

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

- Creation:** The Higher Council for the Rights of Persons with Disabilities was established as per Disabled Persons Rights Law No. (31) for 2007 and it was called " The Higher Council for Disabled Persons Affairs". In 2017, the Persons with Disabilities Rights Law No. (20) for 2017 was issued and by which the name of the Council was modified to become " the Higher Council for the Rights of Persons with Disabilities" forming the institutional and legal umbrella for disabled persons in the Kingdom.
- Vision :** " A community in which handicapped persons enjoying a sustainable decent life with effective participation based on fairness and equality".
- Mission:** Drawing up the policies, planning, coordination, follow up and support for all exerted activities to serve the disabled persons by adopting the methodology of management, partnership, reasonable governance, accountability and transparency.
- Legal Framework :** As per Handicapped Persons Rights Law No. (20) for 2017

Tasks of the Ministry / Department:

- Suggest the general policy for the rights of people with disabilities and reach them to different services and raise it to the cabinet for approval
- Suggest laws and regulations related to the council's tasks.
- Provide technical support for government ministries and entities and national institutions in setting their strategies, plans and programs to ensure their coverage of handicapped persons rights
- Coordinate with government ministries and entities and national institutions to identify the roles and specializations in the field of disability and methods of information and expertise exchange to realize integrated efforts
- Follow up and monitor related authorities application of the provisions of this law and relevant national strategies and people with disabilities rights agreement
- Monitor the positions of people with disability and their rights on the national level and verify the individual and institutional complaints related to discrimination according to disability
- Issue the standards stipulated in this law and hold training thereof and control the adherence of authorities concerned with their application
- Conduct comprehensive and specialized studies and surveys of people with disabilities and evaluate provided services and their accessibility in coordination with concerned authorities
- Conclude agreements and memos of understanding with government and non-government authorities and follow up their implementation
- Form permanent and temporary committees and approve the results of their work and identify the bonuses of their members as per the effective legislations

Ministry/Department Contribution to the Achievement of the National Objectives:

- Respect the rights of people with disabilities and their inherited dignity and their freedom of choice and individual independence
- Involving people with disabilities and their organizations in drawing up policies, plans and programs and decision making
- Non-discrimination against people with disabilities on the basis of disability
- Integrate people with disabilities and accept them in all aspects as part of human diversity
- Including the rights and issues of people with disabilities in the national plans, programs, strategies and policies and in the general budget of the state.
- Equality between man and woman with disabilities in terms of rights and duties
- Equal opportunities for people with disabilities
- Ensure the rights of children with disabilities and develop their capacities and improve their skills and promote their integration and participation in society
- Ensure the provision of easy and rational arrangements and accessibility and comprehensive design for people with disabilities as considered the necessary requirements for them to practice their rights and freedoms

Major Issues and Challenges which face the Ministry / Department:

- Negative public trends toward people with disabilities integration

Major Issues and Challenges which face the Ministry / Department:

- Lack of technical specialized staff in the Council
- Non allocation of sufficient budgets by concerned authorities towards their obligations as per the items of people with disabilities law no.(20) for 2017

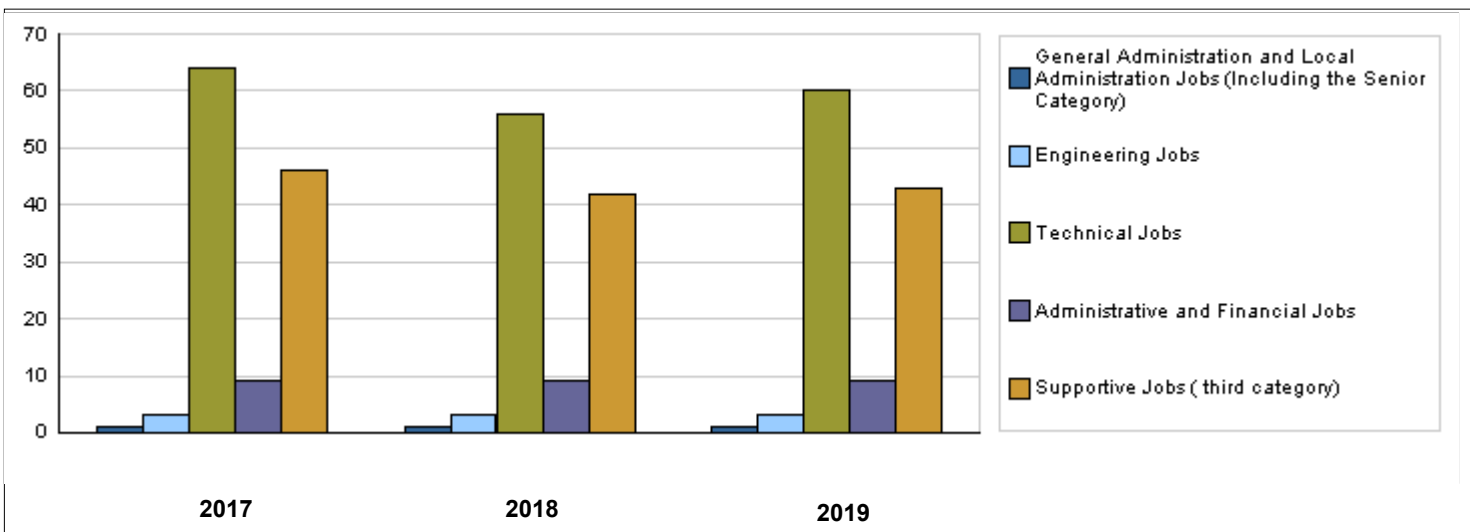
CHAPTER : 2803 Higher Council for the Rights of Persons with Disabilities

Strategic Objectives and Performance Indicators of the Ministry / Department

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2017	2018		2018	2019	2020
1 - Observe the positions and rights of persons with disabilities on the national level	1 Number of monitored complaints and violations	2017	0	0	40	31	50	60	60
	2 Number of dealt complaints and / or violations	2017	0	0	35	28	40	50	50
	3 Percentage of achieved executive plans with partners in implementing the articles of law no.(20) for 2017	2017	0	0	%30	%30	%30	%40	0
2 - Provide facilitative arrangements to ensure accessibility to persons with disabilities	1 Percentage of achievement in the infrastructure to issue ID for persons with disabilities (e-systems, instructions)	2017	0	0	%50	%25	%75	0	0
	2 Percentage of providing arrangements in BRT stations and parks as per the special building code	2017	0	0	%30	%30	%40	%30	0
	3 Number of implemented training programs in the field of persons with disabilities accessibility	2017	10	10	10	6	15	15	15
3 - Develop accreditation standards to ensure the quality of services provided for persons with disabilities	1 Number of accredited residents prepared to grant accreditation for special education institutions	2017	0	0	13	13	15	15	15
	2 Number of evaluated institutions to obtain accreditation	2017	0	0	6	6	5	5	5
	3 Number of training programs in the field of standards issued by the Council	2017	0	0	5	0	5	5	5
4 - Stimulate awareness of rights approach	1 Prepare an accredited manual for training journalists on rights approach	2017	0	0	%100	%100	0	0	0
	2 Number of training programs held for journalists in the field of rights approach	2017	0	0	8	0	7	7	7
	3 Number of implemented training programs in the field of giving awarness about persons with disabilities rights	2017	0	0	10	4	10	10	10

Number of Staff of the Ministry / Department

Group	Job	2017			2018			Preliminary 2019		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
General Administration and Local Administration Jobs (Including the Senior Category)	Secretary General	1	0	1	1	0	1	1	0	1
Engineering Jobs	Civil Engineer, softwares electricity	3	0	3	3	0	3	3	0	3
Technical Jobs	Manager, Legal, Specialist, Programmer	41	23	64	36	20	56	38	22	60
Administrative and Financial Jobs	Head of Department, Accountant, Administrative	7	2	9	7	2	9	7	2	9
Supportive Jobs (third category)	Typist, Telephone Operator, Office Boy, Driver	26	20	46	24	18	42	25	18	43
Total		78	45	123	71	40	111	74	42	116
Total Cost of Salaries		0	0	0	0	0	0	590086	334914	925000



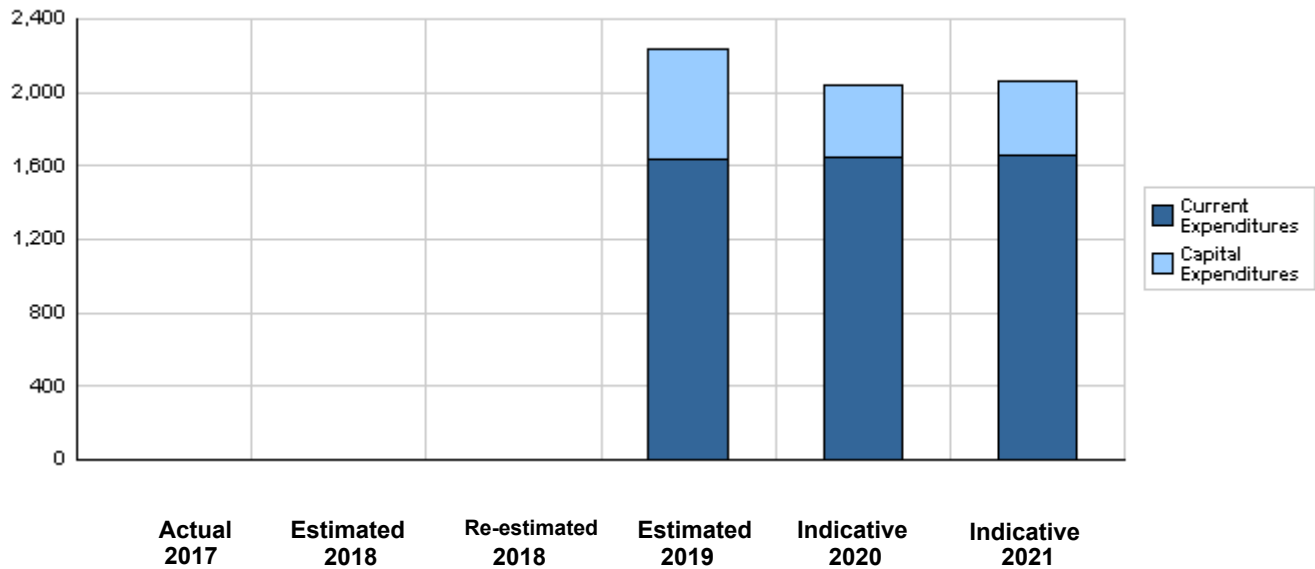
**Overall Summary of Expenditures for Chapter 2803- Higher Council for the Rights of Persons with Disabilities
for the Years 2017 - 2021**

(In JDs)

Description		Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020 2021	
Group	Current Expenditures						
2111	Salaries, Wages and Allowances	0	0	0	823,000	835,000	846,000
2121	Social Security Contributions	0	0	0	102,000	104,000	106,000
2211	Use of Goods and Services	0	0	0	618,000	616,000	616,000
2821	Other Current Expenditures	0	0	0	90,000	90,000	90,000
Total current expenditures		0	0	0	1,633,000	1,645,000	1,658,000
Capital Expenditures							
2211	Use of Goods and Services	0	0	0	435,000	260,000	260,000
2822	Other Capital Expenditures	0	0	0	145,000	120,000	120,000
3112	Devices, Machinery and Equipment	0	0	0	20,000	20,000	20,000
Total capital expenditures		0	0	0	600,000	400,000	400,000
Treasury		0	0	0	600,000	400,000	400,000
Total current and capital expenditures		0	0	0	2,233,000	2,045,000	2,058,000

(Thousands of JDs)

Graph of the current and capital expenditures for the years 2017 - 2021



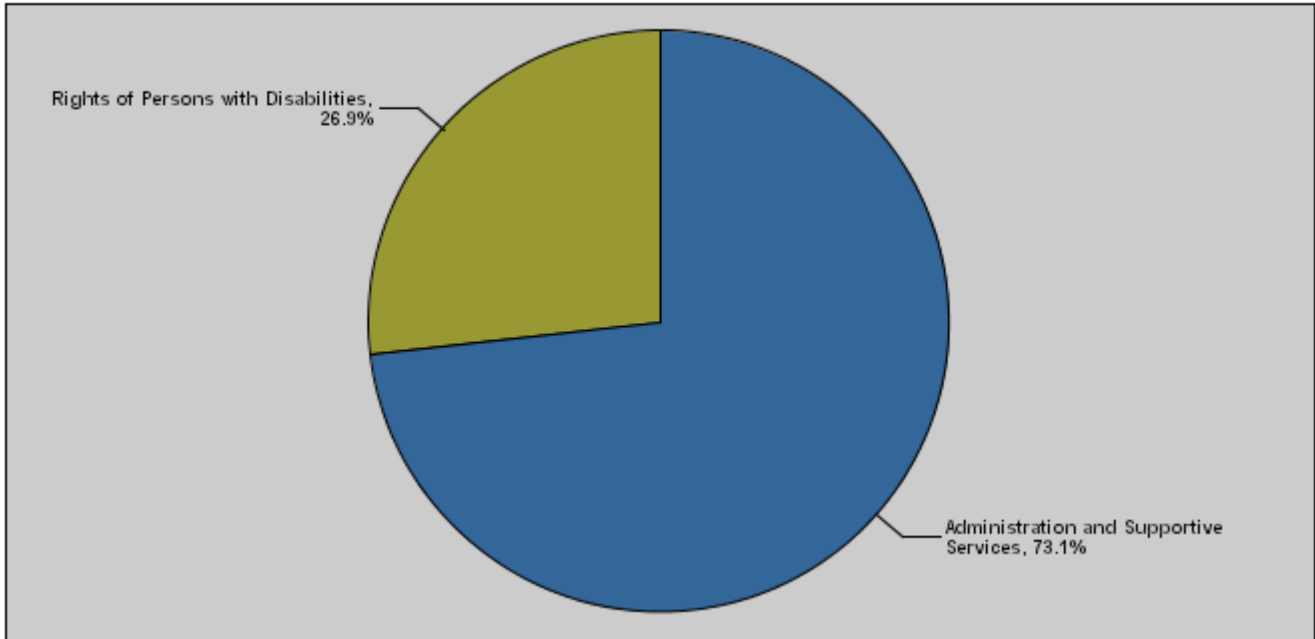
Budget of Chapter 2803 - Higher Council for the Rights of Persons with Disabilities

For the Year 2019 Distributed According to Program

(In JDs)

Prog.	Description	Current Expenditures	Capital Expenditures	Total Expenditures
6301	Administration and Supportive Services	1,633,000	0	1,633,000
6303	Rights of Persons with Disabilities	0	600,000	600,000
	Total	1,633,000	600,000	2,233,000

Total Expenditures for the Year 2019 Distributed According to Programs



Budget Chapter 2803 - Higher Council for the Rights of Persons with Disabilities Distributed According to the Program

6301 Administration and Supportive Services Program

Objective of the program :

Support the Council's directorates and units in realizing their goals.

The strategic objective related to the program :

Enhance the institutional capacities of the Higher Council for Persons with Disabilities rights

Directorates associated with the program :

- Financial Affairs and Supplies Directorate.
- Administrative Affairs Directorate.
- Electronic Transformation Unit.
- Internal Control Unit.

Services provided by the program :

- Provide appropriate work environment.
- Develop and modernize the computerized systems.
- Staff training.

Staff working in the program :

The program is implemented through a functional staff in 2018 estimated with (52) staff, including (32) males and (20) females .

Performance Measurement Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2017	2018		2018	2019	2020
1 Number of staffs working in the Council involved in training programs to build their capacities.	2017	22	22	70	48	50	50	50
2 Number of developed electronic system for the Council's work automation	2017	1	3	3	2	1	1	1

Appropriations Of Administration and Supportive Services Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2017	2018	2018	2019	2020	2021
Current Expenditures	0	0	0	1,633,000	1,645,000	1,658,000
601 Administrative and support services	0	0	0	1,633,000	1,645,000	1,658,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	0	0	0	1,633,000	1,645,000	1,658,000

Budget Chapter 2803 - Higher Council for the Rights of Persons with Disabilities Distributed According to the Program

6303 Rights of Persons with Disabilities Program

Objective of the program :

Respect the rights, inherent dignity, freedom of choice and individual independence of handicapped persons.

The strategic objective related to the program :

To observe the positions and rights of the persons with disabilities on the national level

Directorates associated with the program :

- Independent Living Directorate.
- Integral Education Directorate.
- Accreditation Directorate.
- Monitoring and Follow Up Directorate.
- Policies and Institutional Development Directorate.
- Electronic Transformation Unit.
- International Cooperation Unit.
- Liaison Office.

Services provided by the program :

- Develop the policies relating to the persons with disabilities.
- Prepare a report of the position of persons with disabilities in Jordan.
- Qualify valuers for accrediting persons with disabilities institutions.
- Prepare standards for educational diagnosis of persons with disabilities
- Prepare and follow up the implementation of independent living plan and accommodation system allowances.
- Build the journalists capacities to handle the disability issues.

Staff working in the program :

The program is implemented through a functional staff in 2018 estimated with (59) staff, including (39) males and (20) females .

Performance Measurement Indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
			2017	2018		2018	2019	2020
1 Number of held training programs for journalists in the field of law approach.	2017	0	0	8	0	7	7	7
2 Number of held training awareness programs in the field of persons with disabilities rights law	2017	0	0	10	4	10	10	10
3 Number of training courses in the field of Council's issued standards	2017	0	0	5	0	5	5	5
4 Number of held training programs in the field of persons with disabilities accessibility	2017	10	10	10	6	15	15	15
5 Number of accredited residents prepared to grant accreditation to special education institutions.	2017	0	0	13	13	15	15	15

Appropriations Of Rights of Persons with Disabilities Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimated	Re-estimated	Estimated	Indicative	
	2017	2018	2018	2019	2020	2021
Current Expenditures	0	0	0	0	0	0
Capital Expenditures	0	0	0	600,000	400,000	400,000
007 Promoting the rights of persons with disabilities	0	0	0	600,000	400,000	400,000
Program / Treasury	0	0	0	600,000	400,000	400,000
Total Program	0	0	0	600,000	400,000	400,000

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Current Activities Appropriations According to Program									
Prog.	Activites			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
				2017	2018	2018	2019	2020	2021
6301	601	Administrative and support services	0	0	0	1633000	1645000	1658000	
		Total of Program	0	0	0	1633000	1645000	1658000	
		Total	0	0	0	1633000	1645000	1658000	

Capital Projects Appropriations According to Program									
Prog.	Projects			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
				2017	2018	2018	2019	2020	2021
6303	007	Promoting the rights of persons with disabilities	0	0	0	600000	400000	400000	
		Total of Program	0	0	0	600000	400000	400000	
		Total	0	0	0	600000	400000	400000	

Overall Summary of Current Expenditures for the Years 2017 - 2021

Chapter: 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	0	0	166000	169000	171000
	103	Comprehensive Contract Employees	0	0	0	120000	121000	122000
	105	Personal Cost of Living Allowance	0	0	0	165000	167000	169000
	106	Family Cost of Living Allowance	0	0	0	20000	20000	21000
	111	Additional Allowance	0	0	0	110000	112000	113000
	112	Other Allowances	0	0	0	95000	95000	95000
	113	Transportation Allowance	0	0	0	18000	19000	20000
	114	Transport Allowance	0	0	0	23000	24000	25000
	116	Employees' Bonuses	0	0	0	50000	50000	50000
	120	Contract Employees	0	0	0	56000	58000	60000
		Total	0	0	0	823000	835000	846000
2121		Social Security Contributions						
	301	Social Security	0	0	0	102000	104000	106000
		Total	0	0	0	102000	104000	106000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	0	0	460000	460000	460000
	202	Telecommunications Services	0	0	0	7000	6000	6000
	203	Water	0	0	0	5000	4000	4000
	204	Electricity	0	0	0	25000	25000	25000
	205	Fuels	0	0	0	30000	30000	30000
	206	Maintenance of Machines, furniture and accessories	0	0	0	4000	4000	4000
	207	Maintenance of vehicles, equipment and accessories	0	0	0	5000	5000	5000
	208	Repair and maintenance of buildings and accessories	0	0	0	5000	5000	5000
	209	Stationery, Publications and Office Supplies	0	0	0	8000	8000	8000
	211	Cleaning services and supplies including cleaning contracts	0	0	0	25000	25000	25000
	212	Insurance	0	0	0	4000	4000	4000
	213	Official Travel Missions	0	0	0	30000	30000	30000
	214	Goods and services expenses	0	0	0	10000	10000	10000
		Total	0	0	0	618000	616000	616000
28		Other Expenditures						
2821		Other Current Expenditures						
	305	Non-Employees' Bonuses	0	0	0	90000	90000	90000
		Total	0	0	0	90000	90000	90000
		Total of Chapter	0	0	0	1633000	1645000	1658000

Program : 6301 - Administration and Support Services								
Activity : 601 - Administrative and support services								
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	0	0	166000	169000	171000
	103	Comprehensive Contract Employees	0	0	0	120000	121000	122000
	105	Personal Cost of Living Allowance	0	0	0	165000	167000	169000
	106	Family Cost of Living Allowance	0	0	0	20000	20000	21000
	111	Additional Allowance	0	0	0	110000	112000	113000
	112	Other Allowances	0	0	0	95000	95000	95000
	113	Transportation Allowance	0	0	0	18000	19000	20000
	114	Transport Allowance	0	0	0	23000	24000	25000
	116	Employees' Bonuses	0	0	0	50000	50000	50000
	120	Contract Employees	0	0	0	56000	58000	60000
		Total	0	0	0	823000	835000	846000
2121		Social Security Contributions						
	301	Social Security	0	0	0	102000	104000	106000
		Total	0	0	0	102000	104000	106000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	0	0	460000	460000	460000
	202	Telecommunications Services	0	0	0	7000	6000	6000
	203	Water	0	0	0	5000	4000	4000
	204	Electricity	0	0	0	25000	25000	25000
	205	Fuels	0	0	0	30000	30000	30000
	001	Heating	0	0	0	14000	14000	14000
	002	Saloon vehicles	0	0	0	16000	16000	16000
	206	Maintenance of Machines, furniture and accessories	0	0	0	4000	4000	4000
	207	Maintenance of vehicles, equipment and accessories	0	0	0	5000	5000	5000
	208	Repair and maintenance of buildings and accessories	0	0	0	5000	5000	5000
	209	Stationery, Publications and Office Supplies	0	0	0	8000	8000	8000
	211	Cleaning services and supplies including cleaning contracts	0	0	0	25000	25000	25000
	212	Insurance	0	0	0	4000	4000	4000
	213	Official Travel Missions	0	0	0	30000	30000	30000
	214	Goods and services expenses	0	0	0	10000	10000	10000
	001	Events and hospitality	0	0	0	2000	2000	2000
	008	Advertisements and subscriptions	0	0	0	3000	3000	3000
	013	Services, security and guarding contracts	0	0	0	3000	3000	3000
	121	Administrative expenses	0	0	0	2000	2000	2000
		Total	0	0	0	618000	616000	616000
28		Other Expenditures						
2821		Other Current Expenditures						
	305	Non-Employees' Bonuses	0	0	0	90000	90000	90000
		Total	0	0	0	90000	90000	90000
		Total of Activity	0	0	0	1633000	1645000	1658000
		Total of Program	0	0	0	1633000	1645000	1658000
		Total of Chapter	0	0	0	1633000	1645000	1658000

Overall Summary of Capital Expenditures for the Years 2017 - 2021

Chapter : **2803 Higher Council for the Rights of Persons with Disabilities** (In JDs)

Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	0	0	0	10000	10000	10000
	512	Operating and Sustaining Expenditures	0	0	0	425000	250000	250000
		Total	0	0	0	435000	260000	260000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	0	0	145000	120000	120000
		Total	0	0	0	145000	120000	120000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	0	0	20000	20000	20000
		Total	0	0	0	20000	20000	20000
		Total of Chapter	0	0	0	600000	400000	400000

Capital Expenditures According to Program and Projects for the Years 2017 - 2021

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Program 6303 Rights of Persons with Disabilities								
Project		007 Promoting the rights of persons with disabilities						
Fund Source		102001 Capital (Treasury)						
Group	Item	Description	Actual 2017	Estimated 2018	Re-estimated 2018	Estimated 2019	Indicative 2020	Indicative 2021
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	0	0	0	10000	10000	10000
		Total of Item	0	0	0	10000	10000	10000
	512	Operating and Sustaining Expenditures						
	006	Devices, tools and equipment maintenance	0	0	0	10000	10000	10000
	008	Qualifying and training expenses	0	0	0	50000	30000	30000
	011	Capacity building expenses	0	0	0	35000	35000	35000
	015	Operating systems and software	0	0	0	10000	10000	10000
	017	Promotion, advertising and awareness	0	0	0	15000	15000	15000
	032	Conferences, celebrations and workshops	0	0	0	30000	30000	30000
	035	Technical and administrative support	0	0	0	35000	35000	35000
	036	Computerization and automation operations expenses	0	0	0	140000	15000	15000
	055	Hospitality expenditures	0	0	0	5000	5000	5000
	102	Support to sport activities of the persons with disabilities	0	0	0	15000	15000	15000
	104	Support speech training	0	0	0	15000	15000	15000
	115	Purchasing services of sign language interpreters	0	0	0	65000	35000	35000
		Total of Item	0	0	0	425000	250000	250000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	007	Institutional work development studies	0	0	0	40000	40000	40000
	009	Statistical surveys studies	0	0	0	30000	15000	15000
	013	Legal consultations	0	0	0	35000	25000	25000
	027	Purchasing consultation services	0	0	0	40000	40000	40000
		Total of Item	0	0	0	145000	120000	120000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	0	0	10000	10000	10000
	003	Office supplies and equipment	0	0	0	10000	10000	10000
		Total of Item	0	0	0	20000	20000	20000
		Total of Project / Treasury	0	0	0	600000	400000	400000
		Total of Program	0	0	0	600000	400000	400000
		Total of Chapter	0	0	0	600000	400000	400000