

## Chapter : 8122 Development and Employment Fund

**Vision :** Pioneering in financing the small and medium enterprises for the poor and unemployed of both genders to become the most capable institution of achieving the highest percentage of participation in alleviating the phenomena of unemployment and poverty, enhancement of sustainable development at the national level and continuation to provide excellent services to these categories.

**Mission :** Making self-employment one of the most available means to reduce numbers of the poor and unemployed segments of both genders through providing concessional financing and technical and administrative assistance to enable them to establish small and medium enterprises that provide them with sustainable job opportunities

**Legal Framework:** Development and Employment Fund Law No. (33) for the year 1992

<b>Strategic Objectives for Unit / Performance Indicators</b>										
Strategic Objectives Description	Performance Measurement Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
			Base Year	Value				2018	2019	2019
			1 - To enhance and upgrade the Fund's institutional capacity	1	Percentage of Fund clients' satisfaction	2009	%89	%93	%94.5	%94.5
2 - To provide the required financing for small and medium enterprises and qualify the beneficiaries to hone their skills and improve their performance	1	Number of projects financed annually	2009	2581	8375	12112	12112	12600	13000	13500
	2	Number of job opportunities available in the projects funded by the Fund	2009	4013	11228	15748	15748	16600	17500	18000

<b>Programs that achieve the Strategic Objectives / Performance Indicators</b>											
Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				Base Year	Value				2018	2019	2019
				8361	Administration and Support Services	1	Number of training courses held for the Fund's employees annually	2009	19	60	25
8362	Financing	1	Volume of financing provided by the Fund annually ( in thousand JDs)	2009	11000	30000	41000	41000	43000	45000	47000
		2	Number of training courses held by the Fund for the beneficiaries annually	2009	23	60	30	30	30	30	30
		3	Number of field studies and surveys conducted by the Fund annually	2009	5	1	1	1	1	1	1

<b>Programs Appropriations</b>								
Programs			Actual	Estimated	Re-estimated	Estimated	indicative	indicative
			2018	2019	2019	2020	2021	2022
8361	Administration and Support Services	Current	767122	781000	726000	785000	818000	834000
		Capital	0	0	0	0	0	0
		Total	767122	781000	726000	785000	818000	834000
8362	Financing	Current	1629542	1504000	1452000	1383000	1306000	1212000
		Capital	0	0	0	0	0	0
		Total	1629542	1504000	1452000	1383000	1306000	1212000
		Total of Current	2396664	2285000	2178000	2168000	2124000	2046000
		Total of Chapter	2396664	2285000	2178000	2168000	2124000	2046000

## Budget Summary of Development and Employment Fund

(In JDs)

Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
<b>Revenues</b>						
141	Property Income Revenues	6591134	6318000	6379000	6550000	6960000
142	Revenues of Selling Goods and Services	19964	25000	14000	18000	22000
<b>Total Revenues</b>		<b>6611098</b>	<b>6343000</b>	<b>6393000</b>	<b>6568000</b>	<b>6982000</b>
<b>Expenditures</b>						
<b>A - Current Expenditures</b>						
211	Salaries, Wages and Allowances	1211071	1305000	1216000	1291000	1368000
212	Social Security Contributions	132053	148000	138000	147000	153000
221	Use of Goods and Services	261092	273000	270000	275000	280000
241	Foreign Interests	697889	499000	499000	400000	190000
282	Other Miscellaneous Expenditures	36357	50000	45000	45000	45000
311	Fixed Assets	58202	10000	10000	10000	10000
<b>Total Current Expenditures</b>		<b>2396664</b>	<b>2285000</b>	<b>2178000</b>	<b>2168000</b>	<b>2046000</b>
<b>B - Capital Expenditures</b>						
<b>Total Capital Expenditures</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenditures</b>		<b>2396664</b>	<b>2285000</b>	<b>2178000</b>	<b>2168000</b>	<b>2046000</b>
<b>Deficit \ Surplus before Financing</b>		<b>4214434</b>	<b>4058000</b>	<b>4215000</b>	<b>4400000</b>	<b>4936000</b>
<b>FINANCING BUDGET</b>						
<b>A - Uses</b>						
5111002	Repayment of Due Foreign Loans Installments	3450755	4263000	4236400	4236000	4236000
5119007	Reserves for Liabilities Repayment	4433400	8425000	4412000	4576000	5691000
5119013	Financing Loans of Target Categories	4546979	0	0	0	0
<b>Total Uses</b>		<b>12431134</b>	<b>12688000</b>	<b>8648400</b>	<b>8812000</b>	<b>9927000</b>
<b>B - Sources</b>						
4113001	Budget Surplus before financing	4214434	4058000	4215000	4400000	4936000
4119004	Usage of reserves for liabilities repayment	8216700	8630000	4433400	4412000	4991000
<b>Total Sources</b>		<b>12431134</b>	<b>12688000</b>	<b>8648400</b>	<b>8812000</b>	<b>9927000</b>
<b>Deficit \ Surplus after Financing</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Revenues

Chapter 8122 Development and Employment Fund

(In JDs )

Group No.	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
1411		<b>Interests</b>						
	901	<b>Interests received by government units</b>						
	002	Bank interests	132644	29000	90000	50000	55000	60000
	004	Financing loans interests	6458490	6289000	6289000	6500000	6700000	6900000
		<b>Total of Item</b>	6591134	6318000	6379000	6550000	6755000	6960000
		<b>Total</b>	6591134	6318000	6379000	6550000	6755000	6960000
1421		<b>Sales of Market Governmental Units</b>						
	019	<b>Current Revenues for Development and Employment Fund</b>						
	999	Miscellaneous Revenues	19964	25000	14000	18000	20000	22000
		<b>Total of Item</b>	19964	25000	14000	18000	20000	22000
		<b>Total</b>	19964	25000	14000	18000	20000	22000
		<b>Total Revenues</b>	6611098	6343000	6393000	6568000	6775000	6982000

# Overall Summary of Current Expenditures for the Years 2018 - 2022

## Chapter : 8122 Development and Employment Fund

(In JDs)

Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	<b>101</b>	Classified Employees	0	19000	17000	16000	15000	14000
	<b>102</b>	Unclassified Employees	239974	191000	185000	188000	187000	186000
	<b>103</b>	Comprehensive Contract Employees	83309	89000	85000	92000	95000	98000
	<b>105</b>	Personal Cost of Living Allowance	172267	185000	179000	180000	191000	194000
	<b>106</b>	Family Cost of Living Allowance	20599	23000	21000	26000	28000	30000
	<b>110</b>	Overtime Allowance	0	0	0	5000	5000	5000
	<b>111</b>	Additional Allowance	117916	131000	123000	133000	137000	140000
	<b>112</b>	Other Allowances	335591	416000	371000	375000	404000	408000
	<b>113</b>	Transportation Allowance	36037	44000	38000	46000	46000	48000
	<b>114</b>	Transport Allowance	8620	7000	7000	7000	7000	8000
	<b>116</b>	Employees' Bonuses	144081	130000	130000	151000	160000	160000
	<b>120</b>	Contract Employees	52677	70000	60000	72000	75000	77000
		<b>Total</b>	<b>1211071</b>	<b>1305000</b>	<b>1216000</b>	<b>1291000</b>	<b>1350000</b>	<b>1368000</b>
<b>2121</b>		Social Security Contributions						
	<b>301</b>	Social Security	132053	148000	138000	147000	150000	153000
		<b>Total</b>	<b>132053</b>	<b>148000</b>	<b>138000</b>	<b>147000</b>	<b>150000</b>	<b>153000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	<b>201</b>	Rents	75238	83000	83000	85000	85000	85000
	<b>202</b>	Telecommunications Services	19992	12000	12000	19000	22000	22000
	<b>203</b>	Water	2195	2000	2000	3000	3000	3000
	<b>204</b>	Electricity	43229	43000	43000	45000	45000	45000
	<b>205</b>	Fuels	17789	14000	14000	18000	18000	18000
	<b>206</b>	Maintenance of Machines, furniture and accessories	25859	17000	15000	15000	15000	15000
	<b>207</b>	Maintenance of vehicles, equipment and accessories	9994	7000	7000	7000	7000	7000
	<b>208</b>	Repair and maintenance of buildings and accessories	2540	5000	5000	4000	4000	4000
	<b>209</b>	Stationery, Publications and Office Supplies	21826	19000	19000	18000	18000	18000
	<b>211</b>	Cleaning services and supplies including cleaning contracts	24838	21000	21000	23000	23000	23000
	<b>212</b>	Insurance	7106	17000	16000	16000	17000	18000
	<b>213</b>	Official Travel Missions	2014	3000	3000	2000	2000	2000
	<b>214</b>	Goods and services expenses	8472	30000	30000	20000	20000	20000
		<b>Total</b>	<b>261092</b>	<b>273000</b>	<b>270000</b>	<b>275000</b>	<b>279000</b>	<b>280000</b>
<b>24</b>		<b>Interests</b>						
<b>2411</b>		Foreign Interests						
	<b>307</b>	Foreign Interests	697889	499000	499000	400000	290000	190000
		<b>Total</b>	<b>697889</b>	<b>499000</b>	<b>499000</b>	<b>400000</b>	<b>290000</b>	<b>190000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Miscellaneous Expenditures						
	<b>302</b>	Contributions	15403	15000	15000	15000	15000	15000
	<b>303</b>	Scientific scholarships and training courses	6610	10000	10000	10000	10000	10000
	<b>305</b>	Non-Employees' Bonuses	14344	25000	20000	20000	20000	20000
		<b>Total</b>	<b>36357</b>	<b>50000</b>	<b>45000</b>	<b>45000</b>	<b>45000</b>	<b>45000</b>
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		Fixed Assets						
	<b>402</b>	Devices, Machinery and Equipment	58202	10000	10000	10000	10000	10000
		<b>Total</b>	<b>58202</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>
<b>Total of Chapter</b>			<b>2396664</b>	<b>2285000</b>	<b>2178000</b>	<b>2168000</b>	<b>2124000</b>	<b>2046000</b>

## Current Expenditures According to Program for the Years 2018 - 2022

Chapter : 8122 Development and Employment Fund

( In JDs )

Program 8361 Administration and Support Services								
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		<b>Compensations of Employees</b>						
2111		<b>Salaries, Wages and Allowances</b>						
	101	Classified Employees	0	19000	17000	16000	15000	14000
	102	Unclassified Employees	95990	77000	75000	80000	81000	82000
	103	Comprehensive Contract Employees	33324	38000	35000	40000	42000	44000
	105	Personal Cost of Living Allowance	68907	76000	73000	74000	80000	82000
	106	Family Cost of Living Allowance	8240	11000	9000	12000	13000	14000
	111	Additional Allowance	47166	56000	50000	57000	58000	59000
	112	Other Allowances	134236	180000	160000	170000	184000	188000
	113	Transportation Allowance	20541	18000	18000	20000	20000	22000
	114	Transport Allowance	4482	3000	3000	3000	3000	4000
	116	Employees' Bonuses	66277	52000	52000	63000	67000	67000
	120	Contract Employees	21071	30000	25000	30000	33000	35000
		<b>Total</b>	<b>500234</b>	<b>560000</b>	<b>517000</b>	<b>565000</b>	<b>596000</b>	<b>611000</b>
2121		<b>Social Security Contributions</b>						
	301	Social Security	52821	59000	55000	60000	62000	63000
		<b>Total</b>	<b>52821</b>	<b>59000</b>	<b>55000</b>	<b>60000</b>	<b>62000</b>	<b>63000</b>
22		<b>Use of Goods and Services</b>						
2211		<b>Use of Goods and Services</b>						
	201	Rents	49000	45000	45000	47000	47000	47000
	202	Telecommunications Services	7997	4000	4000	7000	7000	7000
	203	Water	878	1000	1000	2000	2000	2000
	204	Electricity	17292	18000	18000	20000	20000	20000
	205	Fuels	6989	5000	5000	6000	6000	6000
	001	Heating	2800	2000	2000	2000	2000	2000
	002	Saloon vehicles	3000	2000	2000	2000	2000	2000
	003	Transport vehicles and heavy equipment	1189	1000	1000	2000	2000	2000
	206	Maintenance of Machines, furniture and accessories	16808	7000	5000	5000	5000	5000
	207	Maintenance of vehicles, equipment and accessories	5397	3000	3000	3000	3000	3000
	208	Repair and maintenance of buildings and accessories	1016	2000	2000	1000	1000	1000
	209	Stationery, Publications and Office Supplies	8730	7000	7000	6000	6000	6000
	211	Cleaning services and supplies including cleaning contracts	9935	8000	8000	10000	10000	10000
	212	Insurance	7106	8000	7000	8000	8000	8000
	213	Official Travel Missions	806	1000	1000	1000	1000	1000
	214	Goods and services expenses	762	10000	10000	6000	6000	6000
	000	Goods and services expenses	762	0	0	0	0	0
	013	Services, security and guarding contracts	0	10000	10000	6000	6000	6000
		<b>Total</b>	<b>132716</b>	<b>119000</b>	<b>116000</b>	<b>122000</b>	<b>122000</b>	<b>122000</b>
28		<b>Other Expenditures</b>						
2821		<b>Other Current Expenditures</b>						
	302	Contributions	6161	6000	6000	6000	6000	6000
	303	Scientific scholarships and training courses	2644	6000	6000	6000	6000	6000
	305	Non-Employees' Bonuses	14344	21000	16000	16000	16000	16000
		<b>Total</b>	<b>23149</b>	<b>33000</b>	<b>28000</b>	<b>28000</b>	<b>28000</b>	<b>28000</b>

## Current Expenditures According to Program for the Years 2018 - 2022

Chapter : 8122 Development and Employment Fund

( In JDs )

<b>Program 8361 Administration and Support Services</b>								
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
31		<b>Non-financial Assets</b>						
3112		<b>Devices, Machinery and Equipment</b>						
	402	Devices, Machinery and Equipment	58202	10000	10000	10000	10000	10000
	001	Computers and accessories	0	10000	10000	10000	10000	10000
<b>Total</b>			<b>58202</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>
<b>Total of Program</b>			<b>767122</b>	<b>781000</b>	<b>726000</b>	<b>785000</b>	<b>818000</b>	<b>834000</b>

## Current Expenditures According to Program for the Years 2018 - 2022

Chapter : 8122 Development and Employment Fund

( In JDs )

Program 8362		Financing						
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		<b>Compensations of Employees</b>						
2111		<b>Salaries, Wages and Allowances</b>						
	102	Unclassified Employees	143984	114000	110000	108000	106000	104000
	103	Comprehensive Contract Employees	49985	51000	50000	52000	53000	54000
	105	Personal Cost of Living Allowance	103360	109000	106000	106000	111000	112000
	106	Family Cost of Living Allowance	12359	12000	12000	14000	15000	16000
	110	Overtime Allowance	0	0	0	5000	5000	5000
	111	Additional Allowance	70750	75000	73000	76000	79000	81000
	112	Other Allowances	201355	236000	211000	205000	220000	220000
	113	Transportation Allowance	15496	26000	20000	26000	26000	26000
	114	Transport Allowance	4138	4000	4000	4000	4000	4000
	116	Employees' Bonuses	77804	78000	78000	88000	93000	93000
	120	Contract Employees	31606	40000	35000	42000	42000	42000
		<b>Total</b>	<b>710837</b>	<b>745000</b>	<b>699000</b>	<b>726000</b>	<b>754000</b>	<b>757000</b>
2121		<b>Social Security Contributions</b>						
	301	Social Security	79232	89000	83000	87000	88000	90000
		<b>Total</b>	<b>79232</b>	<b>89000</b>	<b>83000</b>	<b>87000</b>	<b>88000</b>	<b>90000</b>
22		<b>Use of Goods and Services</b>						
2211		<b>Use of Goods and Services</b>						
	201	Rents	26238	38000	38000	38000	38000	38000
	202	Telecommunications Services	11995	8000	8000	12000	15000	15000
	203	Water	1317	1000	1000	1000	1000	1000
	204	Electricity	25937	25000	25000	25000	25000	25000
	205	Fuels	10800	9000	9000	12000	12000	12000
	002	Saloon vehicles	10800	9000	9000	12000	12000	12000
	206	Maintenance of Machines, furniture and accessories	9051	10000	10000	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	4597	4000	4000	4000	4000	4000
	208	Repair and maintenance of buildings and accessories	1524	3000	3000	3000	3000	3000
	209	Stationery, Publications and Office Supplies	13096	12000	12000	12000	12000	12000
	211	Cleaning services and supplies including cleaning contracts	14903	13000	13000	13000	13000	13000
	212	Insurance	0	9000	9000	8000	9000	10000
	213	Official Travel Missions	1208	2000	2000	1000	1000	1000
	214	Goods and services expenses	7710	20000	20000	14000	14000	14000
	000	Goods and services expenses	7710	0	0	0	0	0
	008	Advertisements and subscriptions	0	20000	20000	14000	14000	14000
		<b>Total</b>	<b>128376</b>	<b>154000</b>	<b>154000</b>	<b>153000</b>	<b>157000</b>	<b>158000</b>
24		<b>Interests</b>						
2411		<b>Foreign Interests</b>						
	307	Foreign Interests	697889	499000	499000	400000	290000	190000
	001	Foreign loans interests	697889	499000	499000	400000	290000	190000
		<b>Total</b>	<b>697889</b>	<b>499000</b>	<b>499000</b>	<b>400000</b>	<b>290000</b>	<b>190000</b>

**Current Expenditures According to Program for the Years 2018 - 2022**

**Chapter : 8122 Development and Employment Fund**

**( In JDs )**

<b>Program 8362 Financing</b>								
<b>Group</b>	<b>Item</b>	<b>Description</b>	<b>Actual 2018</b>	<b>Estimated 2019</b>	<b>Re-estimated 2019</b>	<b>Estimated 2020</b>	<b>Indicative 2021</b>	<b>Indicative 2022</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		<b>Other Current Expenditures</b>						
	302	Contributions	9242	9000	9000	9000	9000	9000
	303	Scientific scholarships and training courses	3966	4000	4000	4000	4000	4000
	305	Non-Employees' Bonuses	0	4000	4000	4000	4000	4000
		<b>Total</b>	<b>13208</b>	<b>17000</b>	<b>17000</b>	<b>17000</b>	<b>17000</b>	<b>17000</b>
		<b>Total of Program</b>	<b>1629542</b>	<b>1504000</b>	<b>1452000</b>	<b>1383000</b>	<b>1306000</b>	<b>1212000</b>
		<b>Total of Chapter</b>	<b>2396664</b>	<b>2285000</b>	<b>2178000</b>	<b>2168000</b>	<b>2124000</b>	<b>2046000</b>