile communications services	2015	%145	%73	%85	%74	%75	%75	%75
4	Penetration rate for fixed broadband communications services	2015	%16	%22.2	%20	%21	%21	%22	%23
5	Volume of investment in communications sector (in million)	2015	290	178	140	256	130	121	112
6	Percentage of the three sectors contribution in the GDP	2015	%3.80	%3.80	%4.15	%3.80	%3.80	%3.85	%3.90
7	Number of workers in Telecommunications sectors	2015	4159	4229	4558	4200	4640	4724	4809
8	Telecom sector's revenue (million/JDs)	2015	982	999	790	987	751	713	677

Appropriations Of Regulating Telecommunications Sector Program as Per Activities and Projects.

			Estimated	Re-estimated	Estimated	Indicative		
	Activities and Projects	2019	2020	2020	2021	2022	2023	
Current	Expenditures	988,636	1,240,000	1,094,000	1,191,000	1,286,000	1,313,000	
601	Regulating Information Technology and Communication sectors	988,636	1,240,000	1,094,000	1,191,000	1,286,000	1,313,000	
Capital I	Expenditures	177,126	699,775	699,000	621,000	1,500,000	2,000,000	
002	Supplying the Commission with control and test devices and licenses	177,126	699,775	699,000	621,000	1,500,000	2,000,000	
	Program / Treasury	177,126	699,775	699,000	621,000	1,500,000	2,000,000	
	Total Program	1,165,762	1,939,775	1,793,000	1,812,000	2,786,000	3,313,000	

Budget Chapter 3203 - Telecommunications Regulatory Commission Distributed According to the Program

6403 Frequency Spectrum Management Program

Objective of the program:

Manage and regulate the radio spectrum and prepare necessary tables, schemes and records for civil uses.

The strategic objective related to the program :

- 1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.
- 2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.

Directorates associated with the program:

- Directorate of Frequency Spectrum Management
- Directorate of Frequencies Control & Inspection

Services provided by the program:

- Develop regulatory frameworks as per requirements and updates of the teleommunications and IT sectors
- Develop main processes as per quality and level of agreed regulatory interventions
- Encourage the operators to introduce modern innovative services in the telecommunications and IT sectors.

Staff working in the program:

The program is implemented through a functional staff in 2020 estimated with (38) staff, including (29) males and (9) females.

Key Performance Indicators for Program										
Performance Measurement Indicator		Value	Actual value	Target Value	Preliminary Self Evaluation	f Target Value				
	Year		2019	2020	2020	2021	2022	2023		
1 Number of operators providing creative services	2017	5	5	12	12	12	13	13		

	Appropriations Of Frequency Spectrum Management Program as Per Activities and Projects.									
	Activities and Projects	Actual	Estimated	Re-estimated			cative			
		2019	2020	2020	2021	2022	2023			
Current	Expenditures	664,940	965,000	943,000	939,000	986,000	988,000			
601	Regulating frequency spectrum	664,940	965,000	943,000	939,000	986,000	988,000			
Capital I	Expenditures	197,772	803,906	576,000	420,000	400,000	400,000			
002	Supplying the Commission with special devices for Frequency spectrum	197,772	803,906	576,000	420,000	400,000	400,000			
	Program / Treasury	197,772	803,906	576,000	420,000	400,000	400,000			
	Total Program	862,712	1,768,906	1,519,000	1,359,000	1,386,000	1,388,000			

Budget Chapter 3203 - Telecommunications Regulatory Commission Distributed According to the Program

6404 **Regulating Postal Sector Program**

Objective of the program:

Regulate the Postal sector in the Kingdom and supervise all postal services providers adherence to postal services law articles.

The strategic objective related to the program:

- 1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.
- 2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.
- 3- Enhance the Commission's effectiveness in protecting the interests of beneficiaries of Communication, IT and Postal sectors.

Directorates associated with the program:

Postal Sector Regulation Unit.

Services provided by the program:

- Develop regulatory frameworks as per the requirements and developments of the postal sector.
- Develop the main processes as per the quality and level of approved regulatory interventions.
- Upgarde the level of operators adherence to legislations and frameworks regulating the postal sector.
- Encourage operators to introduce modern creative services in the postal sector.
- Increase awarness of the beneficiaries of the postal sector services.
- Upgarde the protection level of the postal sector beneficiaries interests.
- Develop the efficiency and effectiveness of the Commission in monitoring the quality of services provided by the postal sector.

Staff working in the program:

The program is implemented through a functional staff in 2020 estimated with (8) staff, including (6) males and (2)

	Key Performance Indicators for Program											
	Performance Measurement Indicator	Base	Value	Actual value	Target Value	Preliminary Self Evaluation		Target Va	ilue			
		Year		2019	2020	2020	2021	2022	2023			
1	Volume of postal correspondence in circulation (in million)	2015	8.813	14.782	37	15	17	19	21			
2	Number of workers in the Postal sector (individual)	2015	2116	5321	2350	6000	8000	10000	12000			
3	Postal sector's revenue (million/JDs)	2015	22.7	-	33	-	35	36	-			

Appropriations O	f Regulating Postal	Sector Program as	Per Activities and Pr	ojects.
	Actual	Estimated	Re-estimated	Estimate

							,
		Actual	Estimated	Re-estimated	Estimated	Inc	dicative
	Activities and Projects	2019	2020	2020	2021	2022	2023
Current	Expenditures	100,596	129,000	129,000	132,000	133,000	134,000
601	Regulate Postal sector in the Kingdom	100,596	129,000	129,000	132,000	133,000	134,000
Capital I	Expenditures	0	0	0	0	0	0
	Program / Treasury	0	0	0	0	0	0
	Total Program	100,596	129,000	129,000	132,000	133,000	134,000

Chapter: 3203 Telecommunications Regulatory Commission

Curre	nt Ac	tivities Appropriations According to Pro	gram					
			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2019	2020	2020	2021	2022	2023
6402	601	Regulating Information Technology and Communication sectors	988636	1240000	1094000	1191000	1286000	1313000
		Total of Program	988636	1240000	1094000	1191000	1286000	1313000
6403	601	Regulating frequency spectrum	664940	965000	943000	939000	986000	988000
		Total of Program	664940	965000	943000	939000	986000	988000
6404	601	Regulate Postal sector in the Kingdom	100596	129000	129000	132000	133000	134000
		Total of Program	100596	129000	129000	132000	133000	134000
6401	601	Administrative and Support Services	2809228	3488000	3297000	3609000	3674000	3687000
		Total of Program	2809228	3488000	3297000	3609000	3674000	3687000
		Total	4563400	5822000	5463000	5871000	6079000	6122000

Capita	al Pro	jects Appropriations According to Prog	ram					
			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2019	2020	2020	2021	2022	2023
6402	002	Supplying the Commission with control and test devices and licenses	177126	699775	699000	621000	1500000	2000000
		Total of Program	177126	699775	699000	621000	1500000	2000000
6403	002	Supplying the Commission with special devices for Frequency spectrum	197772	803906	576000	420000	400000	400000
•		Total of Program	197772	803906	576000	420000	400000	400000
6401	001	The Commission's Institutional Capacities Enhancement Project	158307	231319	231000	211000	200000	200000
	002	The Commission's new building	1500000	1500000	1500000	1480000	1328000	1244000
•		Total of Program	1658307	1731319	1731000	1691000	1528000	1444000
		Total	2033205	3235000	3006000	2732000	3428000	3844000

Overall Summary of Current Expenditures for the Years 2019 - 2023

Chapter: 3203 Telecommunications Regulatory Commission

Group	Item	Description	Actual	Estimated				Indicative
21		Compensations of Employees	2019	2020	2020	2021	2022	2023
2111								
2111		Salaries, Wages and Allowances			_		1000	1000
	101	Classified Employees	0		0	4000	4000	4000
	102	Unclassified Employees	339010		341000	374000	377000	384000
	103	Comprehensive Contract Employees	259943		334000	360000	370000	374000
	105	Personal Cost of Living Allowance	326320		319000	335000	339000	347000
	106	Family Cost of Living Allowance	25999		33000	34000	34000	34000
	110	Overtime Allowance	1762		5000	5000	5000	5000
	111	Additional Allowance Other Allowances	482932		508000	585000	590000	598000
	112		587528		594000	606000	608000	609000
	113	Transportation Allowance	66804		92000	110000	110000	110000
	114	Transport Allowance	11869		32000	33000	33000	33000
	116	Employees' Bonuses	549977		600000	620000	620000	620000
	120	Contract Employees	158324		185000	200000	215000	227000
		Total	2810468	3095000	3043000	3266000	3305000	3345000
121		Social Security Contributions						
	301	Social Security	297734	324000	324000	373000	381000	389000
		Total	297734	324000	324000	373000	381000	389000
22		Use of Goods and Services						
211		Use of Goods and Services						
	201	Rents	0	22000	13000	22000	22000	22000
	202	Telecommunications Services	49372		57000	57000	57000	57000
	203	Water	6003		7000	7000	7000	7000
	204	Electricity	153397		180000	154000	175000	170000
	205	Fuels	21386		30000	30000	30000	30000
	206	Maintenance of Machines, furniture and	49066		180000	160000	180000	180000
		accessories	43000	100000	100000	100000	100000	100000
	207	Maintenance of vehicles, equipment and accessories	19984	15000	15000	15000	15000	15000
	208	Repair and maintenance of buildings and	26257	20000	15000	20000	20000	20000
		accessories Stationery, Publications and Office Supplies	27891	35000	35000	35000	35000	35000
	209 210	Substances and raw materials (medicines,	10774		16000	16000		16000
		clothes, food, films, etc)	10774		16000	16000	16000	16000
	211	Cleaning services and supplies including cleaning contracts	22282	80000	80000	80000	80000	80000
	212	Insurance	13025	20000	20000	20000	20000	20000
	213	Official Travel Missions	89238		32000	121000	121000	121000
	214	Goods and services expenses	271893		786000	780000	900000	900000
		Total	760568		1466000	1517000	1678000	1673000
28		Other Expenditures						
821		Other Current Expenditures						
	302		594217		540000	620000	620000	620000
	303	Scientific scholarships and training courses			75000	80000	80000	80000
	305	Non-Employees' Bonuses	3590		15000	15000	15000	15000
		Total	694630	662000	630000	715000	715000	715000
		Total of Chapter	4563400	5822000	5463000	5871000	6079000	6122000

Chapter : 3203 - Telecommunications Regulatory Commission (In JDs)

	ty :		inistrative and Supp						
Group	Item	Des	cription	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
21		Compensations	s of Employees						
2111		Salaries, Wages a	and Allowances						
	101	Classified Employe	ees	0	0	0	4000	4000	4000
	102	Unclassified Emplo	oyees	196198	192000	187000		213000	214000
	103	Comprehensive Co		128456	150000	150000		175000	177000
	105	Personal Cost of L		177756	151000	141000		155000	159000
	106	Family Cost of Livi		14581	17000	17000		17000	17000
	110	Overtime Allowand Additional Allowand		1762	5000	5000		5000	5000
	111	Other Allowances		201930 393039	199000 387000			228000 390000	229000 390000
	113	Transportation Allo		32768	55000			55000	55000
	114	Transport Allowan		5991				21000	21000
	116	Employees' Bonus		329985				428000	428000
	120	Contract Employee		77205				92000	99000
			Total	1559671	1661000	1620000	1763000	1783000	1798000
2121		Social Security Co							
	301	Social Security		151079	160000	160000	196000	200000	203000
				151079	160000	160000		200000	203000
22		Use of Goods a							
	-	Use of Goods and							
2211									
	201	Rents		0	22000			22000	22000
	202	Telecommunication		49372	57000 7000			57000 7000	57000 7000
	203	Water Electricity		6003 153397	180000	7000 180000		175000	17000
	204	Fuels		21386	30000	30000		30000	30000
	203	002 Saloon vehicles		21386				30000	30000
	206			17116				45000	45000
		accessories		19984	15000	15000		15000	15000
	208			26257	20000	15000		20000	20000
	209	accessories Stationery Publicat	tions and Office Supplies	27004	35000	35000	35000	35000	35000
	210		w materials (medicines,		16000	16000	16000	16000	16000
		clothes, food, films,	etc)	22282				80000	80000
		cleaning contracts							
		Insurance		13025				20000	20000
	213	Official Travel Miss		15933		8000		43000	43000
	214	Goods and service	•	92449				481000	481000
				35616 3946	45000 25000			40000 25000	40000 25000
		010 Fees and Comm	·	10919	15000		15000 15000	15000	15000
						15000			
		023 Translation exp		6200	40000 5000	40000 5000		40000 5000	40000 5000
				0 5107				22000	22000
		032 Renting vehicle	<u> </u>	5107 5465	20000			20000	20000
				1500					50000
				1500	65000 10000	50000 10000	50000 10000	50000 10000	10000
		with the IT Cente	er						
		055 Specialized me consultations	dia services and	0	10000	10000	10000	10000	10000
		056 Legal consultat	tions	0	20000	20000	20000	20000	20000
		101 Computerizatio	n and Internet expenditures	23696	54000			44000	44000
				475869	1081000	946000	1005000	1046000	1041000
28		Other Expendit							
2821		Other Current Exp							
202 I	200	•		E00004	E2E022	E20000	600000	600000	600000
	302	Contributions 014 Saving Fund co		582034 47000	525000	520000		600000	600000
		015 Medical care co		17990	25000			20000	20000
	200			564044	500000		580000	580000	580000
	303	Non-Employees' B	hips and training courses		46000	36000		30000	30000
	305	Mon-Employees B		3590	15000	15000		15000	15000
				622609	586000	571000		645000	645000
				2809228	3488000	3297000	3609000	3674000	3687000
			Total of Program	2809228	3488000	3297000	3609000	3674000	3687000

Chapter: 3203 - Telecommunications Regulatory Commission (In JDs)

		6402 - Regulating Telecommunica						(เม วบร
Activit	ty :	601 - Regulating Information	Technology	y and Comm				
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	103414	111000	111000	117000	119000	124000
	103	Comprehensive Contract Employees	43547	65000		68000	72000	74000
	105	Personal Cost of Living Allowance	83975	106000		106000	107000	110000
	106	Family Cost of Living Allowance	5880	7000	7000	8000	8000	8000
	111	Additional Allowance	158419	196000			218000	224000
	112	Other Allowances	154368	169000			171000	172000
	113	Transportation Allowance	21866	22000	22000	28000	28000	28000
	114	Transport Allowance	2705	4000	4000	5000	5000	5000
	116	Employees' Bonuses	133000	104000	104000	104000	104000	104000
	120	Contract Employees	33502	55000	52000	60000	62000	67000
		Total	740676	839000	828000	883000	894000	916000
2121		Social Security Contributions						
	301	Social Security	84923	99000	99000	107000	111000	116000
		Total	84923	99000	99000	107000	111000	116000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	206	Maintenance of Machines, furniture and accessories	5450	44000	44000	44000	44000	44000
	213	Official Travel Missions	39845	45000	11000	45000	45000	45000
	214	Goods and services expenses	78284	174000	88000	78000	158000	158000
		008 Advertisements and subscriptions	10250	5000	5000	5000	5000	5000
		057 Technical consultations	59034	70000	0	30000	70000	70000
		101 Computerization and Internet expenditures	9000	99000		43000	83000	83000
		Total	123579	263000	143000	167000	247000	247000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	7553	14000	9000	9000	9000	9000
		014 Saving Fund contribution	7553	14000		9000	9000	9000
	303	Scientific scholarships and training course		25000			25000	25000
		Total	39458	39000		34000	34000	34000
		Total of Activity	988636	1240000	1094000	1191000	1286000	1313000
		Total of Program	988636	1240000	1094000	1191000	1286000	1313000

Chapter : 3203 - Telecommunications Regulatory Commission (In JDs)

Progra	am :	6403 - Frequency Spectrum Mana	gement					•
Activi	ty :	601 - Regulating frequency sp	ectrum					
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	27391	30000	30000	31000	32000	33000
	103	Comprehensive Contract Employees	87940	119000	119000		123000	123000
	105	Personal Cost of Living Allowance	53676	60000	60000	61000	62000	63000
	106	Family Cost of Living Allowance	4363	7000	7000	7000	7000	7000
	111	Additional Allowance	108315	106000	106000	121000	123000	123000
	112	Other Allowances	22771	25000	25000	26000	27000	27000
	113	Transportation Allowance	9458	15000	15000	17000	17000	17000
	114	Transport Allowance	2445	3000	3000	3000	3000	3000
	116	Employees' Bonuses	69993	74000	74000	74000	74000	74000
	120	Contract Employees	42140	53000	53000	53000	53000	53000
		Total	428492	492000	492000	514000	521000	523000
2121		Social Security Contributions						
	301	Social Security	52250	55000	55000	60000	60000	60000
		Total	52250	55000	55000	60000	60000	60000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	206	Maintenance of Machines, furniture and accessories	26500	91000	91000	71000	91000	91000
	213		29865	29000	9000		29000	29000
	214	Goods and services expenses	101160	273000	273000	241000	261000	261000
		053 Contract signed with the Armed Forces to control the frequency spectrum	100000	200000	200000	200000	200000	200000
		101 Computerization and Internet expenditures	1160	73000	73000	41000	61000	61000
		Total	157525	393000	373000	341000	381000	381000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	3674	9000	9000	9000	9000	9000
		014 Saving Fund contribution	3674	9000	9000	9000	9000	9000
	303	Scientific scholarships and training course	\$22999	16000	14000	15000	15000	15000
		Total	26673	25000	23000	24000	24000	24000
		Total of Activity	664940	965000	943000	939000	986000	988000
		Total of Program	664940	965000	943000	939000	986000	988000

Chapter: 3203 - Telecommunications Regulatory Commission (In JDs)

		6404 - Regulating Postal Sector		_				
Activi	ty :	601 - Regulate Postal sector i	n the Kingo	dom				
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	12007	13000	13000	13000	13000	13000
	105	Personal Cost of Living Allowance	10913	15000	15000	15000	15000	15000
	106	Family Cost of Living Allowance	1175	2000	2000	2000	2000	2000
	111	Additional Allowance	14268	17000	17000	20000	21000	22000
	112	Other Allowances	17350	20000	20000	20000	20000	20000
	113	Transportation Allowance	2712	10000	10000	10000	10000	10000
	114	Transport Allowance	728	4000	4000	4000	4000	4000
	116	Employees' Bonuses	16999	14000	14000	14000	14000	14000
	120	Contract Employees	5477	8000	8000	8000	8000	8000
		Total	81629	103000	103000	106000	107000	108000
2121		Social Security Contributions						
	301	Social Security	9482	10000	10000	10000	10000	10000
		Total	9482	10000	10000	10000	10000	10000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	213	Official Travel Missions	3595	4000	4000	4000	4000	4000
		Total	3595	4000	4000	4000	4000	4000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	956	2000	2000	2000	2000	2000
		014 Saving Fund contribution	956		2000	2000	2000	2000
	303	Scientific scholarships and training course	\$4934	10000	10000	10000	10000	10000
		Total	5890	12000	12000	12000	12000	12000
		Total of Activity	100596	129000	129000	132000	133000	134000
		Total of Program	100596	129000	129000	132000	133000	134000
		Total of Chapter	4563400	5822000	5463000	5871000	6079000	6122000

Overall Summary of Capital Expenditures for the Years 2019 - 2023

Chapte	er:	3203 Telecommunications Reg	julatory Cor	nmission				(In JDs)
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	295091	1421906	1194000	1086000	1834000	2134000
		Total	295091	1421906	1194000	1086000	1834000	2134000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	141094	141000	105000	205000	405000
		Total	0	141094	141000	105000	205000	405000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	1527688	1500000	1500000	1480000	1328000	1244000
		Total	1527688	1500000	1500000	1480000	1328000	1244000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	206801	172000	171000	61000	61000	61000
		Total	206801	172000	171000	61000	61000	61000
3113		Other Fixed Assets						
	511	Equipping and furnishing	3625	0	0	0	0	0
		Total	3625	0	0	0	0	0
		Total of Chapter	2033205	3235000	3006000	2732000	3428000	3844000

Capital Expenditures According to Program and Projects for the Years 2019 - 2023

Chapter: 3203 Telecommunications Regulatory Commission (In JDs)

	gram	6401 Administration and Support Service						(IN JUS
Pr	oject	001 The Commission's Institutional Ca	pacities Enh	ancement Pro	oject			
		e 102001 Capital (Treasury)						
Group	item	Description	Actual 2019	Estimated 2020	Re-estimated	Estimated 2021	Indicative 2022	Indicative 2023
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	011	Capacity building expenses	97319	65000	65000	0	0	0
	015	Operating systems and software	0	63000	63000	80000	80000	80000
	016	Software licenses	0	51000	51000	65000	54000	54000
		Total of Item	97319	179000	179000	145000	134000	134000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	007	Institutional work development studies	0	0	0	5000	5000	5000
		Total of Item	0	0	0	5000	5000	5000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Buildings extensions	27688	0	0	0	0	0
		Total of Item	27688	0	0	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	14051	32319	32000	41000	41000	41000
	003	Office supplies and equipment	15624	20000	20000	20000	20000	20000
		Total of Item	29675	52319	52000	61000	61000	61000
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	009	Office furniture and equipment	3625	0	0	0	0	0
		Total of Item	3625	0	0	0	0	0
		Total of Project / Treasury	158307	231319	231000	211000	200000	200000
Pr	oject	002 The Commission's new building					'	
Fund	Sourc	e 102001 Capital (Treasury)						
Group	item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	013	Construction of buildings	1500000	1500000	1500000	1480000	1328000	1244000
		Total of Item	1500000	1500000	1500000	1480000	1328000	1244000
		Total of Project / Treasury	1500000	1500000	1500000	1480000	1328000	1244000
		Total of Program	1658307	1731319	1731000	1691000	1528000	1444000

Capital Expenditures According to Program and Projects for the Years 2019 - 2023

Chapter: 3203 Telecommunications Regulatory Commission (In JDs)

0	pici							(020		
Pro	ogram	6402 Regulating Telecommunications S	ector							
Project		002 Supplying the Commission with control and test devices and licenses								
Fund	Sourc	ce102001 Capital (Treasury)								
Group	item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023		
22		Use of Goods and Services								
2211		Use of Goods and Services								
	512	Operating and Sustaining Expenditures								
	015	Operating systems and software	0	439000	439000	521000	1300000	1600000		
	Total of Item		0	439000	439000	521000	1300000	1600000		
28		Other Expenditures								
2822		Other Capital Expenditures								
	504	Studies, Research and Consultations								
	030	Studies, research, consultations related to the communications sector	0	141094	141000	100000	200000	400000		
		Total of Item	0	141094	141000	100000	200000	400000		
31		Non-financial Assets								
3112		Devices, Machinery and Equipment								
	505	Equipment, Machines and Devices								
	060	Surveillance equipment	177126	119681	119000	0	0	0		
		Total of Item	177126	119681	119000	0	0	0		
		Total of Project / Treasury	177126	699775	699000	621000	1500000	2000000		
		Total of Program	177126	699775	699000	621000	1500000	2000000		

Capital Expenditures According to Program and Projects for the Years 2019 - 2023

Chapter: 3203 Telecommunications Regulatory Commission (In JDs)

Program		6403 Frequency Spectrum Management								
Project		002 Supplying the Commission with special devices for Frequency spectrum								
Fund 9	Sourc	e102001	Capital (Treasury)							
Group	item		Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023	
22		Use of Goods	and Services							
2211		Use of Goods and Services								
	512	Operating and	Sustaining Expenditures							
	015	Operating systems and software		197772	695906	500000	320000	300000	300000	
	016	Software licen	0	108000	76000	100000	100000	100000		
			Total of Item	197772	803906	576000	420000	400000	400000	
		-	Total of Project / Treasury	197772	803906	576000	420000	400000	400000	
Total of Program				197772	803906	576000	420000	400000	400000	
Total of Chapter				2033205	3235000	3006000	2732000	3428000	3844000	