

**Chapter : 8154 Jordan Post Company**

**Vision :** To become a contact point between the customers and all governmental and non-governmental institutions that wish to benefit from the broad postal network and to use the postal office as a beneficial center of information technology and a tool for the execution of the E-government program.

**Mission :** Meeting the demand for modern postal services, improving their quality, introducing new services and playing a greater role by the postal sector as one of the pillars of an effective infrastructure that serves the Jordanian community and national economy.

**Legal Framework:** Postal Services Law No. (34) for the year 2007

<b>Strategic Objectives for Unit / Performance Indicators</b>										
Strategic Objectives Description	Performance Measurement Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
			Base Year	Value				2018	2019	2020
			1 - To improve the staff institutional capacities	1	Degree of customers satisfaction	2008	%65	%87	%92	%85
2 - To improve the quality of services provided to the beneficiaries	1	Number of services provided to clients	2008	15	22	26	27	30	30	30
	2	Number of post offices	2008	350	305	310	273	268	265	265

<b>Programs that achieve the Strategic Objectives / Performance Indicators</b>											
Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				Base Year	Value				2018	2019	2019
				8901	Administration and Support Services	1	Percentage of qualified employees.	2008	%65	%71	%80
8902	Postal Services	1	Increase of coverage percentage in governorates	2008	%98	%90	%92	%90	%92	%95	%95

<b>Programs Appropriations</b>										
Programs				Actual	Estimated	Re-estimated	Estimated	indicative	indicative	
				2018	2019	2019	2020	2021	2022	
8901	Administration and Support Services	Current		10339726	9685000	9194000	9306000	9532000	9700000	
		Capital		0	0	0	0	0	0	
		Total		10339726	9685000	9194000	9306000	9532000	9700000	
		Total of Current		10339726	9685000	9194000	9306000	9532000	9700000	
		Total of Chapter		10339726	9685000	9194000	9306000	9532000	9700000	



# Revenues

Chapter 8154 Jordan Post Company

(In JDs )

Group No.	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
1421		<b>Sales of Market Governmental Units</b>						
	<b>047</b>	<b>Current Revenues for Jordan Post Company</b>						
	<b>001</b>	Postal Stamps and Franking Machines revenues	1128776	1675000	1580000	1290000	1410000	1598000
	<b>002</b>	Postal Packages revenues	269148	285000	200000	150000	250000	300000
	<b>003</b>	Postal boxes revenues	644537	715000	615000	525000	550000	600000
	<b>004</b>	Express post revenues	541385	575000	575000	575000	685000	690000
	<b>006</b>	International settlements revenues	1050006	950000	850000	750000	884000	889000
	<b>007</b>	Revenues of correspondences on the postal account and transport	1190343	1700000	1500000	1400000	1550000	1600000
	<b>008</b>	Telecom Company revenues	55263	100000	93000	90000	110000	112000
	<b>009</b>	Electricity bills collection revenues	418540	375000	275000	254000	350000	355000
	<b>010</b>	Water invoices collection revenues	66630	65000	64000	54000	60000	65000
	<b>012</b>	Postal Saving Fund services revenues	1375505	1250000	1240000	1210000	1260000	1270000
	<b>013</b>	Universities acceptance forms revenues	23459	30000	39000	30000	34000	38000
	<b>015</b>	Revenues of selling Ministry of Finance stamps	2448	2000	2000	2000	5000	6000
	<b>016</b>	Universal Postal Union revenues	11643	10000	10000	5000	10000	11000
	<b>017</b>	Revenues of the Ministry of Justice agreement	336413	385000	384000	370000	380000	385000
	<b>999</b>	Miscellaneous Revenues	405717	150000	143000	130000	140000	147000
		<b>Total of Item</b>	7519813	8267000	7570000	6835000	7678000	8066000
		<b>Total</b>	7519813	8267000	7570000	6835000	7678000	8066000
1454		<b>Other Revenues of Governmental Units</b>						
	<b>010</b>	<b>Other Revenues for Jordan Post Company</b>						
	<b>001</b>	Revenues of printing and binding project	18600	10000	10000	10000	10000	10000
		<b>Total of Item</b>	18600	10000	10000	10000	10000	10000
		<b>Total</b>	18600	10000	10000	10000	10000	10000
		<b>Total Revenues</b>	7538413	8277000	7580000	6845000	7688000	8076000

# Overall Summary of Current Expenditures for the Years 2018 - 2022

## Chapter : 8154 Jordan Post Company

(In JDs)

Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	<b>101</b>	Classified Employees	167701	145000	120000	119000	118000	117000
	<b>102</b>	Unclassified Employees	372669	360000	305000	306000	315000	320000
	<b>103</b>	Comprehensive Contract Employees	2810549	3093000	3044000	3068000	3160000	3180000
	<b>105</b>	Personal Cost of Living Allowance	1499995	1422000	1370000	1380000	1400000	1464000
	<b>106</b>	Family Cost of Living Allowance	83850	97000	80000	85000	100000	120000
	<b>110</b>	Overtime Allowance	41494	30000	30000	30000	30000	30000
	<b>111</b>	Additional Allowance	79192	97000	79000	112000	132000	147000
	<b>112</b>	Other Allowances	526395	509000	404000	419000	460000	475000
	<b>114</b>	Transport Allowance	28238	35000	28000	40000	45000	50000
	<b>116</b>	Employees' Bonuses	223177	60000	60000	60000	60000	60000
		<b>Total</b>	<b>5833260</b>	<b>5848000</b>	<b>5520000</b>	<b>5619000</b>	<b>5820000</b>	<b>5963000</b>
<b>2121</b>		Social Security Contributions						
	<b>301</b>	Social Security	753510	760000	737000	760000	780000	800000
		<b>Total</b>	<b>753510</b>	<b>760000</b>	<b>737000</b>	<b>760000</b>	<b>780000</b>	<b>800000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	<b>201</b>	Rents	424875	385000	385000	385000	385000	385000
	<b>202</b>	Telecommunications Services	184041	80000	80000	100000	100000	100000
	<b>203</b>	Water	24623	40000	40000	40000	40000	40000
	<b>204</b>	Electricity	353269	185000	185000	70000	70000	70000
	<b>205</b>	Fuels	166914	150000	135000	160000	165000	170000
	<b>206</b>	Maintenance of Machines, furniture and accessories	0	50000	50000	50000	50000	50000
	<b>207</b>	Maintenance of vehicles, equipment and accessories	63052	35000	35000	35000	35000	35000
	<b>208</b>	Repair and maintenance of buildings and accessories	72768	20000	20000	50000	50000	50000
	<b>209</b>	Stationery, Publications and Office Supplies	41120	55000	55000	35000	35000	35000
	<b>210</b>	Substances and raw materials (medicines, clothes, food, films, etc..)	26910	35000	35000	35000	35000	35000
	<b>211</b>	Cleaning services and supplies including cleaning contracts	33009	35000	35000	35000	35000	35000
	<b>212</b>	Insurance	148108	200000	150000	150000	150000	150000
	<b>213</b>	Official Travel Missions	30568	7000	7000	7000	7000	7000
	<b>214</b>	Goods and services expenses	663907	150000	150000	150000	150000	150000
		<b>Total</b>	<b>2233164</b>	<b>1427000</b>	<b>1362000</b>	<b>1302000</b>	<b>1307000</b>	<b>1312000</b>
<b>24</b>		<b>Interests</b>						
<b>2421</b>		Domestic Interests						
	<b>317</b>	Domestic Interests	563459	600000	600000	650000	650000	650000
		<b>Total</b>	<b>563459</b>	<b>600000</b>	<b>600000</b>	<b>650000</b>	<b>650000</b>	<b>650000</b>
<b>27</b>		<b>Social Benefits</b>						
<b>2711</b>		Pension and Compensations						
	<b>308</b>	Pension and Compensations	334682	375000	300000	300000	300000	300000
		<b>Total</b>	<b>334682</b>	<b>375000</b>	<b>300000</b>	<b>300000</b>	<b>300000</b>	<b>300000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Miscellaneous Expenditures						
	<b>302</b>	Contributions	499433	550000	550000	550000	550000	550000
	<b>303</b>	Scientific scholarships and training courses	934	5000	5000	5000	5000	5000
	<b>305</b>	Non-Employees' Bonuses	43642	45000	45000	45000	45000	45000
		<b>Total</b>	<b>544009</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>

## Overall Summary of Current Expenditures for the Years 2018 - 2022

Chapter : 8154 Jordan Post Company

(In JDs)

Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
31		<b>Non-financial Assets</b>						
3112		Fixed Assets						
	402	Devices, Machinery and Equipment	77642	75000	75000	75000	75000	75000
		<b>Total</b>	77642	75000	75000	75000	75000	75000
<b>Total of Chapter</b>			10339726	9685000	9194000	9306000	9532000	9700000

## Current Expenditures According to Program for the Years 2018 - 2022

Chapter : 8154 Jordan Post Company

( In JDs )

Program 8901 Administration and Support Services								
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		<b>Salaries, Wages and Allowances</b>						
	101	Classified Employees	167701	145000	120000	119000	118000	117000
	102	Unclassified Employees	372669	360000	305000	306000	315000	320000
	103	Comprehensive Contract Employees	2810549	3093000	3044000	3068000	3160000	3180000
	105	Personal Cost of Living Allowance	1499995	1422000	1370000	1380000	1400000	1464000
	106	Family Cost of Living Allowance	83850	97000	80000	85000	100000	120000
	110	Overtime Allowance	41494	30000	30000	30000	30000	30000
	111	Additional Allowance	79192	97000	79000	112000	132000	147000
	112	Other Allowances	526395	509000	404000	419000	460000	475000
	114	Transport Allowance	28238	35000	28000	40000	45000	50000
	116	Employees' Bonuses	223177	60000	60000	60000	60000	60000
		<b>Total</b>	<b>5833260</b>	<b>5848000</b>	<b>5520000</b>	<b>5619000</b>	<b>5820000</b>	<b>5963000</b>
<b>2121</b>		<b>Social Security Contributions</b>						
	301	Social Security	753510	760000	737000	760000	780000	800000
		<b>Total</b>	<b>753510</b>	<b>760000</b>	<b>737000</b>	<b>760000</b>	<b>780000</b>	<b>800000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		<b>Use of Goods and Services</b>						
	201	Rents	424875	385000	385000	385000	385000	385000
	202	Telecommunications Services	184041	80000	80000	100000	100000	100000
	203	Water	24623	40000	40000	40000	40000	40000
	204	Electricity	353269	185000	185000	70000	70000	70000
	205	Fuels	166914	150000	135000	160000	165000	170000
	001	Heating	66914	35000	35000	60000	60000	60000
	002	Saloon vehicles	100000	115000	100000	100000	105000	110000
	206	Maintenance of Machines, furniture and accessories	0	50000	50000	50000	50000	50000
	207	Maintenance of vehicles, equipment and accessories	63052	35000	35000	35000	35000	35000
	208	Repair and maintenance of buildings and accessories	72768	20000	20000	50000	50000	50000
	209	Stationery, Publications and Office Supplies	41120	55000	55000	35000	35000	35000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	26910	35000	35000	35000	35000	35000
	211	Cleaning services and supplies including cleaning contracts	33009	35000	35000	35000	35000	35000
	212	Insurance	148108	200000	150000	150000	150000	150000
	213	Official Travel Missions	30568	7000	7000	7000	7000	7000
	214	Goods and services expenses	663907	150000	150000	150000	150000	150000
	000	Goods and services expenses	663907	0	0	0	0	0
	008	Advertisements and subscriptions	0	100000	100000	100000	100000	100000
	013	Services, security and guarding contracts	0	50000	50000	50000	50000	50000
		<b>Total</b>	<b>2233164</b>	<b>1427000</b>	<b>1362000</b>	<b>1302000</b>	<b>1307000</b>	<b>1312000</b>
<b>24</b>		<b>Interests</b>						
<b>2421</b>		<b>Domestic Interests</b>						
	317	Domestic Interests	563459	600000	600000	650000	650000	650000
	001	Domestic loans interests	563459	600000	600000	650000	650000	650000
		<b>Total</b>	<b>563459</b>	<b>600000</b>	<b>600000</b>	<b>650000</b>	<b>650000</b>	<b>650000</b>

## Current Expenditures According to Program for the Years 2018 - 2022

Chapter : 8154 Jordan Post Company

( In JDs )

<b>Program 8901 Administration and Support Services</b>								
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
27		<b>Social Benefits</b>						
2711		<b>Pension and Compensations</b>						
	308	Pension and Compensations	334682	375000	300000	300000	300000	300000
<b>Total</b>			<b>334682</b>	<b>375000</b>	<b>300000</b>	<b>300000</b>	<b>300000</b>	<b>300000</b>
28		<b>Other Expenditures</b>						
2821		<b>Other Current Expenditures</b>						
	302	Contributions	499433	550000	550000	550000	550000	550000
	303	Scientific scholarships and training courses	934	5000	5000	5000	5000	5000
	305	Non-Employees' Bonuses	43642	45000	45000	45000	45000	45000
<b>Total</b>			<b>544009</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>	<b>600000</b>
31		<b>Non-financial Assets</b>						
3112		<b>Devices, Machinery and Equipment</b>						
	402	Devices, Machinery and Equipment	77642	75000	75000	75000	75000	75000
	001	Computers and accessories	77642	75000	75000	75000	75000	75000
<b>Total</b>			<b>77642</b>	<b>75000</b>	<b>75000</b>	<b>75000</b>	<b>75000</b>	<b>75000</b>
<b>Total of Program</b>			<b>10339726</b>	<b>9685000</b>	<b>9194000</b>	<b>9306000</b>	<b>9532000</b>	<b>9700000</b>
<b>Total of Chapter</b>			<b>10339726</b>	<b>9685000</b>	<b>9194000</b>	<b>9306000</b>	<b>9532000</b>	<b>9700000</b>